

Town of Randolph



2018 Annual Report



Randolph Town Council

*Front row, left to right:
Back row, left to right:*

*Natacha Clerger, Jason Adams, Arthur Goldstein and Katrina Huff-Larmond
Christos Alexopoulos, Ryan Egan, James F. Burgess, Jr, and William Alexopoulos
Missing from picture is Kenrick Clifton*

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2018 Memoriam

Eleanor Donnelly, retired School Department

Arthur Mullaney, retired School Guidance Department

Geraldine Riordan, retired Board of Health Nurse

Therese Couture, Rizzo Retired School Nurse

Christos Alexopoulos, Former Personnel Board Member

Helen O'Leary, retired Teacher

Leah Cohen, retired Teacher

Constance Bowes, retired Teacher

Herb Everett, retired Firefighter

Ann Trifiro, retired School Department

Harold Boothby, retired Sealer/Weights & Measure

Linda Leondike, retired School Department

Gerry Linehan, retired School Department

Raymond Van Tassel, retired Department of Public Works

Edmund F. Benvie, retired Town Hall Custodian

2018 ELECTED AND APPOINTED TOWN OFFICERS

2018 ELECTED AND APPOINTED TOWN OFFICERS

Town Council

Jason Adams
William Alexopoulos
Christos Alexopoulos
James F. Burgess, Jr.
Natacha Clerger
Kenrick Clifton
Ryan Egan
Arthur Goldstein
Katrina Huff-Larmond

Town Clerk/Registrar

Brian P. Howard

Board of Assessors

Robert Cole
Emmanuel Mecha
Marcelle Poteau

Vacancy

Chief of Fire Department

Richard Donovan

DPW Superintendent

Keith Nastasia

School Committee

Ida Gordon
Pamela Davis
Cheryl Frazier
Christina Paul
Andrea Nixon
Christos Alexopoulos
Abdi Ibrahim

Building Commissioner

Ronald Lum

Board of Health

Gerard Cody, Public Health Director
Jean McGinty, Public Health Nurse
David Kaplan
Barbara Mahoney
Esther Muhammad
Dov Yoffe

Vacancy

Town Manager

David C. Murphy

Town Counsel

Christine M. Griffin

Town Accountant

Janine Smith

Registrars of Voters

James D. Curtis
Lallie Falls
Herb Baron
Brian P. Howard

Town Collector/Treasurer

Jean Richard

Chief of Police Department

William Pace

Director of Community Programs

Jovan Zuniga

Director of Veterans Services/Veterans Agent

Kevin Cook

Finance Director

Janine Smith

Trustees, Stetson School Fund

Henry M. Cooke IV
Judith Gangel
Sheila Swanwick

Town Planner

Michelle Tyler

Planning Board

Rhonda Bevis
Patrick Harrison
Alexandra Alexopoulos
Steven Monteiro
Pete Taveira

Animal Control Officer / Animal Inspector

Stephen Slavinsky

Inspector of Wires

John Ryan

Inspector of Gas and Plumbing

Robert E. Curran, Jr.
Ronald Ferreira, Asst.

Board of Appeals

Arnold Rosenthal
Christopher Spears
Kevin O'Connell
Alexander Costa
Sean Fontes

Board of Appeals, alternates

Charles Gordon
Carlotta Hampton
Jose Myrthil
Robert Cornish
Thien Kim Nguyen

Randolph Housing Authority

Ronald Lum
Eudolf Rainford
George Kiley
Judith Belyea
State Appointee Annie St. John Joseph

Field Driver

Vacancy

Conservation Commission

Pamela Ilobachie
Bobby Young
Brian May
Carl Brown
James Pasman
Mark Mulready

Burial Agent

Brian P. Howard
Scott Cartwright, Asst.

Board of Recreation

Jamall Griffin
Raymond Carson
Afrika Afeni Mills
Ronald Jackson
Frank Lamond

Vacancy

Historic District Study Committee

(No expiration date)
Todd Sandler
William Thompson
Donna Costello
Alexandra Alexopoulos
Patrick Harrison
Henry Cooke, IV
Susan Davco

Local Education Fund Committee

Judith Brennan
Madeline Brennan
Alfred Galante
Andrea Nixon
Catherine Grinnell
Lisa Milwood
Vacancy (Supt. Apptee.)

Emergency Management Director

David C. Murphy, Town Manager

Sealer of Weights and Measures

Donald Smith

Fence Viewers

Ronald Lum

Vacancy

Historical Commission

Henry M. Cooke, IV
Alan Banks
William Thompson
Mary West
Karen Haynes – Clifton
Lynn Feingold
Lallie Falls
Patrick Harrison

Local Cultural Council

Michelle Tyler
Lucy Lum
Marie Connors
Lawan Wiggins-Neal

Council on Aging

Margaret Callahan
Irene Canavan
Cheryl Frazier
Catherine Grant
Peggy Montlouis
James Sullivan
Sheila Swanwick

Disabilities Commission

Keith Wortzman
Sue Epstein
Donna Costello
Susan Hart
Donald LaLiberte
Sandra Slavet
Kevin Donnelly

Vacancy

Trustees, Turner Free Library

Kevin M. Reilly
Anne M. Barkhouse
Richard D. Mardin
Scott Cartwright
Sheila Campbell
Kevin Donovan
James F. Burgess, Jr.
Laurie McDermott
Samantha Harvey
Mario Belebe
Jason Adams, Council Rep.
Christos Alexopoulos, Council Rep.

Community Preservation Committee

Mary West, representing Historical Commission
Marcel Robateau, community member
Gerald Good, Sr., business member
Bruce Fleischman, business member
Jim Pasman – Conservation Commission
Alexandra Alexopoulos – Planning Board
Ronald Lum, representing Housing Authority
Arthur Goldstein, representing Town Council

Vacancy

REPORT OF THE TOWN COUNCIL

The Town Council is the legislative body for the Town of Randolph. Among the Town Council's responsibilities are:

Interview, hire and review the performance of the following positions:

Town Manager
Director of Finance
Town Counsel (Attorney)
Clerk of the Council

In addition, on an annual basis, the council will:

- Review and approve the submitted annual Town budget
- Review and authorize the expenditures from Community Preservation funds
- Set the annual real estate tax rate
- Set the annual water and sewer rates

During the year, we welcomed three new councilors and dealt with some council personnel issues.

In 2018, the Council acted on 58 council orders dealing with:

- Allowing marijuana cultivating in Teed Drive
- Renewal of Comcast cable TV license
- Accepted a Storm water management ordinance
- Approved 16 million dollar borrowing for the Town's share of the construction of a new water treatment plant
- Created the Union Crossing Transit District (UCTD)
- Amended the Zoning bylaws to allow Retail Liquor stores, small

The above items are in addition to the ongoing duties as the Town's elected, legislative body.

Respectfully submitted,

Arthur Goldstein, President
Jason Adams, Vice President
William Alexopoulos
Christos Alexopoulos
James F. Burgess, Jr
Natacha Clerger
Kenrick Clifton
Ryan Egan
Katrina Huff-Larmond



Captain Scott D. Tingle



The Randolph Medal is the highest honor that the Town of Randolph, Massachusetts can bestow upon an individual.

The medal is being given to Captain Scott D. Tingle for the highest acts of courage and service to his Country during his tour of duty at the International Space Station.

Be it known that the Town of Randolph is proud of her native son. The Town where Captain Tingle was raised, the Town where he developed his work ethic at his job at Zeppy's Bagel Bakery; the Town where his dream of space exploration took root, and was nurtured through public education here and at Blue Hills Regional Technical High School. We are grateful that while aboard the International Space Station he took the time to phone home to students, teachers, and others.

So with the highest honor and respect, by affixing the Seal of the Town of Randolph, we bestow this Medal to:

United States Navy Captain Scott D. Tingle, Astronaut

Mission 54/55

December 17, 2017 – June 3, 2018

This eleventh day of November in the year of our lord
Two Thousand and Eighteen.

Randolph Town Council:

Arthur G. Goldstein

Jason Adams

William Alexopoulos

Christos Alexopoulos

James F. Burgess, Jr.

Kenrick W. Clifton

Natacha Clerger

Katrina Huff-Larmond

Ryan Egan

David C. Murphy
Town Manager

Brian P. Howard
Asst Town Manager

Randolph Lodge of Elks #2130

Randolph Rotary Club



REPORT OF THE TOWN MANAGER

I want to thank Human Resources Administrator Anne Barkhouse and Payroll Administrator Cilenia Bevis for their support over the past year. I want to welcome Donna Hall to our team as the new Administrative Assistant to the Town Manager. I also want to thank Mrs. Marie Connors who has regularly volunteered in our office. Finally, I want to thank our Assistant Town Manager Brian Howard for all of his support.

This past year saw our Intergenerational Community Center in full operation. I am pleased with the continued growth of the program offerings and public benefit. Our center offers a wide-array of programs and activities for people of all interests, ages, and abilities. It is an integral part of our community-building process in Randolph, bridging the gaps between residents and bringing people together. I am especially proud of THRIVE, our financial opportunity center in partnership with STARS. We have attracted a wide variety of services and programs that our residents need right here to the community center.

A primary focus of 2018 was economic development. The Town Council passed a new transit-oriented zoning district surrounding the new commuter rail station. We applied for and received two Opportunity Zone designations, providing additional incentives for investing in Randolph. We issued an RFQ for the sale of town-owned land at Stackpole Avenue that generated more than \$1.1 million to the Town's coffers. We worked closely with the Randolph Redevelopment Authority to advance their efforts. We moved closer to the opening of the co-work space at Stetson Hall, known as The Hub.

We continued to invest in quality of life for our residents by building two new pickleball courts at our community center. Pickleball is the fastest growing sport in America and we aim to keep up with the needs of our population.

We added significant talent to our team at Town Hall, including Ms. Donna Hall. We hired Mr. Keith Nastasia to be our Superintendent of Public Works, Mr. Gerard Cody to be our Public Health Director, and Mr. Bill Clark to be our first Town IT Director.

The Town conducted a number of celebrations including our annual Night Before the 4th Parade and Fireworks. We also honored Dr. Martin Luther King, Jr., celebrated Haitian Flag Day, held our Harvest Hoopla at Powers Farm, and had great WinterFest celebrations at the community center and Turner Free Library.

Finally, I want to thank the great people of this community for the opportunity to serve as your Town Manager. I appreciate the support you have given me and the faith you have placed in me to lead your community. *Until we meet again.*

Respectfully submitted,

David C. Murphy
Town Manager

REPORT OF THE LAW DEPARTMENT

This year was a very active and successful year for the Law Department.

I. Advice & Legal Support.

In addition to general legal representation of the Town, Legal advice and support was provided to the following Officers, Boards and Departments by the Law Department during 2018: Town Council, Town Manager, Finance Director, Animal Control, Assessors, Building Commissioner, Town Clerk, Treasurer/Collector, Conservation Agent, Department of Public Works, Fire Department, Police Department, Code Enforcement Officers, Health Department, Library, Town Planner, Planning Board, Zoning Board of Appeals and the Recreation and Community Programs Department.

Legal support was provided on a wide range of topics during 2018, including the following: Real estate sale, acquisition and use, easement and utility access, use of Public and Private Ways, Open Meeting Law compliance, Public Records requests, responses to subpoenas, procurement procedures, special permits, variances, zoning enforcement, wetlands issues and enforcement, appeal processes for decisions issued by town boards, employment law questions, ADA compliance, FLSA compliance, preparation of meeting agendas and documents for presentation to the various boards, alcohol licensing, contract review, properties in tax title, liens and enforcement concerning public health matters, zoning, town fines and penalties for ordinance violations and personnel management.

The Law Department worked with outside Counsel to provide some of these services.

II. Litigation, Arbitration and Mediation.

The Law Department, on its own and in conjunction with outside counsel, worked to defend the Town from a variety of lawsuits and legal challenges, including lawsuits concerning tort claims against the Town, civil rights claims against the Town and disputes about land rights, use and ownership. The Town continued its active opposition to the TLA project that is proposed in Holbrook. The Town also decided to join other municipalities in bringing suit against opioid manufacturers and distributors for the part they played in creating the opioid crisis.

III. Claims.

The Law Department defended the Town from claims brought pursuant to Ch. 84 and Ch. 258.

Respectfully submitted,

Christine M. Griffin, Esq.
TOWN ATTORNEY

COUNCIL ORDERS

**Council Order: 2018-001
MSBA Final Project Vote for Various Projects**

To see if the Town of Randolph will vote to appropriate, borrow or transfer from available funds, a sum of money to be expended under the direction of the School Committee for a boiler replacement project and a window and door replacement project at the Margaret L. Donovan Elementary School, 123 Reed Street, Randolph, MA 02368 and for a window and door replacement project at the Martin E. Young Elementary School, 30 Lou Courtney Road, Randolph, MA 02368. The proposed repair Project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the Town may be eligible for a school construction grant from the Massachusetts School Building Authority (“MSBA”). The MSBA’s grant program is a nonentitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town. Any grant that the Town of Randolph may receive from the MSBA for the Project shall not exceed the lesser of (1) seventy six and eighty four hundredths percent (76.84%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA.

That the Town of Randolph appropriate the sum of seven million eight hundred sixty thousand nine hundred and eighty (\$7,860,980) Dollars with \$2,602,045 for a window and door replacement project at the Martin E. Young Elementary School, 30 Lou Courtney Road, Randolph, MA 02368 and with \$5,258,935 for a window, door and boiler replacement project at the Margaret L. Donovan Elementary School, 123 Reed Street, Randolph, MA 02368, including all costs incidental and related thereto (the projects). This proposed replacement project would materially extend the useful life of the schools and preserve an asset that otherwise is capable of supporting the required educational program, said sum to be expended under the direction of the School Committee, and to meet said appropriation the Randolph Town Treasurer, with the approval of the Town Manager is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority. The Town of Randolph acknowledges that the Massachusetts School Building Authority’s (“MSBA”) grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Randolph incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Randolph; provided further that any grant that the Town of Randolph may receive from the MSBA for the Project shall not exceed the lesser of (1) seventy six and eighty four hundredths percent (76.84%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Randolph and the MSBA.

**Council Order: 2018-002
Mobilitie, LLC Petition to Install Backhaul Transport Equipment on and Existing Utility Pole Owned by National Grid Within the Town of Randolph**

The Randolph Town Council hereby authorizes Mobilitie, LLC permission to install backhaul transport equipment on an existing 35’ utility pole, owned by National Grid, in the public right of way at the intersection of North Main Street and Cottage Street with electricity connection, and to perform the necessary work to construct said equipment consistent with the application that has been submitted by Mobilitie, LLC, and consistent with the requirements of M.G.L. ch. 166, Sections 21 and any other applicable law.

Not approved.

**Council Order: 2018-003
Transfer of Free Cash into Stabilization Account**

Be it hereby ordered that the Town Council approves the transfer of an amount of \$363,360 from Certified Free Cash into the Town’s Stabilization Account.

Council Order: 2018-004

Transfer of Free Cash and Enterprise Retained Earnings into OPEB Stabilization Account

Be it hereby ordered that the Town Council approves the transfer of an amount of \$342,288 from Certified Free Cash into the Town's Other Post Employment Benefits (OPEB) Stabilization Account.

Further, be it hereby ordered that the Town Council approves the transfer of an amount of \$51,827 from the Water/Sewer Enterprise Retained Earnings to the Town's Other Post Employment Benefits (OPEB) Stabilization Account.

Council Order: 2018-005

Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend The Allowable Uses In Certain Portions of the Industrial District Pursuant to M.G.L. ch. 40A, Section 5

That the Town Council of the Town of Randolph hereby initiates an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, to amend the allowable uses in certain portions of the Industrial District pursuant to M.G.L. ch. 40A, Section 5.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-006

Approval of Participation by the Town of Randolph in the Massachusetts Commercial Property Assessed Clean Energy Program (PACE Massachusetts) Pursuant to M.G.L. ch. 23M, Section 2

The Town Council of the Town of Randolph with the approval of the Town Manager hereby approves the Town of Randolph participating in PACE Massachusetts pursuant to the PACE Act, and authorizes the Town Manager to enter into a PACE Massachusetts Municipal Assessment and Assignment Agreement (the "Agreement") with MassDevelopment, pursuant to which the Municipality may agree to (i) levy PACE betterment assessments and impose PACE betterment assessment liens on benefitted properties located in the Municipality, in the amounts determined by MassDevelopment to be sufficient to repay the PACE financing, (ii) assign the PACE betterment assessment liens to MassDevelopment, which MassDevelopment may in turn assign to the providers of the PACE financing (each a "capital provider"), as collateral for such PACE financing, (iii) include on the property tax bills for the benefitted properties the installment payments necessary to repay the PACE betterment assessments, in the amounts and at the times as determined by MassDevelopment, (iv) collect and pay over to MassDevelopment or its designee, the PACE betterment assessment installment payments, as and when collected, and (v) enforce, to the extent required by the Agreement, the PACE betterment assessments and liens; the Agreement to be substantially as herein described, with such changes, modifications and insertions as the Town Manager may approve as being in the best interest of the Municipality. The Collector/Treasurer of the Town or such other Town agency as may be designated in the Agreement is authorized to levy such PACE betterment assessments and impose the PACE betterment assessment liens on behalf of the Town without further authorization by this legislative body.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-007

Approval of the Renewal of the Cable Television License between the Town of Randolph and Comcast Cable Communications Management, LLC

Be it ordered that the Town Council hereby approves the renewal of the cable television license between the Town of Randolph and Comcast Cable Communications Management, LLC for the term October 31, 2018 to October 30, 2028.

A copy of the Renewal License can be found in the Town Council office.

Council Order: 2018-008

FY2018 Transfer

Be it hereby Ordered that the Town Council approves the following transfer:

Transfer From			Transfer To		
Department	Salary	Expense	Department	Salary	Expense
Town Council	\$15,000		Town Council		\$15,000

Total Transfer Amount: \$15,000

Council Order: 2018-009

Amendments to the Policies and Procedures Manual of the Randolph Town Council

It is hereby Ordered that the Policies and Procedures Manual of the Randolph Town Council is amended and replaced, in its entirety, by the text of the Policies and Procedures Manual as provided below, with a revised and effective date as of the date of the acceptance of this Order.

This Order was not heard by the end of the year nor was it pending legislation so the Order fails and will be refiled in 2019.

Council Order: 2018-010

Acceptance of a Gift from Randolph Pharmacy to the Town of Randolph

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town to accept the gift of two automatic blood pressure cuffs, with a value of \$115, from Triet Ngo of Randolph Pharmacy, to be donated to the Randolph Intergenerational Community Center for the good of the residents of the Town of Randolph, pursuant to M.G.L. ch. 44, section 53A1/2 and any other applicable law.

Council Order: 2018-011

Transfer of Free Cash for Phase Two of the Town Traffic Study

Be it hereby ordered that the Town Council approves the transfer of an amount of \$40,000 from Certified Free Cash for Phase Two of the Town Traffic Study.

Council Order: 2018-012

Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend The Table of Allowable Activity for Rehabilitation Facility and Assisted Living Facility Pursuant to M.G.L. ch. 40A, Section 5

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That the Town Council of the Town of Randolph hereby initiates an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, to amend the Table of Allowable Activity pursuant to M.G.L. ch. 40A, Section 5, as follows:

Delete the following from the Table of Allowable Activity:

	BP
MEDICAL	
Rehabilitation Facility	SPTC
Assisted Living Facility	N

Insert the following into the Table of Allowable Activity:

	BP
MEDICAL	
Rehabilitation Facility	SPTC
Assisted Living Facility	SPTC

**Council Order: 2018-013
FY '19 Capital Improvement Plan**

Be it ordered that the Randolph Town Council approves the request of the Town Manager to raise and appropriate, transfer from available funds and/or borrow for the following projects:

<u>Purpose</u>	<u>Amount</u>	<u>Fund</u>
Road Pavement Program	\$ 500,000	General Fund
Road Pavement Program	\$ 700,000	Chapter 90
Three Police Vehicles	\$ 120,000	General Fund
School Technology	\$ 150,000	General Fund
Fire Radio Relay System	\$ 19,000	General Fund
Water Main Improvements	\$1,200,000	General Fund

and to meet this appropriation, \$700,000 will be transferred from Chapter 90 Funds, and the Treasurer, with the approval of the Town Manager, is authorized to borrow \$1,200,000 under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

**Council Order: 2018-014
Adoption by The Randolph Town Council of Amendments to the
Traffic Rules and Regulations**

- 1) At Mazzeo Drive at the West Street Connector - Install traffic signals;
- 2) At West Street at the West Street Connector - Install stop signs creating a three way stop;
- 3) At High Street at Chestnut Street and Chestnut West -

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Install a left turn lane onto Chestnut from High; 4) At High Street at Canton Street - Install a traffic signal with cross walk; and 5) At High Street at Edwin Street - Install cross walk.

Council Order: 2018-015

Transfer of Funds for Randolph Community Preservation Programs

That, pursuant to M.G.L. ch. 44B and any other applicable law, the Randolph Town Council hereby makes the following transfers for the FY 2018 Community Preservation Programs budget:

Program Receiving Transfer	Source of Funds	Amount	Spending Authority
Glovers Brook Rehabilitation	Budgeted Reserve Account	\$11,000.00	Open Space
Blecher Park Pond Restoration	Budgeted Reserve Account	\$18,000.00	Open Space
Powers Farm/Noroway Pond Restoration	Budgeted Reserve Account	\$2,000.00	Open Space

Total: \$31,000.00

Council Order: 2018-016

Adoption By The Randolph Town Council To Amend the Traffic Rules and Regulations of the Town of Randolph

The Town Council hereby amends the Traffic Rules and Regulations of the Town of Randolph as follows:

The Town shall Authorize the Installation of stop signs at all side streets where they meet with the following main streets, except to the extent that those intersections are currently controlled by traffic lights:

Liberty Street; Grove Street; Highland Avenue; Pond Street; High Street; Reed Street; Canton Street; Oak Street; Chestnut Street; Center Street; North Street; Mill Street; Union Street; South Main Street; North Main Street and South Street

Council Order: 2018-017

FY 2019 Municipal Operating Budget

That the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2019 (July 1, 2018 to June 30, 2019) with a total sum of \$91,681,205; \$88,766,138 to be raised from the taxation, \$1,350,000 to be transferred from Ambulance Reserve Account, \$1,185,067 to be transferred from the Water/Sewer Enterprise Fund and \$380,000 to be transferred from the Surplus Property account.

Council Order: 2018-018

Adoption of General Ordinance of the Town of Randolph Establishing and Authorizing Town Revolving Funds

Ordered: The Randolph Town Council hereby amends the general ordinances of the Town of Randolph by adding a new section to establish and authorize revolving funds for use by certain Town departments, boards, committees, commissions, agencies or officers pursuant to M.G.L. ch. 44, § 53E1/2 and any other enabling authority.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-019

Adoption of General Ordinance of the Town of Randolph Concerning Stormwater Management

Ordered: The Randolph Town Council hereby amends the General Ordinances of the Town of Randolph by adding a new Chapter 195 concerning stormwater management.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-020

Transfer of Certified Free Cash to Snow and Ice Account

The Town Council hereby approves the transfer of \$515,735 from Certified Free Cash to the Snow and Ice Account to offset costs from the winter of 2017-2018.

Council Order: 2018-021

Transfer of Free Cash for Economic Development and Marketing

The Town Council hereby approves the request to transfer the amount of \$135,000 for the purposes of economic development and marketing for the Town of Randolph; of which \$75,000 will be transferred for the Randolph Redevelopment Authority to assist with start-up costs to include legal assistance, clerical support, operational costs, and the creation of planning documents.

There shall be a sum of \$60,000 transferred into the Planning Department: Expenses; Economic Development to augment efforts to promote and market the Town for commercial and residential investment. The Town Manager shall select appropriate consultants and companies to market the community and help attract commercial investment and economic activity.

Council Order: 2018-022

Transfer of Unexpended Balances

ORDERED: That in accordance with Chapter 44, Section 20 of the General Laws, the sums of (a) \$307,840.36 is appropriated from unexpended amounts originally appropriated and borrowed to pay costs of construction, renovation, or reconstruction of a police station that was originally authorized by vote of this Council on October 19, 2015, which project is complete and for which no further financial liabilities remain to pay a portion of the costs of (y) construction or reconstruction of an intergenerational community center, including costs incidental or related thereto in the amount of \$206,531, and (z) construction, renovation, or reconstruction of a library, including costs incidental or related thereto in the amount of \$101,309.36.

Council Order: 2018-023

Rescission of Borrowing Authorizations for Completed Projects

To see if the Town will vote to rescind the following borrowing authorizations for projects completed under budget, as stated below, or take any other action relative thereto.

Purpose	Date of Vote	Order #	Amount Authorized	Issued/Retired/Rescinded	Unissued
Fire Station Construction	9/28/2015	2015-021	\$ 4,850,000.00	\$ 4,599,656.51	\$ 250,343.49
Police Station Renovation & Construction	10/19/2015	2015-025	\$ 5,868,000.00	\$ 5,717,111.54	\$ 150,888.46
				Total	\$ 401,231.95

Council Order: 2018-024

FY19 Water & Sewer Enterprise Budget

ORDERED:

That the Town Council appropriate \$11,377,381 for the direct costs related to the operation of the Water and Sewer Enterprise Fund and that the sum of \$1,185,067 as appropriated in the General Fund be used for the indirect costs for the fiscal year commencing July 1, 2018, pursuant to M.G.L. Ch. 44, Section 53F½ and all other applicable law, and to meet the appropriation, \$11,377,381 will be raised through Water and Sewer Rates for the following sums:

Water & Sewer Personal Services:	\$ 1,290,334
Water & Sewer Expenditures:	\$ 7,821,554
Water & Sewer Debt Services:	\$ 2,265,493
Total Appropriation for Direct Costs:	\$ 11,377,381
Indirect Costs – Reimburse General Fund	\$1,185,067
Total Cost Water & Sewer Fund	\$12,562,448

Council Order: 2018-025

FY2019 Revolving Fund Spending Authorizations

Be it hereby Ordered that the Town Council approves pursuant to M.G.L. ch. 44 Section 53E ½ to establish the fiscal year 2019 spending authorizations for each revolving fund established by Council Order 2018-018, Departmental Revolving Funds.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-026

Approval of Execution of Amendments to Notices of Activity and Use Limitations

The Randolph Town Council hereby approves the execution of amendments to two Notices of Activity and Use Limitations ("NAULS") in substantially the forms attached hereto with the proposed amendments included and as institutional controls proposed and to be granted to and implemented by the United States Environmental Protection Agency ("EPA"), concerning two parcels of land described below (the "655R Parcel" and the "645 Parcel") that are owned jointly by the towns of Holbrook and Randolph acting through the Joint Water Board for both towns and hereby authorizes the Randolph Town Manager and any other Town of Randolph official that the

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Town Manager might designate to take any actions necessary to execute these NAULS with regard to those parcels. The NAULS were originally approved pursuant to Council Order 2017-040.

PROPERTY DESCRIPTION:

The 655R Parcel: a certain parcel of land located at 655R South Street, Holbrook, Norfolk County, Massachusetts (Property Tax ID: 25-129-02-0), with the buildings and improvements thereon, acquired by the Joint Water Board and the Towns of Randolph and Holbrook pursuant to a deed recorded with the Norfolk County Registry of Deeds in Book 3473, Page 409.

The 645 Parcel: a certain parcel of land located at 645 South Street, Holbrook, Norfolk County, Massachusetts (Property Tax ID: 25-129-00-0), with the buildings and improvements thereon, acquired by the Joint Water Board and the Towns of Randolph and Holbrook pursuant to a deed recorded with the Norfolk County Registry of Deeds in Book 3473 Page 409.

**Council Order: 2018-027
FY'19 Randolph Community Preservation Programs**

That the Town Council votes to appropriate from the Community Preservation Fund FY2019 estimated revenues the sum of \$46,881 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2019; and further to reserve for future appropriation from the Community Preservation Fund FY2019 estimated revenues the sum of \$93,762 for the acquisition, creation and preservation of open space; \$93,762 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$93,762 for the acquisition, creation, preservation and support of community housing; \$253,433 for the creation of a budgeted reserve and \$356,023 to provide for Community Preservation Fund FY2019 debt obligations and to appropriate the projects shown below:

Program	Amount	Reserve
Fin, Fur and Feather Conservation Area	\$ 27,300	Open Space
Forestry Preservation Plan	\$ 7,500	Open Space
RICC Pickle ball Courts	\$ 51,000	Open Space
Open Space Preservation Plan - Multiple locations	\$ 84,960	Open Space
Archival Storage Items	\$ 5,172	Historic

**Council Order: 2018-028
Adoption By The Randolph Town Council Of Amendments to the Traffic Rules and Regulations Of the Town of Randolph**

Ordered: The Town Council hereby amends the Traffic Rules and Regulations of the Town of Randolph.

A copy of the entire Order can be found in the Town Council office.

**Council Order: 2018-029
Transfer of Free Cash to Community Center Revolving Account**

The Town Council hereby approves the transfer of \$751,213 from Certified Free Cash to the Randolph Intergenerational Community Center Revolving Account.

The purpose of the transfer is to pay for salary and expenses for Fiscal Year 2019 (\$679,921) and the remainder of Fiscal Year 2018 (\$71,292).

Council Order: 2017-030

Appropriation and Approval of Borrowing for Tri Town Water Treatment Plant

Ordered: That the Town of Randolph appropriates 16 Million Dollars (\$16,000,000) to pay the Town of Randolph's share of the costs of designing, constructing, equipping and furnishing the Tri Town water treatment plant, which is to be undertaken with the Towns of Braintree and Holbrook, and for the payment of all costs incidental and related thereto, which amount shall be expended in addition to all other amounts previously appropriated by the Town for this project. To meet this appropriation, the Treasurer, with the approval of the Town Manager, is authorized to borrow said amount under and pursuant to G. L. c. 44, §7(1), §8(4) or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. The amount authorized to be borrowed by this order shall be reduced to the extent of any grants received by the Town on account of this project. All or any portion of the amount authorized to be borrowed by this order may be obtained through the Massachusetts Clean Water Trust.

Any premium received by the Town upon the sale of any bonds or notes approved by this order, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this order in accordance with G. L. c. 44, §20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Council Order: 2018-031

Request from Affected Property Owners for An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – Pursuant to M.G.L. ch. 40A, Section 5

The Randolph Town Council received an application for an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, pursuant to M.G.L. ch. 40A, Section 5, for 331 and 335 North Main Street.

The request was denied.

Council Order: 2018-032

Transfer of Free Cash to Stetson Hall Revolving Account

That the Town Council hereby approves a transfer of \$65,000 from Certified Free Cash to the Stetson Hall Fund Revolving Account for the purposes of supporting operating costs and maintenance to historic Stetson Hall.

Council Order: 2018-033

Acceptance of a Gift from Emma's Foundation to the Town of Randolph

The Randolph Town Council with the recommendation of the Town Manager, hereby authorizes the town to accept the gift of \$3,000 from Emma's Foundation to the Recreation Departments Chipmunks Camp program, pursuant to M.G.L. ch. 44, section 53A ½ and any other applicable law.

Council Order: 2018-034

Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Create the Union Crossing Transit District (UCTD) Pursuant to M.G.L. ch. 40A, Section 5

That the Town Council of the Town of Randolph hereby initiates an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph to create the Union Crossing Transit District (UCTD) Pursuant to M.G.L. ch. 40A, Section 5.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-035
FY2018 Year-End Transfers

Be it hereby Ordered that the Town Council approves the transfers to balance the Fiscal Year 2018 municipal operating budget.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-036
Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend the Table of Allowable Activity for Retail Liquor Stores, Small Pursuant to M.G.L. c. 40A, s.5

Ordered that the Town Council of the Town of Randolph hereby initiates an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, to amend the Table of Allowable Activity pursuant to M.G.L. c. 40A, s. 5, as follows:

- A. Amend the Table of Allowable Activity.
 The relevant portion of that table currently reads as follows:

	NRBD	WCBD	BD	OSBD
Retail liquor stores, small	N	N	N	N

Amend that portion of the Table of Allowable Activity to read as follows:

	NRBD	WCBD	BD	OSBD
Retail liquor stores, small	SPTC	SPTC	SPTC	SPTC

Council Order: 2018-037
FY '19 Water/Sewer Rates

That the Randolph Town Council hereby votes to establish water and sewer rates for the Town of Randolph for Fiscal Year 2019.

FY 2019 QUARTERLY RATES

WATER

Base charge-quarterly	\$25.00
Senior Citizen	
Base charge-quarterly	\$5.00
Rate per 100 cubic feet	
0-----2500 cubic feet	\$4.27
2501----999999 cu. feet	\$5.43

SEWER

Base charge-quarterly	\$12.50
Senior Citizen	
Base charge-quarterly	\$2.50
Rate per 100 cubic feet	
0-----2500 cubic feet	\$7.08
2501-----999999 cu. feet	\$12.16

Council Order: 2018-038
Proposed Amendment to the General Code of the Town of Randolph
Concerning Plastic Reduction

Ordered: That the Town Council of the Town of Randolph hereby amends the General Code of the Town of Randolph, as follows:

- A. Insert the following as a new Chapter 158 into the General Code of the Town of Randolph:

Chapter 158: Plastic Reduction

Order carried into 2019.

Council Order: 2018-039
Request for the Town Council to Initiate An Amendment to the General Code of the Town of Randolph

Ordered that the Town Council of the Town of Randolph hereby initiates an amendment to the General Code of the Town of Randolph, as follows:

Chapter 93 Business Hours:

Delete in its entirety (language now incorporated into Chapter 141)

Chapter 141 Unreasonable Noise:

Delete in its entirety and replace with the new Chapter 141 “Hours of Operation and Unreasonable Noises Commercial and Residential”.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-040
Approval of Designation as Surplus and Sale of Town Property Known As The Oak Street and Stackpole Avenue Parcels

The Randolph Town Council hereby affirms and approves the designation of the property described below (the “Property”) as surplus property of the Town available for disposition, hereby authorizes the sale of that Property pursuant to M.G.L. ch. 30B and all other applicable law, and hereby further authorizes the Town Manager to execute a purchase and sale agreement, as well as any deed, easement, or other related agreements or documents as necessary to sell said Property or to cancel said sale if in the best interests of the Town, and to take any other action necessary to carry out this sale. The Randolph Town Council hereby declares that the value of the Property is its current municipal assessment value, which is \$629,600.00

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-041
FY18 Unpaid Bills General Fund

ORDERED that the Town vote to transfer \$22,022.77 to pay certain prior year unpaid bills related to the General Fund.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-042
Town of Randolph, Massachusetts

ORDERED: That the Town votes to supplement each prior order of this Council or the town meeting that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

Council Order: 2018-043
FY18 Unpaid Bills Water/Sewer Enterprise Fund

ORDERED that the Town vote to transfer \$40,368.19 to pay certain FY18 unpaid bills related to the Water/Sewer Enterprise.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-044
Acceptance of Massachusetts General Laws Chapter 44, Section 53F $\frac{3}{4}$, which establishes a special revenue fund known as the PEG Access and Cable Related Fund

ORDERED To see if the Town of Randolph will accept General Laws Chapter 44, Section 53F $\frac{3}{4}$, which establishes a special revenue fund known as the PEG Access and Cable Related Fund to receive and reserve cable franchise fees, other funds received in connection with a franchise agreement between the Town and a cable operator and other cable-related revenues, and to provide said funds for appropriation to support cable-related purposes consistent with the franchise agreement, PEG access services and oversight, and renewal of the cable franchise agreement, the fund to begin operation for fiscal year 2019, which began on July 1, 2018 or take any other action relative thereto.

Council Order: 2018-045
Proposed Amendments to the Town of Randolph General Ordinances - Chapter 195 concerning Stormwater management

Ordered That the Town Council hereby amends Chapter 195 of the General Ordinances of the Town of Randolph concerning Stormwater Management.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-046
Authorization for One-Time Bonus Payment

Be it hereby ordered that the Town Council hereby authorizes the payment of \$10,000 to the Town Finance Director as a one-time bonus payment to be paid as part of her next payroll cycle and to be paid in addition to her regular salary.

Council Order: 2018-047
Transfer of Note Premium

ORDERED That in accordance with Chapter 44, Section 20 of the General Laws, the sum of \$375,973.33 shall be transferred from premium received by the Town on account of the issuance of bond anticipation notes dated February 28, 2017, June 28, 2017 and September 28, 2017, and such amount is hereby appropriated to pay costs of the construction or reconstruction of an intergenerational community center, including costs incidental or

related thereto, as authorized by Order No. 2016-06 of the Town Council, and the amount authorized to be borrowed for such project under such order shall be reduced by a like amount.

Council Order: 2018-048
Approval of Designation of Street

MOTION That Pursuant to M.G.L. Chapter 82, Section 21 the Town Council of the Town of Randolph votes to layout a street within the Town as shown on plan of land formerly of Henry Lee, connecting Liberty Street to Vesey Road drafted by Norman Clapp and said street shall be called Lee Lane.

Order was withdrawn.

Council Order: 2018-049
FY2019 Budget Transfer

Be it hereby Ordered that the Town Council approves the following transfer:

Transfer From		Transfer To	
Department	Salary	Department	Expense
Health	\$ 15,500	Health	\$ 15,500

Total Transfer Amount: \$15,500

Council Order: 2018-050
Approval of Designation as Surplus and Sale of Town Property Located on Thayer Avenue

The Randolph Town Council hereby approves the designation of the property described below (the “Property”) as surplus property of the Town available for disposition without reuse restrictions, hereby authorizes the sale of that Property pursuant to M.G.L. ch. 30B and all other applicable law, and hereby further authorizes the Town Manager to execute a purchase and sale agreement, as well as any deed, easement, or other related agreements or documents as necessary to sell said Property or to cancel said sale if in the best interests of the Town, and to take any other action necessary to carry out this sale. The Randolph Town Council hereby declares that the value of the Property is its current municipal assessment value, which is Nine Thousand Eight Hundred Dollars (\$9,800).

PROPERTY DESCRIPTION:

The Property consists of a single parcel of vacant land located on Thayer Avenue in the Town of Randolph containing approximately 0.11 acres and identified as Assessor’s Map Number 16-M-002, together with the right to use all easements appurtenant to such premise in common with others, if any, entitled thereto. The Town will retain all existing easements of record to the Town that are located on the Property.

Council Order: 2018-051
Approval of Designation as Surplus of Town Property Known As Fencourt Avenue and Restarick Avenue Parcels

The Randolph Town Council hereby approves the designation of property (the “Property”) as surplus property of the Town available for disposition without reuse restrictions. The Randolph Town Council hereby declares that the value of the Property is its current municipal assessment value.

A copy of the entire Order can be found in the Town Council office.

Council Order: 2018-052

Transfer of Free Cash and Enterprise Retained Earnings into OPEB Stabilization Account

Be it ordered that the Randolph Town Council hereby approves the transfer of \$49,240 from Certified Free Cash into the Town's Other Post Employment Benefits (OPEB) Stabilization account.

Further, be it ordered that the Randolph Town Council hereby approves the transfer of \$22,925 from the Water/Sewer Enterprise Retained Earnings to the Town's Other Post Employment Benefits (OPEB) Stabilization account.

Council Order: 2018-053

Transfer of Free Cash into Stabilization Account

Be it ordered that the Randolph Town Council hereby approves the transfer of \$47,150 from Certified Free Cash into the Town's Stabilization account.

Council Order: 2018-054

Transfer of Water/Sewer Retained Earnings to Water Treatment Stabilization Account

Be it ordered that the Randolph Town Council hereby approves the transfer of \$1,500,000 from the retained earnings of the Town's Water/Sewer Enterprise Fund into the Water Treatment Capital Stabilization Account.

Council Order: 2018-055

Appropriation into OPEB Stabilization Account

Be it ordered that the Randolph Town Council hereby approves to raise and appropriate \$300,000 for the purposes of increasing the Town's Other Post Employment Benefits (OPEB) Stabilization account.

Council Order: 2018-056

Grant of Location to Massachusetts Electric Company and Verizon New England, Inc. To Install One new Jointly-Owned Utility Pole Within the Town of Randolph

Consistent with the requirements of M.G.L. ch. 166, Section 22 and any other applicable law, The Randolph Town Council hereby grants joint or identical locations and authorizes Massachusetts Electric Company and Verizon New England, Inc., to install a new jointly-owned utility pole across the street from existing Pole 21, located in front of 171 Allen Street, and to perform the necessary work to construct and maintain said pole and any wires or connections to said pole, and hereby requires that all work be consistent with the application and draft Order that has been submitted by Massachusetts Electric Company and Verizon New England, Inc., which is attached hereto.

Council Order: 2018-057

Request for the Town Council to Amend the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend The Table of Allowable Activity for Recycling Collection Points Pursuant to M.G.L. ch. 40A, Section 5

That the Town Council of the Town of Randolph hereby amend the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, to amend the Table of Allowable Activity pursuant to M.G.L. ch. 40A, Section 5.

Carried over into 2019.

Council Order: 2018-058

Transfer of Free Cash for Traffic Study Recommendations

Be it Ordered that the Town Council hereby approves the transfer of one-hundred and fifty thousand dollars (\$150,000) for the purpose of implementing the priorities of the Town Council for Phase 1 of the town-wide traffic study.

Improvements shall include the improvement of the intersection at Chestnut Street and High Street ; the improvement of the intersection at Grove Street and Lafayette Street; traffic calming on High Street at the little league fields; traffic calming and intersection improvement at High Street and Lafayette Street.

Council Order: 2018-059

Transfer of Free Cash to Randolph Redevelopment Authority

Be it Ordered that the Town Council transfer an amount of fifty-thousand dollars (\$50,000) from Certified Free Cash to the Randolph Redevelopment Authority.

The purposes for the transfer are to support the planning efforts to develop an Urban Renewal Plan (URP) for Crawford Square and to support ongoing legal services required by the Authority.

**REPORT OF THE INTERIM SUPERINTENDENT OF
RANDOLPH PUBLIC SCHOOLS
2018 – 2019**

The District’s Goals

Remarkable things have been occurring in Randolph Public Schools (RPS), and the district’s goals continue to drive the work. The district remains engaged in deliberate acts focusing on strategic planning to effectively implement and accurately measure progress.

Randolph Public Schools continue to grow and improve. There have been many highlights throughout the year. We continue to have a strong focus on literacy and STEM programming. Project Lead the Way and Science for Scientists are a few academic programs bringing science and engineering to life in the classrooms.

**RANDOLPH PUBLIC SCHOOLS
GOALS**

GOAL 1: Enhance the Teaching and Learning Process
Increase academic achievement of all students through aligned assessments, effective instruction and standard-based curriculum that is challenging and engaging.

GOAL 2: Improve Accountability Structures
Improve data systems that will support student learning, staff development and resource management.

GOAL 3: Increase the Quality of Engagement
Increase academic success for all students through quality family and community partnerships.

GOAL 4: Human Capital Management
Maintain, enhance and support a quality workforce that is diverse, highly skilled and professional.

MCAS

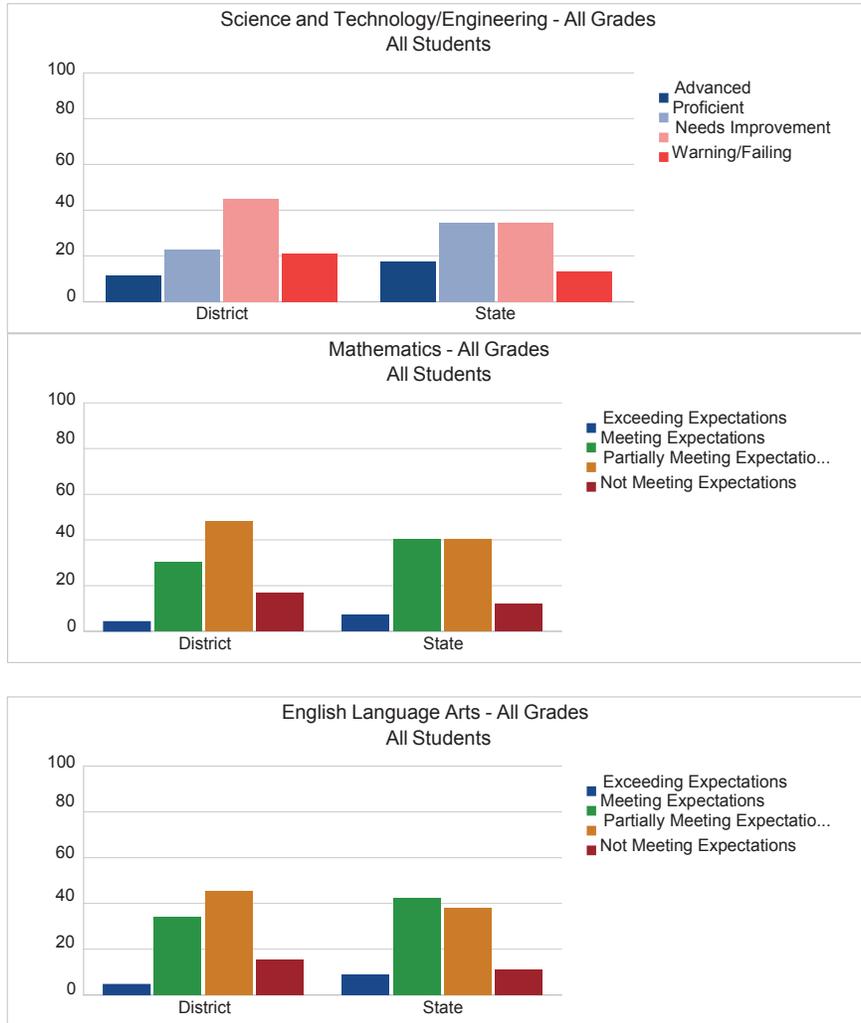
The next-generation MCAS is a reformatted test from the old MCAS, and the scores are not comparable to the prior tests taken. On the legacy MCAS, the four scoring categories were Advanced, Proficient, Needs Improvement, and Warning/Failing.

On the next-generation MCAS, the four scoring categories are Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, and Not Meeting Expectations. The new categories emphasize readiness for higher-level work at the next grade level.

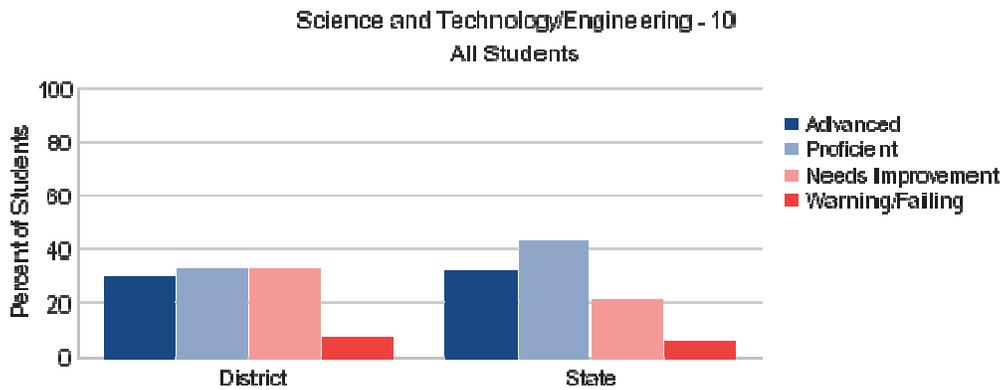
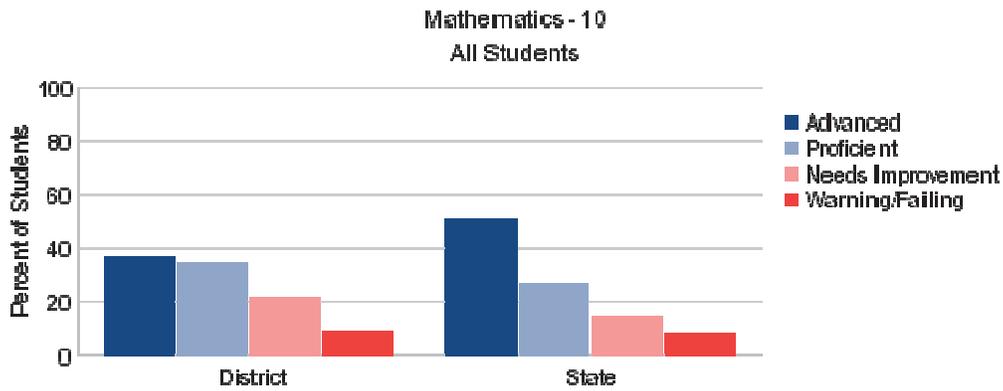
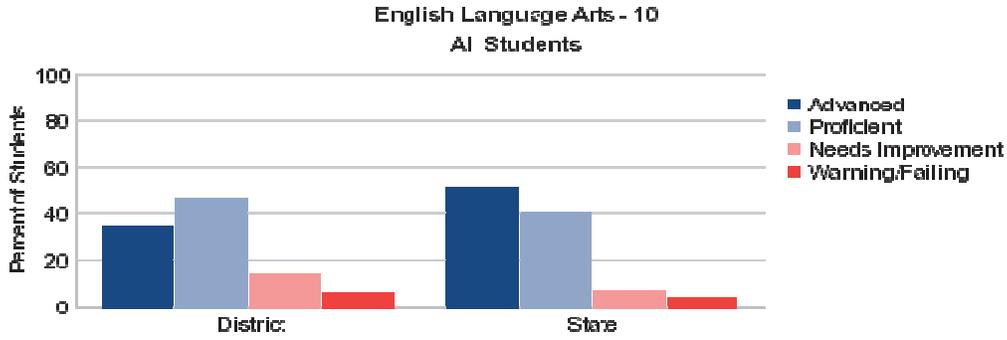
Roughly half of Massachusetts grades 3-8 students are already scoring in the Meeting Expectations category or above, but many scholars will find that they scored in the Partially or Not Meeting Expectations categories. The year 2017 is the baseline year - the first year of a new assessment - and we expect that over time, more students will score Meeting Expectations or above. (When the original MCAS debuted in 1998, relatively few scholars scored Proficient, but that changed as students and teachers adjusted to the new expectations). Students in grades 3-8 do not face any negative consequences as a result of their scores. Scholars in 10th grade will not begin taking the next generation MCAS until 2019, so they are not affected by any of these changes. The next-generation MCAS is a new test with a different approach to assessing students’ performances in grades 3-8, and this year’s results cannot be compared to last year’s. In some subjects and grades, fewer scholars scored Meeting or Exceeding Expectations this year than scored Proficient or Advanced in previous years. This does **not** mean that scholars learned less; it reflects the fact that the next-generation MCAS measures more rigorous standards in a different way.

In Randolph, our data analysis consisted of comparing ourselves to the State average, rather than comparing ourselves to previous year’s data. The graphs below show how, across the grades, Randolph was in line with State averages in all subjects. There are a few instances, particularly in Math, where Randolph outperformed the State average. We look at areas where we are underperforming as compared to the State and use other data sources to dig deeper as to root causes and develop action plans for improvement.

All RPS Grades 3-8 Comparison to the State



RHS Grade 10 Comparison to the State



Randolph High School Accreditation

The Committee on Public Secondary Schools voted to award Randolph High School continued accreditation in the New England Association of Schools and Colleges. A few items that they commended the school on follows.

- Widespread awareness of “respect” as a driving value;
- The pride demonstrated by many teachers working together, building and reflecting a caring culture of support for students;
- The curriculum formats for units in the English Department, featuring essential questions and instruction and assessment strategies;
- Implementation of the Academy of Global Studies and Leadership;

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- Opportunities for practicing communication skills and higher order thinking using Socratic seminars in many disciplines;
- Regularly scheduled common planning time used to support content development and student achievement;
- Reasonable class sizes that enable teachers to meet the learning needs; and
- Initiative and leadership within the school community exercised by teachers.

The Committee also voted to place Randolph High School on warning for the standards: Core Values, Beliefs, and Learning Expectations; Curriculum; and School Culture and Leadership. Several recommendations that the Committee put forth follows.

- Plan and follow an inclusive process, with all stakeholders represented, by which the school revisits and revises its core values and beliefs statements and learning expectations for students;
- Publicize core values and beliefs statements once they are developed, and routinely use them as a point of reference;
- Develop and implement a plan to involve teachers, students, and parents in meaningful ways and defined roles in decision-making.

The school will submit its first progress report to address the recommendations to these three standards by March 1, 2019. To read the full report visit the Randolph Public Schools website at www.randolph.k12.ma.us. The report can be found under News and Announcements.

Curriculum

While there are pockets of excellence regarding curriculum, the district does not have a comprehensive, cohesive curriculum that shows clear alignment across PreK-12. The district has prioritized its efforts to revise and improve curricula across all grade levels in each subject. Many pieces of good curricula already exist in the district, so we are not building from scratch. Simultaneously we have begun conversations at the elementary schools to get folks prepared for the work ahead in building elementary curriculum. Our middle school has much of the curriculum development work done, so their focus will be in fitting it into the newly designed, pre-determined, template that will be used district-wide for consistency.

Technology

The district is implementing an instructional technology support system, by offering stipends, funded by a grant, to educators who excel in the use of technology in the classroom, to support their colleagues through using technology in a meaningful way to enhance instruction. The teachers participating in this support team will work with the Assistant Superintendent and the STE Coordinator to develop a strategic plan for supporting their building based on the unique needs of each building.

We are working closely with Microsoft this year to leverage the resources we already have available to us. We are also participating in a pilot program with Microsoft where they have put 75 scholar devices and 11 teacher devices in our schools for a trial period to determine if these specific tools indeed increase the engagement with learning. Teacher volunteers will be utilizing the carts Microsoft has loaned us to incorporate even more instructional technology into their lessons.

We will also be participating in a pilot program with The Concord Consortium in two of our kindergarten classrooms to put new scientific technology into scholars' hands that will increase their understanding of a variety of science topics aligned to the Kindergarten standards.

A New Initiative to Further Engage Parents

Interim Superintendent Stovell has developed a new Parent Advisory Board (PAB) consisting of parents, which the school principals have recommended to serve. The purpose of the PAB is to work with Ms. Stovell to examine the district's performance on district goals, support programming in relation to the RPS mission and vision and

assist the school their child attends – and the principal – in developing and/or supporting his/her own school site council. Parent observations are received. This new initiative is important as Interim Superintendent, Ms. Stovell, sees the children in the district as her number one priority. She is committed to ensuring that his/her learning experience, educational growth, and social-emotional state under the district's purview are addressed by the schools. Randolph Public Schools offer a solid curriculum that enhances both the teaching and learning experiences. Ms. Stovell and the principals continue to seek ways to get parents more involved in the work that is done within the schools.

Project Lead the Way (PLTW)

Chakara Cardillo of Randolph Community Middle School (RCMS) received the Project Lead the Way (PLTW) Rookie Teacher of the Year Award at this year's PLTW Networking Conference.

PLTW is a premier STEM curriculum and professional development provider with a proven ability to dramatically shift classroom practice and improve students' interest and aptitude in STEM. PLTW is not only in our middle school, but also in the elementary schools, as well as RHS. They offer lessons in engineering, computer science, and biomedical science and offers a comprehensive solution for schools (lesson plans, teacher training, and end-of-course assessments). Ms. Cardillo is a true champion of PLTW, not only by being an excellent PLTW teacher, but also by actively contributing to the Massachusetts PLTW community and supporting PLTW's growth in Randolph!

Free Dictionaries for RPS Third Graders

For the 9th year, Bill Teed of the Elks Club presented every 3rd grade student – accompanied by the Interim Superintendent – with a free dictionary in late November. This act of kindness is a tradition that our elementary schools – principals and 3rd graders – look forward to every year. We are grateful to Mr. Teed.

Massachusetts School Building Authority (MSBA) Projects

Randolph has worked with the MSBA to replace windows and doors at the John F. Kennedy Elementary School and Randolph High School. Ongoing facility projects are also happening at the Donovan and Young Elementary Schools. The Lyons Elementary School project has been moved to the next phase. Town Council is expected to vote on February 11, 2019 on whether to allocate \$1 million for the feasibility study, which will ultimately decide whether it is best to renovate or rebuild the Lyons Elementary School to mitigate the overcrowding that is occurring there.

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Enrollment Numbers

The tables below show a comparison of enrollment numbers at the start of the 2018-2019 school year and the 2017-2018 school year.

As of Dec 31, 2018																
	PK	KF	1	2	3	4	5	6	7	8	9	10	11	12	SP	Total
Lyons ES		41	54	50	45	46	50									308
JFK ES	94	53	55	60	48	65	59									465
Donovan ES		83	70	60	72	85	84									454
Young ES		33	32	33	46	51	53									280
RCMS								233	207	185						625
RHS											199	160	156	140	15	670
District	94	210	211	203	211	247	246	233	207	185	199	160	156	140	15	2802

Enrollment by Grade (2017-18)																
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Total
Lyons ES	0	52	45	42	49	56	54	0	0	0	0	0	0	0	0	298
JFK ES	70	61	67	58	76	56	77	0	0	0	0	0	0	0	0	465
Donovan ES	0	76	69	66	83	82	66	0	0	0	0	0	0	0	0	442
Young ES	0	43	40	50	59	64	52	0	0	0	0	0	0	0	0	308
RCMS	0	0	0	0	0	0	0	191	191	220	0	0	0	0	0	602
RHS	0	0	0	0	0	0	0	0	0	0	208	174	155	171	0	708
District	70	232	221	216	267	258	249	191	191	220	208	174	155	171	0	2823

The interim superintendent continues with the mission of moving the RPS educational priorities forward with an increased focus on equity and rigor which includes:

1. Strengthening early literacy with a focus on comprehension, writing, and mathematical computation;
2. Creating the vision of a graduate to identify the 21st Century learning skills that students will be able to transfer into their career/college experiences;
3. Recruiting and retaining high-quality and diverse educators and staff;
4. Social-emotional learning that sets a framework for how students and staff interact to provide an equitable and welcoming learning environment; and
5. Increasing family and community engagement.

Developing students’ critical and analytical thinking skills are priorities and connected to other 21st Century learning skills. RPS is increasing its programs and supports to ensure that all Randolph Public Schools’ students make significant growth both academically and emotionally.

The teaching and learning process at RPS continues to get better and better. The Interim Superintendent and educators at RPS gladly own the role and responsibilities that come with being an agent for change, pushing forward the changes they want to see – being Randolph proud.

REPORT OF THE BLUE HILL REGIONAL DISTRICT SCHOOL COMMITTEE

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

Blue Hills Regional Technical School continues its commitment to provide the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to others through postgraduate training. The nine towns in the district are Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph and Westwood.

Mr. James P. Quaglia is Superintendent-Director. Mrs. Marybeth Nearen serves as Chair and Randolph Representative to the Blue Hills Regional District School Committee.

The District School Committee usually meets on the first and third Tuesday of each month at 7:00 p.m. at the school at 800 Randolph St., Canton. The public is welcome to attend.

The following members comprised the 2017-2018 / 2018-2019 District School Committee:

- AVON: Mr. Francis J. Fistori '75
- BRAINTREE: Secretary Eric C. Erskine '81
- CANTON: Mr. Aidan G. Maguire, Jr. '79
- DEDHAM: Vice Chair Thomas R. Polito, Jr.
- HOLBROOK: Mr. Michael C. Franzosa '10
- MILTON: Mr. Festus Joyce / Mr. Matthew P. O'Malley
- NORWOOD: Mr. Kevin L. Connolly
- RANDOLPH: Chair Marybeth Nearen
- WESTWOOD: Mr. Charles W. Flahive

It was a very busy and highly productive year for the District School Committee. Their efforts helped to ensure that the renovation project was approved by all nine of our school's member towns. Blue Hills is fortunate to be partnered with nine sending communities who strongly support our continued mission of producing quality vocational technical graduates. The District School Committee is working on updating the Blue Hills' policy manual to make sure it is in full compliance with state, federal and vocational policies. DSC members attended the Massachusetts Association of School Committees (MASC) Conference in November 2018 for professional development classes so they can better serve all their constituents.

We were deeply saddened by the passing on January 27, 2018 of Mr. Festus Joyce, a retired Blue Hills teacher and longtime Milton representative to the District School Committee. His dedication to the school and all of its students distinguished him, as did his generosity, enthusiasm, wisdom and sincere interest in all things connected with career and technical education. Mr. Joyce is greatly missed by everyone in the Blue Hills community and will always be remembered with the greatest esteem and respect. Mr. Matthew P. O'Malley was subsequently appointed to fill the Milton seat on the DSC.

A groundbreaking ceremony to begin our \$84.8 million school renovation project was held on June 25, 2018. Among the distinguished guests were Senator Walter F. Timilty, Rep. William C. Galvin, Rep. Mark J. Cusack, Massachusetts School Building Authority (MSBA) Executive Director Jack McCarthy and State

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Treasurer / MSBA Chair Deborah Goldberg. The MSBA will be reimbursing approximately 55.89 % of the total cost of the project. The construction phase is ongoing and is projected to last approximately fifteen months.

Fifty-five members of the Class of 2018 earned John and Abigail Adams Scholarships, including Randolph students Arthur Baker, Matthew Goldstein, Sarcenas Jean-Philippe, Meghann Jones, Brendan Krumins, Latanya Lambre, Karimah Land, Madelyn McEachern, Claude Noailles, Ashley Ryan, Jacob Sass, Jalissa Soto, Alexisia Stewart and Jaden Sylvester.

Several students from Blue Hills Regional Technical School in Canton earned medals at the State Leadership and Skills Conference held from April 26-28, 2018, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas. Students can win gold, silver or bronze medals based on their projects and performance at the event. The advisor to the Blue Hills chapter of SkillsUSA was Mr. Robert Foley. Among the students from Randolph who excelled at the event were Karimah Land who received the alumni scholarship; Kevin Rull who was selected as a National Voting Delegate; Tom MacLellan who earned a silver medal in Dye Sublimation; and Jack Egan and Sam Kelly who earned bronze medals in Engineering Technology.

The annual Rotary breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and the Randolph/Avon/Canton Rotary Club was held on May 2, 2018 in the school's student-run restaurant, the Chateau de Bleu. The honorees from Randolph were seniors Marcus Mompoin and Sarcenas Jean-Philippe, each of whom received a \$1,000 scholarship from the Neponset Valley Rotary Club and senior Alexisia Stewart who received a \$500 scholarship from the Randolph/Avon/Canton Rotary Club. A Rotary Youth Leadership Award (RYLA) was given to sophomore Abigail Perez of Randolph from the Randolph/Avon/Canton Rotary. This award entitles a student to an expense-paid trip to a leadership conference held in Massachusetts during the summer.

At Senior Scholarship and Awards Night on May 16, 2018, dozens of students were honored for their achievements. Nearly \$18,000 in memorial awards and \$54,000 in civic, state, and industry awards was distributed this year. Recognition awards were given out for academic, vocational and athletic excellence. Blue Hills truly appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 30, 2018. The new inductees included Randolph students Avery Delgado, Ashley Fegan, Samuel Jimenez, Anthony Lopez, Angela Okoye, Abigail Perez, Brianna Ramey, Angela Teper and Angelique Thibault.

In a ceremony held on May 30, 2018, several Health Assisting students received their Certified Nursing Assistant pins, They also became Geriatric Patient Care Associates, having completed training at Beth Israel Hospital Deaconess Hospital—Milton that was funded by the Healthcare Workforce Transformation Fund administered by the Mass. Dept. of Labor and Workforce Development. Among the honorees from Randolph were Valerie Dionne, Olivia Grant, Fransheska Jabouin and Keisha Jean-Marie.

It was another stellar year in sports for Blue Hills. We take great pride in all its student-athletes and coaches and congratulate them for their tremendous dedication and hard work. We also thank and recognize our cheerleaders and their coach, Ms. Kim Poliseno, the Boosters, and our families for being behind Blue Hills athletics all the way. Among the highlights were Athletic Director Ed Catabia being honored with the President's Award of Merit from the Massachusetts Secondary Schools Athletic Directors Association. Randolph students from Blue Hills distinguished themselves in their respective sports. Madison Harris was an All-Star in softball and signed a letter of intent to play that sport at Plymouth State University in New Hampshire. Jamillia Ross and Yamelia Medina

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were All-Stars in girls' basketball. The team had an outstanding 19-1 record, was the Mayflower League champion, and Coach Tom McGrath was the Coach of the Year. Marcus Mompont and Mike Jean-Louis were All-Stars in boys' basketball. The team had a great 16-4 record, qualified for the MVADA and MIAA tournaments, and was the Mayflower League Tri-Champion. Coach Brian Gearty was the Coach of the Year. Nick Keefe was an All-Star in ice hockey. The team had a 15-4-3 record, qualified for the MIAA tournament, and was the champion of the Dan Jordan Tournament. The baseball team had a 15-3 record. Our rugby team was featured on the Fox 25 TV station on May 11.

Commencement was held on June 12, 2018. There were 212 graduates, 59 from Randolph. Blue Hills District School Committee Chair Marybeth Nearen of Randolph exhorted the grads not to forget the place they came from. "Come back and be involved in any way you can," she urged them. The Class Gift was a scholarship called the Class of 2018 Rossetti Scholarship in honor of Principal Jill Rossetti.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 29th Annual Commencement on June 27, 2018. Among the graduates were Randolph residents Lennesie Aurelien, Tiana Boykin and Rebecca Monfiston.

The October 1, 2018 foundation enrollment numbers for Blue Hills show 866 students at the school. Two hundred eighty-one (281) students were from Randolph.

On November 7, 2018, Blue Hills hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

NASA astronaut Scott D. Tingle of Randolph, a member of the Blue Hills Class of 1983, launched to the International Space Station (ISS) on December 17, 2017, for his first mission in space. He answered students' questions read to him by Principal Rossetti for thirty minutes in real time from aboard the ISS on February 13, 2018. A segment about the event was broadcast that evening on the WCVB-TV (Channel 5) newscast. Captain Tingle returned to Earth on June 3, 2018. He visited Blue Hills on November 13, 2018, bringing with him the ISS replica made by Engineering student Christopher Bullock of Avon and a handsome wooden box made by Construction students Jill Yurewicz of Randolph and Robert Devine of Dedham that housed it, both of which he had taken in space. Captain Tingle presented these one-of-a-kind objects to Principal Rossetti.

Within confines of their vocational curriculum, Blue Hills students provide Cosmetology, Culinary, Early Education and Care, Construction services, Graphics and Automotive services to district residents at below commercial cost. In some cases they have extended these services to local government and non- profits. This practice allows students to gain valuable, practical hands-on experience in conjunction with their classroom work. Over the years, residents, civic and municipal groups in the school's member towns have saved considerable money by having Blue Hills students provide services for them.

Respectfully submitted,

Marybeth Nearen
Chair and Randolph Representative
Blue Hills Regional Technical School District
December 31, 2018

REPORT OF THE POLICE DEPARTMENT

The Randolph Police Department answered 24,198 calls for service in the year 2018. The police department has had and will continue to follow a community policing model for the remainder of my term as chief of police. Of the many accomplishments over the years, the one that I am most proud of is the reduction in the crime rate. In 2018 we saw a 10.1% decrease in crime over 2017. This is in no small measure, I believe, due to a strong community policing program, the addition of directed and deterrent patrols and the strong commitment of the 58 men and women who work tirelessly to serve this community.

One of the strategies that works and has paid off time and again has been the commitment of this department to battle drugs and street crime on every level. There is a strong partnership with the drug and street crime unit, our patrol division and our detective unit. In 2018, the department served 82 search warrants, made 23 arrests and seized over \$85,000 in drug assets. Make no mistake about it, nothing tears into the fabric of a community more than drugs and it simply will not be tolerated here in Randolph. In 2018, the opioid epidemic continues with 36 overdoses. The number is down from a high of 71 in 2016. We are seeing some positive signs of a decrease in opioid use but we are in no means out of the woods yet. Narcan was deployed on 12 occasions in 2018. Our partnership with the Norfolk District Attorney's Office continues in educating the public about help for those addicted. Our best source of information on drugs comes from our community and we will always endeavor to work cooperatively with the community in this fight.

In 2018, plans were made to bring on a mental health clinician in partnership with South Shore Mental Health. The clinician specially trained in mental health crisis will be embedded in the department working alongside our officers. The need is definitely there with the department handling 319 mental health cases in 2018. The clinician will be paid by a grant from the Commonwealth of Massachusetts. Every officer will be trained in Mental Health First Aid by the end of the training cycle in 2019.

In May of 2018 Officers Vardy Duperval and Miguel Cruz received the Robert P. Dana Award for Meritorious Service for their role in capturing a home invasion suspect of an elderly resident. There were many examples of fine police work in 2018 and it is always difficult to pick just one recipient. Congratulations to both officers.

The civilian dispatch program got up and running in 2018 with the addition of five tele-communicators added to the department. The program is off to a good start and will put more officers on the street, which will allow flexibility in how daily assignments are made. Randolph now has a residency requirement for entry level police officers. Once hired, police officers appointed after 2016 are mandated to reside in Randolph for the first four years of their employment. We see the benefit in two ways. One, ensuring that our department is reflective of our community and two, having firsthand knowledge of a community is highly desirable in an officer's professional development. Five new officers coming on board in 2019 are subject to the residency requirement.

I must take this opportunity to thank the men and women which I serve with on a daily basis. The dedication to duty and quality of service exhibited by the officers on patrol and in investigatory roles I would match against any other police department in the area. Randolph is well served by these people and their pride and commitment show every day.

I would like to thank the command and supervisory staff for their hard work, wise counsel and cooperation in the past year. Your commitment to your profession and the people of the Town of Randolph is appreciated and respected by me.

I also would like to thank Fire Chief Richard Donovan and the Randolph Fire Department for the excellent working relationship our departments share. I thank our Town Manager David C. Murphy, the Town Council and all other department heads, departments and committees for its assistance to the Randolph Police Department in the past year.

Respectfully submitted,

William F. Pace
Chief of Department

REPORT OF THE FIRE DEPARTMENT

As in previous years, staffing changes have occurred and new equipment and procedures have been put into service and implemented. During 2018, requests for services included 5814 fire runs and 4891 medical emergency responses.

This year our department recognizes the retirements of Firefighter Alan P. Royer with 34 years of service, Firefighter Bruce Eaton, 30 years of service and Deputy Chief Albert J. Karsay, more than 34 years of service to the Town of Randolph. We thank them all for their loyalty, professionalism, and dedication to service.

The department also wishes to acknowledge the promotions of Deputy Chief Michael Rennie, Captain Michael Austrino, and Lieutenant Michael Nelson and we wish them continued success.

The department continues to seek out and apply for alternate sources of revenue to enhance the level and delivery of services to the citizens of Randolph. In this regard, I would like to acknowledge the efforts of Chief of Operations Ronald Cassford and Captain Paul Frew who have diligently worked to obtain available federal grant funding allowing us to augment staffing, purchase modern firefighting equipment, as well as direct operational funding towards other projects and concerns.

Throughout the year our community outreach programming strives to assist and educate the citizenry in fire and life safety through a myriad of projects. Over the past year under the direction of EMS Coordinator Captain Tom Binnall we have trained close to 200 people in CPR and Narcan administration. Our State funded S.A.F.E. and SENIOR S.A.F.E. grants administrated by Deputy Chief Michael Rennie and Firefighters Kristopher Kronillis and Cheri Patton have delivered fire and life safety education to over 1,000 Randolph Public School students in grades K-8 . The SENIOR SAFE grant program has also conducted over 10 home and life safety presentations throughout the town partnering with the Randolph Police, Randolph Board of Health, Randolph Elderly Affairs, Randolph Intergenerational Center as well as the Simon Fireman House to deliver life and home safety messages to seniors.

The SENIOR SAFE program has also conducted 20 home safety visits and installed more than 60 Smoke Detectors and Carbon Monoxide detectors free of charge to seniors in need. This past year marks the fifth year of our Pathways to Public Safety program developed and administered by Lieutenant Joseph Messia, and Captain Michael Austrino in conjunction with the Randolph Police Departments Detective Kristen Gagnon. The Pathways to Public Safety Program is a yearlong class for Randolph High School Students detailing the functions and responsibilities of Firefighters and Police Officers through hands on simulation and classroom discussion. This educational vehicle serves multiple purposes most notably highlighting how students interested in careers in public safety can attain these positions and what would be expected of them also it provides the students with confidence to appropriately deal with real life emergencies.

I want to thank and acknowledge the men and women of this department for their dedication and professionalism in their service to the Town of Randolph. The Randolph Firefighters work hard and consistently train to the latest fire and emergency medical services standards to ensure the safety of the residents of the community and its properties.

I would like to thank Police Chief William Pace and all the law enforcement professionals of the Randolph Police Department for the excellent working relationship our departments share. I would also like to thank all town departments for their assistance throughout the year.

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I want to acknowledge all the members of the Randolph Town Council for their assistance and support.

Finally, I wish to thank Town Manager David C. Murphy for his untiring efforts on behalf of this Department and providing the necessary resources for a highly effective and professional Fire Department. I wish him success and good health in his future endeavors.

Respectfully submitted,

Richard F. Donovan
Chief of Department

REPORT OF THE BOARD OF HEALTH

The *Public Health Department* manages resources and programs designed to protect the health of the community, including monitoring contractual services for the management of trash and recycled materials. The Public Health professional staff is comprised of the Public Health Director and the Public Health Nurse. The mission of the *Public Health Department* is to prevent disease and promote wellness in order to protect and improve the health and quality of life of its residents, visitors and work force. This charge is carried out by the implementation of disease prevention, vaccination & surveillance programs, health education outreach & empowerment programs, environmental health permit & code enforcement inspection activities and public health emergency planning efforts conducted locally and as a region.

Public Health Department Personnel: 1 Full Time Public Health Director, 1 Full Time Public Health Nurse, 1 Part Time Public Health Nurse, 1 Full Time Clerical and 1 Part Time Environmental Health Clerk / Recycling Coordinator.

The *Board of Health*, (BOH), is appointed by the Town Manager and the five member BOH acts as an advisory and oversight Board to the *Public Health Department*. In addition, the BOH is held responsible, (*under various Massachusetts General Laws*), for disease prevention and control, and health and environmental protection and promoting a healthy community. BOH members frequently reference Massachusetts Department of Public Health and Massachusetts Department of Environmental Protection protocols. To fulfill their duties, the BOH has the statutory authority to develop, implement and enforce local health regulations, oversee environmental health inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met.

All of the functions of the Public Health Department are divided into three categories; *Environmental Health*, *Community Health* and *Public Health Emergency Preparedness*.

Environmental Health

Food Protection Program: Businesses that prepare foods and serve them to the public are regulated under the State Sanitary Code, Chapter X, 105 CMR. 590. The purpose of the code and the Randolph Food Protection Program is to evaluate, regulate and educate food establishments to ensure that consumers are provided food that is safe, unadulterated and honestly presented. In 2018, One Hundred Forty Six, (146) Food Permits were issued. Eighty Eight, (88) of these permits require two unannounced Risk Based Food Safety Inspections per year. Over Two Hundred Thirty, (230) Risk based food safety inspections are conducted each year by the Randolph Public Health Department. Included in this program are restaurants, convenience stores, mobile food trucks, caterers, frozen dessert and temporary food events.

State Sanitary Code : *Tenant Housing Complaints:* Tenants may file a complaint with the Public Health Department about the condition of the dwelling unit they are occupying. This activity is regulated under 105 CMR. 410. The purpose of this regulation is to protect the health, safety and wellbeing of the occupants of housing. It facilitates the use of legal remedies available to occupants of substandard housing.

Recreational Waters: Semi-Public Swimming Pools are regulated under 105 CMR 435, Chapter V. Minimum standards are enforced by the Public Health Department. Eighteen, (18) swimming pool permits were issued. Bathing Beaches at *Ponkapoag Pond* are monitored according to Chapter VII, 105 CMR.445. Weekly water testing results were reviewed for the bathing beach season.

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Recreational Camps for Children: Camps are regulated under 105 CMR 430 and three, (3) Camp permits were issued in 2018.

Waste Haulers: Businesses that collect and transport sewage and grease are regulated under 310 CMR 15.00. Twenty, (20) waste hauler permits were issued in 2018.

Sun tanning facilities: Business that provide sun tanning services are regulated under 105 CMR 123. Two Sun tanning facilities Licenses were issued in 2018.

Tobacco Control Program: Businesses that sell Tobacco are regulated under the Randolph Board of Health Regulation Article XI, *Nicotine and Tobacco Products and* Forty two, (42) permits were issued. In 2018, Randolph joined the Massachusetts Tobacco Control Program's Seven Communities Collaborative. The seven communities are: Arlington, Belmont, Brookline, Norwood, Randolph, Stoughton, and Watertown. Benefits of joining the collaborative are site visits to Randolph's Forty two establishments that sell tobacco products. The site visits are conducted by a trained inspector and health educator at no cost to the Town of Randolph.

Solid Waste and Recycling Program: Trash, Rubbish, Garbage, and Recycling services for residential curbside pick-up. Public Health Department staff monitor the performance of the contractor and respond to complaints about missed pick-ups or damaged recycle containers. Certain household wastes, such as paper products, glass, metal, leaf, yard waste, cathode ray tubes, computer monitors, motor vehicle tires and wood are regulated by the Massachusetts Department of Environmental Protection, (MDEP), and are banned from disposal as solid waste, (310 CMR 19.017). These items are managed as recycled materials. Republic Services collected, transported and disposed of 9,303 tons of solid waste in the last year The Town generated 2,255 tons of recycling for the last year. Randolph adopted *Recycle Smart program* as promoted by the Massachusetts Department of Environmental Protection. It promoted the idea of increasing citizen awareness about recycling to improve the quality of the collected material in an effort to reduce municipal cost and promote a healthier environment. Randolph also received a *Small Scale Grant* from Massachusetts DEP in the amount of \$1,500.00.

Yard Waste: The Yard Waste/DPW Yard was open every other week from April to November. In addition to yard waste, CRT's, Electronics, Tires and Propane tanks were collected.

Mercury Collection Shed: At 1 Turner Lane, mercury containing items, such as light bulbs and thermometers were dropped off for recycling. *Complete Recycling Services* manages the collection of these materials on behalf of *Covanta Energy*. The purpose of this pollution program is to prevent mercury from entering municipal solid waste.

Household Hazardous Waste Medication Takeback Day: On Saturday, October 28, 2018, paint related materials, flammable liquids, pesticides, corrosive material, oxidizers, medical waste, televisions, tires and other related materials were collected from Two Hundred Ninety Seven, (297) Randolph Residents and Fifty two, (52) Avon residents. Licensed Environmental Services contractors legally transported, recycled and treated these materials in an effort to prevent ground water contamination from accidental spills and to prevent injury to the general public.

Town-wide Clean-up Day: In an effort to removed rubbish, garbage and filth that accumulated after a long winter in public places, over sixty, (60) volunteers met to help. Hundreds of pounds of trash were collected by the volunteers and disposed of by *Republic Services*. Thank you to all who sponsored participated and volunteered to make the annual *Clean-up Day* a success.

Community Health

PUBLIC HEALTH NURSING

Communicable Disease

The greatest communicable disease in Randolph in 2018 was influenza: 186 confirmed cases. Flu shots are available at the Public Health Nurses office starting in September and continue to be available throughout the influenza season. Flu Clinics were held at town hall in the evenings, at the RICC, at St. Bernadette's on a Sunday morning, at Randolph public schools during the school day for staff, , and a new venue this year: Randolph Middle School on a Friday evening for a Family Flu Clinic. Food borne illness was second in number of communicable disease cases, all under control and none spread to others in the community. Randolph supports the TB program through the DPH: That involves case management of active TB patients and offering PPD to those individuals that are in a susceptible population.

Immunization Program

Randolph is the only town in the area that offers an immunization clinic to all children under the age of 19 that is supported by the DPH. The Public Health Nurses vaccinated a total of 563 individuals, children and adults, for both influenza, school vaccinations, and adult vaccinations. Most immunizations take place at the Public Health Nurses office.

Health and Wellness

Home visits to 303 residents were done by the Public Health Nurses for wellness checks, immunization, or DOT. Below lists other events.

Blood Pressure Clinics: Sixty-one blood pressure clinics were offered. These included clinics at the RICC, the Randolph Police Department, the Simon Fireman House, and a new established clinic at Bridle Path Apartments.

Health and Safety Events: In February, the Senior Health and Wellness Event was held at the RICC with over 150 participants. The Public Health Nurse collaborated with Randolph Police and Fire Department, local health and wellness companies, and was supported by UMass Boston nursing students who were under her tutelage. In June a public event was held concerning the dangers of vaping with Mary Cole, Drug Free Communities Advisor, at Stetson Hall. Weekly during the summer, Randolph high school students worked with the nurse to bring physical activity awareness at Randolph's farmers market. In August a bone density event through the Tri-town PHN Grant was attended in Avon. Also in August, a Gardening Show was filmed here in town hall with the assistance of Randolph Cable Television, the Randolph Garden Club's Sheila Swanwick, and our CHW's. This show featured gardening skills in English, Haitian Creole, and Vietnamese. In November, an event held in conjunction with the Tri-town PHN grant was held at Stetson Hall.

Opioid Awareness Events: Senator Walter Timilty supported the Public Health Nurses office with a \$25,000 grant towards the prevention of substance abuse. The Nurse, along with the Randolph Fire and Police Departments, attended the Substance Abuse and Heroin Summit in Atlanta in April to learn how our country is dealing with the opioid abuse problem. In May, "A Conversation With Our Seniors About Substance Abuse" informed seniors, making them aware of this disease and how to recognize signs. In June, two classes were held for town hall employees entitled "CPR/Substance Abuse Awareness/Narcan Training". The Randolph Fire Department taught the CPR class, Spectrum Health Systems gave the lecture, and the Public Health Nurse did the narcan training. Municipal employees were very appreciative and this program is the first of its kind. The Public Health Nurse also purchased OPIOID KITS for the AED's in town hall and bought two new AED's, adding the opioid kits, for the DPW yard.

CHW Program: This program benefitted from a \$15,000 grant from BID Milton Hospital and involved two Community Health Workers (CHW) who saw BID Milton's patients that needed interpreter services and health insurance. The CHW's were very valuable to the department by translating our materials into either Haitian Creole or Vietnamese.

Other Grants: CHNA 20 awarded a \$15,000 grant to be used for the Social Determinants of Health. This grant supported the February health event, the vaping information events, and employed Yangyang Wang, a research specialist, to develop, distribute, and analyze a senior resident survey. MAPC granted Randolph a Community Health Needs Assessment grant that, at the end of 2018, was morphing into a Community Health Improvement Plan. The Attorney General's Office also sponsored youth workers through their offices awarded grant to the Public Health Nurse. A grant from the Norfolk County Commissioners, a Tri-Town Nurse Grant, begun with the focus of TB, fall prevention, and substance abuse. This grant was to build the capacity of the three towns, Randolph-Avon-Holbrook, public health nursing.

Appreciation: The Public Health Nurse would like to thank everyone that supported the public health events in town. The year 2018 saw the health department through four different department heads, which brought its own challenges. Special thanks to the spring and fall semester UMass nursing students, Yangyang Wang, MPH student from University New England, RN-BSN students of UMass Boston, Regis University, and Fisher College, the Randolph Fire Department, the Randolph Police Department, volunteers Dottie Kaye, Barbara Mahoney, Marie Dyer, and the positivity of Patricia Neal. Respectfully submitted on January 23, 2019 by Jean McGinty, MSN, RN.

Public Health Emergency Preparedness

Emergency Preparedness Planning: Public Health partners with the Town Manager's Office, Fire, Police, DPW, Public Schools and other town offices. Response plans are coordinated for *Risk Communication messaging, Shelter Set up, Information Centers, and Emergency Dispensing Site, (EDS)* set up. EDS would be used to respond to a biological threat, such as contagious disease. Examples of a contagious disease would be Hepatitis A in a food worker, Pandemic Influenza, or an outbreak after a natural disaster. Public Health Emergency Preparedness Regions are established throughout the Commonwealth and Randolph is member of Region 5C. Region 5C partners consist of the towns of Acton, Holbrook, Brockton, Abington, Rockland and several other municipalities in the area. Region 5C also has an active Medical Reserve Corp, (MRC) that is comprised of medical professionals and non-medically trained support volunteers that fill vital roles during a time of public health emergency. In December of 2018, Gerard Cody, Public Health Director, was appointed to the Executive Committee of Region 5C to represent Randolph in the Public Health region.

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	5 samples submitted, no isolations in 2018
Requests for service:	163

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	14 culverts
We also shovel hydrants when needed while conducting culvert work	0 hydrants
Drainage ditches checked/hand cleaned	5,050 feet
Intensive hand clean/brushing*	650 feet
Mechanical water management	0 feet
Tires collected	21

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	205.8 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	1.4 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	2,348 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra low volume (ULV) applications from trucks	4,163 acres
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Respectfully submitted,

David A. Lawson, Director

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Administration Division

The administration is staffed by the Superintendent, an Administrative Assistant, Principal Clerk and a Senior Clerk. The functions of the division are billing, payables, water and sewer billing, inquiries, residential/commercial concerns and site plan reviews.

The DPW is staffed with a multitude of talented individuals that are dedicated and committed to provide the highest level of service to all of the residents and commercial/industrial proprietors within the towns' borders. The department continues to improve the skills of all its employees with training to provide the workmanship that all deserve.

Engineering Division

The Engineering Division is staffed by one engineer to conduct site plan reviews for both residential and commercial/industrial development. The plan reviews consist of infrastructure, stormwater management, wetland protection, conservation, grading, drainage, paving and lot coverage.

The town's engineer provides any and all necessary and available information regarding map/lot/block for all recorded deeds within the town, to all residents and business proprietors as needed. Considerable time is spent with the town planner, building commissioner, conservation committee and department of public works superintendent to provide all information necessary for future developments.

Highway Division

The division is currently staffed with 15 full time employees of which 3 are full time mechanics that maintains over 60 vehicles and equipment. The highway staff maintains over 100 miles of roads that includes, street sweeping, pothole repairs, sidewalk maintenance, trash canister collection, catch basin cleaning and repairs, drainage maintenance, repairs and extensions, brook clearing, tree and debris removal, sign installation and repair, traffic signal and street lighting repairs, line and crosswalk striping and snow operations.

With the MS4 storm water permit in full effect, the town is dedicated to improve our storm water infrastructure which includes, catch basins, culverts, brooks, streams and mains.

With continued support of the Town Manager and Councilors, roads preservations and reconstruction will continue in various subdivisions to improve the quality of town owned

Sewer Division

The division is staffed with 3 full time employees. The responsibilities of the division include the daily operation and maintenance of 9 pumping stations and approximately 100 miles of sewer mains. Additional operations of the department include resolving sewer main blockages, main break repairs, remediate fats, oil and grease issues in the system, inspection of new infrastructure and provide mark outs (dig safe) for other utilities.

The sewer I/I control plan will be underway in 2019 to help improve the sewer infrastructure from inflow and infiltration of ground water into the system. The plan will be done in phases to re-line and or replace sewer mains that are cracked, damaged or un-repairable and seal walls of sewer man holes. This project will eliminate ground water from infiltrating the system and reduce the overall assessment to the MWRA.

Water Division

The division is staffed with 5 full time employees. The responsibilities of the division include the delivery of safe potable water to all the end users, daily maintenance and operation of approximately 100 miles of water mains, 1100 fire hydrants, over 9250 water services, weekly water sampling and DEP reporting, quarterly basin washing of the water treatment plant, water main and service installation inspection, main break repairs, water reads, meter replacements, shut-offs and turn-ons and provide mark outs (dig safe) for other utilities.

Respectfully submitted,

Keith Nastasia
DPW Superintendent

REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

The total sum collected for permits and inspections for Inspectional Services is \$525,742.00

Residential one/two family dwellings:

Single family dwellings: 19

Residential one/two family dwellings:

Additions to dwellings: 22
 Renovations to dwellings: 280
 Coal/wood stoves, pellets, inserts: 2
 Demolitions to dwellings: 6
 Demolitions to accessory structures: 1
 Fire repairs: 3
 Garages/barns: 4
 Porch: 2
 Re-roof: 217
 Residing of dwellings: 41
 Replacement Windows: 160
 Solar permits: 139
 Storage sheds: 5
 Sundecks: 25
 Swimming pools: 10
 Temporary Mobile Home: 3
 Weatherization: 132
 Miscellaneous: 50

Multifamily:

Renovations: 9
 Siding: 2
 Re-roof: 3
 Fire Repair: 1

Sub-total **1,136**

Business/Industrial:

Commercial Dwelling: 3
 Renovations: 30
 Re-roof: 9
 Temporary Tent: 3
 Carnival: 1
 Antennas: 7
 Pool: 1
 Sub-total **54**

Plumbing and Gas:

Permits: 739

Wiring:

Permits: 612

Sub total **2,541**

Other Permits:

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Certificates of occupancy:	46
Sign permits granted:	27
Periodic inspections certificates:	149
Building permits denied:	7
Grand Total	2,770

Inspections:

Building, wiring, plumbing and misc.	3,522
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2018 has been a continuation of our past 5 years of steady growth in new construction and in the remodeling side of the industry.

The 242 market rate apartments at the Residences of Great Pond are now completed and are at 90% occupancy.

The new 101 room Holiday Inn Express will be completed by February 2019.

The new Popeye's restaurant has opened and a Mexicali Grill is now under construction. Both are on Route 139 adjacent to the new Holiday Inn.

We had 19 new homes built in 2018 and millions of dollars in renovations to both residential and commercial properties.

We anticipate 2019 to be just as strong as 2018 in construction growth. We look forward to the challenge.

Respectfully submitted,

Ronald Lum
Building Commissioner

REPORT OF TURNER FREE LIBRARY

The Turner Free Library had a year of creativity and innovation. We continue to uphold our mission and goals targeted toward the growth of all our patrons, ages 0 – 110, and take pride in being the only department in town that serves everyone, free of cost.

Our Mission

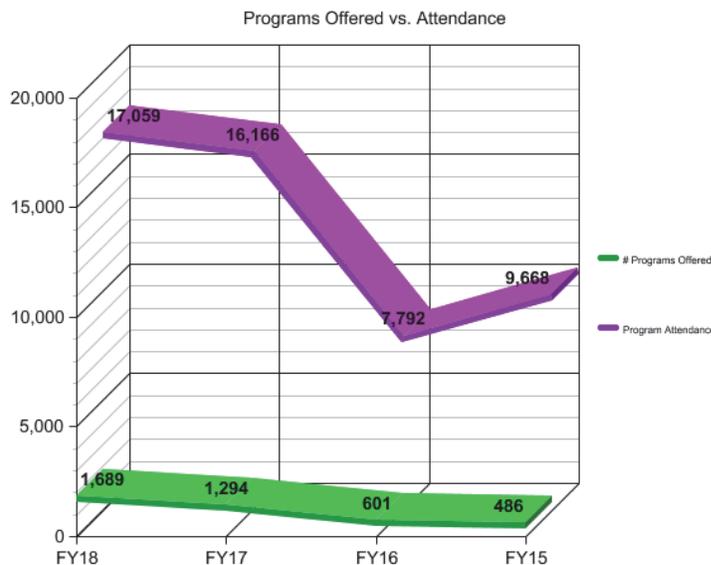
It is the mission of the Turner Free Library in Randolph to serve the informational, educational, cultural, and recreational needs of all the members of the diverse Randolph community by providing access to professional staff, cutting edge technology, quality materials, programs, and services. The Library seeks to encourage reading and the use of technology for life-long learning and enrichment of life in the community.

Updates and Upgrades

In the Spring of 2018, the Turner Free Library used state grant funds to complete a full renovation of the Children’s room, upgrading all furniture and carpeting, and adding a new tablet station to allow children to access a multitude of learning applications. The renovation also included a separation of a tween space, allowing our middle schoolers to have a place of their own within the library. Our tween space holds comfy seating and a video game space to promote use of the library for our most underserved population here at the library. At the end of 2018, the library launched Randolph’s first public media and design studio funded by the Rhyme and Reason Grant from the Boston Foundation. Library card holding patrons now have access to high function creative suite software, high technology musical instruments, and recording software. The library also installed the first book and DVD vending machine of its kind in Massachusetts, being housed at the Randolph Intergenerational Community Center. Patrons have the ability to check books and movies out of the machine with their library cards.

Library Attendance and Program Trends

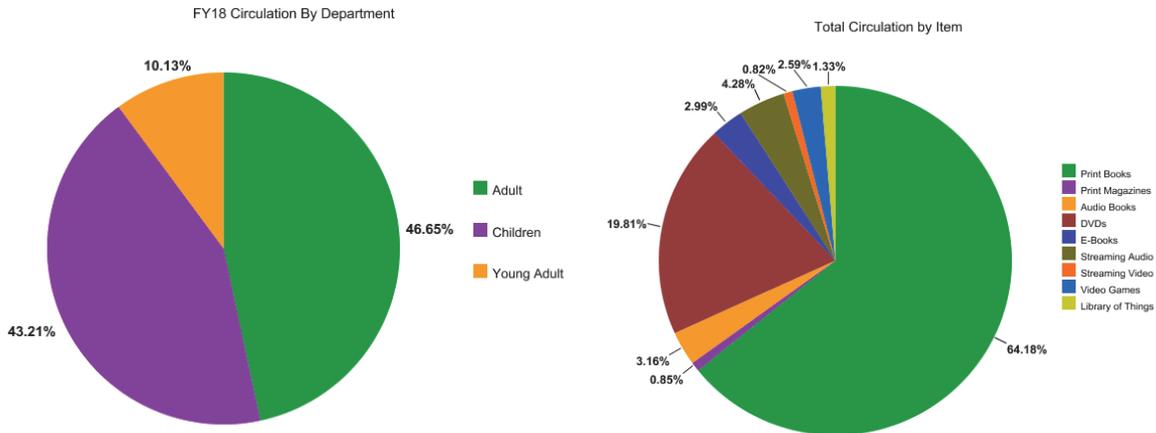
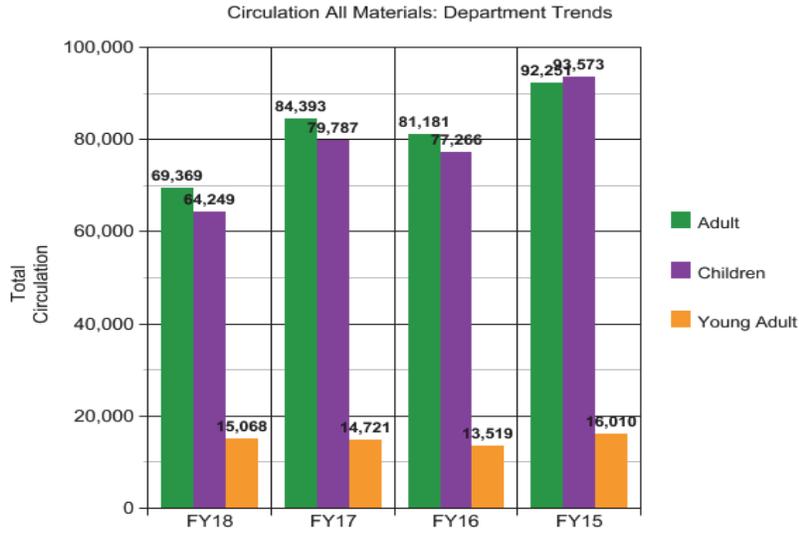
Programming has blossomed, with additions that include: English as Second Language conversation circle, one-on-one technology assistance, cookbook book club, and a plethora of performers to encourage lifelong learning in our community. Our First Friday programs have exploded with visits from the Paw Patrol and Wally from the Red Socks. The Turner Free Library has implement passive programming throughout the departments, allowing patrons to have flexibility as they enjoy library program offerings. A new program calendar was implemented, focusing on strict branding and marketing guidelines the management team has adopted.



Circulation Trends

Like all public libraries, Turner Free Library is not excluded from the shift of higher program numbers and attendance to lower circulation rates. However, the library still circulated 148,686 items in FY18. Overall, we are seeing a change in how patrons use the library. Circulation trends tend to follow the economy, if the economy is doing well, circulation dips. In times of economic hardship, circulation numbers rise.

In times of economic hardship, circulation numbers rise.



Technology Trends

Computer use continues to be a primary service the library offers. In FY17, we reported that library computers had been logged into 26,500 times. As dependence on computers for yearly taxes, job applications, and government documents increases, so does our computer log ins. In FY18, the Turner Free Library's computers were accessed 34,300 times. We continue to make efforts to expand the number of computers we have to offer, with the addition of lending Chromebooks in the library to library card holders.

On behalf of myself, the staff, and the Board of Trustees at the Turner Free Library, we look forward to continuing to serve the community of Randolph for all your informational, educational, cultural and recreational needs. We would like to thank the Town of Randolph, Town Council and the Randolph community for their continued support of the library.

Respectfully submitted,

Meaghan James
Library Director
Turner Free Library

REPORT OF COMMUNITY PROGRAMS



The Department of Community Programs is responsible for improving the quality of life of Randolph residents by providing quality programs, events and services. The Department is responsible for overseeing the full operation of the Recreation Department including the RICC and Elder Affairs.

RECREATION DEPARTMENT (RICC)

The Recreation Department's responsibilities are to oversee the operation of recreational programming throughout the Town of Randolph. Our responsibilities include the operation and management of the Randolph Intergenerational Community Center, the Joseph J. Zapustas Ice Arena, the Randolph Community Pool, the Imagination Station Playground, Williams Gazebo, Arts in the Park Summer Concert Series, and Powers Farm.

2018 was an exciting and unprecedented year for the Randolph Department of Community Programs with the introduction of the Randolph Intergenerational Community Center (RICC), as it became a hub for the operations of the Recreation, Elder Affairs and Veterans departments, as well as becoming a consistent gathering point and central delivery system of programs, events and services for residents.

Over **8,000+** residents joined the RICC as members in its first year of operation. The RICC programming team developed and consistently provided over 60 monthly unique programs for all ages, attracting approximately **12,000** registrants for programs. Many of the walk-in amenities designed within the facility proved to be big draws for the community, as adults and seniors frequented the track and lounge while youth and young adults took advantage of the gymnasium and media room.

Important partnerships such as the THRIVE program, which consists of a cohort of for and non-profit organizations collaborating to provide financial programs otherwise not found in Randolph to the RICC, were established with great benefit to the community. Along with the THRIVE program, the Department of Community Programs worked closely with Randolph Public Schools, Quincy Asian Resources, Inc., the Norfolk County Sheriff's Office, youth sports programs such as GPS soccer and many others to provide quality programming to the residents of Randolph.

In addition to staple special events such as the Night Before the 4th Parade, Harvest Hoopla and Winterfest, the Department provided many other special events to the community including an interactive wrestling show, a Lunar New Year celebration, a senior citizen prom, an intergenerational art show, a costume and candy bash and much more.

The Department provided a wide array of successful programs at the Randolph Community Pool including swim lessons for all ages, water aerobics, open swim and the Randolph Rapids swim team. The Randolph Community Pool hosted the 2018 Winter Suburban Swim League. Along with providing open skate, the Joseph J. Zapustas Ice Arena hosted many area hockey teams as a practice and game location through facility rental. During the summer, the Recreation Department ran four full day summer camps including a daily program for children ages 3-6, a daily program for K-6th graders, a teen program for 6th-8th graders and a program for K-6th graders for children with developmental disabilities.

ELDER AFFAIRS DEPARTMENT

Randolph Elder Affairs enhances the quality of life for Randolph residents who are at least 60 years of age and above, as mandated by the Older American Act. Our goal is to provide for the physical, social, and emotional needs of seniors, helping them to lead independent, stimulating and self-reliant lives at home. Our Outreach Program and integration within the RICC provides a central delivery system for information, a wide variety of programs, transportation to and from medical facilities as well as a social gathering spot for seniors.

The integration of the Elder Affairs operation into the RICC saw senior membership and engagement increase from prior years while housed at the Hurley Senior Center. Staple programs such as Forever Fit, Yuanji and Tai-Chi outgrew their physical locations and open space activities such as the indoor walking track attracted many seniors that never engaged with the Senior Center. Senior outreach and van transportation services also saw increased demand due to the widened exposure of these programs through the RICC. The Elder Affairs and Recreation departments worked together to deliver the 2018 Senior Olympics in May.

The Department of Community Programs would like to thank all of the community-minded staff that work tirelessly to provide the best programs, events and services to our community. I offer my sincerest gratitude to our full time core leadership team of Kristen Pellerin, Loren Phinney, Terri Phinney, Deshawn Riley, Robyn Rinehart, Sue Romain, Brendan Sullivan, Keri Sullivan and Wil Thompson for their continual hard work along with our dedicated support staff across the department.

REPORT OF VETERANS AGENT

The Veterans Service Office is located at the Randolph Intergenerational Community Center and is open Monday – Friday.

The Veterans Service Office assists veterans and their dependents with Chapter 115 Benefits under Massachusetts General Laws.

The Veterans Agents will help file a claim and explore every avenue of resources available. The Veterans Office will review each case and establish what can be offered for the Veteran and/or their family. We work with the Veterans Administration and other organizations to provide the services and assistance Veterans need.

In 2018, the office processed numerous claims for state & federal benefits, including VA pensions, Discharge Requests to War Records, Educational Benefits, VA Aid and Attendance and support from private non-profit agencies.

In October, the Director of Veterans services attended mandatory trainings for updates on Massachusetts Chapter 115 benefits and Federal VA benefits. In conjunction with AMVETS, the VFW and our Veterans Council, our office arranged the ceremonies for Memorial Day and Veterans Day. This year, we were honored to have local Astronaut Scott Tingle join us for Veterans Day ceremonies.

The Veterans Services office could not function without the tireless support from Albert Williams, Veterans Service Officer/ Investigator. He has been invaluable to helping our Veterans and providing his wealth of experience. Joanne Coffman, who also works for the recreation department, provides our office with daily administrative support. She has been key to our success and she has become well known for her dedication to our Veterans. Both of their efforts on a daily basis are mission essential to our office being successful and deserve special recognition in our annual report.

Like our Veterans, we look forward to continuing to be a vibrant part of the town of Randolph and to participate in representing the contributions made by Veterans to our nation, state and community. We hope to continue to be successful for our town and our Veterans.

Respectfully submitted,

Kevin J. Cook
Director of Veterans Services

REPORT OF SEALER OF WEIGHTS AND MEASURES

The ultimate goal of the Sealer of Weights and Measures is to “Create Equity in the Marketplace.” The marketplace in Randolph included inspections at 41 business locations using weighing and measuring devices, and this generated \$6,688 in sealing and inspection fees delivered to the town’s general fund. There were 85 scales, 9 weights, 9 reverse redemption machines, 197 gasoline and diesel meters, 4 spring-water meter, and 2 vehicle tank meters inspected, tested, and sealed for the year.

By making adjustments to the devices found to be out of tolerance, and using the standard reporting form developed by the State Division of Standards to calculate the consumer and merchant savings impact report, the merchants of Randolph were saved \$9,231.68 over the year. Also, as Sealer, during the year, I attended two training seminars conducted by the Eastern Massachusetts Weights and Measures Association and The Massachusetts Weights & Measures Associations held at various locations throughout the State.

Respectfully submitted,

Donald W. Smith
Sealer of Weights and Measures

REPORT OF TRUSTEES OF STETSON SCHOOL FUND

Looking at 2018 in the rear view mirror one would see a year that contained, for the Trustees of the Stetson School Fund (a/k/a Stetson Hall), many exciting events and celebrations accompanied by a plan appearing on the distant horizon for dramatic changes soon to be implemented within the building.

The changes began on January 2nd with the inaugural ceremonies in Stetson Hall for those individuals who were successful in their campaigns for office in the November 2017 town elections. Longtime Stetson Trustee Joseph Mulligan retired as did member Christos Alexopoulos, and, on behalf of the people of Randolph, we wish to extend our thanks and appreciation for their service. Trustee Henry M. Cooke IV, also a longtime member and Chairman, was re-elected and two new Trustees joined the Board, Judith S. Gangel and Sheila A. Swanwick, both veterans of many years of service to Randolph in a variety of other capacities. Celebrating its 176th birthday in December, this majestic beauty, our ‘Hall on the Hill,’ is an historic building given to the people of Randolph and named after its donor, Amasa Stetson. It is one in which Trustees for generations have taken great pride and continue to do so today. Together, this new Board of Trustees met 17 times in 2018, dedicating much time to administer and care for all aspects and functions of Stetson Hall.

Throughout 2018 many people both local and from afar, many for the very first time, had an opportunity to visit Stetson Hall by attending one or more of the many events that were held in the upstairs Hall, a 6000 square foot function facility that was rented/used for a wide ranging list of cultural, community, private, theatrical, governmental, commercial, musical and assorted other types of events which, combined with the first floor office and artisan studio space also generated revenue to partially cover the building’s operating costs in 2018 as follows:

	<u>AMOUNT</u>	<u>SOURCE</u>
\$22,660.00		RENTAL OF CELL SITE IN THE CUPOLA
15,877.46		OFFICE LEASE/USE
<u>46,415.00</u>		FUNCTIONS/OTHER RENTAL ACTIVITIES
\$84,952.46		TOTAL 2018 INCOME*

131 EVENTS WERE HELD IN STETSON HALL IN 2018:

33	Performing/Visual Arts performances
26	Birthdays, Anniversaries, Other rentals
18	Paid Classes and Workshops
15	Weddings/Wedding Reception Rentals
12	Community events, FREE TO THE PUBLIC
12	Paid programs by Non-Profit groups
12	Martial Arts Classes and Workshops
3	Municipal events by a Town Department

The Trustees conscientiously continued to perform the due diligence needed to support and administer the areas still available and remaining under our auspices and control for rental events and tenants, as well as also continuing to personally perform or oversee contractually provided work for the maintenance and repairs of all operational equipment and janitorial services required at our iconic 6 South Main Street building. Such day-to-day behind the scenes activities are vital for keeping the life blood and internal organs of Stetson Hall alive and healthy.

As of the writing of this Annual Report in early 2019, the plan for the Hub has continued to move forward and is anticipated to ‘go live’ as a functioning part of Stetson Hall by mid February 2019. Meanwhile, the dramatic changes have been accompanied by two others: the relocation of the Randolph Chamber of Commerce to the Hub area and the hiring of a Stetson Hall Manager, Katie Goldrick, who will officially begin serving in the position on February 11, 2019. The Trustees extend a hearty Welcome! to both.

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

On a less ‘business oriented’ note, but definitely a more aesthetic one, the Trustees are pleased to report that the long-awaited new velvet drapes for all the windows in the function hall area of the second floor have been purchased and are installed. Thanks are extended to Trustee Sheila Swanwick for handling the arrangements for us. Following obtaining fabric information and color matching the fabric to the stage curtains, the Board approved the recommended quote of the three presented, and placed the order. The drapes now serve multiple purposes: they save energy by reducing some of the unwanted cold or hot air flow around the very old window sashes; they prevent the uncomfortable solar glare in the eyes of those using the hall at times when it would occur; and, finally, they serve to blackout incoming light when needed for the many theatrical performances in the Hall so as to create the atmosphere of a genuine theatre environment.

There were other important changes during 2018, such as updating the WiFi technology in the building and installing shelves in the supply closet for the janitorial needs that can be easily accessed by guests utilizing the Hall. Many thanks to the efforts of Trustee Judy Gangel.

Throughout the year, many Town officials and departments provide service in ways often taken for granted by those they serve, so as this Annual Report is about to be closed out here, it is a perfect opportunity to acknowledge as many of them as can be recalled, with an apology and equally sincere thank you to any inadvertently omitted. The handshakes of appreciation hereby are sent on behalf of the Trustees of the Stetson School Fund and, ultimately, the people of Randolph, to (in no particular order) the following:

The Randolph Police and Fire Departments for their ever present protective services available to us all; the DPW for maintaining the care of Stetson Hall’s lawns and surrounding parking lot areas, whether a general sweep up or snow removal; the Public Health Director for guidance in Food Safety implementation at events where food is served in Stetson Hall and our kitchen is used for holding and serving; the Town Clerk and his staff for administrative record assistance; the Town Accountant and Town Treasurer for their support and the processing of our invoices and turnovers; the Town Manager and staff for serving as a liaison with all departments in Town Hall; the Town Attorney, for guidance on legal matters of rental and other contracts when requested; the Randolph Public Schools, for allowing students community service credit for voluntarily assisting with appropriate tasks when offered the opportunity.

Now that you as the reader of this report have shared our view in the rear view mirror, we wish to turn the view around 180° and focus our mental eyes on the future. It is our goal to help accomplish several assorted goals, again listing items here in no particular order, but all important:

- Receive grants for upgrading the exterior of Stetson Hall, to build a new porch, staircase and ramp leading to the rear entrance of our building
- Increasing local use of Stetson Hall for private and public functions
- Conducting docent style tours of the building with trustee hosted events to see what a special legacy Amasa Stetson created and donated to the town and people of Randolph 176 years ago!

This report has been prepared with the information about events held and monies received as shown on the first page with data received from Trustee Henry Cooke, (whose vast knowledge and familiarity with the history and mechanical systems of Stetson Hall were, and still are, invaluable to all with whom he has served over the years).

Respectfully submitted:

Henry M. Cooke, IV, Chairman,
Judith S. Gangel, Vice-Chair and
Sheila A. Swanwick, Clerk

REPORT OF THE HISTORICAL COMMISSION

The past year has been a busy and productive one for your Historical Commission, as you can see from the report which follows. Several of our projects and initiatives will carry into the coming year. We welcomed our newest member, Karen Haynes-Clifton to the Commission. Her unique skills and talents will be of great service, and her presence insures that we will have the quorum needed for critical votes when needed. We hope that an additional member can be added in 2019 to bring us up to full strength.

The Historical Commission's mission is threefold:

1. To advise Town officials, boards, and commissions on matters where Randolph's historical resources may be affected, and to suggest remedies where possible.
2. To preserve Randolph's historical resources, in their various forms.
3. To educate Randolph residents about our history and heritage and the importance of its preservation.

Advising public officials, boards and commissions

The Historical Commission advised the Planning Board and Town Council on the historical resources that would be adversely affected by proposed redevelopment plans for the corner of Pleasant and North Main Streets, a historic site in its own right, but also proximate to areas of major historical and cultural significance, all of which would be adversely affected by the proposed development.

Preservation of Town Historical Materials

The year 2018 marked the start of a multi-year program to organize and preserve the Town's archival and other historical resources. This long-anticipated program acts upon the recommendations of the Collections Assessment Report on the proper preservation of the Town's paper records, photographs and ephemera, as well as physical objects. This report was prepared by the New England Documents Conservation Center in 2017.

The work carried out this year, funded with a grant from the Community Preservation Fund, and a donation from the Randolph Historical Society is as follows:

1. Purchase of Plastic Bins for bulk or temporary storage of printed works and objects.
Purchase of Acid Free Storage Boxes for paper documents, photographs, and ephemera.
2. Removal of papers, books, and objects from deteriorating paper boxes and transfer into temporary storage containers to await sorting, arrangement and cataloging.
3. Purchase and installation of a compact shelving system for the efficient storage of historical materials in the storage area adjacent to the Historical Commission office.
4. Rehousing of items in acid free and other storage containers and removal to the shelving.

The next steps will include the purchase of additional storage materials to permit completion of re-housing efforts to properly and safely store documents dating back to the late 1700s and photographs in a variety of sensitive mediums, including 35 mm. film and fragile glass plate negatives.

In the Spring of 2019, the Historical Commission will employ a professionally trained archivist to organize and catalog our unique and irreplaceable collections. This process is projected to take one year to complete. The Commission will work collaboratively with the Turner Free Library for the duration of the project, drawing extensively on the expertise of its professional staff as we develop aids, metadata and procedures that will allow records, rare objects and historical information to be located and accessed, both physically and electronically.

When the cataloging is completed it will be possible to evaluate the entire collection to establish priorities and set targets for digitization.

Following the completion of this project, the considerable wealth of Randolph's historical materials, pictures, artifacts and records will be available to both current and former Randolph residents as well as the wider American public. This will be achieved through a variety of methods including websites, blogs, online exhibits, and possibly onsite visits. Most importantly, it will enable the Historical Commission to collaborate with the Randolph Public Schools to incorporate Randolph's historical materials into the history and other curricula of the school system, so that succeeding generations can learn and be inspired by our town's unique history and heritage. The Historical Commission anticipates

Community Preservation: The Built Environment

A significant part of the Historical Commission's work involves the documentation and preservation of the historically significant places in the town, and administration of the Town's Demolition of Historic Buildings ordinance.

Documentation of Historic Resources: In 2018 the Commission saw the completion and delivery of the historic preservation components of the Town's Master Plan. The principal product of the work, carried out by Tod Bryant of Heritage Resources of New Haven, CT, was the completion of Massachusetts Historical Commission Building and Area forms for 266 buildings. These forms document the post World War II landscape of North Randolph as it transitioned from a summer resort to a bedroom suburb with its significant influx of Jewish families. The inclusion of the Army Street housing for the Nike site on High St. marks Randolph's place on the front lines of the Cold War.

Historic District: This year also saw the much anticipated completion of a proposed ordinance for the creation of one or more historic districts in Randolph, by the Historic District Study Committee. Originally submitted to the Town Council in May 2018 and placed on its agenda in June of the same, the proposal was withdrawn so that the language could be made conformable to other town ordinances and the proposed "Elms Historic District" on North Main Street, from West St. to the Higashi School, more clearly defined. At present, the proposal awaits placement on the agenda of the Town Council by the President for consideration and approval. The Historical Commission eagerly anticipates the adoption of this ordinance early in 2019, to ensure the preservation of significant streetscapes and neighborhoods across the town, and forestall their irretrievable loss.

Demolition Review: The Historical Commission in its role of administering the Town bylaw pertaining to the demolition of historic buildings reviewed four Applications for Determination of Historical Significance. Three of them were determined not to be historically significant as defined by the ordinance. The fourth, 238 Warren Street, was determined to be historically significant and a public hearing was held to determine whether or not it should be "preferably preserved" and subject to a six month demolition moratorium to find an alternative to tearing it down. It was determined that while the building was historically significant, that the building had suffered serious deterioration that might pose a threat to health and safety, and that it was likely beyond the realm of preservation. For this reason, the Historical Commission authorized a demolition permit to be issued by the Building Department.

Education

Members of the Historical Commission also devoted time to bringing Randolph's rich history to the community through different mediums:

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

The “Friends of Randolph History” Facebook page, with 835 members, features sundry items of local history, local people, places and events, with several posts emphasizing Randolph's role in World War One. Numerous posts get shared to other Facebook pages for even wider dissemination of our history.

Historical Commission members gave public presentations on local history at the Fireman House and other venues on topics such as “Games and Pastimes in Early Randolph”, “Randolph Then and Now”, “Mastodons and Dairy Cows: the History of Powers Farm Park”, and “Randolph and the Great War”. These programs are available to Randolph schools and community groups, and new ones are in development for 2019. Contact the Commission for more information and to schedule a program.

Historical Commission members prepared displays of objects, images, and documents at Stetson Hall and Randolph Town Hall. Two displays focused on the centennial of World War One, and the Randolph men who served and died in that conflict. Another display marked the re-installation of the Town's Sealer of Weights and Measures cabinet in the front foyer of Stetson Hall and the tools used by the Sealer over the past 150 years. This was done in memory of former sealer Harold Boothby, who died in July 2018. Perhaps one of the most popular display was “Grave Matters” at Stetson Hall, which dealt with disease and death, medicine and murder over 250 years of Randolph history. In addition to being on view at Stetson Hall, it was also available online through the Friends of Randolph History.

The Historical Commission thanks the community for your interest and support in the preservation of our history in its many forms, and looks forward to making more of that history available to you in the future. Working together we can make history!

Respectfully submitted

Randolph Historical Commission
Henry Cooke, Chairman
Mary West, Secretary
Alan Banks
Karen Haynes-Clifton
Lynn Feingold

REPORT OF THE PLANNING BOARD

The Planning Board with the Planning Department oversees long-range policy planning (Master Plan), development control functions (Subdivision Control, Site Plan Control) and acts in an advisory capacity for the Town Council relative to amending the Randolph Zoning Ordinances. The Planning Board provides leadership and support in other strategic exercises undertaken by various departments and committees of the Town. The Town Planner serves in an advisory capacity to the Planning Board, providing administrative support to the Board and supporting initiatives at the direction of the Town Council and Town Manager.

In 2018, the Board reviewed, approved or otherwise monitored subdivisions of land including:

Autumn Estates -- EJ Foley and Autumn Lane
Bartlett Estates -- McEnelly Cir
Belcher Estates -- George M. Lovering Cir
Country Way Lane
Grove Ave – Cygnet Lane
Hampton Court -- EJ Griffin Cir
Holbrook Gardens – Patterson Avenue (east)
Lafayette Estates – Vine Lane, Zanga Way, Neary Mtn Lane
Ledgewood Estates -- JA McDermott
Maplewood Estates – Arredondo Cir
Mary Lee Estates -- SJ Skeen Cir
Morton Road -- Morton Rd
Pinewood Estates -- Truelson Drive & Restarick
Richard Estates -- Richard Rd (extension)
Spring Estates – Kelli Rd
Sunset Park – Reta St
Washington Ave – Richardi Reservoir Road

Under the authority granted by the Randolph Zoning Ordinances the Planning Board serves as the Special Permit Granting Authority for various land uses and, in 2018, reviewed applications that included residential permits for two-family home construction/conversion and in-law apartments, as well as commercial permits for mixed-use, hair and/or nail salons. The Board is also charged with review of all requests for sign permits and commercial construction for site plan and design review. In 2018, site plan reviews were conducted for more than a dozen projects.

Finally, the Planning Board updated its Procedural Rules & Regulations and those relative to granting Special Permits and Site Plan & Design Review. The updating of the Subdivision Rules & Regulations is expected to be complete in 2019.

The Planning Department, as part of the Town's economic development initiatives, initiated a Local Business Directory on the Town's website, collaborated with the Urban Land Institute to host a day long intensive Technical Assistance Panel to consider improving the economic potential of the Crawford Square Business District, partnered with the Randolph Chamber of Commerce and the Trustees of Stetson Hall to create a collaborative work-space, The Hub, for opening in 2019.

Respectfully submitted,

Michelle Tyler, Town Planner

REPORT OF THE TOWN CLERK AND REGISTRAR

It was a very busy year with two elections in September and November. A State Election brings a lot of excitement and a lot of work! We saw a record number of voters for this year's State election – 12,059 – the highest turnout in a mid-term election since 1994. Voters had the option of “Early Voting” during the two week period before the election to cast their ballot. A voter would check-in, vote, place the ballot in an envelope and sign the envelope. The envelope remained sealed until it was opened and the ballot was processed on Election Day.

Early Voting was extremely popular and is currently only offered during State and Presidential Elections. We had over 2,252 voters choose to cast an early ballot. We conducted early voting at the Town Hall, but may need to consider other options in the future, because parking and room limitations will be a challenge during a Presidential Election. Randolph was also a test location for the Poll Pad, which is an electronic polling list. I hope the State approves the Poll Pad for future elections as the process was much more efficient for voters.

Preparations for the 2020 Federal Census are under way! The population of a state determines how many members it will have in the House of Representatives. Also, it plays a role in how much federal aid a state may receive. At the town level, the population can determine what state/federal grants you may qualify for and it is used to create the precincts used for voting and for drawing our state legislative districts. Because the federal census is conducted only once every ten years, it is extremely important that we encourage every resident to respond.

I would like to thank the Town Manager David Murphy and my fellow department heads for their assistance this year. Also, I would like to recognize my office staff for their continued professionalism in meeting the needs of the public each and every day - Kristin McDonald, Cheryl Sass, Chris LaCerde and Betty Bertrand. I am a firm believer in great customer service and my staff delivers that message in every transaction with the public whether in person, on the phone or by email. The Town Clerk & Registrar office is the first window most residents see when they come to Town Hall and we serve as the phone operator to the building. My staff is top-notch and truly believes in delivering top-tier customer service to all.

Respectfully submitted,

Brian P. Howard, Town Clerk & Registrar

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

State Election - November 6, 2018

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	1023	857	997	1072	907	901	959	1043	984	1027	1064	1111	11945
Total Hand Counted Ballots	27	1	9	9	14	5	23	3	0	5	5	13	114
Total Ballots	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Senator in Congress - Vote for ONE													
Elizabeth A. Warren	785	683	772	806	635	683	746	838	781	778	750	791	9048
Geoff Diehl	234	154	204	235	249	192	197	181	166	221	274	296	2603
Shiva Ayyadurai	17	12	19	28	20	20	24	14	26	20	26	28	254
Scattered write ins	1	0	0	0	1	1	0	1	0	2	2	1	8
Blanks	13	9	11	12	17	10	15	12	11	11	17	8	146
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Governor and Lt. Governor- Vote for ONE													
Baker and Pfilto	567	446	483	574	498	463	522	562	522	529	627	640	6433
Gonzalez and Palfrey	458	390	492	475	394	421	432	458	450	476	417	454	5317
Scattered write ins	4	2	0	4	1	1	5	4	2	2	5	4	34
Blanks	21	20	31	28	28	21	23	22	10	25	20	26	275
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Attorney General - Vote for ONE													
Maura Healey	835	706	803	866	699	735	806	889	828	840	792	868	9667
James R. McMahon, III	181	133	164	192	191	149	153	134	136	174	247	225	2079
Scattered write ins	1	1	2	0	2	3	0	3	1	0	1	3	17
Blanks	33	18	37	23	29	19	23	20	19	18	29	28	296
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Secretary of State - Vote for ONE													
William Francis Galvin	843	708	819	871	730	727	801	884	819	838	805	881	9726
Anthony M. Amore	147	90	117	144	124	118	124	106	119	144	188	169	1590
Juan G. Sanchez, Jr	23	30	31	26	29	29	21	21	24	26	34	31	325
Scattered write ins	2	0	2	0	2	3	0	3	1	1	1	4	19
Blanks	35	30	37	40	36	29	36	32	21	23	41	39	399
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Treasurer - Vote for ONE													
Deborah B. Goldberg	803	696	793	846	679	694	780	866	812	809	763	846	9387
Keiko M. Orrall	162	107	135	154	160	150	139	114	120	166	221	199	1827
Jamie M. Guerth	26	15	23	30	27	22	19	21	14	18	28	24	267
Scattered write ins	2	1	1	0	2	2	0	2	1	0	1	2	14
Blanks	57	39	54	51	53	38	44	43	37	39	56	53	564
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Auditor - Vote for ONE													
Suzanne M. Bump	761	663	745	785	635	668	745	820	764	765	721	788	8860
Helen Brady	170	129	159	190	189	151	139	127	133	183	239	226	2035
Daniel Fishman	37	11	22	30	21	26	26	34	26	26	32	31	321
Edward J. Stamas	15	7	16	12	11	14	13	14	9	13	11	22	157
Scattered write ins	2	3	0	0	2	2	1	0	2	0	1	2	15
Blanks	65	45	64	64	59	50	58	51	50	45	65	55	671
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Representative in Congress - Vote for ONE													
Ayanna S. Pressley	845	725	841	878	746	748	815	903	857	860	834	899	9951
Scattered write ins	19	8	11	16	13	16	16	13	13	22	24	20	191
Blanks	186	125	154	187	162	142	151	130	114	150	211	205	1917
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Councillor - Vote for ONE													
Robert L. Jabinville	812	694	791	839	708	724	794	870	813	836	809	874	9564
Scattered write ins	12	10	5	6	12	9	10	11	11	11	16	15	128
Blanks	225	154	210	236	201	173	178	165	160	185	244	235	2366
Total Votes (Including Blanks)	1050	858	1006	1081	921	906	982	1046	984	1032	1069	1124	12059
Senator in General Court - Vote for ONE													
Walter F. Timm	850	730	834	876	760	771	870	917	850	886	860	943	10117

State Primary - September 4, 2018
Democratic Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	315	268	306	359	281	285	301	375	306	325	339	358	3818
Total Hand Counted Ballots	0	0	2	0	1	0	0	0	0	0	0	0	3
Total Ballots	315	268	308	359	282	285	301	375	306	325	339	358	3821
Senator in Congress - Vote for ONE													
Elizabeth A. Warren	266	238	277	210	233	243	266	331	269	282	297	309	3221
No Preference	0	0	0	0	0	0	0	0	0	0	0	0	9
Scattered write ins	3	3	3	9	6	3	7	6	5	3	0	8	56
Blanks	46	27	28	140	43	39	28	38	32	40	33	41	535
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Governor - Vote for ONE													
Jay M. Gonzalez	188	155	177	189	162	153	184	205	164	191	172	178	2118
Bob Massie	50	46	57	97	52	78	52	80	73	59	89	94	827
Scattered write ins	3	5	4	7	6	1	2	9	6	8	7	3	61
Blanks	74	62	70	66	62	53	63	81	63	67	71	83	815
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Lieutenant Governor - Vote for ONE													
Quentin Palfrey	127	110	119	129	96	92	129	137	120	122	121	122	1424
Jimmy Tingle	103	95	117	147	120	139	105	152	125	123	140	159	1525
Scattered write ins	0	3	1	2	5	1	0	3	0	2	3	0	20
Blanks	85	60	71	81	61	53	67	83	61	78	75	77	852
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Attorney General - Vote for ONE													
Maura Healey	268	231	261	301	224	240	249	319	268	277	280	309	3227
Scattered write ins	1	2	2	5	2	1	3	2	1	2	2	4	27
Blanks	46	35	45	53	56	44	49	54	37	46	57	45	567
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Secretary of State - Vote for ONE													
William Francis Galvin	228	185	208	257	196	191	218	247	216	219	251	253	2669
Josh Zakim	66	67	77	77	62	75	59	104	70	81	68	80	886
Scattered write ins	0	0	0	0	2	0	0	0	0	1	2	0	5
Blanks	21	16	23	25	22	19	24	24	20	24	18	25	261
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Treasurer - Vote for ONE													
Deborah B. Goldberg	230	219	244	272	216	217	239	293	230	259	258	279	2956
Scattered write ins	1	0	0	1	3	1	1	6	1	2	77	3	96
Blanks	84	49	64	86	63	67	61	76	75	64	4	76	769
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Auditor - Vote for ONE													
Suzanne M. Bump	228	212	233	266	208	207	227	290	219	246	244	282	2862
Scattered write ins	2	0	1	1	3	1	0	4	1	3	4	2	22
Blanks	85	56	74	92	71	77	74	81	86	76	91	74	937
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Representative in Congress - Vote for ONE													
Michael E. Capuano	168	146	150	193	126	167	150	191	135	122	181	160	1889
Ayanna S. Presley	137	116	152	160	145	112	146	175	166	197	145	184	1835
Scattered write ins	0	0	0	0	1	0	2	0	0	1	0	0	4
Blanks	10	6	6	6	10	6	3	9	5	5	13	14	93
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Councillor - Vote for ONE													
Robert L. Jubinville	214	195	210	247	200	208	210	263	209	243	236	261	2696
Scattered write ins	3	0	1	2	3	0	1	5	2	2	4	0	23
Blanks	98	73	97	110	79	77	90	107	95	80	99	97	1102
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Senator in General Court - Vote for ONE													
Walter F. Timilty	247	217	244	283	215	229	243	304	247	265	273	303	3070
Scattered write ins	1	3	2	2	3	1	4	5	1	3	2	2	27
Blanks	67	48	62	74	64	55	56	66	58	57	64	53	724
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Representative in General Court - Vote for ONE													
William J. Driscoll, Jr	234	212	229	-	-	-	228	280	231	247	-	-	1661
Mark J. Cusack	-	-	-	256	-	-	-	-	-	-	-	-	256
Bruce J. Avers	-	-	-	-	206	224	-	-	-	-	252	285	967
Scattered write ins	0	0	0	4	3	2	0	1	1	3	3	0	17
Blanks	81	56	79	99	73	59	73	94	74	75	84	73	920
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
District Attorney - Vote for ONE													
Michael W. Morrissey	232	213	235	277	211	216	235	292	234	253	263	285	2946
Scattered write ins	0	1	0	0	4	0	0	2	3	3	2	1	16
Blanks	83	54	73	82	67	69	66	81	69	69	74	72	859
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Clerk of Courts - Vote for ONE													
Walter F. Timilty, Jr	233	216	236	274	211	217	231	293	236	252	261	287	2947
Scattered write ins	1	1	1	2	2	1	4	3	0	3	3	4	25
Blanks	81	51	71	83	69	67	66	79	70	70	75	67	849
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
Register of Deeds - Vote for ONE													
William P. O'Donnell	231	213	231	276	204	215	231	283	223	253	251	274	2885
Scattered write ins	1	0	1	0	4	0	1	1	0	3	4	2	17
Blanks	83	55	76	83	74	70	69	91	83	69	84	82	919
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
County Commissioner - Vote for ONE													
Peter H. Collins	218	209	221	258	200	209	218	266	217	237	240	256	2749
Scattered write ins	5	0	0	0	3	0	1	3	0	4	4	1	21
Blanks	92	59	87	101	79	76	82	106	89	84	95	101	1051
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821
County Treasurer - Vote for ONE													
James E. Timilty	227	210	230	263	205	211	230	279	225	247	250	278	2855
Scattered write ins	2	0	2	3	3	3	2	2	1	3	4	1	26
Blanks	86	58	76	93	74	71	69	94	80	75	85	79	940
Total Votes (Including Blanks)	315	268	308	359	282	285	301	375	306	325	339	358	3821

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Statistics recorded as of 1/14/19 for
2018

Final Statistics for 2017

Births	352	410
Deaths	291	293
Marriages	316	318
Dog Licenses	1,414	1,424

The breakdown in age of the residents for the year 2018 was as follows:

Age 1 day old through 17	4,978
Age 18 through 25	3,788
Age 26 through 35	5,149
Age 36 through 45	4,279
Age 46 through 55	4,436
Age 56 through 65	4,867
Age 66 through 74	3,166
Age 75 +	2,028
Total	32,691

By Precinct, the number of residents for the year 2018, were as follows:

Precinct 1	2,551
Precinct 2	2,493
Precinct 3	2,654
Precinct 4	2,790
Precinct 5	2,579
Precinct 6	2,666
Precinct 7	2,806
Precinct 8	2,760
Precinct 9	2,756
Precinct 10	2,782
Precinct 11	2,874
Precinct 12	2,980
Total	32,691

Nomination Papers and Initiative petitions certified during the year 2018, were as follows:

	Papers	Signatures
Nomination	292	1,399
Petition	695	1,820

Respectfully submitted,

Brian P. Howard, Town
Clerk/Registrar
Lallie P. Falls, Chairman
James D. Curtis, Vice Chairman
Herbert Baron, Member

REPORT OF BOARD OF ASSESSORS

This year the Board of Assessors welcomed Marcelle Poteau as a new member of the Board. She has passed her course and completed the requirements as a certified Assessor. The Board would like to thank Ann Kent for all her years of service to the office as she retired in July of this year.

Sales statistics clearly showed that the majority of residential parcels increased in value as evidenced by the average single family home being assessed at \$333,983 in FY2019 versus \$305,253 in FY2018. The total assessed valuation of the Town increased to \$3,291,445,915.

Most of the new construction in Town was in the residential parcels and this trend will most likely continue in 2019. As of January 1, 2018 the Town had 10,333 parcels including 7,205 single family homes, 1,529 condominiums, 490 two family homes, 21 three family, 55 apartment buildings, and 325 commercial/ industrial parcels. The remaining parcels are vacant land or mix use.

Legal files were updated by entering 718 recorded deeds and identifying all “arm’s length” sales for sales analysis. Updated deeds were used in preparing abutters’ lists for hearings before various boards and committees. Sales were analyzed and properties adjusted accordingly.

In addition to maintaining the parcel data base by reviewing all of the 809 building permits which included measuring and listing all new construction, adding or deleting parcels per recorded plans and making other data changes as necessary, the staff reviewed all of the applications for exemption or abatements. Forms of Lists were sent out on all Personal Property Accounts. Income and Expense Forms were sent out on all commercial/industrial and income producing parcels to be used in the income capitalization valuation process. 3ABC forms for exempt properties were also sent out.

The following were processed 781 motor vehicle excise bill abatements; 34 statutory exemptions for seniors 70 or older (within certain income levels); 3 clause 18 (hardship); 163 exemptions for veterans with a disability rating; 18 Clause 37 (blind); and 84 community preservation abatements.

Assessor’s home and business values were certified by the Department of Revenue on September 27, 2018. The tax classification hearing was held on October 29, 2018 and the Council voted to adopt a shift of 1.74 on November 05, 2018 this resulted in reducing the residential tax rate from \$15.88 in FY2018 to \$14.98 in FY2019, and set the commercial/industrial/personal property tax rate at \$29.01 per thousand dollars of assessed valuation.

The Board would like to thank the Assessing Staff for their hard work and dedication to the office and the Town of Randolph.

Respectfully submitted,

Board of Assessors,

Robert Curran Jr. Chair, Emmanuel Mecha Board Member, Marcelle Poteau Board Member

REPORT OF THE TREASURER / COLLECTOR

2018 was another busy year for the Treasurer/Collector's Office. I'm thankful to have the same experienced, competent staff handling the large volume of payments and taxpayer inquiries that we receive daily. Together, the staff in this office have over one hundred years of experience in Randolph tax collections.

This year, each staff member participated in additional training in order to improve office efficiency and security. Most of these training programs were obtained at no cost to the Town. I'm happy to report that the Town's Assistant Treasurer/Collector, John Burbage, successfully completed the coursework and testing necessary to receive certification as a Massachusetts Municipal Assistant Collector.

Also in 2018, this department secured permanent funding by selling municipal bonds for the four large capital projects and other projects that have been ongoing for the past few years. The Town was able to lock in a low interest rate for the cost of the work done to update and improve the police station and library, and to construct the new fire station and of course, the beautiful new Intergenerational Community Center. Also financed with this issue were improvements to the energy efficiency of Randolph High School and the JFK Elementary School. The Town's bonds were of great interest to investors due in no small part to our solid financial position as evidenced by the consistent upward movement of our bond/credit rating.

Once again, I would like to remind the Randolph residents that, although we support and promote the use of technology as a convenience, we continue to be at your service by phone and in person, where you can have your questions answered by the courteous, capable staff in the Treasurer/Collector's Office. As always, I am available to assist you with anything that can't be resolved quickly by the office staff.

We remain dedicated to providing you with excellent customer service in the coming year.

Respectfully submitted,

Jean Richard
Treasurer/Collector

REPORT OF NORFOLK REGISTRY OF DEEDS

This year was a very special year for the Norfolk County Registry of Deeds as we celebrated our 225th anniversary, making us one of the oldest registries in the United States. The public event, which took place last June, was highlighted by the publication of a historical booklet illustrating the many advances that had taken place at the Registry over the past two and a quarter centuries. The booklet also exhibited some of the notable land records of famous people who have lived in Norfolk County, including 4 United States Presidents, Nobel Prize winners and a person from each one of the county's twenty-eight communities.

The Registry of Deeds is the principal office for real property records in Norfolk County. Its mission is to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 8.5 million land documents dating back to 1793 when George Washington was President. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell, who has held the position since 2002.

2018 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register held office hours at Randolph Town Hall on September 6th.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2018, **the Registry collected more than \$55 million in revenue.**
- The Registry of Deeds continues to address legislative issues to benefit consumers. In 2019, we will continue to advocate for mortgage transparency by refiling legislation requiring mortgage assignments be recorded at the appropriate Registry of Deeds.
- This year saw a record number of electronic recording filers, **approximately 1,530.**
- In 2018, we hit a record high of recording our **36,490 Registry of Deeds book.** For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- In calendar year 2018, the Registry processed over **12,000 Homestead applications.** The law Chapter 188 (M.G.L.) provides limited protection of one's primary residence against unsecured creditor claims.
- The Registry continues to fine tune its completed History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18th and 19th centuries in the old cursive hand writing style much easier to read by converting the words into easy-

to-read electronic text. *The program earned the praise of two-time Pulitzer Prize historian, David McCullough.*

- During the end of 2018, the Registry of Deeds started a major renovation project which included updating its electrical system, repairing the ceilings, remodeling the recording area and public work stations.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- For the first year, patrons had the ability in Land Court to scan their plans in color.
- We also continued our commitment to cyber security with annual training of our employees.
- In 2018, we have expanded our website by including a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors and leaders in their fields of education, environment and the law
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service *experienced a 21% increase in enrollment from the previous year.* This consumer/public safety program allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: www.norfolkdeeds.org.
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the general public, municipal officials, real estate professionals, genealogists and the legal community.

The Registry continued its community outreach commitment by working with Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy and the VA Boston Healthcare System, Voluntary Service Program on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. *Our Toys for Tots' Drive has collected over the years 1,950 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive collected enough groceries and household products to be able to visit multiple food pantries. Finally, the Registry has received more than 4,000 pieces of clothing donations for our "Suits for Success" programs.*

Randolph Real Estate Activity Report January 1, 2018 – December 31, 2018

During 2018, Randolph real estate activity saw increases in both total sales volume and average sales price.

There was a 9% decrease in documents recorded at the Norfolk County Registry of Deeds for Randolph in 2018, resulting in a decrease of 558 documents from 6,128 to 5,570.

The total volume of real estate sales in Randolph during 2018 was \$274,375,394, a 34% increase from 2017. The average sale price of homes and commercial property was also up 41% in Randolph. The average sale was \$548,750.

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

The number of mortgages recorded (998) on Randolph properties in 2018 was down 11% from the previous year. Also, total mortgage indebtedness decreased 7% to \$398,890,293 during the same period.

There were 27 foreclosure deeds filed in Randolph during 2018, representing a 33% decrease from the previous year when there were 40 foreclosure deeds filed.

Homestead activity decreased 4% in Randolph during 2018 with 491 homesteads filed compared to 510 in 2017.

The Randolph notable land deeds selection for the 225 Anniversary Commemoration booklet was Audie Cornish, journalist and national public radio news anchor. Ms. Cornish was born in Randolph in 1979. She graduated from Randolph High where she was class president. She attended the University of Massachusetts at Amherst. She went on to become a journalist for the Associated Press and covered the aftermath of the 9/11 attacks. Ms. Cornish became a reporter for Boston public radio station WBUR. Today, she is the cohost of “All Things Considered,” NPR’s award-winning radio magazine, which has a daily national listenership in the millions and is broadcast on more than 500 network affiliates throughout the country.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted,



William P. O'Donnell
Norfolk County Register of Deeds



Register O'Donnell speaking at the Millis Public Library



Register O'Donnell with staff and a constituent at Randolph Town Hall Office Hours.



President John Adams, Register O'Donnell and Governor John Hancock celebrated the 225th Anniversary of Norfolk County

SCHOOL SALARIES

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Abercrombie	Anthony	\$58,308.82	\$49,782.00	\$2,752.13
Acloque	Alexandrah	\$31,854.69	\$27,301.89	
Ahola	Jane M	\$30,790.94	\$27,933.14	
Alaoui	Allison E	\$89,977.12	\$87,652.12	
Alfred	Samy	\$35,774.40	\$35,774.40	
Allar	Jeanmarie	\$64,229.62	\$63,394.62	
Allen	Rebecca	\$90,420.56	\$90,420.56	
Alves	Lisa	\$68,340.36	\$65,060.36	
Amorim	Marcia M	\$87,604.82	\$86,114.82	
Amrhein	Carly	\$46,091.86	\$45,931.86	
Anderson	Tara	\$61,126.62	\$59,078.62	
Anderson	Jonathan	\$83,536.66	\$80,656.66	
Anderson	Spencer L	\$91,380.56	\$90,420.56	
Anderson	Thomas	\$93,970.14	\$92,470.14	
Andre	Jean	\$44,516.99	\$42,780.81	\$1,670.18
Ayobiojo	Eniolami	\$65,452.30	\$65,452.30	
Babbitt	Stephen	\$95,210.56	\$90,420.56	
Bailey McCormick	Jane	\$84,851.08	\$83,701.08	
Barbour	Lois S.	\$86,752.22	\$83,767.22	
Barry	Patrice J	\$76,269.30	\$60,787.02	
Barry	Shelley A	\$90,796.58	\$89,226.58	
Bartecchi	Jennifer	\$84,877.58	\$83,067.58	
Baryski	Tasha J.	\$86,498.44	\$82,778.44	
Batstone	Matthew	\$61,662.20	\$57,442.20	
Bay-Chaparro	Rachel	\$55,471.66	\$54,971.66	
Belanger	Hillary	\$57,541.30	\$56,716.30	
Bellistri	Daniel J	\$92,317.62	\$91,567.62	
Belyea	Deborah A	\$30,158.14	\$27,933.14	
Benoit	Simon	\$43,387.70	\$27,723.08	
Benson	Tammy	\$49,263.85	\$46,973.85	
Bernardino	Clara	\$39,247.07	\$36,244.95	\$3,002.12
Besong	Samuel	\$65,881.36	\$65,060.36	
Binjour	Julien	\$41,698.81	\$40,522.95	\$1,175.86
Bishop	Robert E	\$59,493.28	\$49,782.00	\$4,143.38
Bizarro	Megan	\$71,153.86	\$68,083.86	
Blair	Amanda	\$66,039.06	\$62,854.06	
Bland	Bobby	\$30,527.42	\$25,542.00	
Bleus	Lourdy	\$31,584.60	\$31,165.20	\$419.40
Boothby	Candace	\$95,433.92	\$91,583.92	
Bosco	Anthony	\$86,917.34	\$86,917.34	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Bouffard	Gregory	\$76,585.36	\$65,060.36	
Bower	Mary E	\$85,859.84	\$82,778.44	
Bradbury	Virginia L	\$82,208.62	\$80,186.12	
Brake	Amber	\$87,850.12	\$84,025.12	
Breare	Sarah	\$57,621.57	\$57,601.57	
Breen	Kelley	\$93,756.70	\$93,756.70	
Brennock	Heather	\$91,884.82	\$86,114.82	
Brewer	Janice M	\$50,444.34	\$49,409.34	
Bristow	Kathleen A	\$75,321.78	\$74,441.78	
Broderick	Joseph	\$73,715.89	\$71,694.80	\$51.09
Brophy	John	\$63,934.06	\$62,854.06	
Brown-Jones	Mary	\$89,876.90	\$88,936.38	
Bui	Giang	\$31,076.40	\$30,878.40	
Burke	Julie	\$79,403.05	\$74,188.05	
Burke	Liana	\$86,114.82	\$86,114.82	
Burke	Jeffrey W	\$88,284.82	\$86,114.82	
Burke Morton	Angela	\$141,538.26	\$133,723.06	
Cabral	Kimberly A	\$76,051.78	\$74,441.78	
Cahill	Susan L	\$88,952.12	\$87,652.12	
Caliri	Michael	\$123,389.38	\$115,889.32	
Cameron	Michael	\$51,839.35	\$45,551.20	\$1,782.40
Cameron	John E	\$64,803.70	\$55,967.20	\$4,621.94
Cantillo	Vicki	\$94,417.62	\$91,567.62	
Cardillo	Chakara	\$62,714.80	\$56,716.30	
Carlson	Lee	\$68,694.16	\$64,490.66	
Cartwright	Karen	\$74,227.88	\$74,726.10	
Cartwright	Brian	\$84,368.44	\$78,708.44	
Carvey	Jacqueline	\$84,203.70	\$72,438.20	
Casey	Nancy	\$82,357.12	\$79,047.12	
Cavallo	Natalie	\$42,825.42	\$42,825.42	
Chamanlal	Arnold	\$89,504.06	\$89,504.06	
Chan	Anson K.	\$83,850.14	\$83,649.07	
Chandramouli	Bhuvaneswari	\$73,417.82	\$71,922.82	
Charles	Jean	\$44,042.95	\$43,200.19	\$818.16
Chicco	Guy	\$54,905.38	\$49,782.00	\$2,120.45
Chin	Amy	\$71,713.66	\$70,643.66	
Civil	Francky	\$42,760.14	\$42,219.24	\$522.90
Cohen	Lainie	\$34,145.84	\$33,885.84	
Colburn	Bethany L	\$105,332.55	\$88,995.60	
Colella	Brianne	\$92,274.82	\$86,114.82	
Colley	Christina	\$65,060.36	\$65,060.36	
Collins	Kristen	\$83,218.44	\$82,778.44	
Conard	William	\$69,421.15	\$59,769.24	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Connolly	George F.	\$56,362.75	\$49,782.00	\$2,423.73
Connolly	Donna M	\$90,484.82	\$86,114.82	
Corbett	Laura	\$68,621.86	\$67,771.86	
Costa	Tiffany	\$30,445.18	\$27,057.68	
Coury	Janice	\$38,554.16	\$38,273.68	\$280.48
Crawford	Christopher D	\$59,108.03	\$49,782.00	\$1,489.94
Cribby	Jennifer A	\$76,489.38	\$75,739.38	
Cruz	Jordon	\$34,024.81	\$27,102.08	
Cully	Diane	\$85,520.30	\$84,265.30	
Daly	Faith	\$80,771.50	\$77,621.50	
Daughtry	Dwayne	\$32,052.56	\$31,416.70	
Davis	Patricia	\$34,665.89	\$33,626.18	
Davis	Kathryn	\$60,586.30	\$56,716.30	
Davis	Jessica	\$85,626.56	\$81,326.56	
Dawson	Scott	\$73,514.78	\$72,894.78	
De Souza	Luiz	\$49,860.06	\$45,551.20	\$898.29
Dearborn	Alden	\$67,613.10	\$63,311.58	
DeCarbo	Terry	\$66,230.78	\$66,230.78	
Decelle	Joanne L	\$32,480.72	\$27,933.14	
Dessources	Wilbens	\$40,135.43	\$39,356.70	\$778.73
Diaz	Maribel	\$61,042.20	\$57,442.20	
DiRusso	Jasmin	\$67,281.46	\$62,854.06	
Disharoom	Angela	\$83,767.12	\$79,047.12	
Dole	Eileen J	\$52,719.15	\$52,209.15	
Domenikos	Sandra K.	\$85,056.08	\$83,701.08	
Donahue	Marie	\$67,188.78	\$66,543.78	
Donovan	Kathleen	\$68,011.86	\$67,771.86	
Dooley	Sarah	\$56,132.79	\$56,132.79	
Dorcemond	Jude	\$36,009.30	\$35,217.15	\$696.15
Downes-Gilkes	Renee	\$84,948.84	\$82,550.82	
Dreyfuss-Kaufman	Peri E.	\$96,163.22	\$96,163.22	
Drumme	Amy E	\$55,808.75	\$55,308.75	
Dudley	Jessica	\$89,429.58	\$89,226.58	
Duffany	Ashley	\$58,954.20	\$57,442.20	
Dunn	Susanne	\$38,076.94	\$38,076.94	
Dwyer	Meaghan	\$95,721.36	\$95,721.36	
Ebert-Pina	Jenna	\$83,618.44	\$82,778.44	
Eisdorfer	Jillian	\$53,416.54	\$54,231.48	
Eliot	Susan	\$93,975.82	\$90,025.82	
Ellertson	Theresa	\$83,020.82	\$82,550.82	
Ellis	Barbara E	\$31,430.94	\$27,933.14	
Emerson	Jan	\$33,466.50	\$33,466.50	
Enoissy	Jean Luc	\$40,511.85	\$39,816.60	\$566.10

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Eustache	Laine	\$36,438.00	\$35,781.00	\$657.00
Faherty	Jill N	\$94,618.44	\$82,778.44	
Fallon	Karen	\$64,042.06	\$62,854.06	
Fanaras-Chan	Emily	\$65,676.46	\$62,541.14	
Fancher Kelley	Kimberly D	\$83,302.36	\$81,326.56	
Fasolino	Michelle	\$33,394.41	\$16,877.20	
Feinstein	Judith	\$90,177.06	\$84,907.06	
Ferguson	Diallo	\$78,786.10	\$74,726.10	
Fernandes	Hope	\$48,071.92	\$47,523.58	
Ferreira	Eric	\$66,764.06	\$62,854.06	
Fichera	Mary S.	\$99,195.85	\$91,583.92	
Fisher	Kate	\$78,504.18	\$74,726.10	
Fitzgerald	Elizabeth	\$86,724.95	\$79,158.28	
Fitzroy	Stacy L	\$94,525.42	\$89,088.10	
Flaherty	Judith	\$87,448.99	\$86,114.82	
Fleming	Timothy	\$82,982.26	\$80,132.26	
Flythe-Sands	Kelly L	\$91,041.10	\$89,476.10	
Fong	Elizabeth	\$73,380.19	\$70,643.66	
Forbes	Melinda	\$95,604.64	\$87,652.12	
Fowler	Nadine	\$75,637.22	\$75,517.22	
Fox	Jeffrey	\$60,393.06	\$56,047.56	
Francois	Ruth	\$30,530.22	\$27,675.89	
Francois	Roosvelt	\$45,126.63	\$44,528.58	\$369.92
Fraser	Emily	\$37,775.78	\$36,818.28	
Frattasio	Jennifer	\$87,697.12	\$87,652.12	
Frechette	Liane	\$69,854.08	\$69,554.08	
Gabriel	Olga	\$60,171.17	\$60,074.92	
Gadowski	Marisha	\$69,950.80	\$65,535.80	
Galgana	Vienna May	\$66,322.22	\$64,516.22	
Galvin	Danielle	\$86,666.42	\$86,436.42	
Gannon	Beth A.	\$118,267.12	\$117,667.12	
Gantz	Scott	\$31,419.05	\$27,933.14	
Garcia-Baraka	Maria D.	\$51,237.26	\$50,737.26	
Gautreau	Elaine M	\$30,460.94	\$27,933.14	
Geary	Heather	\$115,981.48	\$113,181.48	
George	Joseph	\$38,517.23	\$34,646.00	\$285.57
Gervino	Diana N	\$86,414.82	\$86,114.82	
Gillis	Tracy	\$96,357.81	\$86,761.74	
Godbout	David	\$86,114.82	\$86,114.82	
Goddu	Sara	\$70,233.78	\$66,543.78	
Gomes	Zakarias	\$43,445.42	\$42,825.42	
Gonzalez	Isabel	\$58,910.36	\$53,930.36	
Good	Megan	\$44,289.00	\$44,289.00	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Gorski	Kathleen	\$67,063.50	\$67,043.50	
Govoni	Cheryl	\$68,821.31	\$62,424.74	
Graham	Sara	\$75,006.10	\$74,726.10	
Greenberg	Meghan	\$78,725.15	\$72,862.15	
Greene	Alynn	\$50,409.34	\$49,409.34	
Griffin	Eleonore	\$65,387.13	\$66,892.90	
Guenard	Gracelyn	\$69,866.86	\$67,771.86	
Guerra	Johanna M.	\$85,188.94	\$84,907.06	
Gureckis	Jennifer	\$91,332.12	\$87,652.12	
Haesy	Mary S	\$31,095.44	\$27,933.14	
Hanley	Teresa	\$59,453.30	\$59,253.30	
Hardy	Amy	\$92,745.56	\$90,420.56	
Harjula	Gregory	\$85,196.86	\$82,550.82	
Harrington	Ann S	\$87,614.82	\$86,114.82	
Harrison	Courtney	\$54,330.15	\$53,035.92	
Haskell	Megan	\$65,180.35	\$62,736.01	
Haswell	Amber	\$66,534.06	\$62,854.06	
Haughton	Annya	\$46,213.43	\$45,230.76	
Hawko	Kathleen A	\$50,712.52	\$49,502.52	
Henderson	Mary P.	\$84,907.06	\$84,907.06	
Hennessey	Michael T.	\$55,341.65	\$49,782.00	\$1,562.63
Hennessey	Patrick			
Hennessey	Tierney	\$58,773.01	\$49,782.00	\$3,707.49
Hickman	Helen	\$30,773.14	\$27,933.14	
Higgins	Geoffrey	\$68,791.86	\$67,771.86	
Hill	David E	\$84,218.48	\$73,662.27	\$3,251.21
Hinz	Gregory	\$82,951.10	\$74,726.10	
Hoffman	Liat	\$80,777.08	\$80,777.08	
Hoffmann	Kit	\$82,226.56	\$81,326.56	
Hok	Tivichheka	\$83,534.36	\$79,651.96	
Holland	Tanya	\$96,713.89	\$95,613.89	
Horne	Atiera	\$61,472.73	\$57,442.20	
Horowitz	Stuart	\$95,666.15	\$96,163.22	
Horst	James	\$71,351.86	\$67,771.86	
Horstman	John	\$68,623.59	\$67,267.86	
Hosmer	Sara	\$117,140.14	\$116,540.14	
Howard	Marissa L.	\$74,941.10	\$74,726.10	
Hume	Gail	\$67,771.86	\$67,771.86	
Hutton	Meghan	\$68,806.86	\$67,771.86	
Huynh-Thai	Taylor	\$76,026.10	\$74,726.10	
Johnson	Margarita	\$48,958.84	\$47,958.84	
Johnson	Melissa Lina	\$61,314.92	\$60,074.92	
Johnson	Sarah S.	\$74,846.10	\$74,726.10	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Jones	Tina	\$44,372.42	\$38,598.05	\$447.47
Jones	David	\$62,854.06	\$62,854.06	
Joniec	Ari	\$78,090.56	\$78,050.56	
Joyce	Courtney D.	\$61,951.80	\$60,296.80	
Kaplan	Stacey M	\$91,942.12	\$87,652.12	
Karpinsky	Susan	\$80,153.20	\$72,438.20	
Karsay	Albert	\$47,411.54	\$42,603.84	\$332.72
Keefe	Irene	\$72,542.25	\$65,452.30	
Kelly	Lawrence	\$76,427.36	\$69,906.80	\$4,431.37
Kennedy	Lisa	\$33,434.85	\$29,783.38	\$89.51
Kennedy	Alissa	\$94,868.34	\$90,275.34	
Kingsland	Sandra	\$81,242.26	\$80,132.26	
Kotlyar	Nataniel	\$74,566.86	\$67,771.86	
Ladd	Margaret R.	\$79,308.44	\$78,708.44	
Lamarre	Margareth	\$42,176.25	\$42,030.90	\$145.35
Landreth	Carla	\$87,857.12	\$87,652.12	
Lane	Susan	\$74,920.40	\$74,017.40	
Lappin	Jeffrey	\$79,431.34	\$79,201.34	
Leclair	Stephen T	\$101,144.62	\$87,652.12	
Letourneau	Christine	\$86,716.08	\$83,701.08	
Lezin	Evens	\$42,992.93	\$41,417.25	\$1,341.68
Licorish	John	\$113,033.86	\$113,033.86	
Lieber	Sarah	\$46,503.54	\$46,503.54	
Littlejohn	Judy	\$66,135.93	\$65,535.93	
Livingston	Shalem	\$65,097.29	\$62,481.07	
Lopes	Mark	\$57,347.47	\$49,782.00	\$2,426.41
Louis	Bernadin	\$39,813.92	\$38,686.35	\$1,079.57
Lu	Min	\$74,726.10	\$74,726.10	
Luker	Jessica	\$48,098.88	\$50,936.70	
LunBeck	Lindsay	\$67,179.06	\$62,854.06	
MacDonald	Lisa J	\$72,149.46	\$70,299.46	
MacDonald	Kristin	\$75,903.78	\$72,942.38	
Macomber	Sherri	\$91,686.32	\$90,826.32	
Maher	Michael	\$90,294.82	\$86,114.82	
Mahoney	Kevin	\$81,267.12	\$79,047.12	
Maloney	James J	\$66,490.94	\$49,782.00	\$5,713.49
Manolakis	Tanya	\$38,202.68	\$38,508.30	
Manos	Erika	\$89,489.08	\$83,067.58	
Mantovani	Rebecca	\$66,881.76	\$65,060.36	
Markarian	Scott	\$72,854.06	\$71,949.06	
Marsh-Cameron	Odette	\$30,148.14	\$27,933.14	
Marsigliano	Hui Ning	\$89,274.62	\$87,652.12	
Martens	Dawn M.	\$96,411.30	\$96,411.30	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Martinez	Melissa	\$61,221.66	\$54,971.66	
Massey	Jacqueline	\$53,119.15	\$52,209.15	
Matta	Andrea S	\$91,289.58	\$89,226.58	
Mazzeo	Christine	\$38,785.65	\$38,548.50	\$201.15
McCabe	Kathleen	\$75,466.22	\$82,550.82	
McCarthy	Kelly	\$52,402.24	\$52,402.24	
McCarthy	Kristin	\$58,366.20	\$58,095.68	
McCarthy	John	\$65,036.18	\$63,598.68	
McDonald	Jennifer	\$41,492.67	\$41,492.67	
McDonald	Kenya	\$83,050.82	\$82,550.82	
McDonough	Melissa	\$43,458.22	\$42,407.40	
McDonough	Barbara	\$69,190.92	\$64,973.01	
McEachern	Nicole	\$64,725.06	\$62,854.06	
McGrath	Melissa A	\$56,539.41	\$57,837.87	
McKenna	Carly	\$57,394.14	\$56,706.14	
McMillan	Joel T	\$80,745.57	\$73,662.27	\$2,413.30
McNulty	Christine	\$86,704.82	\$86,114.82	
Menayrji	Nina	\$75,232.83	\$74,383.22	
Milfort	Jesse	\$56,816.30	\$56,716.30	
Miller	Karen A	\$32,531.04	\$27,933.14	
Millien-Janvier	Rachelle	\$31,023.90	\$27,933.14	
Molina	Marie	\$82,660.82	\$82,550.82	
Monaghan	John P.	\$68,922.51	\$57,685.05	\$7,137.46
Montgomery	Sharon L	\$92,194.82	\$86,114.82	
Moore	Thomas W	\$88,529.80	\$81,326.56	
Morales	Evelyn	\$48,090.99	\$45,173.19	\$216.15
Morales III	Agustin	\$78,708.44	\$78,708.44	
Moran	Carol A.	\$87,359.80	\$87,652.12	
Morong	Robert	\$78,708.44	\$78,708.44	
Morreale	Francis	\$74,801.78	\$74,441.78	
Morrison	Jennifer	\$53,269.86	\$56,716.30	
Moynihan-Bennett	Dorothy A	\$88,187.12	\$87,652.12	
Mullin	Margaret	\$77,737.48	\$69,517.48	
Murphy	Diane M	\$30,956.10	\$27,933.14	
Murphy	Daniel M	\$59,162.38	\$49,782.00	\$4,984.97
Murphy	Jonathan	\$71,201.86	\$67,771.86	
Myers	Charles J	\$77,528.97	\$60,397.75	\$6,598.33
Nadolny Duguay	Tracy E.	\$84,951.42	\$76,079.08	
Nalbandian	Alberta R	\$30,429.55	\$27,933.14	
Nauyokas	Charlene	\$67,313.30	\$59,253.30	
Navoni	Michelle	\$67,809.26	\$62,853.26	
Nawrocki	Laure	\$65,566.08	\$65,566.08	
Newman	Jacqueline	\$36,427.51	\$35,881.30	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Newman	Patricia	\$86,414.82	\$86,114.82	
Nicholson	Ann-Marie	\$91,591.32	\$90,826.32	
Niland	Ashley	\$54,078.70	\$46,438.70	
Nourse	Erin	\$90,186.58	\$89,226.58	
Nunes	Donna L.	\$84,888.44	\$82,778.44	
Oborsky	Tamara	\$83,340.82	\$82,550.82	
O'Brien	Susan L	\$47,873.85	\$46,973.85	
O'Donnell	Daniel	\$57,011.11	\$49,782.00	\$2,994.42
O'Donnell	Doreen	\$92,059.82	\$86,114.82	
O'Hara	Heather	\$87,843.66	\$87,793.66	
O'Leary	Benjamin	\$35,887.84	\$32,956.00	\$454.44
O'Meara	Patricia M	\$54,553.24	\$46,973.85	
O'Meara	Katharine M	\$99,837.61	\$90,826.32	
Onifade	Mawakana	\$95,740.32	\$95,740.32	
Ottaviani	Laura A.	\$96,096.18	\$96,096.18	
Ottaviani III	Louis	\$71,510.30	\$65,452.30	
Page	Pamela	\$30,498.21	\$27,933.14	
Papadopoulos	Tresa	\$100,418.80	\$100,418.80	
Papalambros	George	\$71,241.61	\$60,843.24	
Parfait	Casner	\$54,751.48	\$54,231.48	
Parks	Valerie D	\$31,424.55	\$27,933.14	
Parsons	Cheryl M	\$70,759.46	\$70,299.46	
Pasquantonio	Wm. L.	\$75,381.55	\$58,752.80	\$8,252.35
Paul	Priscilla	\$53,560.44	\$53,560.44	
Pearl-Ohimor	Carma	\$87,074.82	\$86,114.82	
Peck	Sarah	\$36,838.28	\$36,818.28	
Peter	Samantha	\$55,531.66	\$54,971.66	
Petrusewicz	Denise	\$38,327.85	\$38,237.40	\$18.45
Petruzzello	Michelle M	\$31,113.14	\$27,933.14	
Philibert	Georges	\$32,640.60	\$32,361.60	\$279.00
Phinney	Kimberly A	\$89,892.12	\$87,652.12	
Pierre-Jerome	Lunine	\$95,104.27	\$95,636.98	
Pierre-Louis	Joey	\$79,463.50	\$77,621.50	
Pierre-Louis	Woodly	\$88,209.82	\$86,114.82	
Pierre-Paul	Erick	\$38,929.74	\$37,822.95	\$225.45
Pigeon	Danielle	\$47,113.21	\$48,294.72	
Pongnon	Fenton	\$86,526.14	\$85,535.14	
Poor	David	\$90,931.77	\$69,906.80	\$17,256.51
Powell	Lisa R	\$68,750.96	\$68,313.46	
Price	Anthony	\$96,117.58	\$92,481.58	
Primo	Kristyn	\$47,920.42	\$45,300.42	
Purdie	Jessie J	\$97,925.56	\$86,594.26	
Purtell	Bertha	\$67,113.30	\$65,452.30	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Rainford	Karla-Eve C.	\$31,445.94	\$27,933.14	
Reardon	Katherine A.	\$75,531.78	\$74,441.78	
Redley	Elizabeth	\$53,122.86	\$51,997.86	
Rege	Lisa	\$74,806.10	\$74,726.10	
Rego	Hope	\$81,799.08	\$76,079.08	
Reid	Lindsey	\$54,316.48	\$54,231.48	
Reynolds	Kathleen A	\$86,699.82	\$86,114.82	
Riccio	Brienne	\$61,204.92	\$60,074.92	
Richard	Michelle L	\$91,312.92	\$87,652.12	
Richardson	John	\$59,141.80	\$49,782.00	\$3,963.35
Riddick	Cynthia S	\$81,726.56	\$81,326.56	
Ridolfi	Jonathan	\$30,260.82	\$24,996.44	
Rigali	Alexandra M.	\$93,909.76	\$86,114.82	
Roberts	Colleen	\$39,678.00	\$39,033.00	
Roberts	George	\$59,249.09	\$47,611.20	\$7,862.97
Robinson	Lauren	\$72,301.52	\$71,141.52	
Robles	Jacquelyn	\$45,698.10	\$46,055.10	
Rodman	Amy Meryl	\$88,507.06	\$84,907.06	
Rogers	Benjamin	\$93,326.40	\$93,326.40	
Rogerson	Rebecca L	\$91,635.82	\$90,025.82	
Rommelmeyer	Shauna	\$76,555.36	\$79,819.06	
Roos	Leslie G	\$101,216.58	\$89,226.58	
Rosemond	Carline	\$33,216.73	\$33,216.73	
Ross Lewis	Elecia	\$51,183.30	\$51,183.30	
Rossman	Tricia M.	\$78,318.66	\$70,643.66	
Routson	Lisa	\$39,709.77	\$30,855.32	\$5,463.54
Rubin	Ethan	\$53,538.90	\$53,538.90	
Rudden-Horgan	Susan	\$89,657.33	\$86,114.82	
Ruffo	Joseph	\$32,217.20	\$28,717.20	
Ruiz	Andrew	\$59,221.66	\$54,971.66	
Russo	Mary Ann	\$35,037.86	\$31,672.23	
Ryan	Michelle J.	\$36,531.36	\$25,260.57	
Sacco	Erica	\$31,410.94	\$27,933.14	
Saccoccio	Amy	\$78,534.66	\$73,239.66	
Saia	Joseph A.	\$78,708.44	\$78,708.44	
Salama	Sarah	\$68,314.36	\$67,771.86	
Sampson	Lisa M.	\$76,046.66	\$75,166.66	
Sares	Dawna M	\$90,102.74	\$84,907.06	
Saunders	Dana	\$70,898.36	\$67,771.86	
Saunders	Sharon	\$83,338.44	\$82,778.44	
Semenard	Hanso	\$65,145.36	\$65,060.36	
Sermon	Cassandre	\$84,028.32	\$74,554.32	
Seseske	Megan E.	\$83,918.01	\$82,274.47	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Shea-Pohl	Jill	\$98,311.52	\$92,341.52	
Shekleton	Adam	\$81,264.52	\$71,141.52	
Shemnitz	Judith	\$30,310.94	\$27,933.14	
Shetty	Manisha	\$48,952.14	\$48,952.14	
Shoor	Rakesh	\$37,320.30	\$37,320.30	
Sicinski	Kaitlyn	\$63,841.56	\$62,854.06	
Simmons	Susan	\$94,742.66	\$85,784.66	
Simmons	Lonnie	\$102,011.08	\$86,301.08	
Skolski	Jessica	\$89,586.58	\$89,226.58	
Slean	Sarah	\$65,274.06	\$62,854.06	
Sleczkowski	Katy	\$87,771.64	\$87,771.64	
Smith	Frances	\$31,259.23	\$26,164.04	\$122.06
Smith	Maureen	\$87,991.66	\$86,491.66	
Smith	Susan B	\$93,370.24	\$91,820.24	
Smyth	Rebecca	\$68,766.76	\$65,060.36	
Sousa	Nicole	\$54,200.50	\$21,840.00	
Spada	Kori	\$63,731.58	\$63,311.58	
Sparks	Michael T	\$65,470.59	\$49,782.00	\$6,225.66
Spicer	Sherry	\$80,680.24	\$74,706.04	
St. Cyr	Marc	\$56,122.55	\$45,551.20	\$5,994.42
St. Cyr	Suzanne	\$63,003.95	\$62,403.95	
Stazinski	John W.	\$56,089.77	\$49,864.78	\$2,099.20
Steinberg	Jamie	\$76,357.60	\$74,726.10	
Stevens	Tamara	\$52,173.36	\$52,173.36	
Stovell	Thea	\$138,034.64	\$137,492.34	
Sullivan	Christopher T.	\$62,799.30	\$49,782.00	\$6,879.24
Sullivan	Kellie	\$64,226.68	\$59,301.68	
Sullivan	Robert G	\$70,575.04	\$64,197.78	\$187.26
Sullivan	Vicki	\$94,166.53	\$89,226.58	
Sullivan	Laura	\$114,331.70	\$104,718.26	
Sweeney	John	\$93,681.79	\$91,081.79	
Sypher-Lopez	Cynthia L	\$118,267.12	\$117,667.12	
Tangishaka	Christine	\$77,907.72	\$77,307.72	
Tavares	Julia	\$81,755.46	\$80,893.50	
Tavares	Matthew	\$90,596.58	\$89,226.58	
Thimas-Dossantos	Amie	\$77,151.10	\$74,726.10	
Thomas	Matthew	\$53,452.62	\$51,875.12	
Thomas	Stacy M.	\$90,129.82	\$86,114.82	
Thompson	Steven W	\$86,864.82	\$86,114.82	
Thornton	Kyan	\$64,995.65	\$57,442.20	
Tilden	Maria A	\$48,010.35	\$46,795.35	
Torilli	Nancy	\$69,671.86	\$67,771.86	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Tran-Burger	Hue	\$45,540.76	\$45,540.76	
Troiano	Cassandra	\$78,566.10	\$74,726.10	
Tull	Maxine	\$30,150.32	\$27,933.14	
Valverde	Luz	\$72,457.44	\$71,007.74	
Venisky	Andrea	\$78,921.66	\$76,476.66	
Verrocchi	Briana	\$65,219.36	\$62,854.06	
Vicente-Bonilla	Jacqueline	\$56,313.16	\$54,971.66	
Vickrey	Sean	\$95,014.06	\$84,907.06	
Victor	Susan	\$91,776.32	\$90,826.32	
Vierra	Denise M	\$90,216.58	\$89,226.58	
Vlieger	Eileen	\$92,034.70	\$92,034.70	
Vogel	Suzanne M.	\$78,843.03	\$77,851.02	
Wade	Frances	\$30,058.14	\$27,933.14	
Walker	Emily	\$87,299.48	\$83,269.48	
Walsh	Hana	\$93,841.34	\$92,960.00	
Walsh	Sean	\$109,523.08	\$107,223.08	
Weekes	Rudolph	\$35,324.97	\$30,769.20	
Weekes Bradley	Cyndi	\$102,477.21	\$100,031.20	
Weidmann	Enrique	\$71,141.52	\$71,141.52	
White	Wayne	\$52,801.14	\$50,000.00	
Whitney	Elizabeth	\$34,494.34	\$30,014.34	
Wiederer	Edward	\$81,086.66	\$75,166.66	
Wilbur	Christine	\$71,931.86	\$67,771.86	
Willey	Courtney	\$36,234.04	\$36,234.04	
Winans	Shea	\$68,405.56	\$62,854.06	
Woodson	Sherril A	\$75,961.78	\$74,441.78	
Worth	Julia	\$89,949.82	\$86,114.82	
Yangambi	Achille	\$48,051.58	\$43,193.16	
Young	Michael P.	\$61,001.91	\$49,782.00	\$6,515.18
Zanzerkia	Kaitlyn	\$73,691.48	\$72,771.48	
Zdenek	Stephanie	\$90,866.58	\$89,226.58	
Zhu	Louise	\$78,046.50	\$77,591.50	

TOWN SALARIES

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Abramson	Marc	\$143,132.35	\$86,433.62	
Ahern	Ryan	\$81,023.25	\$65,881.64	\$3,464.93
Aldred	Kevin	\$82,960.77	\$43,651.21	
Alvarenga	Carlos	\$34,560.00	\$34,560.00	
Ander	Gregory	\$41,686.94		
Anderson	Bruce	\$105,047.31	\$80,379.79	\$11,509.24
Andrews	Marcus	\$105,986.97	\$69,895.36	\$15,406.61
Aufiero	Susan	\$36,356.87	\$35,103.40	
Auguste	Jems	\$66,863.34	\$55,405.20	\$1,435.55
Austrino	Michael	\$146,161.42	\$90,088.74	\$22,994.73
Avery	David	\$171,247.47	\$130,059.00	
Ayers	Mathew	\$116,710.36	\$85,735.28	\$10,622.72
Ayers	Stephen	\$134,101.53	\$72,036.66	
Barkhouse	Anne	\$75,945.51	\$75,425.51	
Beal	Michael	\$172,395.54	\$84,161.15	
Bevis	Cilenia	\$72,524.53	\$72,524.53	
Binnall	Thomas	\$139,418.55	\$92,436.48	\$15,257.52
Bouche	Elizabeth	\$64,787.36	\$63,587.36	
Boudreau	Charles	\$128,645.72	\$83,501.48	
Brennan	Monica	\$36,132.44	\$36,132.44	
Brewer	Brendan	\$92,243.00	\$69,895.36	\$5,369.64
Brewer	Richard	\$108,829.57	\$108,829.57	
Brewer	Richard	\$144,846.21	\$84,266.97	
Bringardner III	John	\$177,512.64	\$86,858.65	
Buonpane	Kevin	\$95,320.31	\$66,857.37	\$20,139.30
Burbage	John	\$67,781.37	\$67,781.37	
Burton	Vincent	\$57,833.01		
Cameron	David M	\$60,877.67	\$59,688.59	\$689.08
Cassford	Ronald	\$139,378.86	\$120,088.87	
Chaplin	Jeffrey	\$210,623.14	\$121,707.07	
Cirino	Penny	\$128,489.88	\$106,748.24	
Clark	Trevor	\$89,087.77	\$67,290.18	
Clark	David	\$185,351.99	\$94,097.04	
Coffman	Joanne	\$69,780.94	\$66,130.94	
Cole Jr.	Robert	\$91,408.93	\$91,408.93	
Connor	James	\$158,737.54	\$110,055.94	\$26,224.59
Connors	Patrick	\$84,643.64	\$69,895.36	\$242.78
Connors	Stephen	\$95,364.00	\$69,895.36	\$8,695.64
Cook	Kevin	\$58,567.31	\$58,567.31	
Costa	Denise	\$42,080.18	\$39,580.18	
Cox	Jason	\$131,055.25	\$92,436.48	\$14,702.43

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Craig	Marc	\$68,057.42	\$59,076.07	
Crockett	Alfred	\$113,985.30	\$85,837.20	\$9,341.74
Cronin	Carol	\$63,996.76	\$62,033.68	\$363.08
Crowley	Neil	\$134,433.78	\$99,338.00	\$17,443.89
Cruz	Miguel	\$150,220.56	\$63,027.17	
Darche	Cheryl	\$63,725.71	\$62,075.71	
Davis	Paula	\$51,234.18	\$50,734.18	
DePina Jr .	Alfredo	\$74,757.76	\$66,857.37	\$913.35
Disharoom	Capree	\$69,021.08	\$67,760.55	\$220.53
Donnelly	Kevin	\$121,598.51	\$80,600.33	
Donovan	Kevin	\$94,310.26	\$72,691.35	\$1,999.84
Donovan	Daniel	\$110,653.51	\$69,895.36	\$21,887.15
Donovan	Richard	\$156,176.01	\$141,766.45	
Doyle Jr	John	\$94,611.41	\$85,837.20	\$768.98
Dunn	Joseph	\$34,528.50	\$34,528.50	
Duperval	Vardy	\$150,140.61	\$69,244.53	
Eaton	Brent	\$89,667.47	\$65,881.64	\$11,621.21
Eaton	Bruce	\$109,941.88	\$58,985.98	\$2,336.94
Elman	Steven	\$132,609.97	\$80,921.02	
Emerson	Robert	\$182,260.40	\$115,565.83	
Evans	Thomas	\$96,237.28	\$69,895.36	\$8,880.92
Fedrick	Robert	\$103,265.93	\$69,895.36	\$13,924.12
Fisher	Jason	\$161,387.35	\$102,406.23	
Flaherty	Brian	\$142,291.63	\$71,807.70	
Francis	Floyd	\$58,916.20	\$28,944.61	
Frazier	Glenn	\$145,983.90	\$81,066.52	
Frew	Paul	\$133,978.46	\$101,391.02	\$8,380.80
Gagnon	Kristen	\$91,346.78	\$69,934.65	
Geary	Daniel	\$95,409.63	\$69,895.36	\$4,471.27
Gibbs	Patrick	\$96,811.34	\$69,895.36	\$8,670.60
Gilbert	Kevin	\$113,616.32	\$73,253.69	
Glassman	Steven	\$87,800.31	\$69,895.36	\$2,301.95
Gordon	Joseph	\$99,233.94	\$69,895.36	\$12,545.58
Gray	Colin	\$60,265.67	\$55,338.85	\$1,233.30
Greener	Melissa	\$141,145.70	\$119,474.06	
Griffin	Christine	\$134,490.71	\$134,490.71	
Hales	Yolanda	\$37,630.67	\$37,630.67	
Hall	Jeffrey	\$81,712.43	\$73,031.20	\$2,673.29
Hamelburg	Michelle	\$68,608.42	\$64,529.57	
Hamelburg	John	\$197,304.70	\$124,856.68	
Harper	Derrick	\$40,583.68	\$40,583.68	
Hayes	Christopher	\$115,670.05	\$85,837.20	\$11,045.65
Hayward	James	\$241,402.87	\$120,590.43	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Hoey	Dennis	\$107,996.17	\$85,837.20	\$3,301.76
Howard	Brian	\$111,201.18	\$100,881.23	
Hughes	Richard	\$134,771.17	\$99,056.31	
Hunt	Joshua	\$99,107.04	\$45,129.86	
Hurley	James	\$138,083.12	\$110,554.44	\$11,535.07
Iskra	Robert	\$105,498.83	\$67,436.76	
Iskra	Anthony	\$123,287.58	\$85,837.20	\$17,066.94
James	Meaghan	\$95,487.94	\$95,487.94	
Jones	Christopher	\$117,043.66	\$71,202.35	
Jordan	Patric	\$77,689.75	\$65,881.64	\$4,799.38
Joyce	Thomas	\$149,059.81	\$99,338.00	\$20,674.17
Joyce Jr	Thomas	\$31,650.12	\$18,020.52	\$1,701.46
Karsay	Albert	\$144,566.71	\$61,062.39	\$6,310.08
Keeley	Ryan	\$88,927.62	\$66,857.37	\$3,467.73
Kenison	Julie	\$110,377.07	\$69,895.36	\$21,188.91
Kent	Ann	\$65,147.80	\$34,239.77	
Kourafas	Peter	\$91,266.99	\$69,895.36	\$4,048.63
Krakowski	John	\$109,483.37	\$85,837.20	\$12,790.73
Kreckler	Daniel	\$136,117.22	\$110,554.44	\$7,229.17
Kronillis	Kristopher	\$99,593.58	\$69,895.36	\$11,220.25
Labelle	Thomas	\$116,723.27	\$83,594.86	\$8,294.63
Lacerda	Christine	\$58,759.14	\$56,044.98	\$714.16
Lafleur	Gregory	\$103,314.43	\$69,895.36	\$9,706.07
Lapaglia	Scott	\$92,144.84	\$69,895.36	\$10,096.48
LaRosee	Elizabeth	\$68,368.06	\$68,368.06	
Lee	Dennis	\$60,791.86	\$55,338.85	\$1,669.49
Legrice	Robert	\$132,098.14	\$72,191.61	
L'Italien	Casey	\$82,787.21	\$61,700.44	
L'Italien	Marc	\$91,852.62	\$64,397.28	
Lok	Billy	\$159,473.58	\$62,640.86	
Lokeman-Mattie	Margaret	\$70,310.30	\$67,760.30	
Lucas	Geoffrey	\$143,000.82	\$84,296.13	
Lucey	Richard	\$96,922.35	\$50,681.92	
Lum	Ronald	\$96,412.21	\$96,412.21	
Marag	Anthony	\$166,727.75	\$111,657.85	
Marshall	Shawn	\$93,377.03	\$69,895.36	\$6,063.67
Mattson	Loren	\$42,955.54	\$42,955.54	
Mazurek	Kalin	\$76,370.47	\$58,388.97	\$2,313.50
McCarthy	John	\$115,042.72	\$69,895.36	\$10,508.63
McCarthy	Michael	\$123,337.75	\$92,436.48	\$14,169.72
McDonald	Kristin	\$69,426.61	\$63,587.36	\$4,639.25
McDonnell	Kevin	\$102,648.53	\$69,895.36	\$17,065.17
McGinty	Jean	\$71,850.83	\$69,734.16	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
McHugh	Dina	\$53,738.39	\$52,638.39	
Messia	Joseph	\$130,990.44	\$92,436.48	\$13,509.41
Miles	Isaiah	\$82,908.43	\$65,881.64	\$9,334.21
Monahan	Richard	\$31,575.00	\$31,575.00	
Monteforte	Michael	\$112,816.00	\$69,895.36	\$21,857.64
Morgan	Douglas	\$194,100.33	\$99,904.44	
Morse	Christine	\$149,480.82	\$87,731.18	
Morse	Stephen	\$152,117.98	\$74,929.79	
Murphy	David	\$189,019.47	\$187,219.47	
Nash	Herbert	\$123,125.80	\$63,763.10	
Nataupsky	Mina	\$63,206.41	\$58,384.26	\$3,172.15
Nelson	Mary	\$61,888.32	\$59,688.32	
Nelson	Michael	\$99,611.36	\$74,336.71	\$2,999.61
Nelson	Gregory	\$104,220.65	\$61,182.94	
Nguyen	Chien	\$50,164.89	\$42,612.96	\$2,161.94
O'Leary	Arthur	\$142,506.64	\$99,338.00	\$12,829.77
O'Neill	Patrick	\$101,824.67	\$69,895.36	\$13,663.31
O'Neill	Michael	\$160,300.17	\$103,183.82	
Pace	William	\$180,425.85	\$177,905.85	
Palmer	Shawn	\$191,119.87	\$85,076.48	
Pantazelos	Gabriel	\$188,010.23	\$103,315.48	
Parrington Wright	Sharon	\$53,086.25	\$53,086.25	
Pasquantonio	Daniel	\$60,644.09	\$55,338.85	\$1,541.72
Patten	Cheri	\$104,716.16	\$69,895.36	\$13,012.30
Paul	James	\$41,199.48	\$35,765.20	\$1,585.78
Pellerin	Kristen	\$45,316.45	\$45,316.45	
Peters	Scott	\$85,932.96	\$51,438.38	
Phinney	Teresa	\$54,870.98	\$54,870.98	
Phinney	Anthony	\$86,689.96	\$69,895.36	\$3,846.60
Pierre-Louis	Christina	\$54,201.88	\$51,679.89	\$21.99
Pierre-Louis	Jean	\$72,846.42	\$71,926.42	
Pierre-Louis	Abraham	\$86,778.99	\$63,362.40	\$12,058.95
Powell	Trazana	\$37,257.32		
Previti	John	\$115,064.66	\$69,895.36	\$22,654.68
Princiotta	Michael	\$85,116.16	\$69,895.36	\$2,757.80
Rennie	Michael	\$126,556.13	\$96,554.88	\$6,641.88
Repoff	William	\$76,958.00	\$76,958.00	
Richard	Jean	\$100,028.85	\$98,868.85	
Rinehart	Robyn	\$51,252.39	\$50,972.39	
Rodman	Matthew	\$98,786.90	\$70,305.13	
Rosa	Steven	\$91,432.92	\$37,053.01	
Ryan	Kinnon	\$86,368.01	\$70,251.24	

ONE HUNDRED AND EIGHTY THIRD ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	YTD OT
Salvi	Michael	\$42,296.55		
Sass	Cheryl	\$74,276.15	\$67,760.30	\$5,515.85
Sass	Justin	\$86,192.53	\$69,094.00	\$4,186.47
Seeto	May	\$61,656.26	\$59,754.82	\$651.44
Shannon	Patrick	\$92,100.47	\$70,201.60	\$11,844.79
Sherman	Scott	\$99,133.80	\$62,441.62	
Shiavone Jr	Robert	\$85,852.57	\$69,895.36	\$2,384.21
Sibert	Scott	\$165,424.93	\$77,626.51	
Singleton	Jonathan	\$87,737.59	\$69,895.36	\$5,674.23
Slavinsky	Kevin	\$44,708.78	\$34,465.08	\$2,876.00
Slavinsky	Stephen	\$70,660.30	\$67,760.30	
Smith	Janine	\$102,341.66	\$102,341.66	
Smolokoff	Robin	\$41,583.52	\$38,124.44	
Smyth	Paul	\$159,829.42	\$86,569.12	
Solow	Howard	\$166,632.68	\$77,931.94	
Sproules	Christopher	\$85,569.81	\$70,201.60	\$4,220.19
Sproules	Timothy	\$111,290.75	\$80,379.79	\$13,125.38
Staffier	Craig	\$102,588.14	\$83,515.36	
Stanton	Matthew	\$93,512.13	\$69,895.36	\$3,603.77
Steward	John	\$89,185.36	\$73,031.20	\$5,996.45
Sullivan	Keri	\$55,040.81	\$55,040.81	
Sullivan	Brendan	\$58,714.96	\$58,714.96	
Sullivan	Pauline	\$62,013.26	\$59,688.32	\$24.94
Sullivan	Patrick	\$90,451.49	\$69,895.36	\$4,816.50
Sutherland	William	\$89,939.80	\$72,937.04	\$4,081.13
Sutherland	James	\$113,870.04	\$73,188.26	
Teal	Janet	\$65,653.98	\$65,173.98	
Thompson	William	\$54,128.22	\$51,873.07	
Tracey-McNulty	Diane	\$69,060.30	\$67,760.30	
Tran	Duong	\$144,086.09	\$63,543.25	
Tuitt	Michael	\$101,209.56	\$74,829.99	
Tyler	Michelle	\$88,045.98	\$88,045.98	
Walsh	Christopher	\$90,385.19	\$69,895.36	\$2,236.83
Ward	Debra	\$37,126.62	\$36,999.07	
Watson	Brandon	\$46,873.59	\$39,245.20	\$3,737.82
Whynot	Joseph	\$86,605.34	\$67,735.60	\$5,509.94
Wiggins-Neal	LaWan	\$49,579.79	\$48,079.79	
Witherspoon	Cheryl	\$61,571.51	\$61,571.51	
Young	Kerry	\$86,798.06	\$69,765.01	\$1,615.55
Zaiter	Daniel	\$97,769.30	\$42,415.48	
Zuniga	Jovan	\$76,077.31	\$76,077.31	

AT YOUR SERVICE

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Animal Control	961-0960
Board of Assessors	961-0906
Board of Health	961-0924
Community Programs	961-0930
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Water Division	961-0942
Highway Division	961-0943
Engineering Division	961-0950
Fire Department	963-3131
Inspectional Services/Wire Insp.	961-0921
Plumbing Inspector	961-0920
Police Department	963-1212
Recreation Office	961-0939
Skating Rink	961-0938
Stetson Hall (HUB)	652-4920
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar	961-0900
Town Collector	961-0913
Town Council	961-0918
Town Manager/Human Resources	961-0911
Town Planner	961-0936
Town Treasurer	961-0934
Turner Free Library	961-0932

EMERGENCY

Police

Fire

Municipal Ambulance

DIAL 911