

Town of Randolph



2022 Annual Report

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IN LOVING MEMORY OF THE LATE
TOWN COUNCIL VICE PRESIDENT KENRICK W. CLIFTON, ESQ.
April 21, 2022

SERVED 2009 TO 2022 DISTRICT 1



Ken was a dedicated public servant. He devoted his free time to serving his community as a community organizer in the Town of Randolph for decades before running successfully for elected office. He served 7 consecutive terms as an elected member of the Randolph Town Council. He is also a former two-term Randolph School Committee member, a former Vice President and former President of the Randolph Town Council.

In Memoriam 

Paul Alpert, *Town Meeting Moderator*

Robert Gillin, *RPS Teacher*

Roslyn Mushlin, *RPS Librarian*

James Peters, *Retired Firefighter*

Herbert Wolfer, *RPS Science Department*

James McGonnigal, *Conservation Committee*

Alfred Hutchinson, *Retired Firefighter*

Valaree Crawford, *Town Meeting Member*

Susan Boerman, *Recreation Department*

Julie Peterson, *JFK Administrative Assistant*

Michael Beal, *Randolph Police*

Edwenta 'Winnie' Smith, *Retired JFK Assistant Principal*

Scott Cartwright, *Turner Free Library Trustee / Committees Member/ Asst. Burial Agent*

Joseph DeMaggio, Jr., *Board of Recreation*

Marilyn McIntire, *Retired RPS Nurse*

Claire Richards, *Poll Worker / RPS Bookkeeper*

Jeanne Meara, *Poll Worker*

Joan Flaherty, *Election Worker*

Henry Rota, *Retired DPW Superintendent, Selectman, Board of Health and Town Committees*

Lt. Jeffrey Chaplin, *Randolph Police Department*

RANDOLPH TOWN COUNCIL



William Alexopoulos, Council President



Kenrick W. Clifton, Vice President
Jan 2022-April 2022



Christos Alexopoulos



Natacha Clerger, Vice President



James F. Burgess, Jr.



Richard Brewer, Jr.



Jesse Gordon



Katrina Huff-Larmond



Ryan Egan



Kevin O'Connell

**photo credit to Robert Michaelson*

2022 ELECTED AND APPOINTED TOWN OFFICERS

Town Council

Christos Alexopoulos
William Alexopoulos
Richard Brewer, Jr.
James F. Burgess, Jr.
Natacha Clerger
Ryan Egan
Jesse Gordon
Katrina Huff-Larmond
Kevin O'Connell

Town Clerk/Registrar

Cheryl Sass

Board of Assessors

Emmanuel Mecha
Barry Reckley
John Peppe

Chief of Fire Department

Richard Donovan (Retired)
Ronald Cassford (March)

DPW Superintendent

Christopher Pellitteri

School Committee

Andrea Nixon
Lisa Millwood
Jaime Ackles
Cheryl Frazier
Ida Gordon
Allaphia Sackeena Richards
William Alexopoulos, Council Rep

Building Commissioner

Ronald Lum

Animal Control

Lori Flanagan

Board of Health

Patricia Cedeno-Zamor
Sharon George
Dr. David Kaplan
Barbara Mahoney
Dov Yoffe

Public Health Director

Gerard Cody, R.E.H.S./R.S.

Town Manager

Brian P. Howard

Town Attorney

Christine M. Griffin

Town Accountant

Janine Smith

Town Collector/ Treasurer

Tanya Holland
Elizabeth Perez-Baczowski (October 2022)

Chief of Police Department

Anthony Marag

Director of Community Programs

Elizabeth LaRosee

Director of Elder Affairs

Keri Sullivan

Director of the Turner Free Library

Sharon Parrington Wright

Director of Veterans Services/Veterans Agent

Kevin Cook

Finance Director

Janine Smith

Trustees, Stetson School Fund

Henry M. Cooke IV
Judith Gangel
Fauvette Marie Morisset

Town Planner

Michelle Tyler

Planning Board

Alexandra Alexopoulos
Steven Monteiro
Anthony Plizga
Nareyda Santos-Pina
Peter Taveira

Inspector of Wires

John Ryan

Inspector of Gas and Plumbing

Robert E. Curran, Jr.

Emergency Management Director

Brian P. Howard, Town Manager

Board of Appeals

Alexander Costa
Sean Fontes
Kevin O'Connell
Barry Reckley
Christopher Spears

Board of Appeals, alternates**Vacancy****Vacancy****Vacancy****Randolph Housing Authority**

Judith Belyea
Janine Henry
Ronald Lum
Eudolf Rainford
Nancy P. Gordon, Exec. Director
State Appointee Annie St. John Joseph

Field Driver**Vacancy****Conservation Commission**

Fran Blanchard
Carl Brown
Finnette Catabois- Davis
Pamela Ilobachie
Chris Kimbell

Burial Agent

Scott Cartwright, Asst.
Cheryl Sass
Kristin McDonald, Asst.

Board of Recreation

Marcus Brown, Jr.
Coleen Burgess
Annemarie Carter
Frank Larmond
Pete Taveira
Anthony Williams
Vacancy

Local Education Fund Committee

Alfred Galante
Catherine Grinnell
Lisa Milwood
Andrea Nixon
Fabien Nguyen
Bruce Pontbriand

Sealer of Weights and Measures

Donald Smith

Fence Viewers

Ronald Lum

Vacancy**Historical Commission**

Henry M. Cooke, IV
Mary West
Lynn Feingold
Elsie Gray
Karen Haynes-Clifton

Local Cultural Council

Kirby Christian
Jamaal Eversley
Donna Hall
Liz LaRosee
Janil Stephens
Christine Tangishaka
Lawan Wiggins-Neal

Council on Aging

Patricia Cedeno-Zamor
Claire Crowell
Desiree Etienne
Cheryl Frazier
Jane Hendrickson
Peggy Montlouis
Mina Porter
Joan F. Smith
Sheila Swanwick

Disabilities Commission

Keith Wortzman (Resigned July)
Kathleen Camara- Crogan
Susan Hart
Donald LaLiberte
Jennifer Sinclair (November)
Sandra Slavet
Ria Talwar (August)

Sharon Swain
Thea Stovell,
Superintendent

Licensing Board

Ronald Cassford, Fire Chief (March)
Ronald Lum, Building Commissioner
Richard Donovan, Fire Chief (Retired)
Gerard F. Cody, R.E.H.S/R.S. Dir. Of
Public Health
Nnanna Okereke
Gary McDonald
Anthony Marag, Police Chief
Julia Moseley

Trustees, Turner Free Library

Doug Albert
Anne M. Barkhouse
James F. Burgess, Jr.
Scott Cartwright
Sheila Campbell
Kevin Donovan
Laurie McDermott
Samantha Porter
Mario Belabe
Katrina Huff-Larmond, Council Rep.
Kevin Reilly
William Walker
Kevin Donovan, Pres
Doug Albert, V. Pres
Anne Barkhouse, Treas
Samantha Porter, Secretary
Scott Cartwright,
Sharon Artis-Jackson
Mario Belabe
Julie-Ann Bentley
Shanna Howell
Meredith Moran
Peg Nonez
Justin Martin
Shaquanna Brown
Richard Marden, Trustee Emeritus
Judith Jones, Trustee Emeritus
Brian P. Howard, Town Manager
Richard Brewer, Council Rep
Natacha Clerger, Council Rep
Sharon Parrington-Wright, Library Dir.

Alternate Licensing Board Members

Robert Curran
Vacancy

Community Preservation Committee

Alexandra Alexopoulos – Planning Board
Ryan Egan, Town Council Rep.
Bruce Fleischman, Business member
Gerald Good, Sr., Community member (Resigned
March)
Thomas Fisher, Community Member (April)
Ronald Lum, Housing Authority
Marcel Robateau, Community member
Mary West, Historical Commission
Coleen Burgess- Rec Advisory Board
Vacancy – conservation commission

REPORT FOR THE TOWN COUNCIL

I hereby submit the Annual Report of the Randolph Town Council for the calendar year 2022.

The Town Council is the legislative body for the Town of Randolph and in that capacity, during 2022, the Council reviewed and established the Town's Annual Operating Budget, established Water and Sewer rates, approved the Community Preservation Committee's recommendation for Fiscal Year 2022 expenditures of Community Preservation Act Funds, and approved local property tax rates for residential and commercial property owners.

On April 21, 2022, Randolph suffered a great loss with the unexpected passing of Town Councilor Kenrick W. Clifton. Ken was unwavering in his commitment and dedication to local office for over fourteen years. He was a great leader and incredibly passionate about helping his constituents. He continues to be missed by the residents of Randolph and we will carry his legacy for years to come.

Pursuant to the terms of the Town Charter, on July, 25, 2022, Councilor Kevin O'Connell stepped in to take office as the representative for Randolph's District One. We continue to welcome him in his role as Town Councilor and wish him continued success in building a bridge between the residents of Randolph, and the Legislative body of our local government.

In 2022, the Town of Randolph and Braintree entered an Intermunicipal Governance Agreement for Emergency Communications and Dispatch Services. By regionalizing the Emergency Communication and Dispatch Service Center, both Towns will significantly decrease costs allowing both towns to work efficiently and effectively. Additionally, the Town Council voted to execute agreements for the purchase of Body Camera Supplies and Services for the Randolph Police Department. Prioritizing the safety of all our residents has been and continues to be a top priority. The Town Council thanks the Police Department for its innovative vision, which continues to enable the interventions and relationships that keep our community safe.

The Town Council voted unanimously to appropriate funds towards the Road Improvement Plan and thanks the Department of Public Works for their incessant efforts to keep our Town beautiful and clean. Additionally, the Council sought to apply for the Complete Streets Program, a source of grant funding for technical assistance and construction funding to eligible municipalities. The Council looks forward to executing a project prioritization plan to improve the Town's infrastructure.

The Town Council also continued to support all measures to improve the Town's water and sewer infrastructure, supporting the Town-Wide unidirectional flushing programs and supporting all measures to help eliminate PFAS from town water. The Town's efforts to construct a new Water Treatment Plant to serve the Towns of Randolph, Braintree, and Holbrook came to fruition after dozens and dozens of meetings held with the Tri-Town Water Board. The Ground-Breaking Ceremony was held in December to kick off the start of construction of the new Water Treatment Plant equipped to treat current and emerging contaminants in the future. The residents of all three communities deserve access to clean water and the Town Council greatly appreciates the diligent work of all involved to carry this through.

Throughout 2022, the School Committee, and the various School Departments continued to collaborate and explore every resource and opportunity available for Randolph's school systems to improve the daily lives of our children.

The Council also adopted new ordinances and fines towards an even more beautiful, clean, and litter-free community.

Although the Covid-19 Pandemic continued throughout 2022, the Town Council together with the Town Manager, collectively worked with the Department of Public Health, the Recreation and Library Department Staff, the Police and Fire Departments, and all Town employees and officials to ensure that services continue, such as access to testing and vaccines. Consistent updates have been communicated to the community relative to Covid-19 data, and the efforts of the various Town Departments have been extraordinary.

Respectfully Submitted,

William Alexopoulos

Council Order 2022-001

Request for the Town Council to Amend § 158-5 of the Town General Ordinances to Extend the Commencement Date for the Regulation of Thin-Film Single Use Plastic Bags

That the Town Council of the Town of Randolph hereby amends the Randolph General ordinances § 158-5 as follows: Delete “January 1, 2022” and replace it with “July 1, 2022”.

This Council Order was withdrawn by the Petitioner.

Council Order 2022-002

Transfer of General Fund Free Cash for Pool Heater Replacement

To see if the Randolph Town Council will vote to approve a transfer of \$40,000 from the certified General Fund free cash for the replacement of the pool heater.

Council Order 2022-003

Transfer of General Fund Free Cash to Stabilization Fund

To see if the Randolph Town Council will vote to transfer \$650,409 from the certified General Fund free cash to the Stabilization Fund.

Explanation: The Town’s Financial Policy requires that the minimum amount in the Stabilization Fund be at least 6% of the prior year’s net operating revenues. This would require the recommended allocation presented in this order. Last year, although an allocation was made, it was not in the amount to bring the Town into compliance with the current policy. With the large amount of free cash certified this year, the Town has the means to fully fund.

Council Order 2022-004

Payment of FY2021 Unpaid Bills Related to General Fund and Water/Sewer Enterprise Fund

To see if the Randolph Town Council will vote to transfer \$1,443.97 to pay certain FY21 unpaid bills related to the General Fund and \$257.28 related to the Water/Sewer Enterprise Fund, as identified in the charts below:

SOURCE		USE	
Description	Amount	Description	Amount
FY22 Police Expenses	\$ 944.83	GBH	\$ 523.04
		Trinity Management Co.	\$ 21.79
FY22 Town Council Expenses	\$ 499.14	Gatehouse Media	\$ 499.14
TOTAL \$	1,443.97	TOTAL \$	1,443.97

SOURCE		USE	
Description	Amount	Description	Amount
FY22 Water Expenses	\$ 257.28	Boston Area Door Co.	\$ 257.28
TOTAL \$	257.28	TOTAL \$	257.28

Council Order 2022-005

Transfer of Free Cash and Enterprise Retained Earnings into OPEB Stabilization Account

To see if the Randolph Town Council will approve a transfer in the amount of \$393,095 from Certified Free Cash into the Town’s Other Post-Employment Benefits (OPEB) Stabilization Account. Further, to see if Randolph Town Council will approve a transfer in the amount of \$35,841.09 from the Water/Sewer Enterprise Retained Earnings to the Towns Other Post-Employment Benefits (OPEB) Stabilization Account.

Explanation: The Town’s OPEB Funding Policy has a minimum annual funding of at least 10% of the certified free cash and that the corresponding percentage of the Enterprise Fund’s share in the unfunded liability be applied to the certified retained earnings. The FY21 actuarial update shows the Town’s overall net unfunded liability at \$192,550,820. The current balance before these allocations is \$1,280,729. This would be the fifth consecutive year of funding since the policy was adopted in FY18.

Council Order 2022-006

Transfer of General Fund Free Cash to Law Department Expenses

To see if the Randolph Town Council will vote to approve a transfer of \$80,000 from the certified General Fund free cash to Law Department - Expenses.

Council Order 2022-007

Transfer of General Fund Free Cash to Randolph Redevelopment Authority

To see if the Randolph Town Council will vote to approve a transfer of \$50,000 from the certified General Fund free cash to the Randolph Redevelopment Authority. The purposes for the transfer are to support the efforts of the Authority to complement the Urban Renewal Plan (URP) for Crawford Square and to support ongoing consulting, engineering and legal services required by the Authority.

Council Order 2022-008

Authorization for Execution of Document Relating to MSBA Project for a New Lyons School to be Located at the Devine School Site

The Randolph Town Council hereby authorizes the Town Manager to execute a Project Funding Agreement between the Town of Randolph and the Massachusetts School Building Authority (“MSBA”) in substantially the form attached hereto, as well as any other related agreements or documents as necessary to effectuate the funding, equipping and construction of the Project and to take any action necessary to carry out that Project. The Project is described as follows: replacing the existing Elizabeth G. Lyons Elementary School with a new facility serving grades PK-5 on the site of the former Charles G. Devine Elementary School, as further described in the attached Funding Agreement. Nothing in this Order authorizes the Town Manager to transfer any interest in land that requires a vote of the Town Council.

Council Order 2022-009

Approval of Transfer of General Fund Free Cash for Software Training and Upgrade

To see if the Randolph Town Council will vote to transfer \$14,000 from the certified General Fund Free cash to provide software training for new and existing employees, functionality related to software upgrade and for upgrade management assistance.

Explanation: The current version of MUNIS 11.3 that the Town is using must be upgraded no later than October 2022 as it will no longer be supported. This is a major conversation and is very involved both from a technology, processing and end user standpoint. The process is estimated to take approximately four months given the testing period leading up to the actual conversion in our live environment. Part of this request is for funds to take advantage of the Upgrade Management Assistance program in which our PACE project manager will work with the Finance Director and IT Director to understand the Town’s needs and design a plan for the upgrade. The Finance Director will still manage tasks internally, but will have a dedicated contact at MUNIS to assist in testing and problem resolutions if they arise. The portion of the requested amount attributable to this would be 8 days for a total of \$6,400.

The Staff in all departments that utilize MUNIS will need some level of training or an introduction session to the new version. These days have been built into the total.

With the onboarding of two new department heads and two new assistant department heads in Finance, the amount of training needed to complete once a year critical processing is anticipated to increase dramatically. The Finance Director has requested to increase our commitment to the program by ten additional days and the cost of these would be \$8,000. These days will be used for general training of these employees, but also tax title processing, deferral processing, tax lien processing, motor vehicle billing, and preliminary and actual property tax billing to name a few.

Council Order 2022-010

Appropriation and Approval of Borrowing for Tri-Town Water Treatment Plant

To see if the Randolph Town Council will vote to appropriate #3,855,532 to pay the Town of Randolph's share of the additional costs of designing, constructing, equipping, and furnishing of the Tri-Town Regional Water Treatment Plant including without limitation all costs incidental or related thereto: which amount shall be expended in addition to all other amounts previously appropriated by the town for this project. To meet this appropriation, the Treasurer with the approval of the Town Manager is authorized to borrow \$3,855,532 and issue bonds or notes therefore under M.G.L. c.44 section 7(1), section 8 (4), 44 of the General Laws and/or Chapter 29C of the General Laws, or pursuant to any other enabling authority, that the Treasurer with the approval of the Town Manager is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith to enter into a financing agreement and/or a security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; tat the Town Manager is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project.

Council Order 2022-011

Council Order Authorizing the Town of Randolph to Enter Into a Governance Agreement - Intermunicipal Agreement for Emergency Communications and Dispatch Services Between Randolph and Braintree

The Randolph Town Council hereby authorizes the Town Manager to execute a Governance Agreement - Intermunicipal Agreement for Emergency Communications and Dispatch Services Between Randolph and Braintree (the "Braintree-Randolph Emergency Communications Center Agreement" or the "BRECC Agreement") in substantially the form attached hereto, as well as any other related agreements or documents as necessary to effectuate the staffing, equipping and operation of the Braintree-Randolph Emergency Communications Center ("BRECC") as described in the BRECC Agreement and to take any other actions necessary to carry out the terms of the BRECC Agreement, to amend the terms of the BRECC Agreement, or to terminate the BRECC Agreement, in the best interests of the Town of Randolph.

Council Order 2022-012

Payment of Prior Year Bills Related to the General Fund

To see if the Randolph Town Council will vote to transfer \$49.52 to pay certain prior year bills related to the General Fund, as identified in the chart below:

SOURCE		USE	
Description	Amount	Description	Amount
FY22 Operations - Expense	\$ 49.52	Verizon	\$ 49.52
TOTAL \$	49.52	TOTAL \$	49.52

Explanation: Verizon applied two bill credits for \$24.79 and \$24.73 last fiscal year. Verizon later determined they applied these credits by mistake and reversed them on a current fiscal bill. This order will resolve the matter.

Council Order 2022-013

Transfer from Retained Earnings for Town Flushing Plan

To see if the Randolph Town Council will vote to transfer \$40,000.00 from Water and Sewer Retained Earnings to the DPW expense budget for the purpose of implementing the Spring flushing program as part of the unidirectional flushing plan in the Town water system.

Explanation: Verizon applied two bill credits for \$24.79 and \$24.73 last fiscal year. Verizon later determined they applied these credits by mistake and reversed them on a current fiscal bill. This order will resolve the matter.

Council Order 2022-014

Council Order Authorizing the Town of Randolph to Enter Into a TIF Agreement with Milton Real Properties of Massachusetts, LLC and Milton Rents, Inc.

The Randolph Town Council hereby authorizes the Town to enter into and the Town Manager to execute a Tax-Increment-Financing Agreement Between the Town of Randolph and Milton Real Properties of Massachusetts, LLC and Milton Rents, Inc. ("TIF Agreement") in substantially the form attached hereto, as well as any other related agreements or documents, as necessary to carry out the terms of the TIF Agreement, to amend the terms of the TIF Agreement, or to terminate the TIF Agreement, in the best interests of the Town of Randolph.

Council Order 2022-015

Transfer of General Fund Free Cash To Law Department - Expenses

To see if the Randolph Town Council will vote to approve a transfer of \$50,000 from the certified General Fund free cash to Law Department - Expenses.

Council Order 2022-016

Transfer of General Fund Free Cash for Purchase of Police Vehicles

To see if the Randolph Town Council will vote to approve a transfer of \$158,825 from the certified General Fund free cash to support the purchase of four (4) police vehicles.

Council Order 2022-017

Road Improvement Plan

To see if the Randolph Town Council will appropriate the sum of \$1,300,000 for the following project:

Purpose	Department	Amount	Fund
Road Improvements	DPW	\$ 1,300,000.00	General Fund

And to meet this appropriation the Treasurer, with the approval of the Town Manager, is authorized to borrow \$1,300,00 under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Council Order 2022-018

FY23 Capital Improvement Plan

To see if the Randolph Town Council will appropriate \$3,083,800 for the following projects:

Purpose	Department	Amount	Fund
Commercial Enforcement Vehicle	Police	\$ 60,000.00	General Fund
Cruiser Replacement (3)	Police	\$ 146,800.00	General Fund
Command Vehicle Replacement	Fire	\$ 55,000.00	General Fund
Garage Door Replacement - HQ	Fire	\$ 65,000.00	General Fund
Server/Computer Hardware	Technology	\$ 60,000.00	General Fund
Facility Upgrades - Zapustas Arena	Community Programs	\$ 95,000.00	General Fund
Litter Collection Vehicle	DPW	\$ 94,000.00	General Fund
Salt Truck	DPW	\$ 100,000.00	General Fund
Half Ton Pickup Truck	DPW	\$ 50,000.00	General Fund
One Ton Dump Truck	DPW	\$ 100,000.00	General Fund
Road Improvements	DPW	\$ 1,300,000.00	General Fund
Road Improvements	DPW	\$ 700,000.00	Chapter 90
Street Sweeper	DPW	\$ 258,000.00	Water/Sewer Enterprise

And to meet this appropriation, \$700,00 will be transferred from Chapter 90 funds for the Road Improvements project referenced above, and the Treasurer, with the approval of the Town Manager is authorized to borrow \$2,383,800 under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor for the balances of the projects.

Council Order 2022-019

Adoption By The Randolph Town Council of Amendments to the Traffic Rules and Regulations of the Town of Randolph

Ordered: The Town Council hereby amends the Traffic Rules and Regulations of the Town of Randolph as follows:

The Town Shall install a flashing stop sign and guardrail at the intersection of Cross Street and Grove Street in the Town of Randolph.

The Town shall install a stop sign on Pine Road at the intersection of Pine Road and Amelian Road in the Town of Randolph.

Council Order 2022-020

Transfer of Randolph Community Programs Salary Budget to Expenses Budget

To see if the Randolph Town Council will vote to approve the following transfer:

Transfer From			Transfer To		
Department	Salary	Expense	Department	Salary	Expense
Community Programs	\$ 25,000	\$ -	Community Programs	\$ -	\$ 25,000

Explanation: Randolph Community Programs seeks to transfer \$25,000.00 from our PT Summer Salary line to our Expenses line. Thanks to the guidance of the Town Council and Town Manager Howard, the RCPD was able to successfully host two rallies for our Randolph Blue Devils State Championship teams. These rallies cost upwards of \$35,000 to show our support and congratulations for the hard work of our local youth. The RCPD also assisted the DPW in adding more lights and holiday decorations to Crawford Square this year. This was a direct request of the Town Council and we were happy to help facilitate this cost of over

\$10,000. We are in need of a transfer in order to maintain our building standards for the remainder of the year. We applied for and were awarded a generous grant from the United Way last summer in the amount of \$46k, much of which was put towards our summer program's salary costs, which frees up the funds for this transfer. Thank you.

Council Order 2022-021

FY2023 Municipal Operating Budget

To see if the Town will vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2023 (July 1, 2022 to June 30, 2023) with a total sum of \$106,541,585; \$103,486,886 to be raised from taxation, \$1,650,000 to be transferred from Ambulance Reserve Account, \$1,284,699 to be transferred from the Water/Sewer Enterprise Fund and \$120,000 to be transferred from Overlay Surplus.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-022

FY'23 Randolph Community Preservation Budget and Reserves

To see if the Town Council will vote to appropriate from the Community Preservation Fund FY'23 estimated revenues the sum of \$61,008 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2023; and further to reserve for future appropriation from the Community Preservation Fund FY'23 estimated revenues the sum of \$122,015 for the acquisition, creation and preservation of open space and land for recreational use, \$122,015 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$122,015 for the acquisition, creation, preservation and support of community housing; \$510,483 for the creation of a budgeted reserve and \$282,616 to provide for the FY'23 Community Preservation Fund FY'23 debt obligations.

Explanation: By statute, the Town is required to set aside at least 10% of its estimated revenues in the categories listed above as well as 5% to establish an administrative budget. If the administrative budget is not expended, the funds remain part of the Community Preservation Fund balance. The amount for debt is directly related to past Community Preservation projects in which the Town borrowed long-term to finance the project.

Council Order 2022-023

Transfer from Retained Earnings for Water Works Maintenance Improvements, Engineering and Master Planning Study

To see if the Randolph Town Council will vote to transfer \$200,000 from the Retained Earnings of the Town's Water/Sewer Enterprise Fund for the purpose of maintenance, improvements, engineering and master planning study for the waterworks system serving the Town of Randolph, including, as necessary, the standpipes and other structures supporting the water distribution system among Braintree, Randolph and Holbrook.

Council Order 2022-024

FY2023 Revolving Fund Spending Authorizations

To see if the Town Council will approve pursuant to G.L. c.44 s.53E1/2 to establish the fiscal year 2023 spending authorizations for each revolving fund established by section 18-3 of the general ordinances of the Town of Randolph, Department Revolving Funds, as shown below:

Revolving Fund	FY2023 Spending Authorization
Senior Transportation	\$ 10,000
Recycling	\$ 65,000
Immunization	\$ 34,500
Library Technology	\$ 13,000
391 South Street	\$ 70,000
Beautification & Celebrations	\$ 25,000
Transportation	\$ 300,000
Bingo	\$ 1
Advertisements	\$ 1
Before/After Program	\$ 1

Council Order 2022-025

FY2023 Water & Sewer Enterprise Budget

To see if the Town Council will vote to appropriate \$12,545,932 for the direct costs related to the operation of the Water and Sewer Enterprise Fund and that the sum of \$1,284,699 as appropriated in the General Fund be used for the indirect costs for the fiscal year commencing July 1, 2022, pursuant to M.G.L. Ch. 44, Section 53F1/2 and all other applicable law, and to meet the appropriation, \$13,830,631 will be raised through Water and Sewer Rates for the following sums:

Water & Sewer Personal Services	\$ 1,500,112
Water & Sewer Expenditures	\$ 8,718,500
Water & Sewer Debt	\$ 2,327,320
Total Appropriation for Direct Costs	\$ 12,545,932
Indirect Costs - Reimburse General Fund	\$ 1,284,699
Total Cost Water & Sewer Fund	\$ 13,830,631

Council Order 2022-026

Transfer of General Fund Free Cash for Prior Year Unpaid Bills

To see if the Randolph Town Council will vote to transfer \$30,702.10 from the certified General Fund free cash for the payment of prior year bills shown below:

GovConnection	-	\$549.00
Lan-Tel	-	\$19,225.40
Lan-Tel	-	\$9,847.70
Lan-Tel	-	\$540.00
Lan-Tel	-	\$540.00

Explanation: Lan-Tel had a series of bills dated between October 2020 and March 2021 related to the camera installation at Town Hall and the Police Station. The work also included repairing the door controls

and access control points in the station. The bills were being sent by the vendor to an inactive email account for an employee that is no longer with the organization. The GovConnection invoice was for a printer that was ordered at the very end of the year and was not encumbered.

Council Order 2022-027

Transfer of General Fund Free Cash for Snow and Ice Deficit

To see if the Randolph Town Council will vote to transfer \$534,455 from General Fund free cash to cover the FY22 Snow and Ice budget deficit.

Council Order 2022-028

FY22 Budget Transfers

To see if the Town Council will vote to approve the following FY22 budget transfers:

Transfer From		Transfer To	
Department	Amount	Department	Amount
Civilian Dispatch - Salary	\$ 5,600	Assessor - Salary	\$ 5,600
Civilian Dispatch - Salary	\$ 53,670	Assessor - Expense	\$ 53,670
Civilian Dispatch - Salary	\$ 38,000	Refuse Collection - Expense	\$ 38,000
Civilian Dispatch - Salary	\$ 5,000	Police - Expenses	\$ 5,000
Town Council - Salary	\$ 15,000	Police - Expenses	\$ 15,000
Town Council - Salary	\$ 750	Accounting - Expense	\$ 750
Town Council - Salary	\$ 5,300	Health - Salary	\$ 5,300
Stetson Hall - Salary	\$ 6,950	Building - Salary	\$ 6,950
Stetson Hall - Salary	\$ 1,000	Planning - Salary	\$ 1,000
Animal Control - Salary	\$ 30,000	Utilities - Expense	\$ 30,000
Library - Salary	\$ 16,840	Library - Expense	\$ 16,840
Total	\$ 178,110	Total	\$ 178,110

Council Order 2022-029

Transfer from Reserve Fund

To see if the Randolph Town Council will approve a transfer from the Reserve Fund created for FY2022 to provide for extraordinary or unforeseen expenditures pursuant to the provisions of M.G.L. ch. 40, Section 5A and any other applicable laws, as follows:

Transfer From		Transfer To	
Department	Amount	Department	Amount
FY22 Reserve Fund	\$ 57,500	Treasurer/Collector Salary	\$ 57,500

Explanation: In this fiscal year, due to the employee turnover there was the combination of three buyouts paid totaling approximately \$35,000 with more than half of that being paid to a long-term employee. In addition, a new position was created that was not originally budgeted for FY22. Although there was some savings with the changing of leadership positions, the total could not be absorbed.

Council Order 2022-030

Designation of Polling Places for District 2 and District 4

ORDERED that, pursuant to M.G.L. ch. 54, section 24, the Town Council hereby changes the Polling Place for the following Precincts:

Precincts 10, 11, and 12 (District 4), from St. Bernadette's Church, 1031 North Main Street, Randolph, to Lombardo's, 6 Billings Street, Randolph.

Precincts 4, 5, 6 (District 2), from New Jerusalem Evangelical Baptist Church, 871 North Main Street, Randolph, to St. Bernadette's Church, 1031 North Main Street, Randolph.

The Town Council hereby further authorizes the Town Clerk to post a printed description of the new Polling Places at Town Hall, the former Polling Places and the new Polling Places, and to provide a mailing to each home with a Registered Voter with a description of the new Polling Places, as required by law, and to provide such other notice and description of the new polling locations as is otherwise required by law.

This Council Order was withdrawn from the Petitioner.

Council Order 2022-031

Transfer of General Fund Free Cash for Office Renovations in Town Hall

To see if the Town Council will vote to approve a transfer of \$150,000 from General Fund Free Cash to cover the costs of office renovations in Town Hall, including construction, repairs and all other costs related thereto.

Council Order 2022-032

FY2022 Year-End Transfers

To see if the Town Council will vote to approve the following FY22 year-end budget transfers:

TRANSFER FROM			TRANSFER TO		
Department	Salary	Expenses	Department	Salary	Expenses
Town Council	\$ 2,799.00		Town Manager	\$ 2,799.00	
Town Accountant	\$ 3,072.00		Treasurer/Collector	\$ 3,072.00	
Town Accountant	\$ 1,801.00		System Administration	\$ 1,801.00	
Town Accountant	\$ 3,613.00		Conservation	\$ 3,613.00	
Town Accountant	\$ 165.00		Library	\$ 165.00	
Other Benefits		\$ 22,000.00	Law		\$ 22,000.00
Other Educ - Norfolk Aggie		\$ 22,000.00	Assessor		\$ 22,000.00
Veterans		\$ 5,000.00	Ambulance Billing		\$ 5,000.00
Veterans		\$ 9,956.00	FICA		\$ 9,956.00
Veterans		\$ 40,000.00	Utilities		\$ 40,000.00
Health Insurance		\$ 60,425.00	Debt		\$ 60,425.00
	\$ 11,450.00	\$ 159,381.00		\$ 11,450.00	\$ 159,381.00
TOTAL TRANSFER		\$ 170,831.00	TOTAL TRANSFER		\$ 170,831.00

Enterprise Fund:

TRANSFER FROM			TRANSFER TO		
Department	Salary	Expenses	Department	Salary	Expenses
Water	\$ 21,877.00		Water		\$ 21,877.00
Debt	\$ 21,742.00		Water		\$ 21,742.00
TOTAL TRANSFER	\$ 43,619.00		TOTAL TRANSFER		\$ 43,619.00

Explanation: These transfers are needed so that departments may continue to submit or encumber obligations related to FY22.

Council Order 2022-033

Assignment of Police Officers at Polling Places

To see if the Randolph Town Council will vote to approve the assignment of 14 Police Officers for the State Primary Election on September 6, 2022, and the State Election on November 8, 2022. There will be a detail at each of the 12 voting precincts, one detail for the morning and evening at Town Hall, and one Poll Supervisor.

Explanation: On June 22, the election reform law (the "VOTES act") was signed into law by Governor Baker. The VOTES act makes many of the changes from the pandemic permanent, and the assignment of police officers at polling places now requires a vote of the Town Council.

Council Order 2022-034

Adoption by the Randolph Town Council of Amendments to the Traffic Rules and Regulations of the Town of Randolph

Ordered: The Town Council hereby amends the Traffic Rules and Regulations of the Town of Randolph as follows:

- The Town shall install two signs indicating a speed limit of 20 miles per hour, one at or about 19 Acorn Drive and the other at or about the location across from 49 Acorn Drive in the Town of Randolph.
- The Town shall install two new “Slow Children” signs to replace the existing, aging “Slow Children” signs on Acorn Drive in the Town of Randolph.
- The Town shall install additional signs in the Acorn Drive area indicating the speed limit in that area of the Town of Randolph.
- The Town shall install at least one “Dead End” sign on Chapin Circle at South Main Street in the Town of Randolph.

Council Order 2022-035

Council Order Authorizing the Randolph Town Manager to Execute Agreements for the Purchase of Body Camera Supplies and Services

The Randolph Town Council hereby authorizes the Town Manager to execute agreements for the Town of Randolph to purchase supplies and services for the provision of body cameras, and supporting technology, services, and equipment, to the Randolph Police Department for a 5 year term in substantially the form attached hereto, as well as any other related agreements or documents as necessary to effectuate the purchase of such supplies and services and to take any other actions necessary to carry out the terms of the agreements, to amend the terms of the agreements, or to terminate the agreements, in the best interests of the Town of Randolph.

Council Order 2022-036

ORDERED:

That the Randolph Town Council hereby votes to establish water and sewer rates for the Town of Randolph for the Fiscal Year 2023.

FY 2023 QUARTERLY RATES

WATER

Base charge-quarterly	\$25.00
Senior Citizen	
Base Charge-quarterly	\$5.00
Rate per 100 cubic feet	
0---2500 cubic feet	\$4.67
2501—999999 cubic feet	\$5.93

SEWER

Base charge-quarterly	\$12.50
Senior Citizen	
Base Charge-quarterly	\$2.50
Rate per 100 cubic feet	
0---2500 cubic feet	\$7.81
2501—999999 cubic feet	\$13.41

Council Order 2022-037

Annual Reports Regarding Chapter 90 Money and Unaccepted Streets

Ordered that the Town Manager shall provide a report to the Randolph Town Council on an annual basis, by February 1st, regarding the following: i) funding received by the Town of Randolph pursuant to Massachusetts General Laws Chapter 90, Section 34, which provides funding to municipalities for the implementation of capital improvements on local public ways; and ii) the status of accepted and unaccepted local public ways in the Town of Randolph, including information on which unaccepted ways could be accepted with the least amount of cost.

Council Order 2022-038

Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance - Chapter 200 of the General Code of the Town of Randolph - Concerning Density Requirements in the Union Crossing Transit District Pursuant to M.G.L. ch. 40A, sec. 5

That the Town Council of the Town of Randolph hereby initiates an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, pursuant to M.G.L. ch. 40A, Section 5, concerning density requirements in the Union Crossing Transit District.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-039

Prior Fiscal Year Unpaid Bills

To see if the Randolph Town Council will vote to transfer \$58,919.57 to pay certain FY22 unpaid bills related to the General Fund as identified in the chart below:

TRANSFER FROM		TRANSFER TO	
Description	Amount	Description	Amount
FY23 Police Expenses	\$ 6,550.00	Tristan Medical	\$ 4,050.00
		Occupational & Environ Health	\$ 2,500.00
FY23 Utility Expenses	\$ 52,369.57	Kearsarge	\$ 52,369.57
TOTAL	\$ 58,919.57	TOTAL	\$ 58,919.57

Explanation: These invoices were not known at the time that year end budget transfers were presented and there is insufficient available budget remaining in FY22 to encumber the obligations.

Council Order 2022-040

FY23 Randolph Community Preservation Projects

To see if the Town Council will vote to appropriate the projects recommended by the Community Preservation Committee for the amounts shown below and from the reserved identified:

Project	Amount	Reserve
Stetson Hall Insulation	\$ 20,000	Historic
Stetson Hall Gutter Installation	\$ 40,000	Historic
Stetson Hall HVAC Renovation	\$ 70,000	Historic
Stetson Hall Roof & Wood Repair	\$ 100,000	Historic
Belcher House ADA Rehabilitation	\$ 161,000	Historic
Theodore Luddington Memorial Park - Phase II	\$ 25,000	Open Space/Recreation
Belcher Park Girl Scout House Rehabilitation	\$ 29,850	Open Space/Recreation
Open Space & Recreation Plan	\$ 15,000	Open Space/Recreation
Signage - South Randolph & Other Areas	\$ 9,500	Open Space/Recreation
Shared Housing Services	\$ 11,520	Housing

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-041

Prior Fiscal Year Unpaid Bills

To see if the Randolph Town Council will vote to transfer \$50,249.76 to pay the FY22 unpaid bill related to the Enterprise Fund, as identified in the chart below:

Source		Use	
Description	Amount	Description	Amount
FY23 Water Expenses	\$ 50,249.76	Joint Water Board Assessment	\$ 50,249.76

Council Order 2022-042

Council Order Authorizing the Town of Randolph to Enter Into a Lease Agreement With The Tri-Town Water District

Be It Ordered that the Randolph Town Council hereby is authorized to enter into a Tri-Town Water Treatment Plant Ground Lease Agreement between the Towns of Braintree, Holbrook and Randolph ("LANDLORD") and the Tri-Town Water District ("TENANT")(the "Lease Agreement") and is further authorized to execute the Lease Agreement in substantially the form attached hereto, as well as any other related agreements or documents as necessary to effectuate the lease terms described in the Lease Agreement and to take any other actions necessary to carry out the terms of the Lease Agreement, to amend the terms of the Lease Agreement, or to terminate the Lease Agreement, in the best interests of the Town of Randolph. Through the Lease Agreement, Braintree, Holbrook and Randolph are leasing a parcel of land to the Tri-Town Water District for the purposes of building a new water treatment plant.

A copy of the entire Council Order can be found in the Town Council Office.

Council Order 2022-043

Appropriation and Approval of Borrowing for Tri Town Water Treatment Plant

To see if the Randolph Town Council will vote to appropriate \$14,228,600 to pay the Town of Randolph's share of the additional costs of designing, constructing, equipping, and furnishing of the Tri-Town Regional Water Treatment Plant including without limitation all costs incidental or related thereto: which amount shall be expended in addition to all other amounts previously appropriated by the town for this project. To meet

this appropriation, the Treasurer with the approval of the Town Manager is authorized to borrow \$14,228,600 and issue bonds or notes therefore under M.G.L. c.44 section 7 (1), section 8 (4), 44 of the General Laws and/or Chapter 29C of the General Laws, or pursuant to any other enabling authority, that the Treasurer with the approval of the Town Manager is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C; and in connection therewith to enter into a financing agreement and/or a security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Manager is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary or convenient to carry out the project.

Council Order 2022-044

Authorization By The Randolph Town Council To Petition the General Court To Enact Special Legislation Regarding The Disability Retirement of Officer Casey L’Italien

The Randolph Town Council hereby authorizes a petition to the General Court to enact special legislation regarding the disability retirement of Officer Casey L'Italien, said special legislation to be in a form that is substantially as presented below, and authorizes the Town Manager to take any action necessary in connection with the submission of said petition, and further authorizes the General Court to make clerical or editorial changes of form to the proposed special legislation.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-045

FY23 Budget Transfer - Health Insurance Expenses to Health Department Expenses

To see if the Randolph Town Council will vote to approve the following transfer:

Transfer From			Transfer To		
Department	Salary	Expense	Department	Salary	Expense
Health Insurance		\$ 100,000	Health Office		\$ 100,000

Explanation: As of July 1, 2022, FEMA will only reimburse COVID related prevention/testing and vaccinations costs at 90%. Municipalities are obligated to contribute a 10% local share to cover the full expense. The Town cannot use other grants to cover the local contribution. This adjustment in the reimbursement rate was not known during the budget development process.

Council Order 2022-046

Amendment of Section 18-3 of the General Ordinances of the Town of Randolph Concerning Department Revolving Funds

To see if the Randolph Town Council will vote to amend section 18-3 of the general ordinances of the Town of Randolph concerning department revolving funds.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-047

Order Designating Certain Municipal Property as Surplus, Declaring the Availability of Such Property for Disposition, and Approving the Sale of Such Property Pursuant to Applicable Law

The Randolph Town Council hereby approves the designation of the property described below (the "Property") as surplus property of the Town available for disposition, hereby authorizes the sale of that Property pursuant to M.G.L. ch. 30B or by auction or as otherwise in accordance with applicable law, and hereby further authorizes the Town Manager to execute a purchase and sale agreement, as well as any deed, easement, or other related agreements or documents as necessary to sell said Property or to cancel said sale if in the best interests of the Town, and to take any other action necessary to carry out the sale of this Property.

The Randolph Town Council hereby declares that the value of the Property is its current municipal assessment value, as listed below.

Property Description and Value:

Lot Number / Parcel ID	Address/ Known As	Lot Size (in Acres)	Parcel Description	Reuse Restrictions	Declared Value/ Current Municipal Assessment Value
32-A-1	Pine Av	0.09		None	\$7,080
43-A-10	Lisa Rd	0.01		None	\$2,704
61-E-14.00	Fairview Av			None	\$382
17-K-2	Huntington Av	0.11		None	\$7,990

The property includes the right to use all easements appurtenant to the Property in common with others, if any, entitled thereto. The Town will retain all existing easements of record to the Town that are located on the Property.

Council Order 2022-048

Acceptance of Gift of Real Estate Located on North Street in Randolph

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town to accept a gift of real estate as further described below from The Randolph Little League, Inc., pursuant to M.G.L. ch. 44 and any other applicable law, for use for general municipal purposes, and hereby further authorizes the Town Manager or his designee to execute a purchase and sale agreement, any deed, easement, or other related agreements or documents as necessary for the Town of Randolph to acquire the gift of real estate or to cancel said gift if in the best interests of the Town, and to take any other action necessary to carry out this real estate transfer.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-049

FY2023 Revolving Fund Spending Authorization

To see if the Town Council will approve pursuant to G.L. c. 44 s.53E1/2 to establish the fiscal year 2023 spending authorization for the following new revolving fund established by section 18-3 of the general ordinances of the Town of Randolph, Department of Revolving Funds, as shown below:

Revolving Fund	FY2023 Spending Authorization
Playing Fields and Recreational Facilities	\$ 25,000

Council Order 2022-050

Proposed Amendment to Trash Fines Ordinance

To see if the Randolph Town Council will vote to amend Section 147-9(D) of the general ordinances of the Town of Randolph concerning violations, penalties and fines relating to trash and refuse disposal, as follows:

Delete the following language from Section 147-9(D):

- (1) Section 147-9A: two hundred (\$200.00) dollars.
- (2) Section 147-9B: two hundred (\$200.00) dollars.
- (3) Section 147-9C: two hundred (\$200.00) dollars.

And replace the deleted language with the following:

- (1) Section 147-9A: three hundred (\$300.00) dollars.
- (2) Section 147-9B: three hundred (\$300.00) dollars.
- (3) Section 147-9C: three hundred (\$300.00) dollars.

Council Order 2022-051

Acceptance of Gifts of Real Estate - Fuller Avenue and Mullen Street

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town to accept gifts of real estate of the Fuller Avenue Parcel and the Mullen Street Parcel, as further described below, pursuant to M.G.L. ch. 44 and any other applicable law, for use for general municipal purposes, and hereby further authorizes the Town Manager or his designee to execute a purchase and sale agreement, any deed, easement, or other related agreements or documents as necessary for the Town of Randolph to acquire these gifts of real estate or to cancel said gifts if in the best interests of the Town, and to take any other action necessary to carry out these real estate transfers.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-052

Acceptance of Gifts of Real Estate For Conservation Purposes

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town to accept gifts of real estate as follows: the Root Street Parcel, the Warren Street (West Street) Parcel, the Warren Street (Mazzeo Drive) Parcel and the Joyce Parcel, all as further described below, pursuant to M.G.L. ch. 44 and any other applicable law, for use for general municipal purposes, and hereby further authorizes the Town Manager or his designee to execute a purchase and sale agreement, any deed, easement, or other related agreements or documents as necessary for the Town of Randolph to acquire these gifts of real estate or to cancel said gifts if in the best interests of the Town, and to take any other action necessary to carry out these real estate transfers.

Pursuant to M.G.L. ch. 40, section 8C, the Town Council hereby further authorizes and approves the transfer of the Root Street Parcel, the Warren Street (West Street) Parcel, the Warren Street (Mazzeo Drive) Parcel and the Joyce Parcel, to the care and custody of the Town of Randolph Conservation Commission for conservation purposes and hereby authorizes the Town Manager to take any actions necessary to effectuate or confirm the transfer.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-053

FY2023 Reserve Fund

To see if the Randolph Town Council will establish a Reserve Fund for FY2023 to provide for extraordinary or unforeseen expenditures pursuant to the provisions of M.G.L. ch.40, Section 5A and any other applicable law and to see if the Randolph Town Council will fund the Reserve Fund by raising and appropriating Two Million and Fifty Dollars (\$2,050,000) to be placed in said Reserve Fund.

Council Order 2022-054A

Amendment to Tax Repayment Ordinance

To see if the Randolph Town Council will vote to amend Section 12-1 of the general ordinances of the Town of Randolph concerning the redemption of tax title real estate.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-055

ARPA Norfolk County Vote

The Randolph Town Council hereby authorizes the Town of Randolph to enter into a grant agreement with Norfolk County to accept funding under the American Rescue Plan Act (ARPA), in a form essentially as attached hereto, said agreement to be signed by the Town Manager and the Town Council, and hereby further authorizes the Town Manager to take any other actions necessary to receive said grant funding from Norfolk County for the purposes of funding the Town of Randolph's share of the costs of designing, constructing, equipping, furnishing and bringing into operation of the Tri-Town Regional Water Treatment Plant including without limitation all costs incidental or related thereto. The grant funding will cover the time period from March 3, 2021 to June 30, 2024 (subject to extension at the sole discretion of the County, but not later than December 31, 2024).

Council Order 2022-056

Amendment to Zoning Ordinance 200-28 Concerning Front Yard Setbacks

That the Town Council of the Town of Randolph hereby initiates an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, concerning front yard setbacks as they relate to adjacent historic structures, pursuant to M.G.L. ch. 40A, Section 5, and hereby amends Section 200-28(A) of the Zoning Ordinance.

A copy of this entire Council Order can be found in the Town Council Office. This Council Order was not acted upon in 2022.

Council Order 2022-057

Amendment of Section 9-4 of the General Ordinances of the Town of Randolph Concerning the CPC

To see if the Randolph Town Council will vote to amend Section 9-4 of the general ordinances of the Town of Randolph concerning the duties of the Community Preservation Committee.

A copy of this entire Council Order can be found in the Town Council Office.

Council Order 2022-058

Project Prioritization List for Complete Streets Policy

To see if the Town Council will vote to require that: 1. The Town Manager shall prepare a Project Prioritization list for the "Complete Streets Policy" and shall submit said list to the Town Council in advance of submission to MassDOT; and 2. The Town Council shall vote on the Project Prioritization list for the "Complete Streets Policy", including, at their discretion, reordering the priorities and projects on said list.

This order was not acted upon in 2022.

2022-059

Complete Streets Policy

To see if the Town Council will adopt a Complete Streets Program Policy, in the form provided, in support of the Town of Randolph's application to the Massachusetts Complete Streets Program in order to qualify and receive grant funding under this program.

REPORT FOR THE TOWN MANAGER

The Town of Randolph suffered a significant loss with the unexpected passing of Councillor Ken Clifton in April. Ken was not only a dedicated leader but a true advocate for all town residents, especially those who might not typically have a voice in local government. His commitment to ensuring equity in the delivery of town services was truly remarkable. Randolph is a diverse community, and Ken had a deep-seated passion for making sure that every member of our community had a seat at the table. He championed the needs of all residents, striving to ensure that their voices were heard by the Town Council. Ken's dedication to inclusivity and fairness has left an indelible mark on our town.

I had the utmost respect for Ken. He challenged me to be a better Town Manager by encouraging me to think beyond conventional boundaries and consider issues from every perspective. He inspired us to explore innovative solutions for the betterment of our community. Ken Clifton's legacy will forever resonate in the hearts of Randolph's residents, and his vision of a more inclusive and equitable town government will continue to guide us. We will always remember his remarkable contributions and the positive changes he brought to our community."

A significant achievement for the town of Randolph has been realized as voters passed an override to fund the construction of a new elementary school. The Lyons School, having served the community for many years, had reached the end of its functional lifespan, necessitating this crucial endeavor. Adding to the momentum, the Town secured approval from the Massachusetts School Building Association with a substantial grant to fund the construction of the new school. The chosen location for this state-of-the-art facility is the former site of the Devine School, which has remained closed for more than a decade. This site offers several advantages, including a more efficient and modern school layout, the inclusion of an athletic field, and a significantly expanded parking area for both staff and parents. The construction of this new school marks a historic moment for Randolph, as it represents the town's first new educational institution in over half a century. Heartfelt appreciation is extended to the voters for their unwavering support in making this much-needed project a reality!

It's a momentous development for Randolph as the Town Council approved a long-awaited and state-of-the-art Water Treatment Plant project. For decades, Randolph and Holbrook have collaborated as the Joint Water Board, managing a water treatment facility in Randolph that has served the communities for nearly a century. Meanwhile, Braintree has independently operated its own Water Treatment Plant to cater to its residents. All three towns have shared the same water source, drawing from the Great Pond situated in Randolph and Braintree. After careful consideration, a decision was reached that consolidating these resources into a single plant, serving all three communities, would be a more cost-effective and efficient approach. With the forthcoming completion and operation of the new plant, the Joint Water Board will be disbanded, marking a significant milestone in the evolution of the region's water management infrastructure.

While the three communities were in the midst of approving the construction of a new water treatment plant, an unexpected development arose as MassDEP (Massachusetts Department of Environmental Protection) revised the acceptable levels of PFAS (Per- and Polyfluoroalkyl Substances) in drinking water from the federal standard of 75 parts per trillion (ppt) to a significantly stricter 21 ppt. PFAS, a group of chemicals with applications dating back to the 1950s, have been employed in the production of various consumer goods known for their stain-resistant, water-resistant, and non-stick properties. These chemicals are commonly found in everyday items such as food packaging, outdoor apparel, carpets, and various other products. Exposure to PFAS can occur through everyday activities, including consuming food contaminated with PFAS or drinking water that contains these substances. Over time, some PFAS can accumulate in the body, potentially leading to adverse health effects. Consequently, the water in the nearby Great Pond was found to slightly exceed the newly established limits, prompting the three towns to dutifully inform all residents of this pressing issue.

While the long-term consequences of PFAS exposure are still under investigation, the Environmental Protection Agency (EPA) recommends that specific vulnerable groups, including pregnant women, individuals with autoimmune diseases, cancer patients, and the elderly, exercise caution and avoid PFAS exposure whenever possible. In response to these concerns, the Town took proactive measures to safeguard its residents by installing a cutting-edge Blue Drop water station at the Department of Public Works (DPW) building on Carlino Way. This initiative was particularly noteworthy as it marked one of the first installations of its kind in the entire state. I would like to extend my heartfelt gratitude to the Town of Easton for their invaluable assistance in making this Blue Drop water station available to our community. With the forthcoming water treatment plant set to eliminate PFAS and equipped to address any emerging contaminants, our residents can look forward to a safer and more secure water supply in the future.

I would like to welcome Kevin O’Connell as a member of the Town Council. Kevin became a council member after the tragic loss of Council Clifton. Kevin has been an active member of the town and a member of the Dog Park Committee and Zoning Board of Appeals. Kevin also graduated from our inaugural Town of Randolph Citizen Academy. The Academy was designed to provide residents with a look at how local government works with the hope they would seek to get more involved – Kevin certainly has done that and more!

I would like to take a moment to express my heartfelt gratitude to several key members of our team at Town Hall. I want to extend my sincere thanks to my invaluable Administrative Assistant, Donna Hall. Donna continues to play a pivotal role in our organizational team and serves as the welcoming face of our office to the numerous visitors we receive at Town Hall. Her dedication and hard work are truly appreciated.

I would also like to acknowledge the exceptional efforts of Anne Barkhouse. Anne has been instrumental in assisting me with essential matters related to personnel management, including human resources, town payroll, health insurance, and benefits. Her dedication to our team is commendable. I must also mention the outstanding contributions of Town Attorney Christine Griffin. Christine is not just an attorney but a trusted partner and a critical sounding board for many of the initiatives we undertake. Her expertise and support have been invaluable.

Lastly, I want to wish Celina Bevis all the best as she has accepted an offer in another municipality. Celina was a trusted and integral member of our team, and her contributions will be sincerely missed. We are grateful for her service and wish her success in her new endeavor.

Finally, I end with a thank you to all the Town of Randolph department heads. To all our team members, your dedication and hard work are vital to the success of our office and our community. Thank you for your continued commitment and excellence in your respective roles!

Respectfully Submitted,

Brian P. Howard
Town Manager

REPORT FOR THE LAW DEPARTMENT

This year was a very active and successful year for the Law Department.

I. Advice & Legal Support.

In addition to general legal representation of the Town, Legal advice and support was provided to the following Officers, Boards and Departments by the Law Department during 2022: Town Council, Town Manager, Finance Director, Assessor, Accounting, Building Commissioner, Town Clerk, Treasurer/Collector, Conservation Agent, Department of Public Works, Engineering, Fire Department, Police Department, Code Enforcement Officers, Health Department, Library, Town Planner, Recreation and Community Programs Department, Planning Board, Zoning Board of Appeals, License Board, Community Preservation Committee, Board of Assessors, Board of Registrars and Conservation Commission.

Legal support was provided on a wide range of topics during 2022, including the following: ARPA funds, the establishment of a regional dispatch center for police and fire operations, MSBA funding to build a new Lyons Elementary School, remote open meeting law provisions, provision of emergency medical services during a pandemic, testing protocols, real estate sale, acquisition and use, use of public and private ways, open meeting law compliance, public records requests, responses to subpoenas, procurement procedures, special permits, zoning enforcement, enforcement of health regulations, wetlands issues and enforcement, appeal processes for decisions issued by town boards, employment law questions, payroll and benefits, ADA compliance, FLSA compliance, preparation of meeting agendas and documents for presentation to the various boards, alcohol licensing, contract review, properties in tax title, liens and enforcement concerning public health matters, zoning, town fines and penalties for ordinance violations and personnel management.

The Law Department worked with outside Counsel to provide some of these services.

II. Litigation, Arbitration and Mediation.

The Law Department, on its own and in conjunction with outside counsel, worked to defend the Town from a variety of lawsuits and legal challenges, including challenges and lawsuits concerning tort claims against the Town, employment claims against the Town, civil rights/discrimination claims against the Town and disputes about land use and ownership. The Town continued its active opposition to the TLA project that is proposed in Holbrook.

III. Claims.

The Law Department defended the Town from claims brought pursuant to Ch. 84 and Ch. 258.

Respectfully submitted,
Christine M. Griffin, Esq.
TOWN ATTORNEY

REPORT FOR RANDOLPH PUBLIC SCHOOL DEPARTMENT

We are very excited to share important news that will improve health care access for our students. The Randolph Public Schools District (RPS) and the town of Randolph have partnered with Codman Square Health Center (Codman) to open a School-Based Health Clinic (SBHC), located at Randolph High School (RHS). The SBHC will also treat family members, including siblings and parents, and other members of the community.

Our relationship with Codman was established to support the Town's community vision for improved health, as outlined in the recent Community Wellness Plan and supported by the Community Needs Assessment.

The purpose of the SBHC is to ensure all students have access to high quality primary care and mental health/behavioral health care when they need it, helping reduce barriers to care.

The health care services provided at the SBHC will complement the work of school nurses and social workers by providing a readily accessible referral site for students and their families.

The SBHC will be a licensed medical facility that will have two separate entrances and waiting rooms. Students at RHS will access the clinic directly through a RHS only secure access. All other students within the Randolph Public Schools district, along with their families and the community, will access the clinic using a separate entrance into the building.

Randolph residents are not required to be patients at Codman Square Health Center to access care at the SBHC. The student enrollment and registration process shall provide for effective collection of medical, demographic, insurance information and parental consent, as required by Massachusetts regulations. Care will be provided regardless of an individual's insurance status or ability to pay.

Many Randolph residents are familiar with, or are already patients at, Codman Square Health Center. Codman prides itself on providing community focused healthcare. The health center was established in 1979 and has 25 years of experience providing school-based health care at a high school in Dorchester.

Timeline

In collaboration with the Town and schools, Codman plans to commence health care services gradually. Beginning on or about January 23, 2023, Codman plans to offer RHS students access to behavioral health (BH) services.

In the spring, Codman will be expanding behavioral health services to all RPS students, and in the spring/summer of 2023, Codman plans to open the SBHC to the community.

Launch of Behavioral Health Services

The goal of the SBHC Behavioral/Mental Health Team is to complement the existing behavioral services offered within the Randolph Public Schools District and help expand access to care.

Codman's Behavioral Health Clinical Director, Marie Pierre-Victor, MSW, LICSW, is on the Massachusetts Board of Registration of Social Work. She is a seasoned professional who has decades of experience helping individuals and families address psychological, emotional, behavioral and/or social challenges.

Marie Pierre-Victor, MSW, LICSW and her team, will work with families and school personnel to coordinate and provide behavioral health services.

On January 20, 2023, Ms. Pierre-Victor plans to deliver a 10-minute introductory presentation to all RHS students and teachers during their flex block time. After the presentation, she and her team will host a meet and greet for students.

Pursuant to Massachusetts regulations regarding consent to treat minors, parent/legal guardians must give permission for their child/children to receive behavioral health services unless it is an emergency, the child poses a risk to themselves, or the child is emancipated and/or a mature minor.

RPS, like many schools across the country, has seen a significant increase in demand for behavioral health services. We are pleased to be able to support RPS to expand access to care.

Additional information will be sent out in the coming weeks, but if you have any questions about our new initiative, please contact the high school principal, Dr. William Conard, at 781-961-6220.

Sincerely,

Thea Stovell
Superintendent of Schools

Teaching & Learning

The Randolph Public Schools (RPS) Teaching and Learning Team

The RPS Teaching and Learning Team's mission is to lead, innovate, and inspire teaching & learning in RPS. The Teaching and Learning Team is composed of the following members:

- Humanities Coordinator
- Math Coordinator
- Science, Technology and Innovation Coordinator
- Elementary Instructional Coaches (2)
- Secondary Instructional Coaches (4)
- SEI Instructional Coach
- Data and Accountability Specialist
- Assistant Superintendent

The Teaching and Learning team work in collaboration with and support of building leaders and the departments of technology, language acquisition, special education, and student services.

Professional Development

Professional Development over the 2022/23 school year centered around the skillful implementation of new curricular programs: OpenSciEd, EL Education, Trauma Informed Classrooms, Research for Better Teaching, and Universal Design for Learning.

Curriculum

We are working towards a comprehensive curriculum cycle which targets all curriculum areas in a cycle of review, development, implementation, monitoring, evaluation, and assessment. PreK-12 educators are committed to developing aligned PreK-12 curricula that are culturally relevant and engaging to meet the needs of all students, utilizing a consistent template to document this work. An important component to our curriculum work will be professional development that equips our educators with the capacity, knowledge, and confidence to facilitate excellent, innovative, and equitable learning experiences.

Mathematics

This year in Mathematics, we are focusing on prerequisite skills and just in time support for our students to access high quality grade level material. Teachers are lesson planning focusing on small group instruction to implement the prerequisite skills as well as increasing student to student discourse.

- K - 12
 - All K - 12 Math teachers received professional development on "Building a Thinking Classroom." The goal is to have students THINK including collaborating with each other, justifying answers, and thinking critically. This follows our math vision for students to productively struggle, become critical thinkers, and explore mathematical concepts.
- K - 5
 - Grades K - 5 are continuing to use Great Minds Eureka for the core curriculum. The program has students gain a deeper understanding of the why behind the numbers.
 - Domains covered include Counting and Cardinality (PreK and K), Operations and Algebraic Thinking (PreK - 5), Number and Operations in Base Ten (K - 5), Measurement and Data (PreK - 5), Geometry (PreK - 5), and Number and Operations - Fractions (3-5).
 - Grade K teachers and math interventionists started to implement Assessing Math Concepts (AMC) as a diagnostic. The assessments are one-to-one interviews with students focused on foundational skills. Teachers are implementing Developing Number Concepts including teacher led, small group, and individual activities to build foundational math skills.
- 6 - 8
 - Grades 6 - 8 are continuing to use Open Up Resources. This program develops students into mathematical thinkers and to help them communicate mathematical thinking.

- Domains covered include Number System (6-8), Expressions and Equations (6-8), Statistics and Probability (6-8), Geometry (6-8), Ratios and Proportional Relations (6-7), and Functions (8).
- We are continuing to create common assessments for each unit of study on Edulastic to analyze the data and create action plans.
- 1 - 12
- We continue to use iReady three times a year to analyze performance and growth. Teachers are implementing resources from iReady into their curriculum for additional resources including Tools for Instructions, Personalized Instruction, and Growth Monitoring. Students are using “My Path” to build their individual skills.
- Randolph High School (RHS) Mathematics Department
- RHS provides multiple classes throughout students’ high school career including:
 - Algebra I
 - Geometry
 - Algebra II and HAT
 - Pre-Calculus
 - AP Calculus (AB and BC)
 - AP Statistics
 - Financial Literacy
- **Coming soon...New MATH curriculum 9-11**
- This year, the RHS math department has begun the project of evaluating and selecting high-quality instructional materials for a comprehensive and unified math program for grades 9 - 12. Our review team created a vision and priorities that aligned with the school and district visions. These priorities included: District and State Alignment, Promote Teacher Accessibility, Foster Student Identity, Impactful Instructional Strategies, High Quality Tasks, Student Accessibility. We are piloting Reveal Math and Into AGA. After data is collected from the pilot, it will be reviewed with teachers, and a selection will be made this spring.

Science and Technology

This is year two of RPS’ implementation of Project Lead the Way’s (PLTW) Launch curriculum in our elementary schools. Project Lead The Way provides transformative learning experiences for PreK-12 students and teachers across the U.S., creating an engaging, hands-on classroom environment and empowering students to develop in-demand knowledge and skills they need to thrive. RPS elementary science teachers are all PLTW-certified educators, having completed a two-day training program. Elementary students engage with 6 modules of PLTW Launch over the course of the school year, at least one of which is physical science-based, one of which is life science-based, one of which is Earth & space science-based, and one of which is computer science-based. The other two modules’ content varies depending on grade level. All PLTW Launch modules embed the engineering design process directly into the lessons’ content. The SY 22/23 scope and sequence for elementary modules is as follows:

Module Order	K	1st	2nd	3rd	4th	5th
1	Matter: Floating & Sinking	Living Things: Needs and Impacts	Animal Adaptations	Weather: Factors & Hazards	Earth: Past, Present & Future	Earth's Water & Interconnected Systems
2	Sunlight & Weather	Designs Inspired by Nature	Living Things: Diversity of Life	Earth: Human Impact & Natural Disasters	Energy: Collisions	Ecosystems: Flow of Matter & Energy

3	Pushes & Pulls	Structure & Function: Exploring Design	Materials Science: Properties of Matter	Life Cycles & Survival	Stability & Motion: Forces & Interactions	Matter: Properties & Reactions
4	Structure and Function: Human Body	Light & Sound	Materials Science: Form & Function	Environmental Changes	Energy: Conversions	Patterns in the Universe
5	Life Science: Living & Nonliving Things	Light: Observing the Sun, Moon, & Stars	The Changing Earth	Variation of Traits	Organisms: Structure & Function	Waves & The Properties of Light
6	Animals & Algorithms	Animated Storytelling	Grids & Games	Programming Patterns	Input/Output: Computer Systems	Robotics & Automation

- K-2
 - All students attend 4 science & technology classes/week taught by a specialist teacher
 - Sample units include diversity of life, pushes and pulls, and observing the Sun, moon, and stars
- 3-5
 - All students attend 5 science & technology classes/week taught by a specialist teacher
 - Sample units include patterns in the universe, environmental changes, and energy conversions

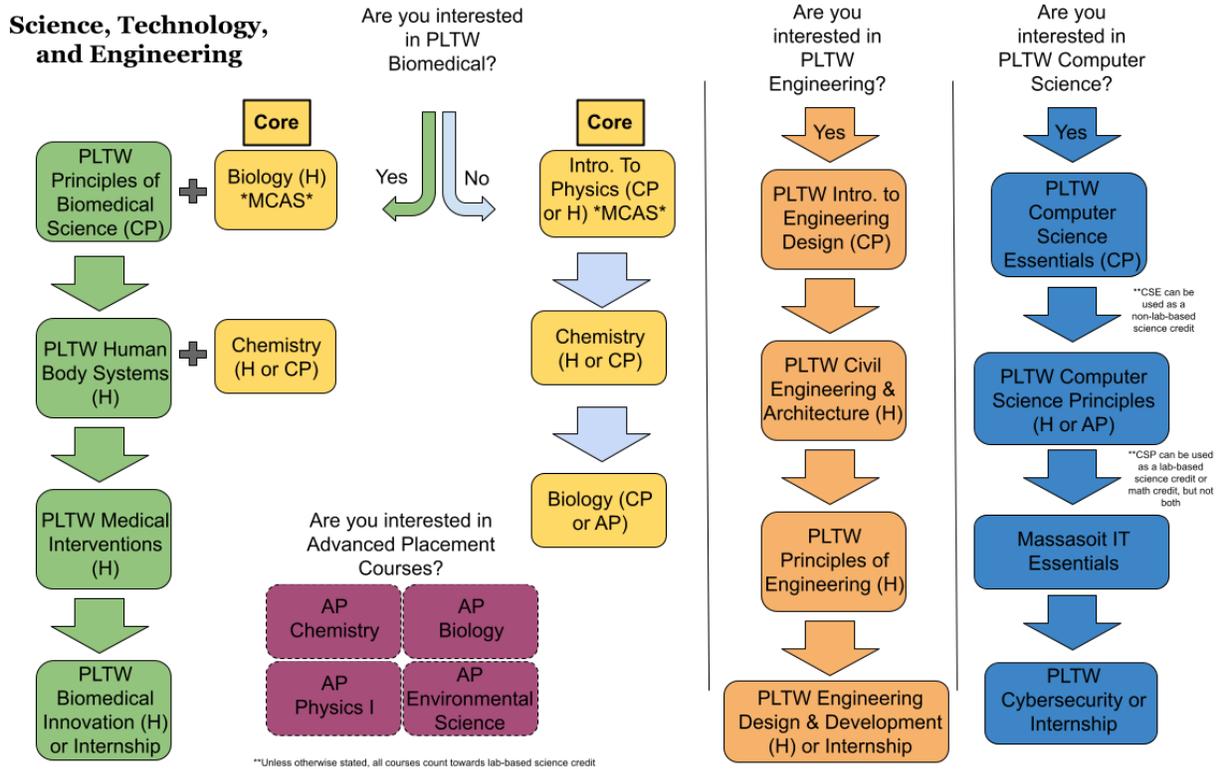
Randolph Community Middle School (RCMS) is in year 2 of a 3-year adoption of OpenSciEd (OSE). OSE provides teachers the materials and support to get ALL students excited and curious about the world around them and confident in their ability to shape it through questioning, investigating, and solving problems. All RCMS science teachers attended a 4-day training during the summer of 2021, a 2-day training in early 2022, a 2-day training in the summer of 2022, and will attend a 2-day training this month, February 2023. The SY 22/23 scope and sequence for OSE units is as follows:

- 6
 - Light & Matter: Why do we sometimes see different things when looking at the same object?
 - Sound Waves: How can a sound make something move?
 - Forces at a Distance: How can a magnet make something move without touching it?
 - Earth in Space: How are we connected to the patterns we see in the sky and space?
- 7
 - Contact Forces: Why do things sometimes get damaged when they hit each other?
 - Thermal Energy: How can containers keep stuff from warming up or cooling down?
 - Matter Cycling and Photosynthesis: Where does food come from and where does it go next?
 - Ecosystem Dynamics: How does changing an ecosystem affect the lives there?
- 8
 - Chemical Reactions & Matter: How can we make something new that was not there before?
 - Chemical Reactions & Energy: How can we use chemical reactions to design a solution to a problem?
 - Metabolic Reactions: How do things inside our bodies work together to make us feel the way we do?
 - Weather, Climate, & Water Cycling: Why does a lot of hail, rain, or snow fall at some times and not others?

RCMS also has exploratory technology & engineering classes at each grade level. Grade 6 students engage in coding and digital citizenship using Code.org's CS Discoveries curriculum to create websites, interactive games, and apps. Grade 7 students build on their 6th-grade experience by using physical computing and 3D design/printing to create real-world tech-infused devices and objects. The primary curriculum resource in 7th-grade is PLTW's Computer Science for Innovators and Makers. 8th-grade students take an engineering class that continues to integrate digital technology

with tangible hands-on problem solving. The engineering course’s primary curricula are PLTW’s Design and Modeling, and PLTW’s Science of Technology.

SY 22/23 was the first year of RHS’s revised program of studies for science, technology, & engineering courses. RHS now offers 3 pathways in addition to the core science and AP science offerings: Biomedical Science, Computer Science, and Engineering. These pathways are intentional educational structures within RHS which include a rigorous academic course of study, authentic contextual learning experiences, caring adults to provide guidance and advising; and social, emotional and learning supports designed to prepare students for college and career. The infographic below displays the SY 22/23 science, technology, and engineering course offerings including core courses, AP courses, and pathway courses, as well as projected future courses to be implemented as the pathways further develop.



Next year will see the additions of PLTW Civil Engineering & Architecture and a Massasoit course, IT Essentials. Chemistry will also be moving back to junior year, which will allow all students to take Biology during sophomore year.

RHS is in the process of designing and building a state of the art engineering lab and renovating 2 state of the art biomedical labs to support our new pathways.

These new learning spaces will provide students with the most authentic, industry-standard experiences possible, preparing them for competitive placement in colleges and careers. The labs are expected to open in January 2024.

Humanities

New K-8 ELA curriculum

Last year the Humanities Department undertook the project of evaluating and selecting high-quality instructional materials for a comprehensive, research-based, culturally relevant and unified ELA program for grades K-8. In grades 6-8, this work and the materials were heavily funded through a competitive grant award, GLEAM.

RPS is so proud to share that we are currently skillfully implementing EL Education in grades K-8. We feel really proud of this choice our educators made to offer our students an incredible learning experience in ELA. EL Education stands out in many ways including:

- Equity & Inclusion
- Embedded Social Emotional Learning
- Knowledge-Rich, Substantive Content
- Open Educational Resource (OER)
- Students own their learning
- Curriculum as Professional Development
- Science of Reading aligned
- Standards-based
- Project-based assessments

Coming soon...New ELA curriculum 9-11

This year, the Humanities Department has begun the project of evaluating and selecting high-quality instructional materials for a comprehensive and unified ELA program for grades 9-12. In coordination with a committed team of RHS educators, it was decided to pilot two programs: ODELL Education High School Literacy Program, and Paths to College and Career English Language Arts. These two resources were chosen based on the priorities and parameters that teachers and the district set. Those parameters include alignment to district goals and state standards, fostering student identity, implementing impactful instructional strategies, including high quality texts and tasks, promoting student and teacher accessibility. After data is collected from the pilot, it will be reviewed with teachers, and a selection will be made this spring.

History and Social Studies Curriculum

This school year, RPS made several curricula shifts at the middle and high school levels to provide teachers with rigorous, standards-aligned, culturally responsive resources.

- 6th grade teachers participated in the Investigating History Pilot
- 7th grade teachers participated in the Investigating History Pilot
- 8th grade teachers participated in the Democratic Knowledge Project pilot
- High School teachers received access to the Choices from Brown University

At RCMS, 6th and 7th grade teachers participated in DESE's Investigating History pilot, which provided teachers with high quality curriculum resources for a portion of the content standards they cover across the school year. Each unit included two full days of professional development, facilitated by DESE, that was designed to provide teachers with an overview of the unit, time for collaboration, and opportunities to adapt the lessons to their specific student population. For those topics not covered by the curriculum pilot, teachers received structured planning time facilitated by the Western Massachusetts Writing Project. This series of half day professional development sessions focused on creating a performance task and utilizing the backwards planning process to write unit plans for the gaps in the pilot curriculum. We hope to continue implementation of this curriculum when it is released next school year. Eighth grade teachers participated in the DKP curriculum pilot which was supported by biweekly pod meetings where teachers could interact with DKP staff and collaborate with other pilot teachers from across the state. At the high school level, teachers were provided with access to the Choices curriculum, from Brown University. Teachers received one half-day of professional development at the end of the 2021-2022 school year from Choices staff.

Civic Action Requirement

Last year, 8th grade teachers at RCMS partnered with Generation Citizen to support the implementation of DESE’s civic action project. All general education and ILC students were offered the opportunity to complete all 6 stages of the project with ongoing coaching support. In June, a group of students attended Civics Day at the Edward M. Kennedy Center where they presented their research and action plans to a panel of judges. In the 2022-2023 school year, 8th grade teachers will continue to grow in their implementation of the project through a partnership with the Democratic Knowledge Project. At the high school level, the implementation of the civic action project will take place in the tenth grade US History II course in the general education setting, as well as the sub separate AIM program. Teachers at RHS will receive ongoing coaching support to assist with the implementation of the project. A cohort of students from each school will attend either the DESE or Generation Citizen statewide Civics Day events. This year we hope to incorporate a local civics night event for families and community members at RCMS.

Genocide Education

In order to comply with the requirements of Bill S.327, *An Act Concerning Genocide Education*, teachers received one half day of professional development introducing them to the expectations of this legislation. In addition, the district has received grant funding that will be utilized to provide a series of 4 half-day professional development sessions for staff, next school year (2023-2024). In addition, this funding will support the implementation of an elective titled “Genocide and Conflict.”

Instructional Coaching K-12

Coaching is an ongoing support for teachers to enhance student learning. Coaching is non-evaluative.

Coaches support in both formal and informal ways. When a teacher wants to improve their practice in any way, coaches are available to partner through coaching cycles, data analysis, being a thought partner, and offering professional learning/professional development.

Assessment

Assessment is the first step to planning informed and strategic instruction. We start with the end in mind, designing the assessment that includes what students will know and be able to do after instruction. RPS is committed to utilizing assessment data to make informed decisions about instruction and curriculum.

- DIBELS 8 K-8
- Early literacy skills
- Over 1800 students assessed 3 times yearly
- Executing data meetings and progress monitoring
 - i-Ready
- Online Assessment, 3 times yearly
- ELA Gr. 2-11
- Math Gr. 1-1

Special Education and Student Services at RPS SY 2022-2023

Pupil Personnel Services - January 2023

A. Special Education and Out of District at RPS SY 2022-2023

I. Overview/Description of the Department:

The Randolph Public Schools District (RPS) is committed to providing a continuum of services that offers students the opportunity to equitable access to the general curriculum in the district in the least

restrictive environment.

The Special Education and Student Services Department is the umbrella for a variety of programs that help students achieve excellence academically, personally and social-emotionally. This includes oversight of special education programs, related services, guidance services, school counseling, nursing services, McKinney-Vento, foster care, 504 Plans and the integrated pre-k program. Services and programs are designed in alignment with the Individuals with Disabilities Education Act with federal and state laws to meet the needs of Randolph Public Schools students. These services and programs are provided at no cost to students who qualify.

We also oversee programmatic and fiscal responsibilities for students attending special education collaborative programs or private special education schools.

In addition to the above-mentioned programs, services and instructional responsibilities, the department coordinates other related services, along with evaluative assessments, specialized transportation, assistive technology, legally mandated extended school year programming, and other specialized services including the multi-tiered systems of supports through the (RMTSS).

Out of District Special Education

Randolph Public Schools is fully and solely programmatic and fiscally responsible for 45 Out of District Students ages 3 - 21. RPS additionally shares programmatic and fiscal responsibility for 4 students, is solely responsible fiscally for an additional 4 students, and solely programmatic responsible for an additional 3 students for a total of 56 out of district students. Additionally, RPS has 2 students in Out of District Placements for a temporary evaluation period to determine the Least Restrictive Environment and supports necessary for each student to make effective progress.

The approximate cost for all 54 of these students is **\$\$4,325,364.41** for the 2023-2024 Fiscal School Year.

II. *Community Partnerships* – This school year, RPS continues our partnerships with the following agencies/institutions to strengthen our special education programming and staff.

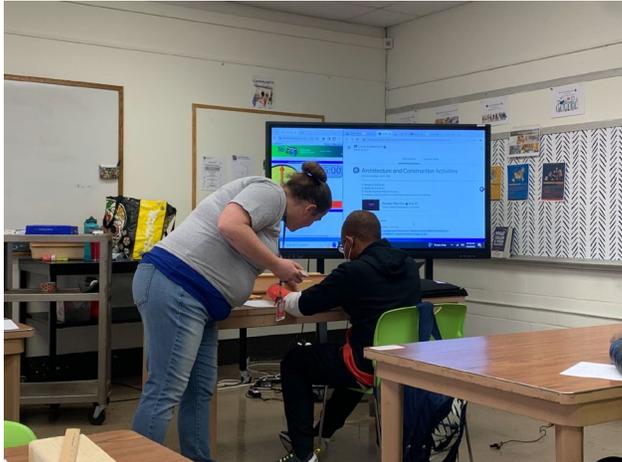
- [ACCEPT Collaborative](#) for our inclusion program evaluations, Therapeutic Learning Center (TLC) at the Randolph Community Middle School (RCMS) and AIM Academy program evaluations and consultations for our various programs
- [Pilgrim Academy Collaborative](#) for our Board-Certified Behavior Analyst (BCBA) and Applied Behavior Analyst (ABA) services
- [Equity Intersection](#) for the professional development to our paraprofessionals at the middle and high school focus on implicit bias training
- [RIBAS Associates](#) for our co-teaching practices at the Randolph Community Middle School
- Various agencies for personnel staffing including SpeechGuru, Boston Tutoring, Soliant, ProcureTherapy, Maxxim Staffing, and Norton
- **Yollete Ibokette**, for professional development to our related service providers in sustaining our students' cultures in instruction and curricula so students see themselves reflected in these areas

III. *Recent Activities* - This school year, we conducted the following activities:

- Our [Special Education Parent Advisory Council \(SEPAC\)](#) leaders Jennifer Mahoney and Danielle Shearer provided training opportunities from the [Federation for Children with Special Needs](#) (FCSN) to our community members and parents/guardians to
- **AIM and TLC Program Evaluation Report** - we conducted the program evaluation reports of these programs. The executive summary report will be available this Spring 2023 on the RPS website.

- **TLC at RCMS Program Evaluation** - Last Spring 2022, we completed the TLC Elementary Program Evaluation at the Lyons Elementary School. You can view the [executive summary](#) of this evaluation here.

IV. Pictures - We are very thankful for our special education teachers, related services providers and special education administrators for their dedication in educating and providing services to our students with disabilities. Pictures are shared below where you'll see some of them in action.



Christine Wilbur, one of our ILC teachers



Our social workers and school psychologists during their FBA training.



Stephanie Zdenek, one of our GROW Teachers



Laura Corbette, one of our Special Education inclusion teachers at the Donovan Elementary School



PIC-COLLAGES

Alpha Sanford and Katy Sleczkowski, Meeting via zoom with an out of district student

B. Student Services and Social Emotional Learning at RPS SY 2022-2023

I. Community Partnerships – This school year, RPS continued upon and expanded our partnerships with the following agencies/institutions to strengthen our wrap around services and special education programs.

- Family Success Partnership through [READS Collaborative](#) - provides social work services to twenty identified families with high needs
- [Massachusetts School Mental Health Consortium](#) - provides consultation and professional development to our social workers and overall programming
- [Aspire Mental Health Center](#) and [MA Association of Mental Health](#) - RPS was awarded a grant in collaboration with MAMH to acquire an urgent care pediatric behavioral health clinician at the JFK and Donovan Schools, who will also consult with all schools in the district
- [BRYT consortium](#) - continues to support RCMS and RHS Bridge for Resilient Youth in Transition Programs, both in consultation and providing professional development in best practices. These programs serve students who are experiencing a mental health crisis and/or are transitioning back to school from a psychiatric hospitalization
- [Codman Square Behavioral Health](#) - is opening at RHS on January 30th and will provide mental health and therapeutic support to students as part of their soft launch
- [Care Solace](#) - provides all students, their families, and staff of RPS with a connection to mental health/behavioral health services in our community, ensuring that individuals have the support they need
- [Independence Academy](#) - located in Brockton, MA, Independence Academy is providing substance abuse evaluations to identified RPS students
- [Caron Treatment Centers](#) - is providing identified students with a Vaping Cessation Program and/or an Early Intervention Cannabis Treatment Group
- [SEED - Seeking Educational Equity & Diversity](#) - RPS is sending twelve educators to become SEED group leaders for our district
- [School Mediation Associates](#) - Richard Cohen and his team came to RCMS and RHS to train groups students, beginning our Peer Mediation programs in each school
- Flo Creed Jacobson Initiative and Mindful Schools- will partner with elementary schools to provide lessons in Mindfulness to students
- [Randolph Police Department \(RPD\)](#) - led by SRO Det. Kristen Gagnon and Det. Joao Santos donated a tremendous number of toys, winter clothing, and accessories to RPS students in December 2022

II. Recent Activities

- Overview of Social Emotional Learning/Mental Health (SEL/MH) supports at elementary schools

	SEL	Mental Health/Behavior Interventions	Parent Partnership/ Educator Trainings
Tier 3	<ul style="list-style-type: none"> ● Individual counseling 	<ul style="list-style-type: none"> ● TLC Program ● Ongoing individual & group counseling ● FSP referral ● Partnership with Aspire ● Screenings for Progress Monitoring 	<ul style="list-style-type: none"> ● Weekly check ins on student progress
Tier 2	<ul style="list-style-type: none"> ● Time-limited, targeted small group interventions ● Check in/check out 	<ul style="list-style-type: none"> ● Time-limited, targeted small groups (CBT curriculums) ● Short-term individual Counseling ● Functional Behavioral Assessments/Creation of behavior plans ● Care Solace Referral 	<ul style="list-style-type: none"> ● SEED (Seeking Educational Equity and Diversity)
Tier 1	<ul style="list-style-type: none"> ● DESSA K-5 ● Toolbox Project ● PBSIS ● Botvin Lifeskills (3-5) ● Mindful Schools ● Yoga sessions 	<ul style="list-style-type: none"> ● Mental Health Screening-beginning grade 5 ● Care-Solace Referral 	<ul style="list-style-type: none"> ● Trauma Informed Skills for Educators ● Bullying Presentation- K-12 ● Presentation on substance abuse prevention (district) ● Presentation on depression and anxiety (district) ● CBT certification for S.W.-district ● SEL/MH website

- Overview of Social Emotional Learning/Mental Health (SEL/MH) supports at the secondary level

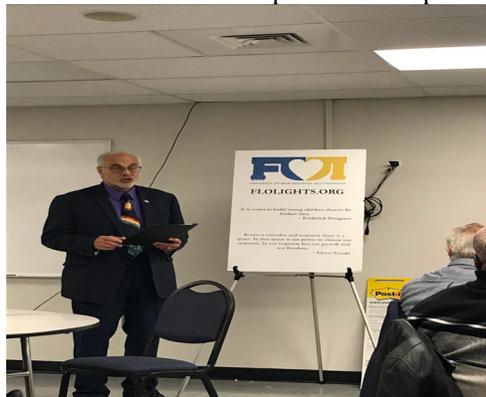
	SEL	Mental Health	Substance Abuse
Tier 3		<ul style="list-style-type: none"> BRYT Program TLC/AM Placement Ongoing individual & group counseling FSP referral Partnership with Codman Square HS 	<ul style="list-style-type: none"> Placement at Independence Academy
Tier 2	<ul style="list-style-type: none"> Peer Mediation Program Check In/Check out Focus Room at RCMS 	<ul style="list-style-type: none"> Time-limited, targeted small groups Short-term individual Counseling BRYT Alumni Status 	<ul style="list-style-type: none"> Substance Abuse evaluations Online course for Vaping Diversion Program Small group for Early Intervention for Cannabis Upper School placement Independence Academy Vector Solutions online classes
Tier 1 Core	<ul style="list-style-type: none"> RULER 6-12 DESSA 6-12 Boivin Lifeskills Training 5-9 PBIS 	<ul style="list-style-type: none"> Therapy dogs Phoebe Free From Depression grade 9 SOS grade 7 Active Minds student group Mental Health Screening grade 7 and 9 Care Solace Referral 	<ul style="list-style-type: none"> SBIRT grade 7 and 9 Hidden in Plain Sight Presentation

III. Pictures

Below: School Mediation Training Toolbox Project in Action



Randolph Police Department with some of their donations



Alan Jacobson, founder of Flo Creed Jacobson Initiative, presenting to district leadership on Mindful Schools

C. School Health Services at RPS SY 2022-2023

I. Overview/Description of the Department: The School Health office at each school is staffed by a Registered School Nurse. The Randolph Nursing Department also shares a licensed practical nurse who supports all of the schools. The School Nurse supports the educational process by assuring or maintaining the health of students. The role of the School Nurse includes:

- Maintaining student health records
- Assuring all students meet Massachusetts requirements for school attendance such as immunizations, communicable disease prevention, general health
- Managing health needs of student and staff during the school day
- Providing emergency care to student/faculty until the arrival of community emergency personnel
- Working with other professionals to promote health and safety of the school community
- Administering medications to students
- Preparing Individualized Health Plans for at risk students, including students with life threatening allergies and chronic illnesses
- Communicating with parents/guardians about the health of their child/children

II. Community Partnerships – This school year, Randolph Public Schools (RPS) started our partnerships with the following agencies/institutions to strengthen our school health services.

- **McLean School Nurse Liaison Project**- provides districts enrolled with a full-time advanced practice nurse with extensive pediatric psychiatry experience who offers professional development/education, resources, and consultation for mental health topics.
- **Forsythe Dental Program**- offers screenings, cleanings and referrals for further dental care to students at school 2x a year.
- **Randolph Board of Health** - In collaboration with the RPS nurses, they offer vaccination clinics at schools for staff and families and consultation services regarding communicable diseases. This year they are offering home inspections to families with illness or safety concerns to ensure violations are corrected.
- **Codman Square Health Services** - Their Optometrist, Dr. Huynh, will support nursing staff to complete DPH mandated vision screenings for various grades and provide referrals for comprehensive eye exams with Dr. Huynh at his Randolph office: Eyecare Etc.
- **UMass Nutrition Education Program** - A Nutrition educator will visit all the elementary schools in the spring to teach a series of in-person nutrition lessons.

III. Recent Activities/Accomplishments- Throughout the month of November, in collaboration with the RPS nurses, the Randolph Board of Health hosted Flu and Covid-19 booster vaccination clinics for all interested staff and families. We were able to help get over 200 individuals vaccinated before the holidays.

D. Multilingual Learners at RPS SY 2022-2023

I. Overview/Description of the Department:

Randolph embraces its linguistically and culturally diverse multilingual learner (ML) population. Currently, more than 25 different languages, and countries from all around the world, are represented in our student body. This diversity adds a vibrant richness and new perspectives to all our classrooms!

In partnership with a caring community, RPS creates a dynamic learning environment which engages each of us to be inspired learners and responsible citizens, prepared to meet global challenges. The

goal of the ML program is to help students from other language backgrounds learn and use English effectively, succeed academically, and become productive, contributing citizens while continuing to cherish their cultural heritage.

RPS follows a Sheltered English Immersion model, in which students receive English language development (ELD) instruction by licensed English as a Second Language (ESL) teachers and sheltered content instruction (SCI) by licensed subject-area or grade-level teachers. This program model is designed to support ELs both in their English language acquisition and in their academic learning.

SEI consists of two instructional components necessary for the effective instruction of MLs:

1. The SEI program requires grade-level content taught by SEI-endorsed core academic teachers using strategies to scaffold and differentiate instruction. Sheltered English Instruction is intended to make instruction in academic content areas, delivered in English, more comprehensible to ELL students.
2. ESL, taught by ESL certified teachers, includes direct ESL-instruction tailored to student's level of English proficiency, separate from core-content instruction. ESL instruction addresses the listening, speaking, reading and writing standards contained in the WIDA Instructional Framework for the English Language Development Standards.

The language development of EL students is the responsibility of both ESL and general education teachers.

II. Community Partnerships

[Confianza](#) supports our ESL teachers by leading a monthly professional learning community around lesson planning for our multilingual students.

Randolph Community Partnership is hosting a beginner ESL course for multilingual parents of RPS students paid for by the title III federal grant.

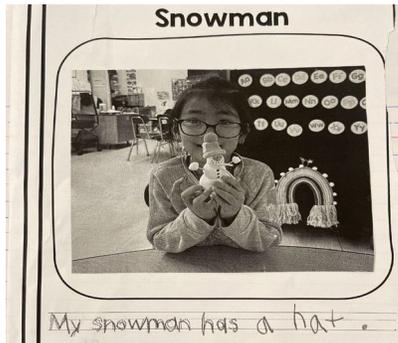
Massasoit Community College: Randolph High School recently hosted a representative from Massasoit Community College to support students and parents interested in starting their college career at a community college. We discussed the Mass Transfer program, how to pay for college and how to apply.

III. Recent Activities/Accomplishments

We have hired two new translation specialists this year to support our Spanish speaking and Portuguese speaking families.

ROSETTA STONE is being offered to all MLL parents that want to practice their English.

IV. Press Releases/Pictures We are very thankful for our ESL staff



Multilingual students working hard! Donovan kindergarten multilingual students built and described snowmen.



Lyons 2nd grade multilingual students practice comparing and contrasting.

E. Early Childhood Learning (Integrated Pre-K) at RPS SY 2022-2023

I. *Overview/Description of the Department:*

The Integrated Pre-Kindergarten Program is designed to promote a child’s social, emotional, physical, and cognitive development, and provides an environment in which children with identified disabilities may learn both with and from peers with typical abilities in an inclusive setting. Although primarily provided to serve children with special needs, the Integrated Pre-Kindergarten Program features a comprehensive language-based, developmentally appropriate early childhood curriculum designed to meet the needs of a variety of learners. In those classrooms, children from the community presenting with typical abilities are invited to join as Peer Partners to work, talk, and play alongside children with special needs. This partnership enhances the social, language, and overall academic development of all.

II. *Community Partnerships* – This school year, RPS started our partnerships with the following agencies/institutions to strengthen our early childhood education program:

- **Self-Help Inc** - Randolph Pre-K has partnered with SELF-HELP Inc to share resources with families of children 3-5 years old as well as those transitioning to Kindergarten and with our GLEAM Grant.
- **STARS** - Randolph Pre-K works closely with STARS Preschool in screening and referring students as well as in conjunction with our GLEAM Grant. We are also exploring options of being able to provide full day care with less transitions for our students that may attend both programs.

III. *Recent Activities/Accomplishments*

The Randolph pre-K Program was the recipient of the Preschool GLEAM Grant last year and is in our second year of the Grant. This year we are looking at curriculum with a goal of choosing a curriculum and any other supplemental materials to best meet the needs of ALL Pre-K students.

IV. *Press Releases/Pictures*

During the holidays the students, instead of sitting and singing for an audience, paraded through the hallways of the JFK school singing songs for each winter holiday.



Enrollment Numbers

January 2023	PK3	PK4	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Total
Donovan			64	70	60	82	79	75									430
JFK	75	63	64	69	46	55	55	52									479
Lyons			42	52	46	49	49	60									298
Young			43	50	43	42	33	38									249
RCMS									187	191	208						586
RHS												215	160	152	120	11	658
Out of District	1		1	2	2	4	3	7	2	5	4	5	5	3	2	5	51
Total	76	63	214	243	197	232	219	232	189	196	212	220	165	155	122	16	2751

January 2022	PK3	PK4	K	1	2	3	4	5	6	7	8	9	10	11	12	SP	Total
Donovan			69	60	83	66	68	60									406
JFK	45	62	60	46	53	56	58	47									427
Lyons			53	40	50	49	64	52									308
Young			51	42	42	37	41	36									249
RCMS									191	218	230						639
RHS												183	142	136	139	11	611
Out of District			1	1	3	2	4	2	5	3	3	2	4	4	7	7	48
Total	45	62	234	189	231	210	235	197	196	221	233	185	146	140	146	18	2688

January 2021	PK	KF	1	2	3	4	5	6	7	8	9	10	11	12	SP	Total	
Donovan		55	85	74	81	66	67									428	
JFK	75	43	54	56	63	55	44									390	
Lyons		35	49	50	66	53	48									301	
Young		40	46	38	46	38	47									255	
RCMS								217	240	217						674	
RHS											137	163	169	166	16	651	
Out of District			1	1	3	3	4	2	5	3	3	2	4	4	7	7	49
Total	75	174	235	221	259	216	208	222	243	220	139	167	173	173	23	2748	

Technology

All students in grades 2-12 have access to a school managed Chromebook. These Chromebooks are used for state and local testing, as well as Google Classroom and a host of other applications managed through Clever, a single sign-on solution. Students in grades K-5 have been issued ID badges that include a QR code that enables them to login to their Chromebook and Clever account. iPads are utilized in kindergarten and first grade.

Approximately 250 interactive touchscreens were purchased for all classrooms in the district. These 65-inch panels, mounted on carts, are designed to improve collaboration and bring equity to the learning environment.

Security camera installation was completed at RCMS and is scheduled for other buildings, utilizing funds obtained from the Department of Justice COPS grant. Work is in progress to upgrade intercoms, phones, and door entry systems at all schools, with the exception of the Lyons School.

A new fleet of Konica Minolta copy machines has been installed in the district. These machines are equipped with PaperCut print management software that is designed to eliminate waste, lower costs, and ensure secure printing.

The school district converted from a locally hosted NutriKids lunch program to the cloud-based Mosaic program. This software integrates with PowerSchool in order to streamline the entry of new students into the school lunch program.

The conversion of our Student Information System to PowerSchool is complete. The next phase is to integrate Unified Insights with PowerSchool. This comprehensive K-12 student data analytics platform is designed to make data more accessible to educators at all levels. Additionally, the data department is working on creating custom reports, available in multiple languages. PowerSchool will be utilized for school registration moving forward.

REPORT FOR THE BLUE HILL REGIONAL DISTRICT SCHOOL COMMITTEE

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the town of Randolph.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and technical instruction to students in grades nine through twelve, and to adults receiving postgraduate training. The nine towns comprising the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Ms. Jill Rossetti serves as Superintendent, Mr. Geoff Zini serves as Principal, and Ms. Karen Graves is the Randolph representative to the District School Committee. The District School Committee met on the first and third Tuesday of each month at 7:00 PM. These meetings take place in the William T. Buckley District Board Room at the school. Over this past summer, the Committee voted to meet once a month instead of two with the caveat that a second meeting will be scheduled during those months that required additional time to meet the needs of the District. December through June 22, the school committee met twice a month. July 22 through the present, the committee has met once a month. Blue Hills and the District are pleased to be back to an in-person meeting format. As always, the public is encouraged and welcome to attend. They are able to sign up to speak during the Public Comment portion of each meeting via a link provided on every posted agenda.

Blue Hills started the year with full in-person learning and with an option to either wear a mask or not. The only room where masks must be worn is in the School Nurses office. The Superintendent continues to follow the COVID dashboard and any recommendations made by all state and regulatory entities with thought and care to everyone's health and safety. The school complies with all safety regulations and cleaning practices. The Blue Hills Sports program is back. The students, staff and coaches are thrilled and it has been a successful and memorable year for the Warriors. This past Spring, the Baseball team made it to the MIAA State Tournament, and the Ruby team did the same. This fall, the BH Football team made it to the Mass Vocational State Tournament and won the Mayflower League Tournament.

The Girls Soccer team are Mayflower League Champions and made it to the MIAA State Tournament. Boys Soccer also made it to the MIAA State Tournament. The BH Golf Team made it to the MIAA State Tournament as a Team, an accomplishment worth noting.

The academic and vocational programs proved to be successful as demonstrated by Blue Hills MCAS scores. (2021 and 2022). To this end, many of the supports that were put in place during the pandemic to support our students, continue to be available. In addition, after school and before school help are available to all students. Summer School was offered this past summer and all students completed and passed their classes. (half of those participating were students with IEP's.)

End-of-year awards, celebrations, accomplishments and honors were noted and celebrated in Spring 2023. They were attended with record numbers. Graduation was held on the Athletic Field as in previous years. Other end of year activities included Prom, Field Day, National Honor Society Induction Ceremony, Sports recognition events, and Awards Night. This past fall, we welcomed both returning and new students who have hit the ground running in all areas, most participating in school clubs, activities, and sports. The annual Open House and Showcase were held in November. Both events a success and very well attended by all District towns.

Senior Scholarship and Awards Night was celebrated on May 19, 2022. Dozens of students were honored for their achievements. A total of 60 single and multi-recipient awards/scholarships were distributed to the student honorees. They were recognized or given scholarships for their academic, athletic, and technical

program success. Blue Hills Regional truly appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women

Blue Hills had 54 John and Abigale Adams Scholars from the Class of 2021. (Braintree 3, Dedham 5, Holbrook 3, Norwood 4, Randolph 12 and Westwood 1. Randolph recipients include Jhocelin Allaico, Anthony Apromollo, Jesseley Gomes, Liberty Hull, Zinan Leng, Cidne Jackson, Michelle Kha, Steve Martin George, Temia Murray, Kelly Pineda, Devin Rideout, and Ryan Smaller.

Commencement was held on June 7, 2022. On the BHTS Turf Field. There were 210 graduates, 75 from Randolph. Randolph graduates include Jhocelin Allaico, Kayla Alphonse, Anthony Apromollo, Dylan Augustin, Lanna Brown, Jake Butler, Lauren Cullahan, Alayla Campbell, Markens Charles, Erika Cizmar, Jazmin Faust, Cheyenne Fee-Hall, Mariana Fernandez, Jean Fontil, Tyler Forde, Nature Fry, James Gakaya, Cameron Gallant, Samira Garcia Infante, Brittany Gomes, Jesseley Gomes, Brianna Grasso, Destanie Headley, Noel Hill, Alyssa Horsman, Brian Howard, Liberty Hull, Zinan Leng, Cidne Jackson, Rasheed John, Qwaelan Jones, Alyssa Jouissance, Isaiah Kebreau-Mengual, Jessica Keefe, Michelle Kha, Carline Lafaille, Antonia Leaks, Zailen Lopes, Wadline Lovinsky, Qwon Lynshue, Caroline Marius, Steve martin George, Ava Masone, Jacob Mata-Valerio, Hainara Mazarin, Bernardo Merlos Serna, Tristan McDonough, Thomas McHugh, Ashlyn McPhee, Kiyannah Michel, Gabriella Moldaver, James Mullen-Dyksinski, Temia Murray, Thiago Nascimento, Patrick Nimeskern, Diana Pierre, Jakalee Pierre, Kelly Pineda, Naythan Pires, Fiona Quinn, Josephine Raphino, Andon Reckard, Devin Rideout, Michael Rinehart, Christian Rodriguez, Shane Rourke, Sonia Sanxaridis, Alessandra Sarno, Christopher Sarno, Anderson Silva, Ryan Smaller, Junior Thomas Joinis, Andrew Thorn, Michael Toscano, and Hellen Truong.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house, student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the District towns have saved considerable money by having Blue Hills Regional students perform work for them.

The school pool is open to community schools and the public. Swim teams are back and the pool has community swim programs offered to the public.

There were 920 students enrolled at Blue Hills as of October 1, 2022. Two hundred and sixty-seven (267) were from Randolph. Commencement Ceremony for the class of 2023 is scheduled for June 6, 2023 at 6 PM.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 33rd Annual Commencement this past June.

Blue Hills is back and proud to offer and provide our students and school community the very best academic and vocational education and experience for their immediate and future success.

Respectfully submitted,
Karen Graves, Randolph Representative

REPORT FOR THE POLICE DEPARTMENT

Although 2022 was a challenging year for the Randolph Police Department due to the tragic and untimely deaths of two of our beloved officers, our commitment to the town of Randolph never wavered.

The Randolph Police Department manages over 22,000 calls a year. The patrol division is at the forefront of the department and are tasked with managing the bulk of calls for service. The daily work of our front-line officers is a clear display of their commitment to this community and keeping it safe. Due to the high call volume, officers are tasked with handling calls of every nature. Our officers are well-rounded and exceptional problem solvers.

During the past year, this department has been strongly committed to addressing reoccurring quality of life issues. Public safety is always the focus of our mission. Officers embrace the idea that we are the guardians of those in need. We continue to develop a unified approach to policing, in which members of the community and officers have input into the problem-solving process. This is the second year of incorporating the initiative of Community Enhancement Partnerships (CEPs) in which stakeholders, councilors, and officers work together opening lines of two-way communication. Every officer in the department is assigned to a partnership. The department has focused on community outreach with various events, such as National Night Out, Coats for Kids, Coffee with a Cop, Trunk or Treat, Special Ops Day, Youth Nights, and Walk with the Chief. Events are ongoing and many more are currently in the planning stages.

The Randolph Police Department has continued its pledge to the One Mind Campaign by continuing to provide training for our officers and dispatchers in Mental Health First Aid and Crisis Intervention Training. Five of our officers attended an advanced CIT training focusing on the LGBTQIA+ community. The department has continued using a co-responder model and works alongside a mental health clinician from Aspire Health Alliance, to further assist with persons in crisis. After having our mental health clinician for a full year, the feedback from officers, persons in crisis, and families looking for support has been very encouraging. Our department handled 592 calls for service and follow-ups related to mental health in 2022. The Support and Outreach Unit has also joined a newly created regional HUB within Norfolk County. This multi-agency collaborative approach focuses on serving individuals or families in situations of acutely elevated risks. The agencies develop an immediate response and follow up to help provide resources and assistance. In the coming year, the department is planning on adding another mental health clinician to assist officers with persons in crisis.

The Randolph Police Department assisted the Norfolk County District Attorney's Office in developing a grant for the Project Lifesaver program. Project Lifesaver is a search and rescue program that is designed to assist in locating "at risk" individuals in a timely manner. As part of the grant, the Norfolk County District Attorney's Office purchased the equipment and trained officers in the use of the equipment. Our program was launched in November when the first resident was given the service. For 2023, the Support and Outreach Unit is looking to expand the program as families request assistance to reduce the potential injury for this "at risk" community-including parties with Alzheimer's and autism.

In 2022, the Randolph Police Department responded to 30 non-fatal overdoses and 4 fatal overdoses. There were 24 Narcan saves (6 non-fatal overdoses, Narcan was not used). The Randolph Police Department renewed a partnership with Manet Community Health to assist with follow-up visits to community members struggling with substance abuse. The Randolph Police Department has continued involvement and trained additional officers with the Critical Incident Management System (CIMS). The CIMS system is a reporting

tool used to inform communities of critical incidents that may have occurred outside of their jurisdiction to reach out to a person that may be suffering from substance use disorder.

The School Resource Officers assigned to the Randolph High School and the Randolph Middle School have continued the explorer program, which allows students an opportunity to look at what the policing profession entails. The School Resource Officers continue to engage with the students and have been involved with movie nights, dances, art project competitions, and more. The SROs have continued to enhance support for the youth and their families by working with other agencies in acquiring school supplies, purchasing clothes, purchasing gift cards, and other ways to assist families that may be in need. During the holiday season, they participated in a toy drive to assist families. The Randolph Police Department has introduced a therapy canine named “Harper” that was funded by a grant through Norfolk County District Attorney’s Office. K9 Officer Harper is assigned to her handler Detective Gagnon, who is the School Resource Officer for the Randolph High School.

The Randolph Police Department Civil Rights Unit (CRU) has remained steadfast in the protection of all basic and human civil rights. The CRU continues to triage cases to protect our community members civil rights. Hate incidents are investigated for related crimes and following up with the victims is performed to offer support. The CRU works with other officers, including School Resources Officers, into order to investigate hate crimes. All criminal violations of civil rights are reported to Commonwealth of Massachusetts.

The Civil Rights Unit’s primary focus is support and outreach. Letters to all houses of worship were sent out to the community introducing the CRU and offering our support and guidance. The CRU networked with houses of worship in person and via telephone. A large event highlighting the differences between a hate crime and a hate incident was conducted in October to highlight Faith and Blue Weekend. The Civil Rights Unit collaborated with the Strategic Operations Unit to give a presentation on responding to all emergencies during the event. Faith and Blue Weekend is an initiative that brings together local law enforcement and the communities we serve through the reach of the houses of worship. The Randolph Police Department wanted to thank Trinity Church for the partnership in bringing together a successful event.

The Special Operations/Traffic Unit supported the following events last year: Bunny Parade, Touch A Truck, Memorial Day Ceremonies, July 3rd Parade, National Night Out Against Crime, Camp Cochato End of camp cook out, Fall Harvest Hoopla, Trunk or Treat, Veterans Day Ceremonies, and the Winter ONEderland. This unit also participated in two CEP events, Randolph Rotary Family Day and Saint Mary’s Trunk or Treat. The Traffic Unit provided several escorts through town that included the Randolph High School sports teams as well as other various events.

The Traffic Unit received two grants this year, \$34,000 enforcement and equipment grant and an Electronic Citation implementation grant which included 14 printers installed in our cruisers. The enforcement grant allowed us to purchase two LIDAR guns for speed enforcement and a Traffic Data collector which allows for analysis of areas to help us deploy our officers more efficiently for traffic enforcement. We also responded to several requests for analysis of traffic concerns and provided recommendations to mitigate them.

The Information Technology Unit has been essential in the deployment and integration of our body worn cameras. The unit is responsible for assisting officers with their functionality as well as troubleshooting to ensure their efficient use. The IT Unit is also tasked with presenting the department to the public via several social media networks to share ongoing events and incidents that require public notification and/or police transparency. The care and management of information distributed through our social media channels is of utmost importance. The unit also manages and monitors the use of programs like CUE-Hit, Tip411 and our website, which allow for the lines of communication to be open between the public and the department. The

unit will continue to oversee the department computers, network, and connectivity to ensure the uninterrupted flow of our 24/7/365 operation.

As we move forward we will be deploying rugged tablets within each cruiser which will assist officers in their ability to further their work efficiency. These tablets provide safety measures to include on board photos, identifying characteristics, board of probation data as well as access to our records management software and the internet. Although we have had cruiser computers in the past, the incoming rugged tablets will provide a more durable solution.

The Randolph Police Department Street Crimes Unit and Detective Bureau work proactively together to rectify various quality of life issues reported by residents within the community. The Street Crimes Unit also works in conjunction with outside agencies to investigate criminal activity which occurs in multiple jurisdictions.

In 2022, the Street Crimes Unit recovered (10) firearms and ammunition on three additional occasions. The unit wrote more than (30) search warrants, investigating such crimes as Human Trafficking, Homicide, Assault and Battery with a Firearm, Assault with Intent to Murder (Firearm), Firearms Violations, Assault and Battery Dangerous Weapon and made arrests on (2) serious non-fatal stabbings.

The Randolph Police Department's Drug Control Unit initiated 19 arrests and/or summons to court. The unit executed 33 search warrants, wrote 6 forfeiture affidavits, recovered 5 firearms, seized 1,750 grams of Fentanyl, 965.5 grams of Heroin, 550.1 grams of Cocaine, 49.5 grams of Crack Cocaine, 22 prescription pills, 1 gram of Methamphetamine, and 6 pounds of Marijuana.

The Strategic Operations Unit has been conducting research and analysis on providing the Randolph Police Department a tactical response team, RTAC (Randolph Tactical Unit). This unit will be a quick reaction team specific to threats that are of the highest in nature and will be comprised of Randolph officers. This is not in place of Metro-Swat which coordinates through our unit and is available 24/7. RTAC will be a team that can analyze, contain, and handle threats that typically involve life-threatening behavior. The Strategic Operations Unit is currently training all sworn officers in the Randolph Police Department to handle "Active-Shooter" scenarios in the unlikely event they occur. In addition to our Metro-Swat/patrol dog, and our drug K9, we now have a ballistics detection K9. We will continue to work toward making sure the Randolph police department has the best trained and well-equipped officers that can handle high level threats which unfortunately have been all too commonplace around the country.

In 2022, Officer Richard Lucey retired. He had 28 years of dedicated service and was assigned as a detective for many of those years. He will be missed. Since the last annual report, we have hired Officers Jonathan Isidor, Stanley Udor, and Xavier Oviedo-Alicea. We currently have 6 more recruit officers in the police academy.

To the women and men within the Randolph Police Department, I am proud to work side by side with you as we move forward together. It is truly a team effort that involves every one of us-officers, dispatchers, and support staff. You have embraced the mission of selfless service to all members of our diverse community. You provide service with empathy, compassion, and professionalism. You prioritize being guardians of those in need and seek partnerships with the community to solve problems together as we evolve with the times. Your willingness to step up and be role models for other police departments, gives me great confidence in the future of this town and our ability to affect change. I want to thank every one of you for your bravery, resiliency, and benevolence that is needed in today's world.

Thank you to Fire Chief Ron Cassford and the Randolph Fire Department for the excellent working relationship our departments share. Thank you, Town Manager Brian Howard, the Town Council, and all other department heads, departments, and committees for their assistance to the Randolph Police Department in the past year. Your teamwork provides the example of effective interdepartmental cooperation. Thank you to Secretary Diane Tracey and Financial Clerk Michelle Hamelburg for your continued hard work to support our mission.

I am extremely grateful for the opportunity to lead a department and work in a community in which collaboration is embraced. I believe you become what you celebrate. We celebrate the outstanding work of our officers and self-evaluate to evolve with the everchanging needs of the amazing town of Randolph.

Respectfully submitted with pride and gratitude,

Anthony T. Marag
Police Chief

REPORT OF THE PARKING CLERK

Parking Tickets issued – 2022	471
Value of Tickets issued in 2022.....	\$16,250
Value of ALL outstanding parking tickets owed to The Town of Randolph:	\$165,099
 TOTAL MONIES/FINES COLLECTED – 2022	 <u>\$ 34,009.14</u>

Respectfully submitted,

Diane M. Tracey-McNulty
Parking Clerk

REPORT FOR THE FIRE DEPARTMENT

Please accept the following annual report of your Fire Department for the year ending 2022.

This past year brought us many staffing changes. The most notable of course would be the retirement of Fire Chief Richard Donovan after 8 years as Chief of the Department and 33 years of service to the Town of Randolph within the department. He will be missed with his “can do” attitude as well as his ability to follow up and get things done. His institutional knowledge made him a great resource for all the town departments.

During the past year, we responded to 6,344 calls for emergency service. Of these 5,500 were calls for the transporting ambulance. We continue to be one of the busiest municipal run Fire-EMS services in the state.

The Department would like to recognize the promotions and appointments of several members over this past year and congratulate them on their accomplishments. Chief of Operations Paul C. Frew, Lieutenant Patrick Connors, and Myself to Chief of Department. Congratulations and we know you will all do great things in your new positions. We added two Firefighter/Paramedics to our department in 2022. Alonzo Fidalgo and Jermal Brevard-Jackson have become assets to a very busy department.

The Office of Fire Prevention is pleased to report a total of 614 inspections completed and a total of 332 permits issued through 2022. Our office also conducted 17 of the 401 smoke and carbon monoxide detector inspections completed this year by the Randolph Fire Departments Deputy Chiefs. We also issued 58 seasonal burning permits for the 2022 season.

As a department we remain committed to engagement with the community. This past year our Fire Prevention Office and our Student Awareness of Fire Education or (SAFE) program coordinators and public outreach personnel have been extremely busy with community-based events and programs. Hosting our annual open house at our North Randolph Fire Station again this year was a huge success with hundreds of attendees. Working together with the tireless efforts of Community Programs Director Elizabeth LaRosee and her RICC staff, Randolph Fire participated in the annual Harvest Hoopla, Winter “One”derland, Winter Family Event as well as National Night Out Against Violence hosted by the Randolph Police Department. I would like to recognize the driving forces behind our public outreach and safety programs. These professionals go above and beyond their daily firefighting duties to tell our story and demonstrate the professionalism of our department, Deputy Chief Michael Rennie our “Senior Safe” program coordinator, Captain Michael Austrino and Lieutenant Marcus Andrews as our Fire Prevention Officers, Firefighter Paramedic Cheri Patten, Firefighter Paramedic Kris Kronillis and Firefighter Paramedic Dennis Lee as our “Safe Presenters.”

This past year the men and women of the Randolph Fire Department remained committed and focused on ensuring that the Community received the most professional Fire and EMS services given in the Commonwealth. Our EMS coordinator Captain Tom Binnall works tirelessly to make sure we are up to date and trained to the highest level of patient care. The firefighter’s daily work comes with a devotion to professionalism and dedication to the citizens of Randolph and those that work and pass through the community.

The Department continues to seek out and apply for alternate sources of revenue thru the competitive grant process. Chief of Ops. Frew and I worked diligently throughout the year to obtain Federal and State grant funding allowing us to augment staffing and purchase modern firefighting equipment.

As of March 18, 2022, I officially took over as the 23rd Chief of the Randolph Fire Department. I would like to thank Town Manager Brian Howard, the citizens of Randolph and the Town Council for having the confidence in me to lead this great department.

I want to thank the dedicated men and women of the Fire Department for the support needed to create a culture of success. I would also extend my gratitude to all Town Offices and department heads that have provided guidance and support throughout my first year in the position. I would like to thank Police Chief Anthony Marag and the men and women of the Randolph Police Department for the cohesive and professional working relationship as our two departments work together to serve the community of Randolph. Finally, I would like to thank my administrative assistant Capree Disharoom who helped me navigate my way through my first year of being the Randolph Fire Chief. Capree is a highly competent, true professional in every sense of the word.

Respectfully submitted,

Chief Ronald Cassford
Randolph Fire Department

REPORT OF THE BOARD OF HEALTH

The *Public Health Department* manages resources and programs designed to protect the health of the community, including monitoring contractual services for the management of trash and recycled materials. The Public Health professional staff is comprised of the Public Health Director, a Public Health Officer, a Public Health Nurse, and a Community Health & Wellness Educator. The mission of the *Public Health Department* is to prevent disease and promote wellness in order to protect and improve the health and quality of life of its residents, visitors and work force. This charge is carried out by the implementation of disease prevention, vaccination & surveillance programs, health education outreach, environmental health permit & code enforcement inspection activities and public health emergency planning efforts conducted locally and as a region.

Public Health Department Personnel: 1 Public Health Commissioner, 1 Public Health Officer, 1 Community Health & Wellness Educator, 1 Public Health Nurse and 1 Principal Clerk.

The *Board of Health*, (BOH), is appointed by the Town Manager and the five-member BOH acts as an advisory and oversight Board to the *Public Health Department*. In addition, the BOH is held responsible, (*under various Massachusetts General Laws*), for disease prevention and control, health and environmental protection, and promoting a healthy community. BOH members frequently reference Massachusetts Department of Public Health and Massachusetts Department of Environmental Protection protocols. To fulfill their duties, the BOH has the statutory authority to develop, implement and enforce local health regulations, oversee environmental health inspections to maintain minimum standards for sanitation in housing and food service, and assure that the basic health needs of their community are being met. All of the functions of the Public Health Department are divided into three categories; *Environmental Health*, *Community Health* and *Public Health Emergency Preparedness*.

Environmental Health

Food Protection Program: Businesses that prepare foods and serve them to the public are regulated under the State Sanitary Code, Chapter X, 105 CMR 590. The purpose of the code and the Randolph Food Protection is to evaluate, regulate and educate food service workers to ensure that consumers are provided food that is safe, unadulterated and honestly presented. In 2022, One Hundred Thirty-Nine, (139) Food permits were issued. Seventy-One, (71) of these permits required two unannounced Risk based food safety inspections per year. Over Two Hundred Six, (206) Risk based food safety inspections were conducted in 2022 by the Randolph Public Health Department. Included in this program are restaurants, convenience stores, mobile food trucks, caterers, frozen dessert and temporary food events.

Risk Level	# of Permits Issued	# of Inspections Completed	Notes
Low Risk	58	58	1 establishment closed
Medium Risk	71	131	7 establishments closed
High Risk	10	17	2 establishments closed
	139	206	10 establishments closed

State Sanitary Code:

Tenant Housing Complaints: Tenants may file a complaint with the Public Health Department about the condition of the dwelling unit they are occupying. This activity is regulated under the 105 CMR 410. The purpose of this regulation is to protect the health, safety and wellbeing of the occupants of housing. It facilitates the use of legal remedies available to occupants of substandard housing. One Hundred Seventy-Four, (174) inspections were conducted by the Randolph Public Health Department in 2022. This is a 500% increase in the number of complaints from the prior year.

Nuisance Complaints: Residents of Randolph may file a complaint with the Public Health Department about any annoyance or disturbance that causes an unwelcoming distress. This activity is regulated under the General Laws Part 1 Title XVI Chapter 111 Section 122. The purpose of this general law is to minimize any adverse impacts to a neighborhood. Eighty-Eight, (88) Complaints were received by the Randolph Public Health Department in 2022 regarding Dumpster, Rodents and other Nuisance Complaints. This is a 35% increase in the number of complaints from the prior year.

Recreational Waters: Semi-Public Swimming Pools are regulated under 105 CMR 435, Chapter V. Minimum standards are enforced by the Public Health Department. Sixteen, (16) swimming pool permits were issued. Bathing Beaches at Ponkapoag Pond are monitored according to CHAPTER VII, 105 CMR.455. Weekly water testing results data was reviewed for the bathing beach season.

Recreational Camps for Children: Camps are regulated under 105 CMR 430 and One, (1) Camp permits were issued in 2022.

Waste Haulers: Businesses that collect and transport sewage and grease are regulated under 310 CMR 15.00. Eighteen, (18) waste hauler permits were issued in 2022.

Sun Tanning Facilities: Business that provides sun tanning services is regulated under the 105 CMR 123. One, (1) Sun tanning facilities License was issued in 2022.

Tobacco Control Program: Businesses that sell Tobacco are regulated under the Randolph Board of Health Regulation Article XI, Nicotine and Tobacco Products. Thirty-Nine (39) permits were issued in 2022. The Town of Randolph is part of a tobacco use prevention collaborative with seven other communities.

Solid Waste and Recycling Program: Public Health Department staff monitored the performance of the *Capitol Waste Services, Inc.* and responded to complaints about missed pick-ups or damaged recycle containers. Certain household wastes, such as paper products, glass, metal, leaf, yard waste, cathode ray tubes, computer monitors, motor vehicle tires and wood are regulated by the Massachusetts Department of Environmental Protection, (MDEP), and are banned from disposal as solid waste, (310 CMR 19.017). These items are managed as recycled materials. From January 1, 2022 to December 31, 2022, *Capitol Services Inc.* collected, transported and disposed of 10,600 tons of solid waste and 2,301 tons of recycling. *Solid Waste* collection decreased by 5.5 % and *Recyclables* decreased by 3.0% compared to the prior year. The decrease in curbside solid waste & recyclables is attributed to residents spending less time at home as a result of loosening pandemic restrictions.

Recyclables are considered contaminated when they are not properly cleaned. As a result, Randolph participated in the *Recycle Smart program* through the Massachusetts Department of Environmental Protection, (DEP). The goal of this program is to educate residents about what can be recycled and how it must be cleaned to avoid and contamination surcharges and fees charged to the municipality by the Recycling facility that accepts the materials hauled by the curbside collection vendor, *Capitol Services*. Randolph also received a *Small-Scale Grant* from Massachusetts DEP in the amount of \$5,400.00 to participate in the *Recycle Smart Program*. This is an increase in grant funding by 113% compared to grant funding that was available in prior years.

Yard Waste: The Yard Waste/DPW Yard was open every other week from April to November. In addition to yard waste, CRT's, Electronics, Tires and Propane tanks were collected.

Mercury Collection Shed: At 1 Turner Lane, mercury containing items, such as light bulbs and thermometers were dropped off for recycling. *Complete Recycling Services* manages the collection of

these materials on behalf of *Covanta Energy*. The purpose of this pollution program is to prevent mercury from entering municipal solid waste.

Household Hazardous Waste and Medication Takeback Day: On Saturday, October 29, 2022, paint related materials, flammable liquids, pesticides, corrosive material, oxidizers, medical waste, televisions, tires and other related materials were collected from 229 Randolph residents and 11 Avon residents. Licensed Environmental Services contractors legally transported, recycled and treated these materials in an effort to prevent ground water contamination from accidental spills and to prevent injury to the general public. In addition, over three hundred (300) pounds of used syringes and prescription medications were collected for disposal.

Town-wide Clean-up Day: In an effort to remove litter, rubbish and garbage that accumulated after a long winter in public places. Volunteers were provided with a 5 gallon pail, a litter pick up stick, garbage bags and gloves. Over the course of the day, hundreds of pounds of trash were collected by the volunteers and disposed of by *Capitol Services Inc.* Thank you to all who sponsored, participated and volunteered to make the *clean-up* day a success. In addition, Randolph has continued to partner with “*Keep MA Beautiful*” an organization which focusses on litter prevention & cleanup. This program brings awareness to help understand “*who*” and “*what*” is causing litter and it mobilizes volunteer to clean up and prevent future littering behavior.

Community Health Report

For the third year in a row, the national pandemic of COVID-19 remained the top priority of the Randolph Public Health Department. Throughout 2022, there were 5,124 confirmed positive cases of COVID-19 in Randolph. This is an increase of over 14% compared to the number of confirmed Covid-19 positive cases in Randolph last year. Public Health staff spent the majority of their time contact tracing, determining isolation and quarantine times for residents, communicating with the public schools, managing a Covid-19 testing site and vaccinating Randolph residents and those that live in the surrounding communities.

As the response to Covid-19 evolved, it was necessary to close the drive thru vaccination site and set up an indoor vaccination site at a former retail storefront shopping center located at 81 Memorial Parkway in Randolph. The purpose of this action was to engage people at places where they frequent, such as at a retail food shopping area.

From January 1st of 2022 through December 31st of 2022, the Randolph Public Health Department maintained a steadfast COVID resource center Monday-Friday from 8am-7pm and on Sundays from 8am-2pm. Here, individuals have been able to receive vaccinations to maintain safety against COVID-19 as well as receive testing and up to date information on latest guidance regarding vaccinations and COVID-19 self-care and protection.

The Randolph Vaccine Clinic has provided 11,531 COVID-19 vaccinations during 2022. Hundreds of home visits were made to residents in the community who would otherwise be unable to come into the clinic to receive a vaccine. In addition, 1,778 flu vaccines were also administered. The vaccine team also held pop-up clinics and COVID resource information tables at 121 locations, outside of the ongoing Sunday-Friday clinic, throughout the community at local schools, churches, grocery stores, community events and apartment complexes.

Of those vaccinated, 11,531 vaccinated, 37% were White; followed by 28% Black/African American; 19% Asian; 7% Hispanic; <1% American Indian/Alaskan Native; 8% Other/Multiple races.

In Randolph alone, 7,293 vaccinations against COVID-19 were given. Of those 7,293 vaccinations, 35% were White; followed by 34% Black/African American; 15% Asian; 8% Hispanic; and 9% Other/Multiple races.

One thousand nine hundred and fifty-five (1,955) vaccines were for ages under 18. **One thousand and forty-eight (1,048) of these doses were Randolph minors.**

Seven hundred and nineteen (719) first doses were administered. **Four hundred and four (404) first doses were administered to Randolph Residents.**

Additionally, the testing site has provided 22,557 PCR tests.

Reportable, Communicable and Infectious Disease

Over One Thousand Seven Hundred Seventy-Eight, (1,778) residents of all ages were vaccinated for influenza by the Public Health Nurse and the Medical Reserve Corp. During this same time period, there were three hundred nineteen, (319) confirmed cases of influenza in Randolph. The Centers for Disease Control recommends that anyone 6 months or older who are medically eligible should be vaccinated. The Public Health nurse is able to vaccinate residents throughout the flu season. Remember, *it is never too late to get vaccinated.*

Below, you will find a data table that summarizes all of the Reportable Communicable and Infectious disease that were managed by the Public Health Nurse in Randolph in 2022.

2022 Disease in Randolph	Number of Cases	Disease Description
1.) <i>Covid-19</i>	5,124 Confirmed	Contagious respiratory illness caused by a virus.
2.) <i>Influenza</i>	319 Confirmed	Contagious respiratory illness caused by a virus.
3.) <i>TB- LTBI</i>	190 Confirmed	Noninfectious Tuberculosis disease. People with latent TB do not spread the disease.
4.) <i>Hepatitis B</i>	3 Confirmed	A viral infection of the liver that is spread through bodily fluids and blood.
5.) <i>Hepatitis C</i>	6 Confirmed	A viral infection of the liver that is spread by direct contact with blood (or bodily fluids containing blood) of an infected person. This can happen through i.e. sharing equipment used to inject drugs, blood transfusions prior to 1992. Not through casual contact.
6.) <i>TB-Active</i>	3 Confirmed	Infectious Tuberculosis disease that is spread through airborne bacteria when an infectious person coughs or sneezes. Treatment requires the use of multiple antibiotics over a long period of time. Symptoms include weight loss, chronic cough, fever and bloody mucus,
7.) <i>Group A Streptococcus</i>	2 Confirmed	A bacteria that colonizes the throat of humans and is spread by inhalation of respiratory droplets and transmission of hand to mouth by unwashed hands. Responsible for “ <i>strep throat</i> ” and common symptoms include sore throat, enlarged lymph nodes, headache, nausea and a sandpaper like rash.
8.) <i>Calicivirus/Norovirus</i>	4 Confirmed	A very contagious virus that causes vomiting and diarrhea. Anyone can get infected and sick with

		Norovirus from direct contact with and infected person, or by consuming food or water from surfaces and then putting your unwashed hands in your mouth.
9.) <i>Campylobacteriosis</i>	8 Confirmed	Bacteria that may spread through food that is undercooked or prepared with inadequate hand washing.
10.) <i>Babesiosis</i>	1 Confirmed	Caused by a microscopic parasite and spread by the bite of an infected blacklegged (deer) tick. The longer the tick remains attached and feeding, the higher the likelihood that it may spread the parasite.
11.) <i>Human Granulocytic Anaplasmosis</i>	2 Confirmed	Disease caused by bacterium <i>anaplasma phagacytophilum</i> . These bacteria are spread by people via tick bites primarily blacklegged tick (<i>Ixodes scapularis</i>) and western blacklegged tick (<i>Ixodes pacificus</i>)
12.) <i>Salmonellosis</i>	1 Confirmed	Bacteria that may spread through food. Most commonly transmitted through cross contamination between raw chicken and ready to eat foods
13.) <i>Shiga Toxin</i>	3 Confirmed	A certain type of Escherichia Coli bacteria that is one of the most potent known that causes diarrhea.
14.) <i>MPox</i>	1 Confirmed	Is part of the same family of viruses as variola virus that cause small pox. Similar in its's symptoms but milder and rarely fatal. Not related to Chicken Pox. Although named "Monkey Pox the source of the disease remains unknown.
15.) <i>Legionellosis</i>	1 Confirmed	An infection caused by bacteria. The bacteria can grow in old air conditioners, untreated swimming pools and other devices containing moisture or water that is not treated or changed frequently or becomes stagnant. There is no vaccine available to prevent this disease. If left untreated, this disease may cause respiratory failure, drop in blood pressure, and kidney failure.
16.) <i>Malaria</i>	1 Confirmed	A disease caused by a parasite that is found in infected mosquitoes. The parasite is transferred from the bite of an infected mosquito. The disease is found in tropical and subtropical parts of the world.
17.) <i>Streptococcus Pneumonia</i>	14 Confirmed	It is a naturally occurring bacteria found in the respiratory tract. Those with weakened immune systems may become infected under certain conditions. Commonly known as pneumonia and it may cause breathing problems. Symptoms include fever, chills, cough, difficulty breathing and confusion.
<i>Vaccination of Randolph Residents in 2022</i>	<i>COVID 11,990</i>	<i>FLU 1,778</i>

Note: All cases were investigated by Ann Martin, Public Health Nurse, MSN, RN.

Death Data:

The Randolph Public Health Department reviewed death data obtained from the Town Clerk’s Office. There were Three Hundred Sixty-Five, (365) total deaths in the town. The leading cause of death in Randolph was heart disease with one hundred fifteen, (115) deaths. Just under one-third, (30%) of all the Randolph deaths were related to heart disease and the average age of death was 77. Fifty-One, (51) or 14% of all deaths were related to a Respiratory complication and the average age of death was 80. Cancer related disease deaths numbered thirty-eight (38) or 11% and the average age of death was 76. Renal related deaths are recorded at thirty-two, (32) and the average age of death was 82. The purpose of this data review is to inform, protect the health, safety and wellbeing of the public. By reviewing this data, the Randolph Public Health Department can determine the trends and to be able to provide effective prevention programs and resources to the Town of Randolph’s residence.

Below, you will find a data table that summarizes all of the Randolph Deaths that were reported to the Town Clerk and reviewed by the Randolph Public Health Department in 2022.

Cause of Death	Number of Deaths	Average Age	# of Males	# of Females	Percentage of Total Deaths	Death Description
Heart Related	111	77	57	54	30%	A death caused by function loss.
Respiratory	51	80	26	25	14%	A death caused by respiratory disease.
Cancer	38	76	15	23	11%	A death caused by abnormal cells division.
Renal	32	82	8	24	9%	A death caused by kidney failure
Brain/Tumor/Stroke	25	75	11	14	7%	A death caused by a mass, loss of oxygen to the brain or hemorrhage.
COVID	25	76	16	9	7%	A death caused by COVID-19
Sepsis/Shock	22	74	15	7	6%	A death caused by organ failure and or infection
Substance Abuse	20	55	11	9	6%	A death due to abusing alcohol and or drugs.
Dementia	10	86	4	6	3%	A death caused by progressive terminal condition.
Accidental Trauma	8	62	6	2	2.25%	A death caused by accidental injury, or trauma
Pending (As of 1/31/23)	6	50	3	3	1.75%	At of the time of this report the deaths were still being investigated.

Gastrointestinal	5	81	2	3	1%	A death caused by obstruction of or complication in the gastrointestinal tract and or bowel.
Liver Disease	4	74	2	2	1%	A death caused by organ failure or infection.
Suicide	2	42	2	0	0.50%	A death caused by intentional bodily injury
Anemia	1	56	1	0	0.25%	A death due to other causes.
Malnutrition	1	85	0	1	0.25%	A death caused by protein calorie and or reduced nutrients in the body.
Premature Birth	1	0	1	0	0.25%	Preterm Birth
Other	3	0	1	2	0.25%	Miscellaneous
Totals	365		181	184		

Community Health Needs Assessment / Improvement Plan

Randolph Public Health, Planning, and other town departments partnered with MAPC and CHNA 20 to develop a Community Wellness Plan, (CWP). The Community Wellness Plan (CWP) articulates goals and recommendations to improve health in Randolph. Various virtual meetings took place in 2022 to discuss next steps in implementing the CWP.

Public Health Emergency Preparedness

Emergency Preparedness Planning: Public Health partners with the Town Manager’s Office, Fire, Police, DPW, Public Schools and other town offices. Response plans are coordinated for *Risk Communication messaging, Shelter Set up, Information Centers, and Emergency Dispensing Sites, (EDS)*. EDS would be used to respond to a biological threat, such as contagious disease. Examples of a contagious disease would be Hepatitis A in a food worker, Pandemic Influenza, or an outbreak after a natural disaster. Public Health Emergency Preparedness Regions are established throughout the Commonwealth and Randolph is a member of Region 5C. Region 5C partners consist of the towns of Avon, Holbrook, Brockton, Abington, Rockland and several other municipalities in the area. Region 5C also has an active Medical Reserve Corp, (MRC) that is comprised of medical professionals and non-medically trained support volunteers that fill vital roles, especially the community recovery process, during a time of public health emergency. In December of 2019, Gerard F. Cody, REHS/RS *Public Health Director*, was appointed and selected as the Region 5C Chair. The appointment is for a three-year term. Region 5C provided Public Health Emergency Planners to assist the Town of Randolph in the setting up of the Covid-19 drive through testing site located at 128 Pleasant Street.

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL DISTRICT

NCMCD operations apply an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

NCMCD is engaged in an intensive monitoring process through weekly field collections and data analysis in collaboration with the Massachusetts Department of Public Health (MDPH) to detect for disease-vectoring mosquitoes. Virus isolations assist us in focusing our surveillance to hot zones thereby allowing us to alert nearby towns of a potential epidemic. Public requests for service alert us to high numbers of nuisance mosquitoes.

Virus Isolations in the town:	6 samples submitted, 0 isolation in 2022
Requests for service:	86

Water Management

Communication with residents and town/state/federal officials, site visits, monitoring, wildlife management, and land surveys while maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work. Tire collections remove a common breeding site of mosquitoes.

Culverts cleared	22 culverts
Drainage ditches checked/hand cleaned	240 feet
Intensive hand clean/brushing*	2,800 feet
Mechanical water management	0 feet
Tires collected	11

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of mosquito control. An intensive monitoring program, aides in our decision to effectively target culprit locations.

Spring aerial larvicide applications (April)	95.3 acres
Summer aerial larvicide applications (May – August)	0 acres
Larval control - briquette & granular applications by hand	1.3 acres
Rain basin treatments – briquettes by hand (West Nile virus control)	1,526 basins
Abandoned/unopened pool or other manmade structures treated	0

Adult Control

Adult mosquito control is necessary when public health and/or quality of life is threatened either by disease agents, overwhelming populations, or both. Our surveillance program, along with service request data and state of the art GPS and computer equipment, allows us to focus our treatments to targeted areas.

Adult aerosol ultra-low volume (ULV) applications from trucks	2,175 acres
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Respectfully submitted,

David A. Lawson, Director

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Engineering/GIS Division

The Engineering Division is staffed by one engineer who conducts site plan reviews for both residential and commercial/industrial development. This includes review of infrastructure, stormwater management, wetlands protection, conservation, grading, drainage, paving and lot coverage.

The Town Engineer provides any and all necessary and available information regarding map/lot/block for all recorded deeds within the town to all residents and business proprietors as needed. Considerable time is spent with the Town Planner, Building Commissioner, Conservation Commission and its agent, and the Department of Public Works Superintendent to provide all information necessary for future developments being proposed.

In the fall of 2022, the Engineering Division added a Geographic Information Systems (GIS) Coordinator, who manages, develops, and maintains the GIS database with layers of DPW and vital town information, including water and sewer infrastructure. GIS technology utilizes specialized software to analyze spatial data and to design digital maps. The GIS Coordinator is also responsible for implementing record/plan data and parcel information to streamline digital records and plans.

Highway Division

The Highway Division is currently staffed with 15 full-time employees, which includes 3 full-time mechanics that maintain over 60 vehicles and pieces of equipment. This division maintains over 100 miles of roadway, including street sweeping, pothole repairs, sidewalk maintenance, trash canister collection, catch basin cleaning and repairs, drainage maintenance, repairs and extensions, brook clearing, tree and debris removal, sign installation and repair, traffic signal and street lighting repairs, line and crosswalk striping, and snow and ice removal.

With the MS4 stormwater permit in full effect, the town is dedicated to improve our stormwater infrastructure, which includes catch basins, culverts, brooks and streams as well as its mains.

With the continued support of the Town Manager and Town Council, road reconstruction funded through MassDOT Chapter 90 funds and Town Council votes took place this year in the north end of town totaling \$1.7 million dollars. Road work will continue through this coming year.

Public Works also added new equipment to its fleet that will help keep the town well maintained, clean and beautiful.

Sewer Division

The Sewer Division is staffed with 3 full-time employees. The responsibilities of the division include the daily operation and maintenance of 9 pumping stations and approximately 100 miles of sewer mains. Additional operations of the department include resolving sewer main blockages, main break repairs, remediation of fats, oil and grease issues in the system, inspection of new infrastructure and providing mark-outs (dig safe) for other utilities.

The sewer I/I control plan that was implemented in 2019 continues. Camera inspections continue to identify areas that need replacement or lining. This will help to protect the sewer infrastructure from inflow and infiltration of groundwater into the system. The plan is being done in phases to re-line and /or replace sewer mains that are cracked, damaged or unrepairable and seal walls of sewer manholes. This project will eliminate groundwater from infiltrating the system and reduce the town's overall annual assessment to the

MWRA. Most recently, the town received a \$1,078,000 grant from the MWRA for sewer improvements. A plan will be put together for these improvements for the 2023 construction season.

The Martindale sewer pump station project had been delayed due to supply chain issues, but was started at the end of 2022 and will be completed by summer of 2023.

Water Division

The Water Division is staffed with 5 full-time employees. The responsibilities of the division include the delivery of safe potable water to all end users, daily maintenance and operation of approximately 100 miles of water mains, 1,100 fire hydrants, over 9,250 water services, weekly water sampling and MassDEP reporting, quarterly basin washing at the water treatment plant, water main and service installation inspections, main break repairs, water reads, meter replacements, shut-offs and turn-ons, and providing mark-outs (dig safe) for other utilities.

This past year, the Water Division replaced 12 fire hydrants that were aging and leaking. Arlington Street had a new water main loop installed to improve water flow and quality. The hydrant flushing program continued and will resume in the spring of 2023. A leak detection survey was completed on 50% of the water mains in town which showed the system to have very few issues. The water meter reading system has been upgraded to ensure accurate billing and efficiency in collecting data.

During 2022, the Joint Water Treatment Plant was tested for PFAS on a monthly basis. This is required by MassDEP to ensure that the water supply stays compliant with an MCL (Maximum Contaminant Level) of 20 parts -per-trillion (PPT). These monthly tests are averaged per quarter. In the third quarter, the average was 25. That triggered a public notice to be issued to the town advising residents of potential hazards to certain subgroups, including pregnant and nursing women, and immunocompromised individuals. In the fourth quarter, we saw a decrease in the average that put the water back within compliance with the MCL. The testing will continue until the new Tri-Town Treatment Plant is constructed and online.

The new Tri-Town Water Treatment Plant broke ground in December 2022. Clearing and excavation began in January 2023. This will be a state-of-the-art facility that will provide clean PFAS-free water to three communities. The project is scheduled to be complete in 2025.

Administration Division

The administration is staffed by the Superintendent, an Administrative Assistant, Principal Clerk and a Senior Clerk. The functions of the division are billing, payables, water and sewer billing, responding to inquiries, residential/commercial concerns and site plan reviews.

The DPW is staffed with a multitude of talented individuals who are dedicated and committed to providing the highest level of service to all of the residents and commercial/industrial proprietors within the town's borders. The department continues to improve the skills of all its employees with training to provide the workmanship that all deserve.

Respectfully submitted:

Chris Pellitteri
DPW Superintendent

REPORT OF INSPECTIONAL SERVICES DEPARTMENT

The total sum collected for permits and inspections for the Inspectional Services January 1 – December 31, 2022 is \$1,066,068.00. All monies were turned over to the Treasurer’s Office.

Permits issued are as follows:

Residential one/two family

New Single Family	16
New Duplexes	5

Residential one/two family

Additions/Alterations/Renovations	1,314
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Commercial/Industrial

Additions/Alteration/Renovations to	54
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Plumbing and Gas

Permits	774
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Wiring

Permits	803
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Other Permits

Certificates of occupancy	30
Sign Permits	34
Periodic inspections certificates	124
Building Permits Denied	6

<u>Building Permits</u>	3,031
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Inspections:

Building, Wiring, Plumbing and misc.	4,380
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For 2022, we had an exciting and productive year.

The most visible projects in decades named TAZ estates at 19 Highland Avenue is approximately 80% complete. This 107-unit market rate apartment complex should be ready for occupancy in mid-2023. The over 3,000 sq. ft. commercial space on the first floor will be occupied by a convenience store.

Another major project to take place in 2022 was the demolition of the 90-year-old Devine School. This was done to make way for a new elementary school that will take the place of the Lyons School. Expected occupancy should be mid to late 2024.

This year we have seen multiple older homes razed and replaced with new high-end homes. The 17-lot subdivision off of Lafayette Street has 10 high end homes completed and occupied and the other 7 lots sold, to be completed in 2023.

In 2022, we also saw the sale of The Lombardo and Lantana properties. These properties will have the buildings taken down to make way for new commercial ventures. Residential housing is not allowed in that zoning district.

As always, it takes a great team to make the permitting and inspection process to run smoothly and efficiently.

The team consists of:

Ronald Lum, Building Commissioner and Zoning Enforcement Officer

Richard Monahan, Building Inspector

Robert Curran, Plumbing & Gas Inspector

John Ryan, Electrical Inspector

Cheryl Witherspoon, Code Enforcement Officer

Elizabeth Bouche, Head Clerk

Thank you.

Respectfully submitted,

Ronald Lum

REPORT OF THE TURNER FREE LIBRARY

In 2022, the Turner Free Library (TFL) sought new opportunities to help Randolph residents innovate, discover, and connect! As Randolph's public library, the TFL provides equitable access to information in the form of books, audiobooks, movies, and other materials as well as offering public computers and an open wi-fi network so that anyone can access the internet. The TFL is a member of the Old Colony Library Network, a cooperative of 28-member libraries, whose shared resources allow the Randolph community to access a wide range of print and digital materials. The TFL's budget is approximately 1% of the total appropriations for the Town of Randolph. With this budget, funding from the Massachusetts Board of Library Commissioners, and grants attained by TFL librarians, the TFL is proud to be the only town department that offers its services completely free of charge. Come visit us!

Our Mission

It is the mission of the Turner Free Library in Randolph to serve the informational, educational, cultural, and recreational needs of all the members of the diverse Randolph community by providing access to professional staff, cutting-edge technology, quality materials, programs, and services. The library seeks to encourage reading and the use of technology for life-long learning and enrichment of life in the community.

Our Vision

It is the vision of the Turner Free Library in Randolph to provide a safe, accessible, inclusive, and equitable space both within the walls of the library and digitally to Randolph's many diverse residents.

Updates and Upgrades

2022 saw the implementation of several new and long-awaited services at the TFL funded by several major grants. As part of our ongoing project to revitalize the Theodore Luddington Memorial Park located between the TFL and the Fire Station, students from the May Center School for Autism and Developmental Disabilities in Randolph painted a stunning mural on the recently installed walkway. The Luddington Park project, generously supported by Community Preservation Act funding, will be coming to a close in summer 2023 with the installation of park furniture! To follow the progress on the park, please visit the Turner Free Library's website www.turnerfreelibrary.org.

Over the course of 2022, the TFL replaced its entire computer network hardware thanks to a \$45,000 grant from the Federal Communications Commission's schools and libraries universal service support program. The installation of a new firewall ensures that the library's internal systems remain protected and the additional wireless access points installed both inside and outside the TFL have helped to improve internet speeds for all community members!

In 2022 the TFL also established its outdoor pickup locker service, which provides 24/7 access to library materials, and installed a meeting pod on the library's main floor that can be used by the Randolph community as private work and study space. Both of these new services were made possible by \$50,000 in federal funds awarded to the TFL by the Institute of Museum and Library Services as administered by the Massachusetts Board of Library Commissioners. To find out more about how to pick up your library holds from the lockers and how to reserve the meeting pod, please visit the Turner Free Library's website.

The TFL was also the recipient of several grants for library programs. June 2022 marked the first ever Randolph Teen Art Gallery installation at the TFL, capping off a months-long art internship program organized by the TFL's Teen Librarian Melissa Bennett and generously supported by \$12,650 in funding

from the Library Initiative for Tweens and Teens. Nine young artists showcased their pieces and received Massachusetts State Senate citations for their work! The TFL's Outreach Librarian Shannon Bowman-Sarkisian was awarded \$2,000 in Local Cultural Council funding by the councils of Randolph, Holbrook, and Quincy to bring the Jean Appolon Expressions dance company to Randolph for a performance and community dance workshop. Bowman-Sarkisian was also awarded \$10,000 in Library Services and Technology Act (LSTA) funding to create *At the Table*, an ongoing culinary literacy program designed to provide the Randolph community with increased access to information about local resources as well as workshops and events centering around food representative of our diverse, international community.

Library Program and Attendance Trends

In 2022, **136,707** people visited the TFL. At the library, **26,192** people attended **2,355** in-person and virtual programs for kids, teens, adults, and seniors! These programs included story times, digital literacy classes, book club meetings, craft programs, and much more!

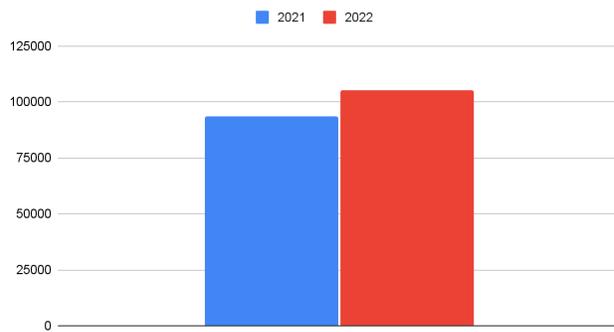
This year's program highlights included many collaborations with other municipal departments and local organizations. During the spring of 2022, the TFL and Randolph's First Congregational Church partnered to offer the *See No Stranger* book study during which participants read and discussed Valerie Kaur's *See No Stranger: A Memoir and Manifesto of Revolutionary Love*. To the delight of hundreds of kids and families, the TFL's highly popular Touch-A-Truck program returned thanks to the efforts of Randolph's Fire, Police, and Department of Public Works. In collaboration with Randolph Public Schools and Randolph Community Programs, the TFL expanded its annual all ages summer reading program to include school-assigned reading in the first ever Randolph Reads event! During Randolph's Night Before the 4th parade, the TFL participated with its first ever float. And capping off the year, the TFL and Randolph Public Schools collaborated again during Winter ONEderland with the Hall of Trees decorating contest to encourage some friendly rivalry between Randolph schools!



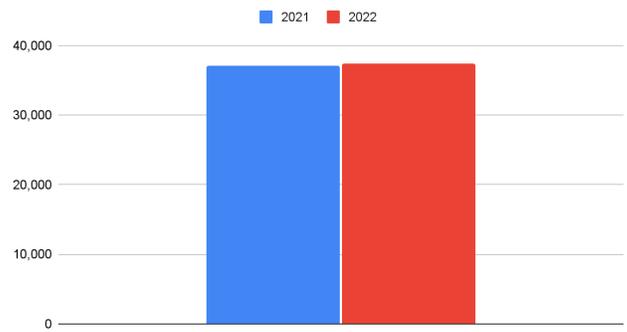
Print and Digital Circulation Trends

In 2022, **142,553** print and digital items were borrowed from the TFL; a **9% increase** over last year's circulation numbers. This year, Randolph's favorite reads were: **Kids** - *Wrecking Ball* by Jeff Kinney; **Teens** - *Doctor Who, the Thirteenth Doctor: The Many Lives of Doctor Who* by Richard Dinnick; and **Adults & Seniors** - *22 Seconds* by James Patterson. In addition to print and digital books, audiobooks, and magazines, the TFL loans out a range of items that Randolph residents can use at home, including mobile hotspots, Chromebooks, a ghost meter (yes, really!), video game controllers, board games, and more. While the TFL's digital circulation numbers remain largely unchanged from 2021, we saw a **12% increase** in the circulation of physical items in 2022.

Print Circulation, 2021 vs. 2022



Digital Circulation, 2021 vs. 2022



Technology Trends

In 2022 the TFL’s public computers were used **8,972** times for a total of **5,691** hours. The TFL’s “bring your own device” (BYOD) printing service has been used **2,245** times since it was introduced in 2021. Computers and internet access are critical services that the TFL provides and in November 2022 the TFL completed the installation of three outdoor wireless access points to boost the TFL’s free public Wi-Fi signal. The outdoor pickup lockers have been used **104** times for people pickup up or renewing library materials. The Turner Free Studio was booked **434** times and the newly installed Meeting Pod was reserved **92** times.

Conclusion

On behalf of myself, the staff, and the Board of Trustees at the Turner Free Library, we look forward to continuing to serve the diverse community of Randolph for all your informational, educational, cultural, and recreational needs. Many thanks to the Town of Randolph, Town Council, and the Randolph community as a whole for their support of the TFL!

Respectfully Submitted,

Sharon Parrington Wright
Library Director

Elizabeth LaRosee
Director of Library, Recreation, & Community Programs

REPORT FOR THE TRUSTEES OF STETSON SCHOOL FUND

The Trustees of the Stetson School Fund, as the stewards of Randolph's iconic former town hall and historical treasure, are pleased to report to the Town on their activities over the past year in maintaining the "peoples' building", and the steps we are taking to bring it from Covid shutdown to commercial vitality once again.

Our Newest Trustee

In January we were delighted to welcome our newest member, Marie Morisset, who was elected at a joint meeting of the Trustees and the Town Council in January

Marie has been a resident of our town for more than a decade and is married with two boys. \ She brings a wealth of experience to the table, having worked in the areas of finance, technology, healthcare, and real estate development. Marie is also an active member of several non-profit boards that intersect childhood education, food access, and helping marginalized communities. Her knowledge and expertise will be a great asset to the Stetson Trustees and will help us continue to move our town forward. Welcome, Marie!

New Directions for Stetson Hall

In the spring, the Trustees explored with Town Manager Brian Howard how best to bring Stetson Hall back to the economically productive service it had previously enjoyed. The two challenges were how to bring the first floor back into active service as office space, and what to do with the second-floor assembly hall.

On the first point, the Trustees reviewed the history of the Hub small business incubator program instituted under former Town Manager David Murphy. It was agreed that the business landscape post Covid was a very different one from the time when the Hub was envisioned, and that the Town would be better served financially to return the first-floor office space to lease/license office space.

Out of these discussions, the Trustees have been working with the Town Manager, the Town Planner, and the Town Attorney in the demobilization of the Hub and planning to bring the offices back into active service. Because Stetson Hall is now under a budget, funding the work needed is challenging and takes time to carry out. The Trustees are currently in the process of clearing out the furnishings from the Hub, and cleaning and refurbishing the office spaces for lease or license, which the Trustees hope to be able to accomplish in the spring of 2023. A few current and some potential tenants have expressed interest in office space. The Trustees are also exploring other opportunities for educational use of some of the space for tutoring and remedial educational programs, that in some ways will take Stetson Hall back to its roots when part of the building was occupied by a boy's academy, a girl's school, and later the town's high school.

Once the work on the first floor is completed, work will begin to spruce up the second floor and begin to market it for business activities.

With the support of our Town Manager, we are pausing all private rentals while we review our total rental plan and create a business plan and guidelines that will enable use of the hall in a manner that balances the various uses of the hall with the need to adequately maintain and preserve Randolph's most historic building.

In 2022, the number of private functions taking place in the hall has significantly decreased. We are confident that this decision has been beneficial for the hall and building infrastructure, as it has helped to reduce wear and tear. The hall is still being used for municipal events and community gatherings, including the following events in 2022:

- American Red Cross Blood Drive
- Funeral Repast and Reception for family of Councilor Kendrick Clifton

- Randolph Community Band Spring Concert
- End of Year Celebration for Randolph Youth Employment Program
- Connect 24 Financial Health and Investment Workshops
- Randolph Police Department Family Holiday Celebration
- Randolph Community Band Holiday Concert

We will continue to monitor the Hall's use and make sure it is being used in a way that is beneficial for the town.

Maintenance and Repairs

In 2022, the Trustees, working with the Town Planner and Building Inspector, prioritized previously identified repairs and improvements needed to offset deterioration of building components and upgrade of the critical energy control system. The Trustees successfully applied for CPA funding to carry out these projects, which include:

- Repair/replacement of several windowsills and other exterior trim.
- Repairs to the cupola flashing system and repair of damage to the plaster ceiling above the balcony from resultant leaks in the flashing.
- Installation of insulation above the stage to prevent heat loss and the formation of icicles over the HP walkway during the winter.
- Replacement of the HVAC control system, which is beginning to degrade and for which parts are no longer available for its repair.
- Installation of historically correct copper gutters – the CPC appropriation is contingent on the Trustees applying to the Massachusetts Historical Commission (MHC) for a Mass. Preservation Projects Fund (MPPF) grant to help fund this project. The Trustees will apply for this grant in March and are hopeful for state funding. New research seems to indicate that while the building may not have had gutters when built, that by the turn of the twentieth century it had copper gutters and downspouts to funnel rain away from the cellar. It is hoped that the installation of gutters will once again prevent water infiltration into the cellar, and reducing the problems associated with excessive moisture.

Except for the gutters, the Trustees plan to bid these projects in the spring of 2023.

During the spring changeover of the HVAC system from heating to air conditioning it was discovered that the boiler had two cracked sections, and that the parts for the Burnham boiler, installed in 2006, were no longer available and that it would be necessary to install a new boiler. By the fall, funding was secured by the Town Manager through ARPA. Bidding specifications were drawn up and the project bid out. Because of the tight timeframe needed to get the boiler installed before the onset of winter, and problems in the supply chain, only two companies bid on the project. The winning bidder had the boiler that was specified and was able to install it in early November, and it has been heating the building through the winter.

During testing of the boiler, it was found that the hot water storage tank that provides domestic hot water to the bathrooms and the catering kitchen, had failed, and would also need to be replaced. Again, funding was located by the Town Manager and at the time of this report the Trustees are in the process of replacing this important part.

The Trustees wish to express their appreciation to Town Manager Brian Howard for his ongoing support of the Trustees as they move Stetson Hall forward into a new and more economically viable operational plan. The Trustees also wish to thank the Town Planner and DPW for their work in the demobilization of the Hub and removal of its furnishings to make way for cleaning, painting and minor repairs that need to take place ahead of the re-occupation of the space by businesses. Thanks to the Town Clerk's office for serving as a

repository for bidding documents and sealed bids for the Boiler Replacement Project, and to the Town Attorney for her advice and assistance as we have advanced into developing our plans for the re-use of the building. Thanks also to the Building Department for their ongoing assistance, advice and oversight of various repair projects and oversight of contractors when needed.

Looking Ahead

The Trustees hope that when the 2023 Annual Report is written, we can report on the return of Stetson Hall to full functionality, once more able to support itself and contribute to the Town's coffers, and well on its way to an active and successful future.

Respectfully Submitted

Trustees of the Stetson School Fund:

Henry Cooke, Chair
Judith S. Gangel, Vice Chair
Marie Morisset, Clerk

REPORT OF THE COMMUNITY PROGRAMS

Our Mission

The Department of Community Programs (RCP) is responsible for improving the quality of life of Randolph residents by providing diverse programs, events, and services. The Department is responsible for overseeing the full operation of the Recreation Department including the Randolph Intergenerational Community Center (RICC), Elder Affairs, Joseph J. Zapustas Ice Arena (Rink), Randolph Community Pool, the Imagination Station Playground, Williams Gazebo, Belcher Park, Powers Farm, Cochato Challenge Ropes Course, Summer Recreation Program, Night Before the 4th Parade, and other large community-wide events.

Recreation & Community-Wide Events

Randolph Community Programs (RCP) was excited to bring back some of our larger events this year as we slowly return to some semblance of normalcy after the pandemic. In the Spring we held our bunny squad parade and egg hunt at Belcher Park. Randolph Police and Fire assisted in making this event truly memorable for the 175 registered children and many more families along the parade route. In May, our annual carnival returned for four nights with over 4,000 people in attendance from Randolph and surrounding towns. In July, after a two-year hiatus, we hosted the Night Before the Fourth Parade with over 100 groups, businesses, and bands participating and thousands in the crowd along the parade route.

Summertime is the Recreation Department's biggest season. We held our Randolph Recreation Summer Program with 180 kids, ages 3-14, in three different camps over the course of 7 weeks. We collaborated with the Randolph Public Schools to include 30 students from their half day Discovery program at Camp Cochato, at Belcher Park. Supplies and specialty equipment were purchased with a \$53k grant from the United Way. Students were engaged in educational, recreational, and social activities throughout the week and had amazing experiences on field trips (21 coordinated trips across the different camps including the Mystic Aquarium in Connecticut, Martha's Vineyard, and York's Wild Kingdom in Maine)! Over 30 people visited Norroway Pond at Powers Farm over the summer each Sunday for free kayaking! Approximately 500-800 people attended our Artisans/Farmers Markets at Powers Farm each month from May-September (with over 40 craft vendors and farmers). We collaborated with the Turner Free Library to host monthly Arts in the Park music performances and movie nights at the Williams Gazebo with attendance ranging between 10-60 people each month from June-September! At the end of Summer, we collaborated with Cultural Empowerment Organization Inc. to host our third annual Mid-Autumn Lantern Festival at the Zapustas parking lot with close to 4,000 people in attendance enjoying traditional food, music, and more! From May-October, Powers Farm and the Williams Gazebo were rented 33 times for outdoor business events, gatherings, and parties! We also utilized this time to make some much needed safety upgrades to the Imagination Station Playground.



In the Fall, RCP collaborated with the Randolph Public School Committee, Randolph Police Department, and Randolph Fire Department to host the town's first ever multi-collaborative Trunk or Treat at the RICC. This event featured over 45 trunks (cars), 80 pounds of donated candy from the community, and over 1,500 trick or treaters. We also collaborated with Stajez Cultural Arts Center to host a very well received

performance of “Thriller” during the event. Our annual Harvest Hoopla at Powers Farm included hayrides, pony rides, bouncy houses, dog costume show, vendors, food trucks, a local band, and more, for approximately 6,000 people. In the Winter we hosted our annual Winter ONEderland event, along with the Turner Free Library and First Congregational Church. This year featured 5 times as many performances and vendors at the RICC for over 1,000 participants and a well-attended tree lighting at Town Hall with performances by the Randolph Community Band. Through a collaboration with the Zapustas Arena, RCP hosted its annual New Year's Eve Skate Party for over 200 people. We also had our last of 7 monthly bus trips for residents with a full bus each time (54 people), featuring trips to Cape Cod, Maine, NYC, apple picking, a casino, and more. The Randolph Community Programs Department generated \$230,366 in revenue in 2022, the majority from our Summer Recreation Program and the rest from events and rentals.



Randolph Intergenerational Community Center (RICC)

All Randolph Community Programs staff were trained in sensory inclusivity in 2022, including the purchase of specialty sensory kits and a mobile station for the RICC. There were a lot of collaborative events hosted at the RICC in 2022. In May, the RICC hosted Town Councilor Clerger’s Haitian Flag Day event for the community, with hundreds in attendance. Over the summer the RICC worked with Quincy Asian Resources, Inc. to host 12 Youth Nites for young adults in Randolph, with free access to crafts, games, pizza, and basketball at the RICC - over 100 teenagers participated weekly! In November the RICC collaborated with the Randolph Runners Group to host its 3rd annual Pack the Pantry 5k charity run at the RICC. Also, in November, the RICC distributed 500 Thanksgiving meals in collaboration with the United Way. In December, the RICC co-hosted the Elks Annual Hoop Shoot fundraiser. Also, in December, the RICC hosted the Diversity, Equity, and Inclusion Coalition’s Hanukkah - Kwanzaa event.

Regularly scheduled programs continued in 2022 including the very popular Friday Youth Nites, with 60-80 teenagers each week and 21+ Basketball with 40-50 adults in attendance each week. We slowly added new weekly programs throughout the year including the very popular Volleyball Night, Tot Tumbler Time, and Gym with Friends (a collaboration with the May Institute for adults with special needs). There were many special featured programs as well. In April the RICC held its first annual town-wide spelling bee with over 40 contestants in the three age categories. This event was generously sponsored by the Fernandes Foundation who also threw a 5-year RICC anniversary celebration in November. Our Girls on the Run group had two successful seasons with the highest registration numbers ever and their celebratory 5k back in person! Finally, the RICC worked with the Diversity, Equity, and Inclusion Coalition to host Randolph’s first annual Juneteenth Celebration! This celebration featured speeches, a video, dance performances, and a collaborative art project.

In September the RICC reopened its doors to the entire Randolph community for the first time since March of 2020. Before then, we were open for seniors-only hours and for specialty programs only. From October to December of 2022, the RICC had 2,157 free memberships registered (501 under 18 years old, 808 ages 18-59, and 848 ages 60+). There were 6,979 scan-ins for facility use including the walking track, fitness room, gymnasium, cafe, and ongoing and specialty programs. The RICC re-launch continues into 2023 with community surveying, focus groups, and community-led initiative to re-assess hours, membership rates, and programming. As programs and activities slowly resume, we thank you for your patience while we served as a public health hub during the pandemic and we invite all residents back to their community space!



Respectfully Submitted,
 Elizabeth LaRosee
 Director of Library, Recreation, and Community Programs

Joseph J. Zapustas Ice Arena

The rink operated at full capacity in 2022 with all prior year customers returning for ice time and even adding hours to accommodate more practices. Over the course of the year the “Zap” hosted over 500 games, more than 400 practices, and several skate and shoot practice sessions open to the entire community. This averaged out to about 50 hours of ice time per week during our open season, from January-March and September-December, generating \$619,690 in revenue for the year. Along with this the rink offered specialty skate sharpening, including a membership program for regular players. Through Capital Improvement funding we were able to replace the entryway roof as well as order new rubber flooring to provide a safer and cleaner aesthetic. We were also able to fill the new position of rink snack bar and pro-shop assistant, allowing us to get the snack bar back up and running, a much-anticipated reopening! Finally, the rink was able to host the 2022 community New Year’s Eve skate party, a tradition that had been on hold for several years due to the pandemic. Over 200 people attended and enjoyed free skating, rentals, a Zamboni train ride, balloon drop, DJ, and activities!

Respectfully Submitted,
 David McNeil, Rink Manager

Randolph Community Pool

In 2022 the Randolph Community Pool hosted 3 sessions of 10-week long swim lessons with a total of 239 students. Additionally, we hosted 8 weeks of fun water play and instruction for more than 40 children at the Randolph Recreation Summer Program. We hosted 4 swim teams from surrounding towns as well as our very own Championship winning Randolph Rapids (with 39 active swimmers) and the Randolph High School swim team for weekly practices. Each team hosted 3-4 meets in Randolph with up to 150 participants and spectators at each. In addition to swim lessons, practices, and meets, our pool hosted water aerobics classes three nights a week - a popular, low-impact exercise class for adults and we also hosted open swim hours on Sundays which saw a marked increase in attendance from the previous year. The pool generated \$122,422 in revenue from these activities in 2022. The Randolph Community Pool was also awarded a second grant from the USA Swimming Foundation to host free water safety courses for 40 Randolph children who were also provided with free swim goggles. These life-saving classes promoted water safety and introduced swimming to children who may not have a chance to participate in traditional swim lessons.

Respectfully Submitted,
 Terri Phinney, Pool Director

Elder Affairs Department

Randolph Elder Affairs, in collaboration with the Council on Aging, enhances the quality of life for Randolph residents who are 60 years of age and above, as mandated by the Older American Act. Our goal is to provide for the physical, social, and emotional needs of seniors, helping them to lead independent,

stimulating and self-reliant lives at home. Our Outreach Program and integration within the RICC provides a central delivery system for information, a wide variety of programs, transportation to and from medical facilities and “around the town” shopping, as well as a social gathering spot for seniors.



In 2022 we had 13,736 seniors sign-in/scan-ins with seniors utilizing the facility and attending an average of 17 offered programs each month. Two of our most popular programs are Tai Chi and Yuanji, which have an average of 40 seniors at each class. We successfully hosted quarterly blood drives, giving the gift of life to hundreds this year. 940 seniors have registered with our new RICC membership program. Over 60,000 meals were provided to seniors out of our kitchen, through the South Shore Elder Services Meals on Wheels program. This past year, we were able to provide 2,961 round trip van rides for our seniors to medical and dental appointments, food shopping, and "Around the Town" locations for activities or appointments. Our Outreach Services Team has spent 2,100+ hours working with seniors including delivering over 436 bags of food to homebound seniors. Our monthly Quincy Community Action Program Mobile Food Pantries have averaged 80 seniors every month for 960 seniors served in 2022! Our pickleball program continues to grow! Players spent over 430 hours on courts both in and outside our facility. We were pleased to be able to host the 7th Annual Senior Olympics this past year and welcomed over 40 Senior Athletes who also participated in the Night Before the 4th Parade! Our most senior athlete at this year's games was 86 years old! Randolph Elder Services was pleased to also bring back our Senior Citizen Prom in 2022, with 42 seniors in attendance and our Prom King and Queen, Jack and Judy Conway, riding in style in the parade!

Respectfully Submitted,
Keri Sullivan, Director of Elder Affairs

The Department of Community Programs would like to thank all of our dedicated and community-minded staff that work tirelessly to provide creative and original programs, events, and services to our community. We would also like to thank the Randolph community for its ideas, support, and excitement for all things recreation!



REPORT OF VETERANS AGENT

The Veterans Agents will help file claims and explore every avenue of resources available for our Veterans. The Veterans Services Office will review each case and establish what can be offered for the Veteran and/or their family. We work with the Veterans Administration and other organizations to provide the services and assistance Veterans need. The Veterans Service Office assists veterans and their dependents with Chapter 115 Benefits as regulated by Massachusetts General Laws.

In 2022, the office processed numerous claims for state and federal benefits, including VA pensions, Discharge Requests to War Records, Educational Benefits, VA Aid and Attendance and support from private non-profit agencies.

In October 2022, the Director of Veterans services attended mandatory trainings on Massachusetts Chapter 115 benefits and Federal VA benefits including obtaining certification via the National Association of County Veterans Services Officers (NACVSO). In conjunction with AMVETS, the VFW and our Veterans Council, our office promotes and assists with ceremonies for Memorial Day and Veterans Day.

The Veterans Services office could not function without the tireless support from Albert Williams, Veterans Service Officer/ Investigator. He has been invaluable to helping our veterans and providing his wealth of experience.

Like our veterans, we look forward to continuing to be a vibrant part of the town of Randolph and to participate in representing the contributions made by veterans to our nation, state and community. We hope to continue to be successful for our town and our veterans.

Submitted respectfully,

Kevin J Cook
Director of Veterans Services

REPORT OF SEALER OF WEIGHTS AND MEASURES

The ultimate goal of the Sealer of Weights and Measures is to “Create Equity in the Marketplace.” The marketplace in Randolph included inspections at 40 business locations using weighing and measuring devices, and this generated \$7,720 in sealing and inspection fees delivered to the town’s general fund. There were 88 scales, 9 weights, 6 reverse redemption machines, 240 gasoline and diesel meters, and 4 spring-water meters inspected, tested, and sealed for the year 2022.

Respectfully submitted,

Donald W. Smith
Sealer of Weights and Measures

REPORT OF THE HISTORICAL COMMISSION

The Historical Commission, as the advisory and review authority relative to matters of historic preservation, is pleased to offer the following report on our work in the past year.

In response to a call from the Town Manager through the Town Planner for the creation of a Master Plan Implementation Committee, appointed Henry Cooke to serve on the committee on behalf of the Historical Commission.

In May, the Historical Commission met jointly with the Planning Board to discuss possible changes to the Town's zoning and demolition ordinances as recommended by the 2017 Master Plan. These included:

- Modifying setbacks of new homes built in areas with adjacent historic buildings to preserve the appearance of the streetscape. This would be especially beneficial in the Elms Local Historic District along North Main Street.
- Changing the age of buildings subject to review under the Demolition Ordinance from 100 years old to 50 years old
- Increasing the demolition delay on preferably preserved historic buildings from 9 months to 1 year.

In response to our meetings and the recommendations of the Master Plan, the Historical Commission voted to accept the setback variance proposed by the Planning Board. It chose to keep the demolition review threshold at 100 years but did vote to extend the demolition delay to 1 year to enable alternatives to demolition to be found. These recommendations, along with those of the Planning Board will be reviewed and voted on by the Town Council early in 2023.

Perhaps one of the biggest projects of the Historical Commission, was to draw on the recently cataloged Jay Blotcher Postcard Collection, which was donated to the Town in 2021 and create an exhibit of some 120 of the 330 postcards in the collection, which was organized around the themes of notable public buildings, schools and businesses, highways and byways, transportation and history, and homes and parks. The exhibit opened at the G.A.R. Room at Stetson Hall with much fanfare and an opening reception on June 15th that was attended by more than 50 people including Town Manager Brian Howard, Community Programs Director Elizabeth LaRosee, and the collections donor, Jay Blotcher. Since the June opening, a small but appreciative group of visitors have come to Stetson Hall to see the exhibit. The exhibit and its publicity generated several spin offs:

- In July Commission member Henry Cooke collaborated with RCTV in a special Beneath the Elms episode showcasing the postcard display
- Also, in July, the Randolph Public Schools Summer Enrichment Program toured Stetson Hall and the postcard exhibit. Led by Randolph teacher Lesly Freed, students from both the special needs program and Junior High took part in the tour which included a historical and architectural scavenger hunt with clues found throughout the building and within the exhibit which was a popular part of the visit.
- The Commission linked the display to the online collection of postcards on the Turner Free Library website, a popular site for current and former residents to see the town as it appeared in the past.
- Commission members had discussions with Community Events coordinator Elizabeth LaRosee on, and brainstormed ways to make the exhibit portable so that it can be seen in person by a wider audience. Possible venues include the Randolph Public Schools, Randolph Town Hall, and the Randolph Intergenerational Community Center.

- Commission member Lynn Feingold successfully applied for and received a Massachusetts Cultural Council Grant through the Randolph Cultural Council for a series of video programs on the postcard collection and the many stories of the people behind these cards as revealed by the messages they left.

During the summer, the Historical Commission met with the design team for the new Lyons School project on Old Street on the incorporation of historical and architectural elements from the Devine School into the construction of the new school building and its grounds. When the Devine School was demolished later in the year, the elements identified by the Historical Commission for re-use were carefully dismantled, removed, and stored. These include the school's distinctive stone name plaque, the decorative stone architectural elements and other features that will be incorporated into the construction of the entryway of the new school. The Devine School sign will be used as part of a bench system on the grounds of the school. Items such as the 1930s vintage desks found in the basement of the Devine School were turned over to the Historical Commission for inclusion in the Town's historical collections, which include desks from the old Belcher School and the old Tower Hill School.

The Historical Commission, in their review authority under the Town's Demolition of Historic Building's Ordinance, reviewed one property in 2022:

148 Warren Street - a late 19th century row house in the historic "Little Dublin" neighborhood of Warren Street which was badly damaged by fire in early 2022 and was not considered repairable, so its demolition was authorized.

In early 2022 the Commission sought CPA funding for preservation of the two marble Civil War Memorial Plaques and preservation and reinstallation of the World War I Remembrance Plaque at Stetson Hall. This was intended to be a grant match to enable the Commission to apply for a Massachusetts Veteran's Heritage Grant to carry out these projects. Though we were unsuccessful in both applications, we were encouraged to reach out to our local veterans' organizations for support in our efforts, which we will do in 2023.

Respectfully submitted by the Historical Commission:

Henry Cooke, Chair, Mary West, Secretary, Lynn Feingold, Elsie Gray, Karen Haynes-Clifton

REPORT OF THE COMMUNITY WELLNESS PROJECT

Randolph's Community Wellness Project is a town sponsored project to equitably improve health outcomes for all of Randolph's residents. The Community Wellness Project targets the following 7 areas in order to improve public health for the Town: healthy food, schools, health care and public health, community, transportation, housing, and open space and recreation. In FY 2022, we continued to build new partnerships, launch new initiatives, and advance the Community Wellness Plan. We are grateful to be supported by the Health Department, the Planning Department, Randolph residents, and regional partner organizations and proud to share highlights.



School Based Health Care Center: The Community Wellness Project facilitated a partnership between Codman Square Health Center, Town of Randolph, Randolph Public Schools, and MAPC towards developing a school-based health center in Randolph's High School. In May 2022, the Town of Randolph was granted \$1 million to support development through federal Community Project Funding advocated for by Congresswoman Ayanna Pressley. Funding will support renovation and construction costs

to build the health center at Randolph High School.

Randolph Blue Devil Dashers: The Community Wellness Project partnered with the Randolph Mass in Motion program to lead a virtual walking/running team, the Blue Devil Dashers, as a part of the 2022 Beat the Bay State Challenge hosted by Walk Boston. As the 4th largest team in the state, we were represented by Randolph residents, friends of the Community Wellness Project, the Randolph Police Department, and Town Hall staff. In this inaugural event, the team logged 2,700 miles walked!

Youth Engagement and Employment: In Summer 2022, we hosted 3 Randolph teens as a part of a pilot internship program. The students were funded by the YouthWorks program through the Commonwealth of Massachusetts, Executive Office of Labor and Workforce Development. They spent 2 months in Town Hall working on youth-focused projects to advance the Community Wellness Plan. Together, they produced a food access informational video, wrote personal blogs and poems for the Town website, and hosted a community block party. Their successful internship resulted in the official launch of a youth program sponsored by the Community Wellness Project: HEART, or Health Equity and Actions by Randolph Teens. The 3 new students for the '22-'23 school year are National Honor Society students from Randolph High School.



Student Wellness Supplies Donation: In Spring 2022, School Resource Officers Detectives Gagnon and Gilbert connected with the Community Wellness Project to discuss student needs at Randolph High School and Randolph Community Middle School. This discussion sparked an idea for how the community could support students who experience housing challenges or insecurities. Coalition members reached out to their own networks and secured over \$600 worth of wellness supplies to support Randolph's students. We were able to assemble 240 packages of oral hygiene, body hygiene, and menstrual products for distribution between the high school and middle school.



Respectfully submitted,
Hoai Tran, Community Wellness Planner

REPORT OF THE MASS IN MOTION

Mass in Motion is a statewide movement that promotes opportunities for healthy eating and active living in the places we live, learn, work, and play. The Mass in Motion Municipal Wellness and Leadership program, is an initiative of the Massachusetts Department of Public Health to help lower the risk of chronic disease by making healthy food and an active lifestyle more accessible in communities. The program works to change the way communities do business by helping to shape policies and practices to create environments that:

- Increase access to local fresh foods through farmers markets and community gardens, including working with food retailers to offer healthy, affordable food and drink options.
- Build and expand open spaces, parks, playgrounds and other places to be active.
- Create safe opportunities to be physically active such as sidewalk improvements, bike lanes and walkable paths.

Randolph is part of a four-city collaborative with Quincy, Weymouth and Milton funded by a four-year grant from the Massachusetts Department of Public Health. We are working with Baystate Community Health Services, a community services agency whose mission is to foster individual, family, and community empowerment through a culturally competent continuum of social, behavioral health, substance use recovery, prevention and rehabilitative justice programs. The Randolph Mass in Motion Coordinator operates under the guidance of the Planning Department working collaboratively with all town departments and a diverse network of partners to research, develop and implement policies and practices to create environments that support healthy living.

In the first two quarters of the program (July-December), a Coordinator was hired and began to conduct research, interviews, site visits and meetings with local and regional food providers including Friendly Food Pantry, WIC/SNAP Randolph Office, QCAP Southwest Food Center (Quincy), Randolph Community Programs Mobile Food Pantry for Seniors, Concerned Citizens of Randolph-Avon, and South Shore Food Bank as well as with municipal departments to develop comprehensive knowledge about the challenges Randolph residents face regarding consistent access to food, those services in existence to provide free food and the awareness residents have of programs available to them.

RMiM has established a presence on social media to increase and maintain connections with the community. Through Facebook and Instagram, the coordinator shares information relevant to the overall goals of Mass in Motion, and encourages engagement. The Coordinator is an active participant in community events providing information at such events like Harvest Hoopla Fall. For 2022, those visiting the RMiM display received pamphlets on healthy eating & active living, children participated in a 'count the steps' pedometer challenge, and all enjoyed a take away of fresh apples.

In November, in keeping with the active living goal, RMiM also walked the Randolph Runners Pack the Pantry 5K to support the Friendly Food Pantry. Additional active living and movement activities included a partnership with the Community Wellness Plan to participate in a statewide Beat the Baystate walking Challenge offered by Walk Boston. A team of over 40 residents and a few out-of-state participants enlisted to walk to reach a monthly total of 900 miles. Our team, the Blue Devil Dashers, finished 5th in the state and completed a total of 2,773 miles!

The Mass in Motion program focuses initiatives on the root causes of poor health outcomes to create a sustainable impact on the policies, systems and environment that created the conditions in the first place. The RMiM Coordinator will be conducting many public meetings during which the community is invited to participate in identifying those root causes and developing strategies to address them.

Respectfully submitted,

Christine Tangishaka
Randolph Mass in Motion Coordinator



REPORT OF THE MASTER PLAN IMPLEMENTATION COMMITTEE

The Master Plan Implementation Committee (MPIC) was formed during the winter of 2021 through appointments by Town Manager Brian Howard. It functions as an advisory body to the Town Manager, Town officials and residents regarding the Town of Randolph Comprehensive Master Plan (last updated in 2017). The Plan consists of 52 tasks within 7 subject matter areas including:

- Land Use
- Economic Development
- Housing
- Open Space & Recreation
- Natural & Cultural Resources
- Services & Facilities
- Transportation

The MPIC is charged with:

- Working with town departments, boards and committees to review Master Plan goals, chart progress toward achieving those goals and facilitate removal of barriers and obstacles affecting implementation.
- Providing quarterly updates to the Town Manager regarding implementation status and
- Conducting community outreach activities to educate the public about the Master Plan and the progress being made.

The MPIC held their first meeting in February 2022 and meets on a monthly basis. As part of the responsibilities of the MPIC, members met with municipal staff, town officials, boards and other groups to understand the progress being made implementing plan objectives, learn about any obstacles delaying completion, any changes in laws or ordinances affecting the objectives. Those meetings included the Community Preservation Committee, Conservation Commission, Department of Public Works, Historic Commission, Planning Board, School Committee, and Board of Recreation.

MPIC 2022 Accomplishments

- Participation in Harvest Hoopla as part of our goal to educate the public about the master plan and the work that's being done in town related to the plan.
 - All available committee members participated in two hour shifts to greet attendees, answer questions and talk about the plan
 - We asked participants to give us feedback about what areas of the plan are important to them, and we heard that *Open Space and Recreation* was the theme most people identified as a priority.
 - We provided an informational pamphlet as a take home.
- In August, we held a discussion with the Community Wellness Project team since this plan is so closely aligned with the Master Plan.
 - We heard about their incredible progress with over \$2M in funding secured to support Community Wellness Plan goals for infrastructure as a school-based health center.

Additional funding sources were leveraged to support operational budgets for staffing and outreach associated with food security, food policy, healthy lifestyles.

- We also talked about the work this group has done with youth interns via Randolph Youth Works. Interns are all Randolph residents, and high school students. As part of this program, they delivered power point presentations, developed a podcast speaking about mental health, and have been an incredible resource representing this work in their respective communities and peer groups.

Next Steps: During the First Quarter of FY 2023, the MPIC will work to:

- Fill one vacancy on the MPIC, seeking candidates from Youth Council who are representative of our diverse community.
- Continue our outreach to town boards and officials that we have not met with to date: Housing Authority, Town Council Ordinance Subcommittee, Chamber of Commerce, US Haitian Chamber of Commerce and others.
- Develop a quarterly schedule to follow up with town boards and committees working on master plan initiatives
- Develop recommendations for the Town Manager related to our role of educating the community about the Master Plan implementation process.

Respectfully submitted:

Chair: Paul Meoni, Resident at Large

Clerk: Fran Blanchard, Conservation Commission

Member: Paul McCarthy, Resident-Business

Member: Marcell Robateau, Community Preservation Commission

Member: Henry Cooke, Historic Commission

Member: Nereyda Santos, Planning Board

Member: Lisa Millwood, School Committee

Member: Jesse Gordon, Town Council

Member: Pete Taveira, Recreation Advisory Board

REPORT OF THE TOWN CLERK AND REGISTRAR

This was a busy year for the Clerk’s office, once again! We were notified by the Department of Justice that Randolph now falls under the requirements of Section 203 of the Voting Rights act. Data from the 2020 Federal Census showed that Randolph has a significant number of voting age citizens of Vietnamese heritage with limited-English proficiency. This means we must now print all election materials, ballots, notices, advertisements, and the Town’s annual census in both Vietnamese and English. In addition, we recruited and welcomed many new Vietnamese speaking Poll workers for each precinct to assist voters. On The Department of Justice spent the entire day with us on Election Day in November, to ensure that we were in compliance with the new requirements.

Election season was in full swing beginning with mail in ballot requests in August for the September State Primary. We began preparing in July for the September primary, and then jumped right into preparations for the November State Election. Early Voting by Mail and Early Voting in Person were available for the Primary Election and the General Election. Statistics for each election are as follows:

<i>ELECTION DATE</i>	<i>REGISTERED VOTERS</i>	<i>ELECTION DAY VOTERS</i>	<i>EARLY IN PERSON VOTERS</i>	<i>ABSENTEE VOTERS</i>	<i>VOTE BY MAIL VOTERS</i>	<i>TOTAL VOTERS</i>	<i>TURNOUT</i>
Primary 9/6/2022	23,525	2,056	305	46	1,699	4,106	18%
Election 11/8/2022	23,722	5,498	940	64	3,144	9,646	41%

<i>2022 STATISTICS AS OF 1/11/23 FOR 2022</i>	<i>2021 FINAL STATISTICS</i>
Births	367
Deaths	373
Marriages	85
Dog Licenses	970
NUMBER OF RESIDENTS BY AGE	
Age 1 day old through 17	4,592
Age 18 through 25	3,496
Age 26 through 35	5,291
Age 36 through 45	4,308
Age 46 through 55	4,202
Age 56 through 65	4,883
Age 66 through 74	3,364
Age 75 +	2,330
Total	32,446

I would like to thank Kristin McDonald, Andrew Brown and Harriet Rynkiewicz, who serve the public each day in the Clerk’s Office. Special thanks to Betsy Fisher, Marilyn Gross, Betty Bertrand, Jordyn Davis and Maureen Rennie, who helped out in the office during our busy election season; as well as the Board of Registrars, who are always there when we need some extra help!

Respectfully Submitted,
 Cheryl D. Sass, Town Clerk & Registrar

Board of Registrars’ Annual Report 2022

<i>NUMBER OF RESIDENTS BY PRECINCT</i>		
Precinct 1	2,992	
Precinct 2	2,594	
Precinct 3	2,698	
Precinct 4	2,749	
Precinct 5	2,789	
Precinct 6	2,213	
Precinct 7	5,590	
Precinct 8	2,621	
Precinct 9	2,788	
Precinct 10	2,711	
Precinct 11	2,844	
Precinct 12	2,877	
Total	32,446	
<i>NOMINATION PAPERS AND INITIATIVE PETITIONS CERTIFIED IN 2022:</i>		
Nominations	# Papers: 307	#Signatures: 1,596
Petitions	# Papers: 172	#Signatures: 457

Respectfully submitted,
 James Curtis, Chairman Board of Registrars
 Yvonne Watson, Vice Chairperson, Board of Registrars
 James W. Buiel, Member
 Cheryl D. Sass, Town Clerk & Registrar

State Election - November 8, 2022

OFFICIAL

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	1014	777	658	879	893	466	744	739	833	859	828	761	9451
Total Hand Counted Ballots	19	21	13	6	17	4	33	31	12	11	20	8	195
Total Ballots	1033	798	671	885	910	470	777	770	845	870	848	769	9646

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	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Governor and Lieutenant Governor - Vote for ONE													
Diehl and Allen	234	169	122	218	199	83	196	193	168	202	251	197	2232
Healey and Driscoll	777	609	532	646	689	382	561	554	664	641	572	553	7180
Reed and Everett	11	13	5	12	11	3	11	13	7	18	11	12	127
Scattered write ins	0	0	3	0	3	0	0	1	0	1	4	1	13
Blanks	11	7	9	9	8	2	9	9	6	8	10	6	94
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Attorney General - Vote for ONE													
Andrea Joy Campbell	780	621	526	651	688	390	579	553	653	630	567	553	7191
James R. McMahon III	229	156	130	213	195	76	184	192	169	223	259	197	2223
Scattered write ins	1	1	2	0	3	0	1	2	1	0	0	1	12
Blanks	23	20	13	21	24	4	13	23	22	17	22	18	220
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Secretary of State - Vote for ONE													
William Francis Galvin	794	615	522	677	693	384	594	564	682	650	610	573	7358
Rayla Campbell	189	145	111	178	161	69	159	164	131	188	191	156	1842
Juan Sanchez	26	18	19	18	27	11	12	18	18	18	22	22	229
Scattered write ins	0	0	1	0	2	2	0	2	1	0	2	1	11
Blanks	24	20	18	12	27	4	12	22	13	14	23	17	206
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Treasurer - Vote for ONE													
Deborah B. Goldberg	787	614	536	685	677	377	588	557	680	655	597	571	7324
Cristina Crawford	141	121	71	128	141	59	109	130	97	129	162	116	1404
Scattered write ins	6	0	2	4	4	5	10	6	1	5	8	5	56

Blanks	99	63	62	68	88	29	70	77	67	81	81	77	862
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Auditor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Anthony Amore	227	149	126	209	196	84	194	185	174	220	244	184	2192
Diana DiZoglio	684	547	469	595	597	344	506	490	592	541	497	478	6340
Gloria A. Caballero-Roca	15	12	17	13	19	10	11	17	12	14	17	26	183
Dominic Giannone III	28	26	10	12	25	4	20	19	20	26	29	12	231
Daniel Riek	9	11	5	12	15	6	4	10	3	19	15	12	121
Scattered write ins	1	0	1	0	2	1	0	2	1	2	1	2	13
Blanks	69	53	43	44	56	21	42	47	43	48	45	55	566
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Representative in Congress - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Ayanna S. Pressley	763	599	519	636	663	384	557	530	635	605	549	530	6970
Donnie Dionicio Palmer, Jr.	227	153	119	215	196	75	192	200	178	225	256	205	2241
Scattered write ins	1	1	1	1	3	1	2	0	2	1	1	1	15
Blanks	42	45	32	33	48	10	26	40	30	39	42	33	420
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Councillor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Robert L. Jubinville	744	596	511	636	662	371	565	550	639	630	562	543	7009
Dashe M. Videira	204	149	105	188	176	75	155	173	149	189	226	168	1957
Scattered write ins	3	1	2	0	5	1	0	5	1	2	2	2	24
Blanks	82	52	53	61	67	23	57	42	56	49	58	56	656
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Senator in General Court - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Michael D. Brady	766	608	522	-	-	-	565	547	-	-	-	-	3008
Jim Gordon	205	148	107	-	-	-	165	183	-	-	-	-	808

Walter F. Timilty	-	-	-	658	702	388	-	-	673	666	604	594	4285
Brian R. Muello	-	-	-	184	157	67	-	-	136	173	203	148	1068
Scattered write ins	4	1	1	3	4	1	0	2	4	1	1	1	23
Blanks	58	41	41	40	47	14	47	38	32	30	40	26	454
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Representative in General Court - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
William J. Driscoll, Jr.	805	641	542	692	729	400	-	-	682	679	-	-	5170
Bruce J. Ayers	-	-	-	-	-	-	609	596	-	-	651	631	2487
Scattered write ins	14	8	12	17	15	8	9	19	12	11	19	17	161
Blanks	214	149	117	176	166	62	159	155	151	180	178	121	1828
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
District Attorney - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Michael W. Morrissey	795	631	536	699	710	399	606	599	682	684	640	611	7592
Scattered write ins	13	9	10	17	18	7	11	14	12	8	13	17	149
Blanks	225	158	125	169	182	64	160	157	151	178	195	141	1905
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Sheriff - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Patrick W. McDermott	785	634	527	678	711	395	603	587	677	687	621	608	7513
Scattered write ins	13	7	11	14	15	7	11	13	12	12	17	16	148
Blanks	235	157	133	193	184	68	163	170	156	171	210	145	1985
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
County Commissioner - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Peter H. Collins	704	550	479	608	618	348	512	501	612	593	514	503	6542
Matthew J. Sheehan	214	170	120	178	170	81	175	181	148	192	224	184	2037
Scattered write ins	2	1	1	4	7	3	1	4	1	2	3	4	33
Blanks	113	77	71	95	115	38	89	84	84	83	107	78	1034
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

Regional School Comm. (Avon) - Vote for NO more than ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Francis J. Fistori	625	500	414	537	565	310	474	465	538	549	518	490	5985
Scattered write ins	13	6	10	8	15	6	10	12	11	10	13	16	130
Blanks	395	292	247	340	330	154	293	293	296	311	317	263	3531
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Regional School Comm. (Braitree) - Vote for NO more than ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Eric C. Erskine	583	478	389	515	557	303	450	442	510	533	487	472	5719
Scattered write ins	11	11	11	6	11	6	16	17	11	9	17	16	142
Blanks	439	309	271	364	342	161	311	311	324	328	344	281	3785
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Regional School Comm. (Canton) - Vote for NO more than ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Thomas Polito Jr	558	449	368	488	526	298	429	402	468	515	462	453	5416
Scattered write ins	17	9	13	13	14	3	8	18	13	6	13	19	146
Blanks	458	340	290	384	370	169	340	350	364	349	373	297	4084
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Regional School Comm. (Randolph) - Vote for NO more than ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Karen Graves	644	538	453	566	598	322	499	490	577	583	546	520	6336

Scattered write ins	11	10	6	8	13	4	4	4	16	10	10	11	8	111
Blanks	378	250	212	311	299	144	274	264	264	258	277	291	241	3199
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	848	769	9646
Question 1	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Yes	599	484	393	521	545	295	463	451	500	495	454	443	5643	
No	362	259	222	316	298	141	260	269	291	323	340	267	3348	
Blanks	72	55	56	48	67	34	54	50	54	52	54	59	655	
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646	
Question 2	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Yes	710	578	473	639	660	358	536	505	602	629	581	529	6800	
No	245	158	131	195	183	80	170	203	179	193	211	176	2124	
Blanks	78	62	67	51	67	32	71	62	64	48	56	64	722	
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646	
Question 3	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Yes	433	341	275	364	349	219	318	293	317	357	346	305	3917	
No	540	413	358	465	518	228	418	436	471	462	473	415	5197	
Blanks	60	44	38	56	43	23	41	41	57	51	29	49	532	
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646	
Question 4	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Yes	554	460	400	494	540	272	420	411	520	502	444	443	5460	
No	383	278	196	313	299	157	294	303	252	309	346	269	3399	
Blanks	96	60	75	78	71	41	63	56	73	59	58	57	787	
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646	

State Primary - September 6, 2022

OFFICIAL

Republican Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	75	56	37	59	56	15	55	68	37	63	79	59	659
Total Hand Counted Ballots	0	0	1	4	0	0	0	3	0	0	0	0	8
Total Ballots	75	56	38	63	56	15	55	71	37	63	79	59	667

5

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Governor - Vote for ONE													
Geoff Diehl	55	40	24	38	38	8	32	46	21	32	55	36	425
Chris Doughty	20	16	14	24	18	7	23	24	16	30	23	22	237
Scattered write ins	0	0	0	1	0	0	0	0	0	0	0	0	1
Blanks	0	0	0	0	0	0	0	1	0	1	1	1	4
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Lieutenant Governor - Vote for ONE													
Leah V. Allen	39	37	20	36	37	7	32	36	15	35	47	32	373
Kate Campanale	28	13	13	25	14	6	16	30	16	23	24	21	229
Scattered write ins	2	0	0	1	0	0	0	0	0	0	0	0	3
Blanks	6	6	5	1	5	2	7	5	6	5	8	6	62
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Attorney General - Vote for ONE													
James R. McMahon, III	61	39	28	47	46	12	40	54	27	54	70	44	522
Scattered write ins	0	0	0	1	0	0	0	0	0	0	0	0	1
Blanks	14	17	10	15	10	3	15	17	10	9	9	15	144
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Secretary of State - Vote for ONE													
James R. McMahon, III	61	39	28	47	46	12	40	54	27	54	70	44	522
Scattered write ins	0	0	0	1	0	0	0	0	0	0	0	0	1
Blanks	14	17	10	15	10	3	15	17	10	9	9	15	144
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667

Rayla Campbell	58	40	29	48	45	11	42	51	26	49	60	45	504
Scattered write ins	2	0	0	1	0	0	0	1	0	0	0	1	5
Blanks	15	16	9	14	11	4	13	19	11	14	19	13	158
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
Treasurer - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Scattered write ins	18	11	11	18	17	4	15	17	8	21	22	17	179
Blanks	57	45	27	45	39	11	40	54	29	42	57	42	488
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
Auditor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Anthony Amore	59	35	30	43	43	10	39	48	23	48	56	40	474
Scattered write ins	1	0	0	1	0	0	0	1	1	0	0	0	4
Blanks	15	21	8	19	13	5	16	22	13	15	23	19	189
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
Representative in Congress- Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Donnie Dionicio Palmer, Jr.	56	37	28	44	41	9	39	51	24	47	58	39	473
Scattered write ins	1	2	0	1	0	0	0	1	0	0	1	0	6
Blanks	18	17	10	18	15	6	16	19	13	16	20	20	188
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
Councillor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Scattered write ins	16	8	9	16	19	3	19	13	10	21	17	11	162
Blanks	59	48	29	47	37	12	36	58	27	42	62	48	505
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667

Senator in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Jim Gordon	56	36	26	-	-	-	41	52	-	-	-	-	211
Brian R. Muello	-	-	-	38	44	10	-	-	28	40	60	36	256
Scattered write ins	0	2	0	2	0	0	0	1	0	0	0	0	5
Blanks	19	18	12	23	12	5	14	18	9	23	19	23	195
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
Representative in General Court - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Scattered write ins	14	7	7	14	15	3	15	14	9	14	15	7	134
Blanks	61	49	31	49	41	12	40	57	28	49	64	52	533
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
District Attorney - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Scattered write ins	16	6	7	14	18	3	16	17	9	15	15	7	143
Blanks	59	50	31	49	38	12	39	54	28	48	64	52	524
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
Sheriff - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Scattered write ins	15	7	6	16	15	3	15	13	9	15	15	7	136
Blanks	60	49	32	47	41	12	40	58	28	48	64	52	531
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667
County Commissioner - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Scattered write ins	11	8	8	16	15	2	15	15	9	15	15	6	135
Blanks	64	48	30	47	41	13	40	56	28	48	64	53	532
Total Votes (Including Blanks)	75	56	38	63	56	15	55	71	37	63	79	59	667

State Election - November 8, 2022

OFFICIAL

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	1014	777	658	879	893	466	744	739	833	859	828	761	9451
Total Hand Counted Ballots	19	21	13	6	17	4	33	31	12	11	20	8	195
Total Ballots	1033	798	671	885	910	470	777	770	845	870	848	769	9646
5													
Governor and Lieutenant Governor - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Diehl and Allen	234	169	122	218	199	83	196	193	168	202	251	197	2232
Healey and Driscoll	777	609	532	646	689	382	561	554	664	641	572	553	7180
Reed and Everett	11	13	5	12	11	3	11	13	7	18	11	12	127
Scattered write ins	0	0	3	0	3	0	0	1	0	1	4	1	13
Blanks	11	7	9	9	8	2	9	9	6	8	10	6	94
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
6													
Attorney General - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Andrea Joy Campbell	780	621	526	651	688	390	579	553	653	630	567	553	7191
James R. McMahon III	229	156	130	213	195	76	184	192	169	223	259	197	2223
Scattered write ins	1	1	2	0	3	0	1	2	1	0	0	1	12
Blanks	23	20	13	21	24	4	13	23	22	17	22	18	220
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
7													
Secretary of State - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
William Francis Galvin	794	615	522	677	693	384	594	564	682	650	610	573	7558
Rayla Campbell	189	145	111	178	161	69	159	164	131	188	191	156	1842
Juan Sanchez	26	18	19	18	27	11	12	18	18	18	22	22	229
Scattered write ins	0	0	1	0	2	2	0	2	1	0	2	1	11
Blanks	24	20	18	12	27	4	12	22	13	14	23	17	206
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Treasurer - Vote for ONE													
Deborah B. Goldberg	787	614	536	685	677	377	588	557	680	655	597	571	7324
Cristina Crawford	141	121	71	128	141	59	109	130	97	129	162	116	1404
Scattered write ins	6	0	2	4	4	5	10	6	1	5	8	5	56
Blanks	99	63	62	68	88	29	70	77	67	81	81	77	862
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Auditor - Vote for ONE													
Anthony Amore	227	149	126	209	196	84	194	185	174	220	244	184	2192
Diana DiZoglio	684	547	469	595	597	344	506	490	592	541	497	478	6340
Gloria A. Caballero-Roca	15	12	17	13	19	10	11	17	12	14	17	26	183
Dominic Giannone III	28	26	10	12	25	4	20	19	20	26	29	12	231
Daniel Riek	9	11	5	12	15	6	4	10	3	19	15	12	121
Scattered write ins	1	0	1	0	2	1	0	2	1	2	1	2	13
Blanks	69	53	43	44	56	21	42	47	43	48	45	55	566
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Representative in Congress - Vote for ONE													
Avanna S. Pressley	763	599	519	636	663	384	557	530	635	605	549	530	6970
Donnie Dionicio Palmer, Jr.	227	153	119	215	196	75	192	200	178	225	256	205	2241
Scattered write ins	1	1	1	1	3	1	2	0	2	1	1	1	15
Blanks	42	45	32	33	48	10	26	40	30	39	42	33	420
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Councillor - Vote for ONE													
Robert L. Jubinville	744	596	511	636	662	371	565	550	639	630	562	543	7009
Dashe M. Videira	204	149	105	188	176	75	155	173	149	189	226	168	1957
Scattered write ins	3	1	2	0	5	1	0	5	1	2	2	2	24
Blanks	82	52	53	61	67	23	57	42	56	49	58	56	656
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

Senator in General Court - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Michael D. Brady	766	608	522	-	-	-	565	547	-	-	-	-	3008
Jim Gordon	205	148	107	-	-	-	165	183	-	-	-	-	808
Walter F. Timilty	-	-	-	658	702	388	-	-	673	666	604	594	4285
Brian R. Muello	-	-	-	184	157	67	-	-	136	173	203	148	1068
Scattered write ins	4	1	1	3	4	1	0	2	4	1	1	1	23
Blanks	58	41	41	40	47	14	47	38	32	30	40	26	454
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Representative in General Court - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
William J. Driscoll, Jr.	805	641	542	692	729	400	-	-	682	679	-	-	5170
Bruce J. Ayers	-	-	-	-	-	-	609	596	-	-	651	631	2487
Scattered write ins	14	8	12	17	15	8	9	19	12	11	19	17	161
Blanks	214	149	117	176	166	62	159	155	151	180	178	121	1828
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
District Attorney - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Michael W. Morrissey	795	631	536	699	710	399	606	599	682	684	640	611	7592
Scattered write ins	13	9	10	17	18	7	11	14	12	8	13	17	149
Blanks	225	158	125	169	182	64	160	157	151	178	195	141	1905
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Sheriff - Vote for ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Patrick W. McDermott	785	634	527	678	711	395	603	587	677	687	621	608	7513
Scattered write ins	13	7	11	14	15	7	11	13	12	12	17	16	148
Blanks	235	157	133	193	184	68	163	170	156	171	210	145	1985
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
County Commissioner - Vote For ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total

Peter H. Collins	704	550	479	608	618	348	512	501	612	593	514	503	6542
Matthew J. Sheehan	214	170	120	178	170	81	175	181	148	192	224	184	2037
Scattered write ins	2	1	1	4	7	3	1	4	1	2	3	4	33
Blanks	113	77	71	95	115	38	89	84	84	83	107	78	1034
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Regional School Comm. (Avon) - Vote for NO more than ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Francis J. Fistori	625	500	414	537	565	310	474	465	538	549	518	490	5985
Scattered write ins	13	6	10	8	15	6	10	12	11	10	13	16	130
Blanks	395	292	247	340	330	154	293	293	296	311	317	263	3531
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Regional School Comm. (Braintree) - Vote for NO more than ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Eric C. Erskine	583	478	389	515	557	303	450	442	510	533	487	472	5719
Scattered write ins	11	11	11	6	11	6	16	17	11	9	17	16	142
Blanks	439	309	271	364	342	161	311	311	324	328	344	281	3785
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Regional School Comm. (Canton) - Vote for NO more than ONE	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Thomas Polito Jr	558	449	368	488	526	298	429	402	468	515	462	453	5416
Scattered write ins	17	9	13	13	14	3	8	18	13	6	13	19	146
Blanks	458	340	290	384	370	169	340	350	364	349	373	297	4084
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

Regional School Comm. (Randolph) - Vote for NO more than ONE													
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Karen Graves	644	538	453	566	598	322	499	490	577	583	546	520	6336
Scattered write ins	11	10	6	8	13	4	4	16	10	10	11	8	111
Blanks	378	250	212	311	299	144	274	264	258	277	291	241	3199
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Question 1													
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Yes	599	484	393	521	545	295	463	451	500	495	454	443	5643
No	362	259	222	316	298	141	260	269	291	323	340	267	3348
Blanks	72	55	56	48	67	34	54	50	54	52	54	59	655
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Question 2													
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Yes	710	578	473	639	660	358	536	505	602	629	581	529	6800
No	245	158	131	195	183	80	170	203	179	193	211	176	2124
Blanks	78	62	67	51	67	32	71	62	64	48	56	64	722
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Question 3													
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Yes	433	341	275	364	349	219	318	293	317	357	346	305	3917
No	540	413	358	465	518	228	418	436	471	462	473	415	5197
Blanks	60	44	38	56	43	23	41	41	57	51	29	49	532
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646
Question 4													
	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Yes	554	460	400	494	540	272	420	411	520	502	444	443	5460
No	383	278	196	313	299	157	294	303	252	309	346	269	3399
Blanks	96	60	75	78	71	41	63	56	73	59	58	57	787
Total Votes (Including Blanks)	1033	798	671	885	910	470	777	770	845	870	848	769	9646

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors would like to thank Janet Teal for her work as the Principal Assessor during FY22.

Analysis of all qualified sales occurring during calendar year 2021 is the basis for fiscal 2023 property assessments. The average single-family property in Randolph is assessed at \$481,271 in fiscal 2023; versus \$414,793 in fiscal 2022. The total assessed valuation of the Town increased to \$4,552,571,968.

Most of the new construction within town was in the residential class, and this trend will likely continue in calendar year 2022. As of January 1, 2022 the Town had 10,539 parcels, including: 7,246 single family, 1,554 condominium, 489 two-family, 20 three-family, 55 apartment building parcels, 226 commercial, and 95 industrial parcels. Remaining parcels in town are either: vacant land, mix use, or parcels with tax exempt status.

Legal files were updated along with 408 recorded deeds. Updated deeds were used in preparing abutters' lists for hearings before various boards and committees. Sales were analyzed and properties adjusted accordingly.

In addition to maintaining the parcel database, building permits were reviewed, including measuring and listing all new construction, adding or deleting parcels per recorded plans and making other data changes as necessary. The Board of Assessors Office Staff reviewed all of the applications for exemption or abatements. Forms of Lists were mailed for all Personal Property Accounts. Income and Expense Forms were mailed for all commercial/industrial and income producing parcels to be used in the income capitalization valuation process. 3ABC forms for exempt properties were also mailed.

The total number of motor vehicle excise abatements processed was 947. The total number of statutory exemptions processed for fiscal 2022 was 206. Included in the total were: 18 statutory exemptions for seniors aged seventy or older (within certain income levels); 130 exemptions for veterans with a disability rating; 14 Clause 37A (blind). The office also processed 44 community preservation applications for abatement.

All real and personal property values in Randolph were certified by the Department of Revenue on November 9, 2022. The tax classification hearing was held on November 14, 2022. The Town Council voted to adopt a shift of 1.74 on November 21, 2022. This resulted in reducing the residential tax rate from \$13.60 in fiscal 2022 to \$12.08 in fiscal 2023, and set the commercial, industrial, and personal property tax rate at \$23.36 per thousand dollars of assessed valuation.

The Board would like to thank the Assessor's Office Staff for their hard work and dedication to the office and the Town of Randolph.

Respectfully submitted,

Board of Assessors,

Emmanuel Mecha Chair, John Peppe Board Member, Barry Reckley Board Member

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for administration of the Randolph Wetlands Regulations and Bylaws and the Massachusetts Wetlands Protection Act. Through the administration and enforcement of these regulations and bylaws, the Conservation Commission aims to:

- promote proactive administration of environmental laws and policies
- protect Randolph's open space
- ensure effective wetland and water management and protection
- promote environmental education
- preserve Randolph's natural resources.

The Commission works with various departments in Town to ensure the regulations and bylaws are upheld. It looks to improve the environmental integrity of the community while maintaining and improving the Town's current conservation areas.

The Randolph Conservation Commission held 7 hearings in 2022 for remodeling, new construction and commercial/residential projects along with enforcement.

The hearings:

NOI- 4

ORDER OF CONDITIONS-2

CERTIFICATE OF COMPLIANCE-1

ENFORCEMENTS-4

RDA-1

ANRAD-4

Addresses

11 Roycroft Drive

11 Randolph Road

16 Fencourt Ave

Off Old Street – *New Lyons School project*

Tri-Town Water Development- *Reservoir*

640 N Main Street

34 Scanlon Drive

31 Richard Road

975 N Main Street

Noroway Pond, Powers Farm

MBTA Keolis

Emergency Repairs in Wetland Resource Areas

15 Almond Drive

43/45 Roel Street

179 High Street

35 Vine Street

The Randolph Conservation Commission consists of 5 members and an administrator. Carl Brown, Fran Blanchard, Chris Kimball, Pamela Illobachie and Finnette Catabois Davis

Respectfully,

Joseph P Dunn, Jr, Administrator- Randolph Conservation Commission

REPORT OF THE FINANCE DEPARTMENT/TOWN ACCOUNTANT

The Finance Department is comprised of the Town Accountant, Treasurer/Collector and Assessors offices and is responsible for the overall financial management of the town, including advising and updating the Town Manager, the Town Council and other interested parties on the Town's financial condition. The department is charged with complying with a myriad of municipal finance laws and regulations as well as meeting the federal and state financial reporting requirements.

The department provides assistance in preparation and maintenance of the operating budget, revenue forecast, five-year Capital Improvement Plan, financial status reports, cash and debt management, property valuation assessments, property tax and utility billing, collection activities, risk management, audit review and internal financial controls.

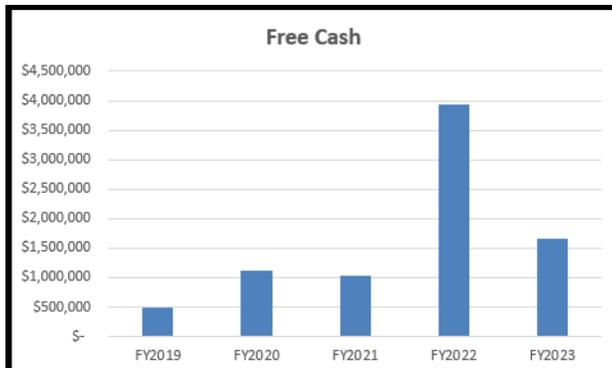
Accounting Department

The Accounting Department is responsible for maintaining the general ledger and all financial records to ensure compliance with federal, state and local laws and regulations, as well as oversight of all departmental appropriations so that departments operate within their annual budget.

The financial records for FY21 have been fully audited by Melanson of Nashua, New Hampshire. A summary of financial highlights can be found in the Management's Discussion and Analysis section of the basic Financial Statements. These documents are available in the Accounting Office. The FY22 audit is nearing completion at this time.

Free Cash

Free cash is the remaining, unrestricted funds from operations of the previous fiscal year including unexpended free cash from the previous year, actual receipts in excess of revenue estimates shown on the tax recapitulation sheet, and unspent amounts in budget line items. Unpaid property taxes and certain deficits reduce the amount that can be certified as free cash. The calculation of free cash is based on the balance sheet as of June 30. The review and certification are done by the Director of



Accounts.

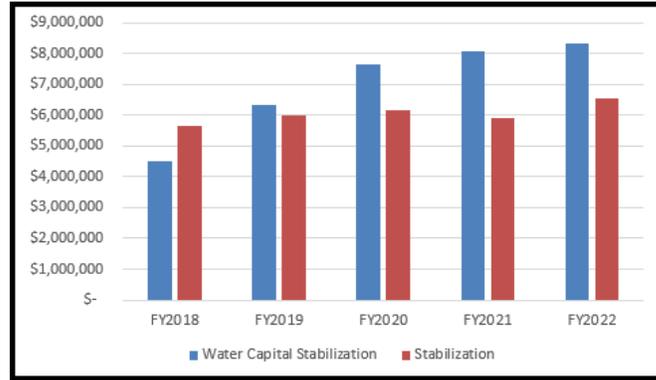
certification by DOR.

Note: FY23 Free cash is being reported pre-

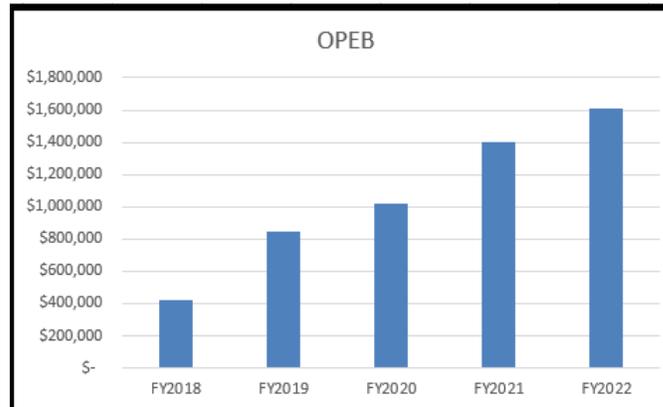
Stabilization Funds & OPEB

Massachusetts General Law Chapter 40, Section 5B allows a community to establish and maintain a Stabilization Fund in which funds are transferred in and out by vote of the Town Council and can be used for any legal purpose. By adding to the balance, the Town strengthens its financial position and is thereby more attractive to investors interested in purchasing the Town's debt. The Town

contributed to the Stabilization Fund in FY22 of \$650,409 and was able to meet its financial policy of maintaining at least 6% of net operating revenues in the Stabilization account. The Town also established a Water Capital Stabilization Fund to help defer the burden of future costs of the new water treatment plant. In FY22, no contributions were made to this fund from the Enterprise Fund retained earnings. The balances for each fund are shown below.



The Town established an Other Post Employment Benefit Trust Fund (OPEB) a handful of years ago for the payment of retirees’ health insurance. This reserve at the end of FY17 has a balance of \$21,857. In FY18, an OPEB funding policy was adopted and the annual contributions have increased substantially resulting in a balance of \$1,612,041 at the close of FY22.



Debt & Fiscal Management

In order to sustain the Town’s financial stability while continuing to upgrade infrastructure, buildings and equipment, the Town carefully controls and plans out its debt issuance. As of June 30, 2022, outstanding general obligation bonds equaled \$43,641,441 and short-term borrowings added \$12,501,195 for a combined total of outstanding debt of \$56,142,636.

I would like to thank all Town Officials, Boards, Committees and employees for their assistance and cooperation during the year.

Respectfully submitted,

Janine Smith, Director of Finance/Town Accountant

REPORT OF THE INFORMATION TECHNOLOGY (“I.T.”)

IT manages and supports all aspects of the town’s computer hardware and software infrastructure, network, phone system, security cameras, website, and budget. 2022 saw the return of employees to the office after a lot of them were working from home during the Covid-19 Pandemic.

Infrastructure and Hardware

IT replaced 11 desktops, 10 laptops, 2 iPads, 7 phones, 7 monitors, 7 scanners, and 3 printers in 2022.

Software

Several application upgrades have been performed:

- The Vision software in the Assessor’s office was upgraded to a new version.
- Meeting management software was migrated to Municode.
- The planning was done to migrate the Accounting software MUNIS from an in-house application to a cloud hosted solution.
- The Town of Randolph website was migrated to a newer version as well as reconfigured.

Security

We continue to develop our measures for security and resilience in the challenging area of cyber security. Sophos Intercept X Antivirus has been installed on all town computers. We have a backup system in place on all town servers and have updated the firmware on all town firewalls.

Respectfully submitted,

William Clark
Information Technology Director

REPORT OF THE TREASURER / COLLECTOR

For Fiscal Year July 1, 2021 – June 30, 2022

The Treasurer/Collector’s office oversees the Town investments, cash management and revenue collection. It also manages the issuance of all Town debt, prepares and files debt service compliance reports.

The revenue collection consists of real estate, personal property and motor vehicle taxes, water user charges and water liens, tax title redemptions and all other fees or charges generated by town departments. In addition, receipts are processed for funds received by the Town electronically. Some examples of such items would be state aid payments, grant receipts and ambulance services fees.

During Fiscal Year 2022 the office processed the following tax dollars:

General Fund:

Real Estate	\$64,751,554
Personal Property	\$ 2,747,701
Motor Vehicle Excise	\$ 4,168,853

Community Preservation Fund:

CPA Surcharge (2%)	\$ 1,623,560
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Water/Sewer Enterprise Fund:

Water User Charges	\$ 4,924,580
Water Liens	\$ 456,091
Sewer User Charges	\$ 7,757,102
Sewer Liens	\$ 788,476

Department receipts are brought to the Treasurer/Collector’s office at least weekly, verified and entered into the accounting software system in front of the town employee that transported the funds. A receipt is provided for the department’s records. The Treasurer/Collector’s office prepares daily bank deposits.

The Town holds accounts at several different banking institutions. Below is a breakout of the cash balances in those accounts as of June 30, 2022.

Detail of Cash Balance As of 6/30/22		
Bank	Type of Account	Balance
Leader	Lockbox	11,048,251.10
Citizens	LET	15,707.63
Citizens	E Bennet Svngs	2,800.00
Citizens	Forfeiture	95,269.03
Rockland	Depository	1,843,399.73
Rockland	Investment/Payments	7,736,254.42
Rockland	Payroll	884,556.72
Rockland	Vendor	460,237.66
Rockland	Collector	1,356,974.65
Leader	INTRAFIICS MMDA	637,690.71
Bristol	State Aid	6,596,708.62
Envision	Savings	1,893.38
Eastern	Lockbox	1,835,746.71
Eastern	CHS	29,840.31
Eastern	Building	180,704.79
Citizens	E-Payables	942,072.07
Leader	Money Market	250,000.00
Envision	Money Market	12,054,143.76
MMDT	savings	1,088,959.24
MMDT	savings	130,280.98
Unibank	Money Market	33,233.04
Harbor One	Money Market	1,220,966.31
Eastern	Money Market	19,659.06
Needham	Money Market	2,095,778.89
Bluestone	Money Market	4,406,457.00
Envision	CD	3,068.71
Envision	CD	13,262.37
Bartholomew	OPEB	1,183,104.90
Bartholomew	Stabilization	6,442,385.74
Bartholomew	Water Stabilizations	8,320,328.08
Eastern	Trusts	144,786.86
Total of All Cash Balances		71,074,522.47

The Town has a total of \$43,641,441 in outstanding long-term debt as of June 30, 2022 with an additional \$12,501,195 in short-term debt for a total of \$56,142,636. A breakdown of the debt is shown below:

Long Term Debt Principal Outstanding				
11/03/05	Engineering Services - Sewer CW-02-36 REFUNDING	28,375	09/27/18 Building Remodeling	330,000
05/15/07	Building Remodeling	16,000	09/27/18 Building Construction - Fire	1,445,000
05/15/07	Building Remodeling - Senior Citizen	20,000	09/27/18 Building Construction - Fire	2,415,000
05/15/07	Building Remodeling - Fire	4,000	09/27/18 Building Construction - Police	2,360,000
05/15/07	Building Remodeling - Library	8,000	09/27/18 Building Construction - Police	2,170,000
05/15/07	Building Remodeling - School	445,000	09/27/18 Building Remodeling - Library	1,785,000
05/15/07	Building Remodeling - Town Hall	12,000	09/27/18 Building Remodeling - Library	-
12/15/09	Engineering Services - Sewer CW-06-40 REFUNDING	50,112	09/27/18 Building Construction	6,225,000
08/15/10	Departmental Equipment - Fire	45,000	09/27/18 Building Construction	2,550,000
08/15/10	Outdoor Recreational Facility	35,000	09/27/18 Building Construction	520,000
08/30/12	Building Remodeling - School	45,000	09/27/18 Building Construction	170,000
08/30/12	Building Remodeling	5,000	01/13/20 Sewer	215,252
08/30/12	Departmental Equipment - Ambulance	25,000	05/15/07 Water Mains	335,000
08/30/12	Departmental Equipment - Public Works	5,000	12/18/07 Water Mains DW-06-13	1,876,754
08/30/12	Departmental Equipment	55,000	03/18/09 Water Mains DW-06-13-A	155,983
08/30/12	Sidewalk Construction	100,000	08/15/10 Water Mains	135,000
08/30/12	Roads	160,000	08/15/10 Water Mains	560,000
08/30/12	Roads	170,000	06/06/12 Water DWS-08-29 REFUNDING	1,364,747
08/30/12	Computer Hardware - School	10,000	08/30/12 Water Mains	140,000
08/30/12	Outdoor Recreational Facility - Community Preservation Act	60,000	08/30/12 Water Mains	80,000
06/18/14	Outdoor Recreational Facility - Community Preservation Act	400,000	08/30/12 Water Departmental Equipment	40,000
06/18/14	Roads	110,000	08/30/12 Water Departmental Equipment	10,000
06/18/14	Departmental Equipment - Sewer	70,000	05/30/14 Water DW-06-13-B REFUNDING	778,976
06/18/14	Outdoor Recreational Facility	940,000	05/30/14 Water Mains DW-10-16 REFUNDING	2,646,107
11/17/15	Land Acquisition	280,000	06/18/14 Water Departmental Equipment	20,000
11/17/15	Roads	735,000	06/18/14 Water Meters	420,000
11/17/15	Roads	620,000	06/18/14 School Project	120,000
11/17/15	Departmental Equipment	45,000	11/13/14 Reservoir - Remodel/Repair	130,000
11/17/15	Departmental Equipment - Fire	230,000	11/13/14 Water Mains	610,000
11/17/15	Departmental Equipment - Police	30,000	11/17/15 Water Departmental Equipment	15,000
11/17/15	Departmental Equipment - School	100,000	11/17/15 Water Mains	420,000
11/17/15	Computer Hardware	15,000	11/17/15 Water Departmental Equipment	45,000
11/17/15	Computer Hardware - Municipal	15,000	12/16/16 Water DWP-13-14 REFUNDING	1,340,028
11/17/15	Computer Hardware - School	30,000	09/27/18 Water Mains	1,705,000
11/17/15	Computer Hardware - School	75,000	09/27/18 Water Mains	1,255,000
09/27/18	Sewer	315,000	09/27/18 Water Mains	630,000
09/27/18	Outdoor Recreational Facility - Community Preservation Act	95,000	09/27/18 School Project	65,000
09/27/18	Outdoor Recreational Facility - Community Preservation Act	140,000	09/27/18 School Project	730,000
09/27/18	Outdoor Recreational Facility - Community Preservation Act	95,000	09/27/18 School Project	595,000
09/27/18	Outdoor Recreational Facility - Community Preservation Act	-	07/10/20 Dam Repair	119,049
09/27/18	Computer Hardware - School	160,000	07/10/20 Dam Repair	111,059
09/27/18	Building Remodeling	1,205,000	Grand Total Outstanding Principal	43,641,441

Short Term Debt			
Dam Repairs	31,897	F250 4WD with Plow	35,250
Young Donovan School Feasibility Study	9,254	Trackless Sidewalk Snow Blower	128,995
Young Elementary School Window and Door Replacement	631,200	MS4 Stormwater Permitting	200,000
Donovan Elementary School Window, Door and Boiler Replacement	1,550,935	Library Security Upgrade	23,300
Road Pavement Program	461,500	RPS Technology	114,600
Three Police Vehicles	73,600	Road Improvements	500,000
School Technology	131,200	Sewer I&I	385,000
Fire Radio Relay System	16,600	Randolph-Holbrook Joint Water Board Treatment Plant	1,107,500
Tri-Town Water Treatment Plant Design	3,106,800	IT Hardware/Software	38,000
Lyons Elementary School Feasibility Study	693,514	IT Hardware/Software Update	37,350
Three Police Vehicles	82,000	Ambulance	375,000
Ladder Truck Replacement	1,422,200	Road Improvements	1,300,000
Firefighting Turnout Gear Replacement	45,500	Total Short Term Debt	12,501,195

The Town has also authorized the following debt, although it has not been issued:

Authorized and Unissued Debt			
Purpose	Date of Vote	Article/Order #	Unissued As of 6/30/22
Water Meters	3/13/2014	2014-004	355,500
Departmental Equipment - Election	6/19/2017	2017-020	30,000
Young Elementary School Window	3/26/2018	2018-001	724,246
Donovan Elementary School Window	3/26/2018	2018-001	970,294
Water Main Improvements	5/7/2018	2018-013	1,000,000
Tri-Town Water Treatment Plant	6/25/2018	2018-030	12,890,000
Sewer I&I	6/10/2019	2019-027	315,000
Randolph-Holbrook Joint Water Bo	6/24/2019	2019-036	392,500
Tri-Town Water Treatment Plant	6/24/2019	2019-039	8,344,950
IT Hardware/Software	5/11/2020	2020-021	20,500
Lyons Elementary School	11/8/2021	2021-042A	50,384,511
Additional Tri-Town Water Treatm	2/28/2022	2022-010	3,855,532
Police Commercial Enforcement Ve	5/23/2022	2022-018	60,000
Cruiser Replacement (3)	5/23/2022	2022-018	146,800
Fire Command Vehicle Replaceme	5/23/2022	2022-018	55,000
Garage Door Replacement	5/23/2022	2022-018	65,000
Server/Computer Hardware	5/23/2022	2022-018	60,000
Facility Upgrades - Zapustas Arena	5/23/2022	2022-018	95,000
Litter Collection Vehicle	5/23/2022	2022-018	94,000
Salt Truck	5/23/2022	2022-018	100,000
Half Ton Pickup Truck	5/23/2022	2022-018	50,000
One Ton Dump Truck	5/23/2022	2022-018	100,000
Road Improvements	5/23/2022	2022-018	1,300,000
Street Sweeper (Water/Sewer Ente	5/23/2022	2022-018	258,000
Total Unissued Authorizations			81,666,833

I would like to thank the staff in the Treasurer/Collector's office for their hard work, professionalism and support throughout the year. I am fortunate to have a wonderful team and enjoy being part of this community.

Respectfully submitted,

Elizabeth Perez-Baczkowski
Treasurer/Collector

Treasurer/Collector staff:
 Chloe Madden, Assistant Treasurer/Collector
 Michelle Nguyen, Administrative Assistant
 Pauline Sullivan, Principal Clerk
 Christina Pierre-Louis, Senior Clerk

REPORT OF NORFOLK REGISTRY OF DEEDS

As the impact of the Covid-19 pandemic lessened in 2022, the Norfolk County Registry of Deeds was able to fully resume normal operations and increase its community outreach efforts. I am particularly proud of our staff, who worked diligently throughout the pandemic and enabled the Registry to remain open and operational for the recording of land documents every work day from the onset of the pandemic in 2020.

The year 2022 saw some changes in the Registry's operations, some positive, some not. Despite the increase in the Registry's reliance on its information technology structure due to, among other things, a marked increase in the electronic filing of documents, the Norfolk County Commissioners decided to consolidate the Registry IT staff with the County and eliminate the direct report, on-site Registry IT Department.

I greatly appreciate the voices and efforts of so many attorneys, real estate brokers, assessors, engineers, trade organizations, and just regular citizens, many from Randolph, who were concerned about the title to their homes in trying to keep the Registry IT Department as it had been for over 35 years. You have to accept decisions and I and my Registry senior staff are cooperating with the County to envision a plan that will not negatively impact Registry operations and services due to the elimination of its on-site direct report to the Register, a Registry IT staff.

The Registry operates under my supervision and management as the elected Register. I have held the position since 2002. In continuous operation for nearly two hundred and twenty-four years, dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable, and accessible land records to all residents and businesses of Norfolk County. The modernization initiatives implemented during my administration have created a sound business operation oriented toward quality customer service at the Norfolk Registry of Deeds.

2022 Norfolk County Registry of Deeds Achievements

- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101, Monday through Friday, between the hours of 8:30AM to 4:30PM.
- In calendar year 2022, ***the Registry collected approximately \$67.3 million dollars in revenue.*** Out of that money, more than \$57.4 million was apportioned to the Commonwealth and more than \$9.9 million was disbursed to Norfolk County in the form of deeds excise taxes and recording fees and surcharges. There was collected \$5,635,350 pursuant to the Community Preservation Act (CPA).
The Registry of Deeds continues to address legislative issues to benefit consumers. In 2023, we will continue to advocate for filed legislation that accomplish mortgage transparency by requiring mortgage assignments be recorded at the appropriate Registry of Deeds in a timely manner.
- This year saw a record number of electronic recording filers, ***approximately 2,600.*** The Registry recorded more than ***83,000 documents electronically,*** accounting for nearly 80% of all recorded land records.

- Norfolk Registry of Deeds was the first registry in Massachusetts to electronically record registered land documents. This started in the Land Court section of the Registry of Deeds in 2017 and was crucial in remaining operational during the coronavirus pandemic. Initially, the percentage of registered land documents recorded electronically was 15%. The percentage of registered land documents recorded via electronic recording has now grown to over 70%.
- In 2022, we shelved Registry of Deeds Book 40401. At the end of 2022, we were processing the documents for Book 41000. These books house land records dating back to 1793 and are available for public research. For the sake of security and redundancy, we store our documents in three different ways: hard copy, electronically, and by microfiche.
- In calendar year 2022, the Registry processed over ***11,200 Homestead applications***. The law, Mass General Law Chapter 188, provides limited protection of one's primary residence against unsecured creditor claims.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at www.norfolkdeeds.org continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- Our website includes a genealogy page and a section highlighting land records of notable people – United States Presidents, military heroes, noted authors, and leaders in their fields of education, the environment, and the law.
- The Registry's website www.norfolkdeeds.org routinely updates the public on such news as real estate statistics, answers to frequently asked questions, along with detailing of our consumer programs. Additionally, we also write a monthly column for various Norfolk County newspapers and their online websites. We also distribute a weekly press release to alert residents of the latest happenings as well as to remind them of our consumer services.
- The Registry's free Consumer Notification Service allows any county resident to opt in to this free notification service and be alerted when any land document – fraudulent or otherwise – is recorded against their name. Nearly 2,000 Norfolk County residents have signed up for this free service. For more information, please see our website at: www.norfolkdeeds.org.
- The Registry was able to fully resume its various community outreach programs. In 2022 we continued our partnerships with, among others, Interfaith Social Services of Quincy, Father Bill's & MainSpring of Quincy, the VA Boston Healthcare System and InnerCity Weightlifting with our 'Suits for Success' program, and with the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items. Our Annual Holiday Food Drive continues to support several food pantries in Norfolk County and our Christmas Toys for Tots campaign in partnership with the United States Marine Corps. was again a success.

**Randolph Real Estate Activity Report
January 1, 2022 – December 31, 2022**

During 2022, Randolph real estate activity saw a decrease in total sales volume and an increase in the average sales price.

There was a significant decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Randolph in 2022; a decrease of 2,138 documents from 7,440 to 5,302.

The total volume of real estate sales in Randolph during 2022 was \$324,031,267, an 11% decrease from 2021. However, the average sale price of homes and commercial property was up 1% in Randolph. The average sale price was \$777,053.

The number of mortgages recorded (1,079) on Randolph properties in 2022 was down 42% from the previous year. Also, total mortgage indebtedness decreased 11% to \$519,433,202 during the same period.

There were 12 foreclosure deeds filed in Randolph during 2022, 4 more than the number recorded the previous year. Additionally, the total number of notices to foreclose was 26, up 100% from last year.

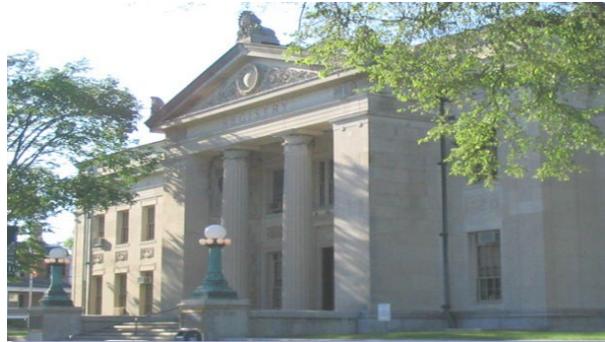
Homestead activity decreased by 3% in Randolph during 2022, with 465 homesteads filed compared to 479 in 2021.

Finally, our objective at the Registry will always be to maintain, secure, accurate, and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,



William P. O'Donnell
Norfolk County Register of Deeds



REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) is a permit granting authority appointed by the Town Manager that has powers and duties prescribed under Chapter 40A of the Massachusetts General Laws, as amended and as allocated under The Town of Randolph Zoning Ordinances. ZBA may:

- hear and decide applications for variances with respect to land or structures
- hear and decide applications for Special Permits
- hear and decide appeals from decisions of administrative officials or boards of the town made under the Zoning Ordinances

In granting any of the above, the Zoning Board of Appeals must act within the time constraints and specifications of the General Laws and the Zoning Ordinances. The Board may impose conditions, safeguards, and/or limitations as part of its approval of any application.

The Randolph Zoning Board of Appeals had 5 hearings in 2022:

- 1)ZBA# 01-2022 Lots 9 & 10 Lawson Street
- 2)ZBA# 02-2022 106 Mazzeo Drive
- 3)ZBA# 03-2022 20 Irving Road
- 4)ZBA# 04-2022 11 Bossi Ave
- 4)ZBA# 05-2022 19 Michael Road

I would like to thank all members and alternates for volunteering their time to serve on the board.

The Randolph Zoning Board of Appeals Members:

Al Costa, Acting Chair
Sean Fontes
Barry Reckley
Kevin O'Connell
Christopher Spears

The Board would like to thank department heads Ron Lum, Building Commissioner and Christine Griffin, Town Attorney for their assistance and guidance throughout the year.

Respectfully,

Joe Dunn
Administrator- Zoning Board of Appeals

SCHOOL SALARIES

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Baril	Eric	\$87,383.65	\$87,383.65		
Boyd	Christopher	\$75,583.20	\$62,668.20		\$12,915.00
Bradbury	Virginia L	\$92,198.05	\$87,124.25		-\$5,073.80
Correia	Danielle	\$94,300.86	\$73,303.36		\$20,997.50
Cusson	Jennifer	\$93,734.09	\$93,509.88		\$224.21
Fancher Kelley	Kimberly D	\$99,890.06	\$93,509.97		\$6,380.09
Goddu	Sara	\$97,053.65	\$87,383.65		\$9,670.00
Harjula	Gregory	\$100,149.97	\$100,149.97		
Maresco	Margaret	\$37,143.91	\$36,723.91		\$420.00
Markarian	Scott	\$95,299.97	\$93,509.97		\$1,790.00
McCabe	Kathleen	\$101,359.97	\$93,509.97		\$7,850.00
Menayrji	Nina	\$93,509.97	\$93,509.97		
Nadolny Duguay	Tracy E.	\$107,538.10	\$96,888.16		\$10,649.94
Paredes	Marie	\$84,092.29	\$83,162.29		\$930.00
Quigley	Nicholas	\$71,105.53	\$66,395.53		\$4,710.00
Richard	Michelle L	\$100,749.09	\$95,179.18		\$5,569.91
Ryan	Jack	\$65,127.70	\$60,697.70		\$4,430.00
Saia	Joseph A.	\$94,149.97	\$93,509.10		\$640.00
Simmons	Lonnie	\$99,825.76	\$98,625.76		\$1,200.00
Twiraga	Stephen	\$36,839.69	\$32,632.20		\$4,207.49
Votolato	Raymond	\$61,147.68	\$60,877.68		\$270.00
Abercrombie	Anthony	\$62,977.03	\$53,919.60	\$1,596.83	\$7,460.60
Abernathy	Shanelle	\$51,081.34	\$40,080.33		\$11,001.01
Acloque	Alexandrah	\$61,687.70	\$60,697.70		\$990.00
Adeoyin	Olawunmi	\$28,325.26	\$27,810.26		\$515.00
Adukonis	Noreen	\$34,556.72	\$30,739.00		\$3,817.72
Ahearn	Alexandra	\$34,792.58	\$30,739.00		\$4,053.58
Alaoui	Allison E	\$100,729.18	\$95,179.18		\$5,550.00
Allar	Jeanmarie	\$81,903.72	\$82,062.22		-\$158.50
Allen	Rebecca	\$66,163.96	\$63,921.53		\$2,242.43
Alysse	Joe Carine	\$40,579.75	\$40,579.75		
Amancio	Charlene	\$30,129.36	\$27,882.21		\$2,247.15
Amorim	Marcia M	\$98,239.97	\$93,509.97		\$4,730.00
Anderson	Spencer L	\$99,925.61	\$98,185.61		\$1,740.00
Andre	Jean	\$30,684.16	\$29,193.51	\$1,490.65	
Apale	Maria	\$33,067.35	\$33,067.35		
Apazidis	Michelle	\$86,560.08	\$80,500.87		\$6,059.21
Arias Brito	Joceila	\$30,049.08	\$27,810.26		\$2,238.82
Bailey McCormick	Jane	\$92,498.40	\$90,888.40		\$1,610.00

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Baltera	Geoffrey	\$26,044.48	\$24,055.59		\$1,988.89
Barbour	Lois S.	\$104,379.92	\$100,269.92		\$4,110.00
Barry	Shelley A	\$100,268.43	\$96,888.43		\$3,380.00
Bartecchi	Jennifer	\$106,845.67	\$98,625.67		\$8,220.00
Baryski	Tasha J.	\$100,149.18	\$95,179.18		\$4,970.00
Basile	Scheba	\$56,707.47	\$52,499.98		\$4,207.49
Batstone	Matthew	\$57,826.82	\$49,889.90		\$7,936.92
Battersby	Trang	\$41,210.74	\$36,368.35		\$4,842.39
Bayliss	Matthew	\$66,509.39	\$62,148.39		\$4,361.00
Bedard	Kaitlin	\$64,788.51	\$57,311.41		\$7,477.10
Bellistri	Daniel J	\$106,783.43	\$105,283.43		\$1,500.00
Belyea	Deborah A	\$35,637.13	\$30,739.00		\$4,898.13
Benjamin	James	\$38,847.81	\$38,007.75	\$840.06	
Bennett	Raymond	\$29,990.39	\$26,982.49		\$3,007.90
Benoit	Simon	\$29,505.23			\$29,505.23
Benson	Tammy	\$56,133.58	\$52,896.62	\$516.96	\$2,720.00
Bernardino	Clara	\$32,362.48	\$29,520.05	\$187.36	\$2,655.07
Bingham	Charles	\$28,540.38	\$28,540.38		
Binjour	Julien	\$51,775.70	\$48,114.50	\$3,536.20	\$125.00
Bishop	Robert E	\$74,306.94	\$54,964.00	\$13,315.30	\$6,027.64
Blair	Marla	\$52,499.98	\$52,499.98		
Booker	Shaquan	\$40,330.05	\$40,165.05		\$165.00
Bostock	James	\$49,197.23	\$47,506.56		\$1,690.67
Boudreau	Melanie	\$45,815.00	\$45,815.00		
Bouffard	Michelle	\$81,280.45	\$79,530.45		\$1,750.00
Bouffard	Gregory	\$88,222.29	\$83,162.29		\$5,060.00
Bower	Mary E	\$98,469.18	\$95,179.18		\$3,290.00
Brake	Amber	\$102,803.43	\$96,888.43		\$5,915.00
Breen	Kelley	\$102,953.99	\$102,599.51		\$354.48
Brewer	Janice M	\$60,149.06	\$58,654.41		\$1,494.65
Brillant	Archilles	\$65,113.15	\$51,418.76	\$13,470.39	\$224.00
Brink	Christin	\$74,406.36	\$71,636.36		\$2,770.00
Bristow	Kathleen A	\$82,000.87	\$80,500.87		\$1,500.00
Brophy	John	\$81,069.44	\$79,009.44		\$2,060.00
Brown	Farouk	\$54,303.20	\$28,791.45		\$25,511.75
Brown	Ricky	\$41,690.00	\$41,500.00		\$190.00
Bulger	Kathleen	\$123,833.53	\$99,571.88		\$24,261.65
Burgo-Beeten	Juvencia	\$15,137.07	\$12,643.75		\$2,493.32
Burke	Jeffrey W	\$95,619.97	\$93,509.97		\$2,110.00

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Burke	Julie	\$62,708.82	\$57,708.82		\$5,000.00
Burke	Liana	\$93,509.97	\$93,509.97		
Byrne	Aimee	\$97,782.68	\$97,782.68		
Cabral	Kimberly A	\$82,000.87	\$80,500.87		\$1,500.00
Cadime	Cassandra	\$69,795.45	\$66,395.45		\$3,400.00
Cahill	Susan L	\$96,769.18	\$95,179.18		\$1,590.00
Cahill	Amanda	\$25,209.72	\$25,119.72		\$90.00
Callum	David	\$33,214.86	\$33,214.86		
Calo	Kristin	\$55,096.47	\$55,347.23		-\$250.76
Cameron	John E	\$68,475.18	\$61,783.84	\$4,681.34	\$2,010.00
Cameron	Michael	\$68,280.06	\$50,275.20	\$14,009.95	\$3,994.91
Campbell	LaRonda	\$41,020.78	\$41,020.78		
Cantor	Paula	\$67,377.14	\$63,077.14		\$4,300.00
Cardichon	Emmanuel	\$40,936.00	\$40,630.00	\$306.00	
Cardillo	Chakara	\$74,657.16	\$73,457.16		\$1,200.00
Carlson	Lee	\$94,898.29	\$83,162.29		\$11,736.00
Carrelas	Kerrie	\$96,239.07	\$91,679.07		\$4,560.00
Carroll	Emily	\$60,879.00	\$59,622.48		\$1,256.52
Cartwright	Brian	\$99,279.18	\$95,179.18		\$4,100.00
Cartwright	Karen	\$95,351.32	\$95,179.18		\$172.14
Catto	Jennifer	\$31,548.72	\$20,807.59		\$10,741.13
Cenolli	Rosalorena	\$65,273.11	\$64,893.11		\$380.00
Chan	Anson K.	\$104,420.52	\$104,420.52		
Chandramouli	Bhuvaneswari	\$68,827.14	\$63,077.14		\$5,750.00
Charles	Colleene	\$27,983.39	\$27,810.26		\$173.13
Charles	Jeamica	\$26,164.78	\$13,709.34	\$142.20	\$12,313.24
Charles	Marie	\$33,184.93	\$28,675.57		\$4,509.36
Chavez	Chelsea	\$35,066.00			\$35,066.00
Chesnos	Heidi	\$63,853.51	\$63,763.51		\$90.00
Chin	Amy	\$93,629.97	\$93,509.97		\$120.00
Civil	Francky	\$48,382.64	\$46,455.01	\$1,802.63	\$125.00
Clancy	Ashton	\$68,821.58	\$63,501.58		\$5,320.00
Coe	Jennifer	\$83,869.44	\$79,009.44		\$4,860.00
Cohen	Lainie	\$43,691.96	\$43,691.96		
Colella	Brianne	\$96,609.97	\$93,509.97		\$3,100.00
Collins	Kristen	\$95,929.18	\$95,179.18		\$750.00
Conard	William	\$147,881.50	\$147,881.50		
Connolly	Donna M	\$96,409.97	\$93,509.97		\$2,900.00
Consigli	Erik	\$34,763.72	\$30,739.00		\$4,024.72

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Corbett	Laura	\$91,433.65	\$87,383.65		\$4,050.00
Couamin	Marie-France	\$34,574.18	\$30,739.00		\$3,835.18
Crawford	Christopher D	\$60,889.96	\$54,964.00	\$2,753.18	\$3,172.78
Cribby	Jennifer A	\$82,160.87	\$80,500.87		\$1,660.00
Cully	Diane	\$97,638.26	\$96,888.26		\$750.00
Cyr	Melodye	\$39,121.01	\$36,200.52		\$2,920.49
Dalton	Donna	\$27,824.58	\$27,824.58		
Daly	Faith	\$103,596.19	\$97,756.19		\$5,840.00
Damon	Carey	\$86,960.87	\$80,500.87		\$6,460.00
Davis	Jessica	\$95,179.18	\$95,179.18		
Davis	Patricia	\$56,087.47	\$55,104.53	\$917.94	\$65.00
Davis	Billie Jo	\$34,644.68	\$32,156.25		\$2,488.43
De Oliveira	Remo	\$27,570.13	\$25,314.78	\$136.44	\$2,118.91
Dearborn	Alden	\$89,016.22	\$82,062.22		\$6,954.00
DeCarolis	Christine	\$48,207.49	\$44,000.00		\$4,207.49
Decelle	Joanne L	\$42,167.91	\$28,567.57		\$13,600.34
Delisi	Giuseppe	\$93,045.02	\$92,025.02		\$1,020.00
Deng	Stanley	\$39,712.55	\$38,932.55		\$780.00
Denmark	Lauren	\$77,670.92	\$77,510.92		\$160.00
Dennis	Ebony	\$31,973.61	\$31,848.61		\$125.00
DeRosier	Nadine	\$36,844.62	\$32,632.29		\$4,212.33
Devine	Lisa	\$34,461.07	\$34,339.68		\$121.39
DiGioia	Marie-Juanita	\$48,687.47	\$48,687.47		
Dion	Kelly	\$33,214.86	\$33,214.86		
Doherty	Ashley	\$68,415.26	\$61,765.26		\$6,650.00
Dole	Eileen J	\$62,102.98	\$58,772.98		\$3,330.00
Donahue	Briana	\$79,977.43	\$79,977.43		
Donovan	Kathleen	\$87,743.92	\$87,383.92		\$360.00
Donovan	Colleen	\$77,525.17	\$77,415.17		\$110.00
Dos Santos	Calerina L	\$32,824.90	\$30,739.00		\$2,085.90
Downes-Gilkes	Renee	\$95,829.97	\$93,509.97		\$2,320.00
Dreyfuss-Kaufman	Peri E.	\$69,140.96	\$67,980.96		\$1,160.00
Drumme	Amy E	\$62,429.20	\$61,079.20		\$1,350.00
Duane	Kimberly	\$117,720.60	\$106,908.10		\$10,812.50
DuBois	Brittany	\$57,048.66	\$57,311.41		-\$262.75
Dudley	Jessica	\$96,614.93	\$96,888.43		-\$273.50
Dufresne	Cari-Ann	\$33,392.29	\$32,632.29		\$760.00
Dugas	Katie	\$75,503.33	\$75,183.33		\$320.00
Dwyer	Meaghan	\$113,378.99	\$103,378.99		\$10,000.00

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Ebert-Pina	Jenna	\$98,038.43	\$96,888.43		\$1,150.00
Elice-Volcy	Marie G	\$42,705.14	\$42,086.75	\$618.39	
Eliot	Susan	\$105,385.67	\$98,625.67		\$6,760.00
Ellertson	Theresa	\$99,395.81	\$94,545.81		\$4,850.00
Ellis	Barbara E	\$36,480.06	\$30,739.00		\$5,741.06
England	Christine	\$61,763.96	\$61,964.32		-\$200.36
Enoissy	Jean Luc	\$46,398.76	\$44,009.13	\$2,264.63	\$125.00
Eugene	Alix	\$49,671.03	\$46,895.47	\$2,775.56	
Eustache	Laine	\$48,059.97	\$42,417.76	\$5,517.21	\$125.00
Evangelho	James	\$52,205.74	\$52,161.76	\$43.98	
Faherty	Jill N	\$103,457.18	\$95,179.18		\$8,278.00
Falaise	Rose	\$42,132.94	\$41,593.94	\$539.00	
Fanaras-Chan	Emily	\$86,945.64	\$84,665.64		\$2,280.00
Farrell	Jennifer	\$65,150.59	\$60,560.59		\$4,590.00
Federle	Regina	\$70,449.04	\$57,052.26	\$315.00	\$13,081.78
Feinstein	Judith	\$96,768.05	\$92,198.05		\$4,570.00
Ferguson	Diallo	\$99,368.43	\$96,888.43		\$2,480.00
Fernandes	Joe	\$54,742.62	\$56,524.43	\$258.48	-\$2,040.29
Feroli Jr	Christopher	\$33,368.01	\$27,810.26		\$5,557.75
Ferreira	Eric	\$81,186.44	\$79,009.44		\$2,177.00
Finn	Erin	\$46,739.97	\$48,687.47		-\$1,947.50
Fisher	Kate	\$98,341.28	\$97,191.28		\$1,150.00
Fitzgerald	Elizabeth	\$110,618.18	\$99,448.18		\$11,170.00
Fitzroy	Stacy L	\$103,099.18	\$95,179.18		\$7,920.00
Flaherty	Maeve	\$65,141.41	\$60,561.41		\$4,580.00
Flynn	Casey	\$71,296.58	\$63,501.58		\$7,795.00
Fontaine	Pierre	\$60,023.77	\$60,023.77		
Forbes	Melinda	\$106,987.26	\$95,775.61		\$11,211.65
Forbes	Eleanor	\$74,752.38	\$81,346.35		-\$6,593.97
Fox	Jeffrey	\$83,875.15	\$77,340.15		\$6,535.00
Frattasio	Jennifer	\$97,578.43	\$96,888.43		\$690.00
Gallagher	Brian	\$39,320.39	\$17,956.30		\$21,364.09
Gallant	Christopher	\$29,791.07	\$24,863.58		\$4,927.49
Galvin	Danielle	\$104,882.74	\$99,993.40		\$4,889.34
Gannon	Beth A.	\$129,371.97	\$129,371.97		
Garamy	Alicia	\$69,501.58	\$63,501.58		\$6,000.00
Garvey	Amy	\$32,556.15	\$31,836.15		\$720.00
Gautreau	Elaine M	\$31,764.00	\$30,739.00		\$1,025.00
Gear	Lyndsey	\$48,105.75	\$48,105.75		

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Gerstel	Lianne	\$38,932.55	\$38,932.55		
Gervino	Diana N	\$80,817.18	\$80,457.18		\$360.00
Gervino	Christopher	\$69,154.07	\$68,734.07		\$420.00
Gildea	Carly	\$84,862.29	\$83,162.29		\$1,700.00
Gillis	Tracy	\$94,798.05	\$92,198.05		\$2,600.00
Godbout	David	\$93,909.97	\$93,509.97		\$400.00
Gonzalez	Osiris	\$72,137.65	\$70,792.05		\$1,345.60
Gorski	Kathleen	\$79,745.39	\$74,655.39		\$5,090.00
Gott	Jillian	\$71,828.18	\$70,828.18		\$1,000.00
Gould	Stephen	\$59,275.25	\$57,550.25		\$1,725.00
Graham	Sara	\$102,863.97	\$93,509.97		\$9,354.00
Grannum	Monique	\$60,871.41	\$57,311.41		\$3,560.00
Grannum	Myanna	\$38,793.71	\$9,663.10		\$29,130.61
Graves	Steadman	\$87,437.78	\$87,437.78		
Greenberg	Meghan	\$95,099.97	\$93,509.97		\$1,590.00
Greene	Tania	\$35,481.00	\$30,739.00		\$4,742.00
Greene	Alynne	\$60,114.06	\$58,654.41		\$1,459.65
Guerra	Johanna M.	\$71,683.57	\$60,023.77		\$11,659.80
Guerrier	Agapy	\$45,993.25	\$45,628.75	\$364.50	
Gureckis	Jennifer	\$103,123.19	\$97,756.19		\$5,367.00
Gusciora	Kathleen M	\$31,939.30	\$30,739.00		\$1,200.30
Haesy	Mary S	\$38,499.08	\$30,015.19		\$8,483.89
Hamlin	Benjamin	\$71,196.86	\$69,289.44	\$2,871.62	-\$964.20
Hamlin	Patrick	\$63,339.19	\$47,873.76	\$11,993.00	\$3,472.43
Hardy	Amy	\$99,197.25	\$98,797.25		\$400.00
Harrington	Ann S	\$97,409.97	\$93,509.97		\$3,900.00
Harris	Eric	\$34,047.15	\$30,739.00		\$3,308.15
Harrison	Courtney	\$83,453.33	\$75,183.33		\$8,270.00
Hartley-Matteson	Amy	\$154,874.97	\$151,874.97		\$3,000.00
Haskell	Megan	\$64,208.32	\$64,208.32		
Haskell	Dawn	\$30,930.71	\$29,775.15		\$1,155.56
Haswell	Amber	\$77,404.38	\$77,404.38		
Haughton	Annya	\$106,854.02	\$106,854.02		
Healy	Allyson	\$71,835.45	\$66,395.45		\$5,440.00
Healy	Brian	\$97,578.43	\$96,888.43		\$690.00
Henderson	Mary P.	\$92,198.05	\$92,198.05		
Hennessey	Michael T.	\$61,224.94	\$54,964.00	\$963.36	\$5,297.58
Hennessey	Patrick Tierney	\$73,020.04	\$54,964.00	\$16,366.04	\$1,690.00
Hickman	Helen	\$33,384.50	\$30,739.00		\$2,645.50

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Hicks	Michelle	\$33,639.00	\$30,739.00		\$2,900.00
Hill	David E	\$99,970.08	\$81,348.54	\$10,421.54	\$8,200.00
Hilliard	Darryl	\$47,098.25	\$37,620.43		\$9,477.82
Hodges	Veronica	\$25,647.73	\$24,558.21		\$1,089.52
Hoffman	Liat	\$102,620.21	\$102,200.21		\$420.00
Hoffman	Joel	\$98,625.67	\$98,625.67		
Hok	Tivichheka	\$106,171.85	\$104,421.85		\$1,750.00
Honore	Jean	\$61,773.79	\$51,318.00	\$10,371.79	\$84.00
Horowitz	Stuart	\$108,334.61	\$104,420.61		\$3,914.00
Horst	James	\$92,933.65	\$87,383.65		\$5,550.00
Hosmer	Sara	\$129,055.42	\$129,055.42		
Houghton	Nicole	\$84,398.24	\$82,685.24		\$1,713.00
Howard	Marissa L.	\$93,629.97	\$93,509.97		\$120.00
Hubbel	Joanne	\$29,484.82	\$21,751.03		\$7,733.79
Hume	Gail	\$90,114.31	\$88,944.31		\$1,170.00
Hutton	Meghan	\$88,193.65	\$87,383.65		\$810.00
Huynh-Thai	Taylor	\$94,849.97	\$93,509.97		\$1,340.00
Infante	Esmely	\$40,753.41	\$37,990.48	\$62.39	\$2,700.54
Iuculano	Danielle	\$58,856.79	\$54,400.59		\$4,456.20
Jain	Surekha	\$52,195.04	\$50,135.04		\$2,060.00
James	McArthur	\$24,790.66	\$24,226.35		\$564.31
Janvier	Schimiliguen	\$35,384.22	\$30,952.10		\$4,432.12
Jean-Eze	Guirlene	\$34,193.65	\$30,739.00		\$3,454.65
Jette	Emily	\$60,209.06	\$58,489.06		\$1,720.00
Johnston	Camilla	\$75,346.73	\$75,218.25		\$128.48
Joiner	Kaila	\$30,845.60	\$24,789.00		\$6,056.60
Jones	David	\$79,729.44	\$79,009.44		\$720.00
Jones	Jessica	\$86,792.29	\$83,162.29		\$3,630.00
Jones	Jasmine	\$30,213.97	\$29,080.34		\$1,133.63
Joniec	Ari	\$94,579.97	\$93,509.97		\$1,070.00
Joseph	Jean	\$46,681.26	\$39,839.00	\$6,842.26	
Joseph	Desiree	\$38,213.18	\$34,005.69		\$4,207.49
Joyce	Courtney D.	\$86,641.67	\$80,971.67		\$5,670.00
Joyce	Brittany	\$25,355.32	\$23,679.72		\$1,675.60
Kabilian	Julie	\$48,601.22	\$47,818.18	\$637.08	\$145.96
Kaplan	Stacey M	\$96,679.18	\$95,179.18		\$1,500.00
Kelley	Kathleen	\$36,984.36	\$34,704.36		\$2,280.00
Kelly	Lawrence	\$94,006.26	\$77,159.36	\$15,656.90	\$1,190.00
Kennedy	Alissa	\$108,785.67	\$98,625.67		\$10,160.00

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Kennedy	Lisa	\$33,848.37	\$31,834.04	\$107.53	\$1,906.80
Kennedy	Veronica	\$63,561.58	\$63,501.58		\$60.00
Khadka	Sapana	\$35,073.67	\$30,739.00		\$4,334.67
Khoury	Dorice	\$52,074.55	\$46,904.55		\$5,170.00
Kingsland	Sandra	\$102,334.75	\$96,888.43		\$5,446.32
Kiran - Thuene	Namita	\$37,848.08	\$34,818.75		\$3,029.33
Kotlyar	Nataniel	\$102,663.00	\$92,933.00		\$9,730.00
Ladd	Margaret R.	\$94,109.97	\$93,509.97		\$600.00
Lalond	Christine	\$46,098.94	\$46,098.94		
Lane	Susan	\$98,250.61	\$95,350.61		\$2,900.00
Lee	Robin	\$62,474.32	\$61,964.32		\$510.00
Lemoine	Heather	\$82,362.47	\$79,222.47		\$3,140.00
Letham	Jennifer	\$33,437.16	\$31,717.35		\$1,719.81
Letourneau	Christine	\$94,528.40	\$90,888.40		\$3,640.00
Lewis	Christine	\$29,271.38			\$29,271.38
Leydon	Annika	\$65,355.96	\$58,724.58		\$6,631.38
Lezin	Evens	\$38,038.63	\$37,871.63	\$42.00	\$125.00
Licorish	John	\$126,438.80	\$122,731.18		\$3,707.62
Livingston	Shalem	\$89,822.86	\$82,312.86		\$7,510.00
Lopes	Mark	\$49,856.93	\$37,837.60	\$1,253.28	\$10,766.05
Lore	Thomas	\$34,707.29	\$32,632.29		\$2,075.00
Louis	Bernadin	\$60,567.49	\$48,462.25	\$11,980.24	\$125.00
Lunn	Mya	\$60,101.69	\$59,651.69		\$450.00
Lyncee	Myrria-Tahisha	\$40,540.05	\$40,165.05		\$375.00
MacElveen	Samantha	\$57,776.41	\$57,311.41		\$465.00
Macomber	Sherri	\$98,730.67	\$98,625.67		\$105.00
Mahoney	Leslie	\$32,490.27	\$30,739.00		\$1,751.27
Mahoney	Kerry	\$30,717.83	\$27,499.50		\$3,218.33
Malliaros	Donna	\$34,666.15	\$33,866.15		\$800.00
Maloney	James J	\$27,076.82	\$26,476.82		\$600.00
Manos	Erika	\$103,972.26	\$98,625.67		\$5,346.59
Mantovani	Rebecca	\$88,412.29	\$83,162.29		\$5,250.00
Marsh-Cameron	Odetta	\$35,781.55	\$30,739.00		\$5,042.55
Marshall	Jonathan	\$100,103.22	\$93,668.22		\$6,435.00
Marsigliano	Hui Ning	\$97,299.18	\$95,179.18		\$2,120.00
Martens	Dawn M.	\$108,745.60	\$105,755.60		\$2,990.00
Martin-Lecky	Stephanie	\$88,353.65	\$87,383.65		\$970.00
Martinez	Melissa	\$70,424.07	\$68,734.07		\$1,690.00
Massey	Jacqueline	\$60,002.98	\$58,772.98		\$1,230.00

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Matta	Andrea S	\$102,526.19	\$97,756.19		\$4,770.00
Mazerall	Shaun	\$49,092.12	\$45,052.40	\$1,039.72	\$3,000.00
Mazzeo	Christine	\$52,301.38	\$47,840.75	\$4,307.63	\$153.00
McCabe	Christina	\$67,661.69	\$67,868.19		-\$206.50
McCarthy	Kristin	\$83,722.22	\$82,062.22		\$1,660.00
McCarthy	John	\$59,447.14	\$53,387.14		\$6,060.00
McCarthy	Theresa	\$30,748.00	\$30,015.19		\$732.81
McCloud	Stephen	\$69,064.07	\$68,734.07		\$330.00
McDonough	Barbara	\$80,973.60	\$72,373.60		\$8,600.00
McEachern	Nicole	\$82,699.44	\$79,009.44		\$3,690.00
McElroy	Samantha	\$33,593.63	\$29,006.48		\$4,587.15
McGrath	Melissa A	\$66,472.38	\$63,872.38		\$2,600.00
McGrath	Christopher	\$67,500.91	\$67,410.91		\$90.00
McKenna	Carly	\$68,142.36	\$71,636.36		-\$3,494.00
McNulty	Christine	\$94,289.97	\$93,509.97		\$780.00
Mejia	Samuel	\$55,629.57	\$51,032.16	\$1,016.77	\$3,580.64
Mendes	Amanda	\$58,861.41	\$57,311.41		\$1,550.00
Mercado	Evelyn	\$35,104.00	\$30,739.00		\$4,365.00
Mikhaylov	Roman	\$54,181.54	\$48,171.54		\$6,010.00
Miller	Karen A	\$33,820.23	\$30,739.00		\$3,081.23
Miller	Robin	\$29,881.55	\$19,392.23		\$10,489.32
Millien-Janvier	Rachelle	\$34,216.85	\$30,739.00		\$3,477.85
Milstein	Elana	\$96,937.23	\$95,775.61		\$1,161.62
Molina	Marie	\$95,509.18	\$95,179.18		\$330.00
Monaghan	John	\$81,585.90	\$62,583.52	\$14,902.38	\$4,100.00
Mondesir	Cecilia	\$43,306.10	\$40,654.60	\$2,466.61	\$184.89
Monteiro	Dulcelinda	\$43,222.51	\$41,020.78		\$2,201.73
Moore	Thomas W	\$99,449.97	\$93,509.97		\$5,940.00
Mora	Christina	\$31,547.16	\$30,015.19		\$1,531.97
Morales	Evelyn	\$53,264.50	\$51,968.42		\$1,296.08
Morales	Ivan	\$52,058.69	\$46,054.56	\$4,569.22	\$1,434.91
Morales III	Agustin	\$32,632.29	\$32,632.29		
Moran	Carol A.	\$66,119.22	\$61,964.32		\$4,154.90
Morreale	Francis	\$92,775.02	\$92,025.02		\$750.00
Morris	Destiny	\$29,959.18	\$27,810.26		\$2,148.92
Moyer Laurin	Caroline	\$53,913.19	\$49,223.19		\$4,690.00
Moynihan-Bennett	Dorothy A	\$97,555.61	\$95,775.61		\$1,780.00
Mullin	Margaret	\$81,400.87	\$80,500.87		\$900.00
Murphy	Daniel M	\$72,092.66	\$54,964.00	\$11,521.02	\$5,607.64

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Murphy	Jonathan	\$95,699.79	\$91,319.91		\$4,379.88
Murphy	Katherine	\$80,610.45	\$79,530.45		\$1,080.00
Nauyokas	Charlene	\$37,403.93	\$37,403.93		
Nawrocki	Laure	\$81,181.67	\$82,062.22		-\$880.55
Nelligan	Lisa	\$31,769.45	\$30,739.00		\$1,030.45
Neptune	Wayne	\$45,304.67	\$44,565.17	\$739.50	
Newman	Jacqueline	\$44,340.24	\$42,224.44		\$2,115.80
Newman	Patricia	\$93,509.97	\$93,509.97		
Nicholson	Ann-Marie	\$100,505.67	\$98,625.67		\$1,880.00
Nunes	Donna L.	\$102,656.19	\$97,756.19		\$4,900.00
O'Brien	Joanne	\$25,906.03	\$24,113.70	\$67.33	\$1,725.00
O'Brien	Susan L	\$54,116.62	\$52,896.62		\$1,220.00
O'Connell	Jennifer	\$44,337.23	\$40,129.74		\$4,207.49
O'Donnell	Doreen	\$101,413.50	\$94,923.50		\$6,490.00
O'Donnell	Daniel	\$68,297.47	\$54,964.00	\$8,295.89	\$5,037.58
O'Hara	Heather	\$101,949.92	\$100,269.92		\$1,680.00
O'Kelly	Hillary	\$81,063.33	\$75,183.33		\$5,880.00
O'Meara	Patricia M	\$70,500.00	\$68,250.00		\$2,250.00
Oborsky	Tamara	\$94,989.97	\$93,509.97		\$1,480.00
Odenweller	Brittany	\$66,086.05	\$62,668.20		\$3,417.85
Odom	Esther	\$71,998.27	\$69,234.27		\$2,764.00
Onifade	Mawakana	\$68,974.71	\$63,119.51		\$5,855.20
Otero	Kara	\$102,659.82	\$93,509.97		\$9,149.85
Ottaviani	Laura A.	\$103,583.48	\$103,583.48		
Ottaviani III	Louis	\$94,482.36	\$87,952.36		\$6,530.00
Ouellette	Liane	\$56,360.27	\$56,360.27		
Pacheco	Dacia	\$46,559.32	\$39,486.84		\$7,072.48
Papadopoulos	Tresa	\$109,641.45	\$109,041.45		\$600.00
Papalambros	George	\$35,908.91	\$24,590.00		\$11,318.91
Paris	Kaitlyn	\$59,936.62	\$59,936.62		
Parks	Valerie D	\$35,421.85	\$30,739.00		\$4,682.85
Pasquantonio	Wm. L.	\$54,037.34	\$34,796.80	\$3,288.98	\$15,951.56
Pearl-Ohimor	Carma	\$97,424.97	\$93,509.97		\$3,915.00
Perry	Linda	\$52,085.35	\$46,066.59		\$6,018.76
Persson	Rachel	\$69,423.39	\$62,148.39		\$7,275.00
Peter	Samantha	\$72,345.04	\$70,305.04		\$2,040.00
Peterson	Danielle	\$30,283.90	\$27,810.26		\$2,473.64
Petruzzello	Michelle M	\$36,145.04	\$30,739.00		\$5,406.04
Petruzzello	Gabriella	\$30,848.04	\$12,643.75		\$18,204.29

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Phanor	Lynn	\$37,469.85	\$32,632.29		\$4,837.56
Phinney	Kimberly A	\$98,139.18	\$95,179.18		\$2,960.00
Picking	Hailey	\$63,528.69	\$63,258.69		\$270.00
Pierce	David	\$69,535.51	\$68,124.73		\$1,410.78
Pierce	Lynn	\$36,256.32	\$32,632.29		\$3,624.03
Pierre-Jerome	Lunine	\$103,849.21	\$103,849.21		
Pitts	Lucille	\$25,996.21	\$23,391.07	\$40.07	\$2,565.07
Pollick	Caitlin	\$79,321.49	\$76,881.49		\$2,440.00
Pomarole	Angela	\$101,167.18	\$92,168.22		\$8,998.96
Poor	David	\$82,007.18	\$77,159.36	\$1,577.82	\$3,270.00
Powell	Lisa R	\$83,050.01	\$82,960.01		\$90.00
Powell	Sandra	\$36,625.24	\$30,739.00		\$5,886.24
Price	Anthony	\$105,031.44	\$103,231.44		\$1,800.00
Purdie	Jessie J	\$125,647.19	\$101,792.08		\$23,855.11
Purtell	Bertha	\$95,120.65	\$87,383.65		\$7,737.00
Ragland	Kanardd	\$27,443.08	\$11,642.88	\$85.28	\$15,714.92
Rege	Lisa	\$93,629.97	\$93,509.97		\$120.00
Rego	Hope	\$103,071.28	\$97,191.28		\$5,880.00
Reid	Aaron	\$38,932.55	\$38,932.55		
Renrick	Dejahn	\$28,500.00	\$25,000.00		\$3,500.00
Reyna	Margaret	\$26,024.04	\$24,230.09	\$166.98	\$1,626.97
Richardson	John	\$46,463.03	\$30,344.80	\$3,302.92	\$12,815.31
Ricketts	Karen	\$54,707.55	\$50,500.06		\$4,207.49
Riddick	Cynthia S	\$94,259.97	\$93,509.97		\$750.00
Rigali	Alexandra M.	\$94,149.97	\$93,509.97		\$640.00
Righi	Paul	\$65,694.32	\$58,807.70		\$6,886.62
Ripley	Meghan	\$64,037.87	\$60,697.87		\$3,340.00
Roberts	George	\$88,012.36	\$54,964.00	\$25,912.02	\$7,136.34
Robery	Angie	\$60,287.55	\$59,302.95		\$984.60
Robinson	Lauren	\$92,888.02	\$92,025.02		\$863.00
Robinson	Karen	\$53,387.14	\$53,387.14		
Rodney-Bonnette	Jamaal	\$25,600.04	\$25,600.04		
Rodriguez	Evelyn	\$40,442.91	\$38,406.91		\$2,036.00
Rogers	Benjamin	\$52,932.49	\$52,932.49		
Rogerson	Rebecca L	\$102,989.40	\$98,059.40		\$4,930.00
Rommelmeyer	Shauna	\$106,418.18	\$99,448.18		\$6,970.00
Rosemond	Carline	\$25,148.38	\$25,108.63	\$39.75	
Ross	Molly	\$105,756.20	\$95,094.09		\$10,662.11
Rudden-Horgan	Susan	\$96,829.97	\$93,509.97		\$3,320.00

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Ruiz	Andrew	\$73,214.07	\$68,734.07		\$4,480.00
Rush	Kimberly	\$25,766.95	\$24,558.21		\$1,208.74
Sacco	Erica	\$36,923.22	\$30,739.00		\$6,184.22
Saccoccio	Amy	\$94,959.97	\$93,509.97		\$1,450.00
Saint Cyr	Pascale	\$46,959.90	\$25,821.36		\$21,138.54
Saint Julis	Lesly	\$62,038.78	\$51,867.13	\$10,171.65	
Saint Louis Jeanniton	Michelle	\$26,356.83	\$16,368.75		\$9,988.08
Sampson	Lisa M.	\$100,749.18	\$95,179.18		\$5,570.00
Sanchez	Tamra	\$57,711.41	\$57,311.41		\$400.00
Sanford	Alpha M.	\$138,507.93	\$133,430.99		\$5,076.94
Sangster	Kerry	\$27,085.71	\$26,335.71		\$750.00
Saragian	Nika	\$37,541.39	\$32,660.38	\$603.92	\$4,277.09
Sardelli	Janice	\$42,097.75	\$41,890.00	\$207.75	
Sargent	Krystiana	\$41,330.91	\$41,330.91		
Sartre	Amanda	\$28,316.07	\$18,523.99		\$9,792.08
Saunders	Dana	\$94,293.65	\$87,383.65		\$6,910.00
Schreck	Kevin	\$67,810.45	\$66,395.45		\$1,415.00
Seibert	Brian	\$76,965.76	\$69,565.76		\$7,400.00
Semenard	Hanso	\$84,323.92	\$83,693.92		\$630.00
Seseske	Megan E.	\$103,920.67	\$98,625.67		\$5,295.00
Sexton	Joseph	\$80,845.28	\$80,325.42		\$519.86
Shea-Pohl	Jill	\$107,009.92	\$100,269.92		\$6,740.00
Sherman	Kristen	\$28,645.59	\$7,225.44		\$21,420.15
Shetty	Manisha	\$97,008.43	\$96,888.43		\$120.00
Shiner	Jennie	\$63,515.55	\$60,697.70		\$2,817.85
Simmons	Susan	\$104,025.67	\$98,625.67		\$5,400.00
Skolski	Jessica	\$97,288.43	\$96,888.43		\$400.00
Slean	Sarah	\$81,332.37	\$79,542.37		\$1,790.00
Sleboda	Lisa	\$105,266.38	\$105,161.57		\$104.81
Sleczkowski	Katy	\$108,095.00	\$108,095.00		
Smith	Susan B	\$102,839.92	\$100,269.92		\$2,570.00
Smith	Maureen	\$103,769.92	\$100,269.92		\$3,500.00
Smith	Shannon	\$27,769.82	\$27,056.33	\$138.49	\$575.00
Smith	Adam	\$95,737.98	\$95,737.98		
Smith	Mandy	\$30,417.12	\$27,810.26		\$2,606.86
Smith	Ashley	\$45,303.02	\$17,477.85		\$27,825.17
Smyth	Rebecca	\$85,962.29	\$83,162.29		\$2,800.00
Spada	Kori	\$64,345.03	\$63,195.53		\$1,149.50

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Sparks	Michael T	\$72,839.76	\$54,964.00	\$11,718.18	\$6,157.58
Springer	Robin	\$73,459.61	\$73,660.22		-\$200.61
St Cyr	Marc	\$70,771.57	\$50,275.20	\$17,878.71	\$2,617.66
St Jules	Maillenkenfa	\$30,435.51	\$27,810.26		\$2,625.25
St. Charles	Jean	\$57,064.39	\$48,113.76	\$8,950.63	
Stack	Caroline	\$38,962.55	\$38,932.55		\$30.00
Stark	Jennifer	\$98,058.43	\$96,888.43		\$1,170.00
Stazinski	John W.	\$62,517.56	\$54,964.00	\$2,965.92	\$4,587.64
Steinberg	Jamie	\$97,398.43	\$96,888.43		\$510.00
Stovell	Thea	\$215,374.79	\$196,263.99		\$19,110.80
Straughn	Adaisha	\$28,723.79	\$27,810.26		\$913.53
Sugrue	Damian	\$40,909.14	\$40,909.14		
Sullivan	Christopher T.	\$68,855.35	\$54,964.00	\$8,193.77	\$5,697.58
Sullivan	Laura	\$125,357.92	\$108,866.92		\$16,491.00
Sullivan	Vicki	\$108,215.93	\$96,888.43		\$11,327.50
Sullivan	Robert G	\$77,912.20	\$75,651.16	\$431.04	\$1,830.00
Sullivan	Kellie	\$81,789.44	\$79,009.44		\$2,780.00
Sullivan	Kristine	\$32,044.21	\$30,739.00		\$1,305.21
Sullivan	Candace	\$28,588.64	\$28,588.64		
Sullivan	Randi	\$33,106.97	\$30,739.00		\$2,367.97
Sweeney	John	\$104,684.90	\$100,584.90		\$4,100.00
Swiderski	Andrew	\$50,274.16	\$40,055.40		\$10,218.76
Sypher-Lopez	Cynthia L	\$126,215.96	\$126,215.96		
Tavares	Matthew	\$71,367.14	\$63,077.14		\$8,290.00
Tavares	Julia	\$68,699.59	\$65,287.46		\$3,412.13
Tavares	Jamie	\$57,793.34	\$57,493.34		\$300.00
Thimas-Dossantos	Amie	\$96,029.97	\$93,509.97		\$2,520.00
Thomas	Stacy	\$104,579.18	\$95,179.18		\$9,400.00
Thompson	Steven W	\$67,977.68	\$60,877.68		\$7,100.00
Tibert	Paula	\$34,994.67	\$33,214.86		\$1,779.81
Tierney	Jacquelyn	\$50,635.36	\$48,859.36		\$1,776.00
Tilden	Maria A	\$57,073.94	\$52,687.04		\$4,386.90
Torres-Lozano	Irza	\$28,649.28	\$24,041.79		\$4,607.49
Tran	Anne	\$31,433.84	\$28,924.34		\$2,509.50
Tran	Angela	\$37,213.81	\$19,685.07		\$17,528.74
Travaline	Jessica	\$35,850.62	\$32,632.29		\$3,218.33
Troiano	Cassandra	\$96,109.97	\$93,509.97		\$2,600.00
Trowers	Daniel	\$41,790.86	\$37,583.37		\$4,207.49
Tyler	Elisabeth	\$64,157.68	\$60,877.68		\$3,280.00

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Vega	Noelle	\$39,399.27	\$38,052.36		\$1,346.91
Venisky	Andrea	\$91,808.40	\$90,888.40		\$920.00
Vicente-Bonilla	Jacqueline	\$44,580.86	\$44,175.86		\$405.00
Vickrey	Sean	\$104,590.97	\$93,509.97		\$11,081.00
Victor	Susan	\$101,277.67	\$98,625.67		\$2,652.00
Vierra	Denise M	\$100,136.19	\$97,756.19		\$2,380.00
Vlieger	Eileen	\$105,078.29	\$99,938.29		\$5,140.00
Walker	Emily	\$100,178.43	\$96,888.43		\$3,290.00
Walsh	Sean	\$134,625.00	\$131,625.00		\$3,000.00
Walsh	Hana	\$101,688.04	\$100,888.04		\$800.00
Walsh	Jennifer	\$77,008.86	\$76,358.86		\$650.00
Ward	Adam	\$52,722.58	\$46,964.16	\$2,181.96	\$3,576.46
Washington	Janice	\$33,769.89	\$30,387.92	\$3,256.97	\$125.00
Wasuk	Sue	\$26,477.45	\$24,712.32		\$1,765.13
Webb	Lauren	\$88,783.70	\$84,533.70		\$4,250.00
Welch	Madison	\$68,821.58	\$63,501.58		\$5,320.00
Weldon	Ida	\$72,003.73	\$68,453.73		\$3,550.00
Whalen	Grace	\$32,662.94	\$22,503.15		\$10,159.79
White	Judy	\$72,973.60	\$72,373.60		\$600.00
Whitney	Elizabeth	\$70,618.20	\$62,668.20		\$7,950.00
Whooley	Tara	\$32,569.91	\$28,362.42		\$4,207.49
Wiederer	Edward	\$96,375.61	\$95,775.61		\$600.00
Wilbur	Christine	\$96,388.65	\$87,383.65		\$9,005.00
Williams	Lindsay	\$48,943.80	\$26,128.58		\$22,815.22
Wilson	Judith A	\$42,813.34	\$42,813.34		
Wilson	Britany	\$25,676.46	\$16,368.75		\$9,307.71
Wilson	Naia	\$132,969.59	\$132,969.59		
Wilson	Joseph	\$78,144.27	\$69,234.27		\$8,910.00
Winans	Shea	\$92,034.95	\$80,439.95		\$11,595.00
Witts	Peter	\$69,594.07	\$68,734.07		\$860.00
Woods	Charles	\$80,849.49	\$75,361.67		\$5,487.82
Worth	Julia	\$99,893.24	\$93,510.24		\$6,383.00
Yankauskas	Cheryle-Ann	\$33,340.13	\$31,546.51	\$338.22	\$1,455.40
Young	Michael P.	\$70,004.17	\$54,964.00	\$10,132.53	\$4,907.64
Zanzerkia	Kaitlyn	\$76,842.08	\$77,300.10		-\$458.02
Zavatsky	Suzanne	\$24,092.28	\$24,092.28		
Zdenek	Stephanie	\$98,998.43	\$96,888.43		\$2,110.00
Zevallos	Fernando	\$30,873.64	\$27,810.26		\$3,063.38

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Ziad	Zina	\$30,829.00	\$30,739.00		\$90.00
Zimble	Erin	\$27,917.10	\$24,293.07		\$3,624.03

TOWN SALARIES

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Abramson	Marc	\$192,594.12	\$109,522.59	\$46,988.44	\$36,083.09
Ahern	Ryan	\$108,600.96	\$86,882.97	\$7,659.98	\$14,058.01
Aldred	Kevin	\$107,548.04	\$81,418.66	\$7,107.58	\$19,021.80
Alvarenga	Carlos	\$31,564.80	\$30,144.00		\$1,420.80
Ander	Gregory	\$77,961.83		\$10,426.02	\$67,535.81
Andrews	Marcus	\$151,434.93	\$112,422.52	\$14,341.73	\$24,670.68
Aufiero	Susan	\$39,451.71	\$38,108.71		\$1,343.00
Auguste	Jems	\$97,417.53	\$69,539.04	\$13,952.46	\$13,926.03
Austrino	Michael	\$201,133.61	\$128,212.17	\$32,325.75	\$40,595.69
Ayers	Mathew	\$135,477.28	\$94,178.08	\$19,286.23	\$22,012.97
Ayers	Stephen	\$161,139.13	\$83,861.76	\$10,492.65	\$66,784.72
Barkhouse	Anne	\$80,854.99	\$78,740.63		\$2,114.36
Batson	Joanne	\$41,102.44	\$36,928.01	\$174.43	\$4,000.00
Beal	Michael	\$155,764.01	\$37,445.40	\$32,141.64	\$86,176.97
Bennett	Melissa	\$56,049.46	\$56,049.46		
Bevis	Cilena	\$35,715.53	\$27,240.66		\$8,474.87
Binnall	Thomas	\$176,350.29	\$113,474.42	\$29,600.36	\$33,275.51
Bouche	Elizabeth	\$72,262.76	\$70,487.15		\$1,775.61
Boudreau	Charles	\$147,474.60	\$101,558.42	\$7,835.84	\$38,080.34
Bowman- Sarkisian	Shannon	\$53,159.34	\$53,159.34		
Brevard-Jackson	Jermal	\$62,713.89	\$33,936.81	\$12,136.65	\$16,640.43
Brewer	Brendan	\$102,852.89	\$86,882.97	\$2,562.55	\$13,407.37
Brewer	Richard	\$187,142.45	\$107,459.76	\$37,371.81	\$42,310.88
Bringardner III	John	\$215,464.32	\$104,778.34	\$8,006.69	\$102,679.29
Brown	Andrew	\$54,420.33	\$50,945.56	\$3,474.77	
Buonpane	Kevin	\$167,258.03	\$86,882.97	\$55,500.83	\$24,874.23
Burton	Vincent	\$168,263.91	\$78,042.43	\$17,171.27	\$73,050.21
Cameron	David M	\$66,863.18	\$64,916.80	\$1,221.38	\$725.00
Cassford	Ronald	\$181,427.69	\$159,383.79		\$22,043.90
Castillo	Patrick	\$91,729.34	\$67,174.31	\$5,475.43	\$19,079.60
Catrambone	Nicholas	\$91,339.27	\$74,765.95	\$4,390.89	\$12,182.43
Chaplin	Jeffrey	\$304,061.90	\$105,415.09	\$50,266.87	\$148,379.94
Chen	Alexander	\$127,614.38	\$91,753.92	\$22,304.00	\$13,556.46

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Cirino	Penny	\$155,523.70	\$129,895.67	\$4,349.33	\$21,278.70
Clark	Trevor	\$107,719.22	\$86,338.25	\$5,283.45	\$16,097.52
Clark	William	\$73,549.84	\$73,549.84		
Cody	Gerard	\$121,954.11	\$121,954.11		
Connor	James	\$193,233.41	\$128,212.17	\$36,929.93	\$28,091.31
Connors	Patrick	\$132,796.74	\$85,772.05	\$22,252.54	\$24,772.15
Connors	Stephen	\$109,654.55	\$86,882.97	\$1,890.89	\$20,880.69
Cook	Kevin	\$68,737.76	\$68,737.76		
Costa	Denise	\$43,204.57	\$43,204.57		
Cox	Jason	\$159,664.90	\$128,155.07	\$13,598.54	\$17,911.29
Crockett	Alfred	\$134,666.27	\$94,178.08	\$19,216.42	\$21,271.77
Cronin	Carol	\$67,615.52	\$64,916.80	\$374.52	\$2,324.20
Crowley	Neil	\$154,222.14	\$108,981.92	\$29,061.10	\$16,179.12
Cruz	Miguel	\$186,330.36	\$74,729.00	\$7,395.07	\$104,206.29
Cupidon Morris	Magda	\$64,582.99	\$64,582.99		
Curran	Robert	\$27,285.96	\$26,265.00		\$1,020.96
Darche	Cheryl	\$67,066.80	\$64,916.80		\$2,150.00
Davis	Paula	\$57,974.40	\$57,249.40		\$725.00
DePina Jr	Alfredo	\$103,643.14	\$73,313.29	\$4,999.80	\$25,330.05
Disharoom	Capree	\$75,204.58	\$73,695.96		\$1,508.62
Donnelly	Kevin	\$144,369.98	\$85,180.14	\$22,117.65	\$37,072.19
Donnelly	Patricia	\$29,197.48	\$29,197.48		
Donovan	Kevin	\$102,047.74	\$9,979.62		\$92,068.12
Donovan	Richard	\$80,099.75	\$6,360.16		\$73,739.59
Donovan	Daniel	\$131,852.19	\$86,882.97	\$28,064.47	\$16,904.75
Duncan	Calvin	\$79,950.33	\$48,872.06	\$2,956.15	\$28,122.12
Dunn	Joseph	\$62,204.62	\$56,340.12		\$5,864.50
Duperval	Vardy	\$202,410.56	\$86,338.25	\$30,235.42	\$85,836.89
Emerson	Robert	\$184,047.63	\$146,234.95	\$7,396.09	\$30,416.59
Espinosa	Jennifer	\$30,010.16	\$30,010.16		
Estremera	Ashlyn	\$62,707.98		\$1,700.57	\$61,007.41
Evans	Thomas	\$102,854.01	\$89,685.03	\$251.17	\$12,917.81
Fedrick	Robert	\$131,936.94	\$93,256.75	\$14,173.16	\$24,507.03
Fidalgo	Alanzo	\$53,158.29	\$33,936.81	\$1,935.49	\$17,285.99
Fisher	Jason	\$207,759.63	\$107,610.03	\$62,179.16	\$37,970.44
Fitzgerald	Matthew	\$67,295.41		\$5,322.32	\$61,973.09
Flaherty	Brian	\$184,062.91	\$89,479.00	\$28,341.87	\$66,242.04
Flanagan	Lori	\$54,496.43	\$54,496.43		
Frazier	Glenn	\$213,864.21	\$99,682.18	\$50,450.22	\$63,731.81

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Frew	Paul	\$146,681.20	\$112,472.18	\$10,657.62	\$23,551.40
Gagnon	Kristen	\$115,218.76	\$82,043.63	\$12,422.89	\$20,752.24
Geary	Daniel	\$106,635.35	\$86,882.97	\$4,027.01	\$15,725.37
Getzen	Greer	\$64,729.20	\$64,729.20		
Gibbs	Patrick	\$125,532.18	\$86,882.97	\$21,672.52	\$16,976.69
Gilbert	Kevin	\$160,169.78	\$92,566.85	\$31,777.00	\$35,825.93
Glassman	Steven	\$100,103.04	\$86,882.97	\$1,532.70	\$11,687.37
Gordon	Joseph	\$130,878.00	\$86,882.97	\$20,276.26	\$23,718.77
Gove	Christopher	\$76,859.56	\$60,296.96	\$5,375.24	\$11,187.36
Gray	Colin	\$105,017.26	\$86,882.97	\$5,690.28	\$12,444.01
Greener	Melissa	\$170,581.59	\$140,610.59	\$10,800.84	\$19,170.16
Griffin	Christine	\$161,800.66	\$161,800.66		
Hall	Jeffrey	\$113,637.41	\$94,178.08	\$9,241.85	\$10,217.48
Hall	Donna	\$74,609.09	\$73,592.21		\$1,016.88
Hamelburg	John	\$201,243.30		\$514.88	\$200,728.42
Hamelburg	Michelle	\$84,124.39	\$73,695.96	\$7,319.04	\$3,109.39
Hayes	Christopher	\$139,727.96	\$94,178.08	\$22,286.56	\$23,263.32
Hayward	James	\$313,163.61	\$142,152.59	\$106,953.62	\$64,057.40
Hoey	Dennis	\$140,598.69	\$79,506.08	\$5,352.16	\$55,740.45
Holland	Tanya	\$63,338.17	\$49,493.94		\$13,844.23
Howard	Brian	\$209,055.77	\$201,707.73		\$7,348.04
Hughes	Richard	\$145,341.41	\$114,684.79	\$8,344.34	\$22,312.28
Hunt	Joshua	\$124,217.50	\$87,334.57	\$8,903.08	\$27,979.85
Isidor	Jonathan	\$103,680.56	\$59,558.86	\$15,922.93	\$28,198.77
Iskra	Anthony	\$154,031.63	\$108,981.92	\$32,776.45	\$12,273.26
Iskra	Robert	\$39,086.51		\$2,039.40	\$37,047.11
Jones	Christopher	\$173,609.79	\$104,426.24	\$32,047.87	\$37,135.68
Jordan	Patric	\$124,753.71	\$86,882.97	\$18,857.09	\$19,013.65
Keeley	Ryan	\$111,489.48	\$86,882.97	\$6,650.14	\$17,956.37
Kelly	Cameron	\$55,865.43	\$46,781.21	\$2,506.87	\$6,577.35
Kourafas	Peter	\$105,912.35	\$86,882.97	\$2,763.69	\$16,265.69
Krakowski	John	\$131,677.00	\$94,178.08	\$22,500.09	\$14,998.83
Kronillis	Kristopher	\$109,624.54	\$86,882.97	\$4,472.24	\$18,269.33
L'Italien	Casey	\$101,318.62	\$6,838.00		\$94,480.62
L'Italien	Marc	\$99,802.53	\$74,206.91	\$6,390.16	\$19,205.46
Labelle	Thomas	\$57,636.89	\$25,678.49		\$31,958.40
Lacerda	Christine	\$65,035.10	\$63,392.69	\$17.41	\$1,625.00
Lafleur	Gregory	\$107,046.68	\$86,882.97	\$1,243.94	\$18,919.77
Lapaglia	Scott	\$143,366.54	\$95,810.09	\$24,568.76	\$22,987.69

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
LaRosee	Elizabeth	\$142,986.04	\$133,831.71		\$9,154.33
Lee	Dennis	\$142,880.18	\$86,882.97	\$34,321.18	\$21,676.03
Legrice	Robert	\$151,517.91	\$111,914.45	\$20,936.47	\$18,666.99
Limage	Sidney	\$102,417.86	\$64,062.72	\$21,276.59	\$17,078.55
Lohan	Eileen	\$38,571.93		\$4,348.20	\$34,223.73
Lucas	Geoffrey	\$171,094.66	\$98,867.08	\$38,859.58	\$33,368.00
Lucey	Richard	\$163,713.63	\$43,126.85	\$3,413.56	\$117,173.22
Lum	Ronald	\$112,843.07	\$110,441.91		\$2,401.16
Macdonald	Tracy	\$65,439.84	\$65,439.84		
Maldonado	Selena	\$41,576.85	\$41,576.85		
Marag	Anthony	\$214,852.03	\$210,652.03		\$4,200.00
Marshall	Shawn	\$111,012.14	\$86,882.97	\$8,318.11	\$15,811.06
Martin	Ann	\$68,737.78	\$68,737.78		
Mazurek	Kalin	\$87,915.09	\$67,712.68	\$2,621.39	\$17,581.02
McCarthy	John	\$140,828.49	\$98,741.66	\$10,564.30	\$31,522.53
McCarthy	Michael	\$178,412.67	\$126,708.68	\$30,156.44	\$21,547.55
McDonald	Kristin	\$84,134.45	\$73,695.93	\$9,338.52	\$1,100.00
McDonald	Allison	\$29,493.00	\$29,493.00		
McDonnell	Kevin	\$102,084.79	\$30,136.50	\$2,180.85	\$69,767.44
McNeil	David	\$58,152.63	\$58,152.63		
Mejia	Jendry	\$70,909.06	\$60,296.96	\$3,513.98	\$7,098.12
Messia	Joseph	\$159,102.03	\$112,472.18	\$24,147.51	\$22,482.34
Miles	Isaiah	\$119,450.10	\$86,882.97	\$22,354.76	\$10,212.37
Monahan	Richard	\$33,124.16	\$32,672.24		\$451.92
Monteforte	Michael	\$124,349.90	\$86,882.97	\$15,067.66	\$22,399.27
Montlouis	Peggy	\$68,812.78	\$68,737.78		\$75.00
Morgan	Douglas	\$251,399.36	\$113,485.27	\$58,185.44	\$79,728.65
Morse	Christine	\$216,354.20	\$120,523.30	\$51,348.07	\$44,482.83
Morse	Stephen	\$225,016.88	\$98,715.56	\$67,226.41	\$59,074.91
Nash	Herbert	\$125,241.25	\$73,733.20	\$2,495.76	\$49,012.29
Nelson	Mary	\$70,762.83	\$67,513.66		\$3,249.17
Nelson	Michael	\$141,476.95	\$112,422.52	\$6,952.83	\$22,101.60
Nguyen	Michelle	\$83,647.11	\$73,695.96	\$3,507.03	\$6,444.12
O'Leary	Arthur	\$178,271.62	\$108,981.92	\$36,941.17	\$32,348.53
O'Neill	Michael	\$184,847.81	\$118,678.08	\$39,442.50	\$26,727.23
O'Neill	Patrick	\$156,888.52	\$86,882.97	\$42,661.64	\$27,343.91
O'Neill	John	\$88,764.69	\$73,693.15	\$3,394.64	\$11,676.90
Oliveras	Natalie	\$26,311.12	\$23,092.80		\$3,218.32
Oviedo-Alicea	Xavier	\$84,273.44	\$60,272.33	\$3,277.91	\$20,723.20

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Palmer	Shawn	\$244,554.10	\$100,863.90	\$69,272.85	\$74,417.35
Pantazelos	Gabriel	\$245,166.52	\$117,404.86	\$50,213.38	\$77,548.28
Parrington Wright	Sharon	\$88,115.81	\$88,115.81		
Pasquantonio	Daniel	\$119,189.42	\$86,882.97	\$14,170.75	\$18,135.70
Patten	Cheri	\$128,761.49	\$86,882.97	\$16,390.96	\$25,487.56
Pellitteri	Christopher	\$115,831.18	\$115,831.18		
Perez-Baczkowski	Elizabeth	\$65,252.66	\$60,288.18		\$4,964.48
Peters	Scott	\$88,162.84	\$67,948.97	\$1,608.05	\$18,605.82
Peterson	Jason	\$86,558.43	\$69,539.04	\$11,348.50	\$5,670.89
Phinney	Anthony	\$102,632.90	\$86,882.97	\$6,152.56	\$9,597.37
Phinney	Teresa	\$56,609.04	\$56,109.04		\$500.00
Pierre-Louis	Abraham	\$115,359.05	\$80,132.48	\$21,732.90	\$13,493.67
Pierre-Louis	Christina	\$60,617.75	\$57,249.40	\$1,368.35	\$2,000.00
Pierre-Louis	Jean	\$84,059.18	\$82,584.18		\$1,475.00
Porter	Nikeala	\$94,509.84	\$74,765.95	\$4,883.87	\$14,860.02
Previti	John	\$106,616.67	\$90,850.26	\$801.35	\$14,965.06
Princiotta	Michael	\$99,931.66	\$89,685.03	\$2,905.12	\$7,341.51
Rennie	Michael	\$182,530.59	\$134,245.87	\$22,669.05	\$25,615.67
Rinehart	Robyn	\$59,073.22	\$58,123.22		\$950.00
Robery	Alexander	\$72,167.86	\$60,296.96	\$4,679.70	\$7,191.20
Rodman	Matthew	\$133,380.19	\$80,936.08	\$27,708.73	\$24,735.38
Rodrigues	Lindo	\$123,768.70	\$66,155.06	\$9,744.12	\$47,869.52
Rosa	Steven	\$125,957.19	\$72,684.05	\$10,405.59	\$42,867.55
Ross Lewis	Elecia	\$73,361.16	\$69,801.96	\$445.74	\$3,113.46
Rull	Joseph	\$91,525.65	\$60,272.33	\$19,967.60	\$11,285.72
Ryan	Kinnon	\$146,425.09	\$111,533.43	\$5,117.28	\$29,774.38
Ryan	John	\$26,541.82	\$26,179.42		\$362.40
Saengsombat	Vincent	\$97,805.10	\$79,348.19	\$7,847.52	\$10,609.39
Santos	Joao	\$109,234.46	\$41,665.31	\$5,593.89	\$61,975.26
Saragian	Raymond	\$71,503.04	\$18,636.32	\$6,911.25	\$45,955.47
Sass	Cheryl	\$99,033.31	\$97,223.33		\$1,809.98
Sass	Justin	\$106,934.59	\$80,132.48	\$9,030.02	\$17,772.09
Seeto	May	\$66,969.35	\$65,095.15	\$624.20	\$1,250.00
Shannon	Patrick	\$108,378.25	\$80,132.48	\$18,653.56	\$9,592.21
Sherman	Scott	\$136,236.03	\$99,393.11	\$12,657.70	\$24,185.22
Shiavone Jr	Robert	\$106,263.57	\$86,882.97	\$3,351.83	\$16,028.77
Singleton	Jonathan	\$120,730.31	\$86,882.97	\$17,417.29	\$16,430.05
Slavinsky	Stephen	\$42,732.86	\$20,974.93		\$21,757.93
Slavinsky	Kevin	\$102,370.42	\$86,882.97	\$5,696.76	\$9,790.69

Last Name	First Name	Gross Pay YTD	Regular Pay YTD	OT Pay YTD	Other Pay YTD
Smith	Janine	\$145,532.36	\$145,344.86		\$187.50
Smolokoff	Robin	\$47,319.70	\$44,079.70		\$3,240.00
Smyth	Paul	\$158,507.30	\$100,578.40	\$8,032.17	\$49,896.73
Solow	Howard	\$75,793.09		\$440.32	\$75,352.77
Speranzo	Dominick	\$18,636.32	\$18,636.32		
Sproules	Christopher	\$141,095.41	\$94,178.08	\$32,094.86	\$14,822.47
Sproules	Timothy	\$119,347.40	\$99,656.39	\$8,738.26	\$10,952.75
Staffier	Craig	\$119,806.47	\$97,141.98	\$5,067.67	\$17,596.82
Stanton	Matthew	\$113,236.62	\$87,640.83	\$3,588.86	\$22,006.93
Sullivan	Keri	\$65,960.18	\$65,260.18		\$700.00
Sullivan	Patrick	\$106,792.86	\$86,882.97	\$3,437.12	\$16,472.77
Sullivan	Pauline	\$71,196.14	\$66,444.96	\$2,676.18	\$2,075.00
Sutherland	James	\$123,137.71	\$81,932.14	\$16,686.28	\$24,519.29
Sutherland	William	\$123,636.06	\$87,017.12	\$27,705.83	\$8,913.11
Teal	Janet	\$87,290.43	\$85,122.19		\$2,168.24
Tracey	Diane	\$78,079.77	\$73,695.96	\$121.47	\$4,262.34
Tran	Duong	\$154,093.67	\$74,215.78	\$4,225.45	\$75,652.44
Tran	Hoai	\$51,095.40	\$50,038.08		\$1,057.32
Tuitt	Michael	\$130,552.81	\$87,847.32	\$17,579.23	\$25,126.26
Tyler	Michelle	\$97,458.00	\$96,408.00		\$1,050.00
Udor	Stanley	\$84,970.52	\$60,272.33	\$6,177.17	\$18,521.02
Walsh	Christopher	\$110,913.90	\$89,685.03	\$4,062.83	\$17,166.04
Watson	Brandon	\$109,701.95	\$80,132.48	\$13,449.23	\$16,120.24
Whynot	Joseph	\$108,262.40	\$80,132.48	\$11,676.66	\$16,453.26
Wiggins-Neal	LaWan	\$57,662.12	\$57,601.72	\$16.36	\$44.04
Witherspoon	Cheryl	\$67,583.10	\$66,168.22		\$1,414.88
Young	Kerry	\$100,687.85	\$86,455.03	\$721.69	\$13,511.13
Young	Julie	\$123,049.86	\$55,593.77	\$17,823.12	\$49,632.97
Zaiter	Daniel	\$177,775.06	\$126,450.97	\$16,828.81	\$34,495.28

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Animal Control	805-3418
Board of Assessors	961-0906
Board of Health	961-0924
Community Programs/ Veterans / Elderly Services	961-0930
Rink	961-0938
Conservation	961-1519
Dept. of Public Works	961-0940
Sewer Division	961-0941
Water Division	961-0942
Highway Division	961-0943
Engineering Division	961-0950
Fire Department	963-3131
Human Resources & Benefits	961-0916
Inspectional Services/Wire Insp.	961-0921
Plumbing Inspector	961-0920
Police Department	963-1212
Skating Rink	961-0938
Stetson Hall	652-4920
Superintendent of Schools	961-6200
Town Accountant	961-0904
Town Clerk/Registrar	961-0901
Town Collector / Treasurer	961-0913
Town Council	961-0918
Town Manager	961-0911
Town Planner	961-0936
Turner Free Library	961-0932

EMERGENCY

Police

Fire

Municipal Ambulance

DIAL 911