



Town of Randolph

Town Hall
41 South Main Street
Randolph, MA 02368

Meeting Minutes

Town Council

Monday, May 23, 2016

7:00 PM

Chapin Hall
Town Hall, 2nd Floor

Call to Order - Roll Call - Pledge of Allegiance

Councilor Adams called the meeting to order. Councilor Alexopoulos led the Pledge of Allegiance.

Present: - 8 Council Member Paul J. Meoni, Council President Jason R. Adams, Council Member William Alexopoulos, Council Member James F. Burgess Jr., Council Member Paul K. Fernandes, Council Vice President Kenrick W. Clifton, Council Member Arthur G. Goldstein, Council Member Edward Gilbert

Absent: - 1 Council Member Andrew Azer

Moment of Silent Prayer

Announcement from Council President

Received a letter from the High School about the 2016 Spring Concert and Art Show taking place this Wednesday, May 25th @ 6:30 p.m. in the HS Auditorium.

American Red Cross letter stating that they will be installing photo electric smoke alarms and free carbon monoxide detectors on 6/11/16. Single family built before 1975 can call Randolph Council on Aging.

Motions, Orders, and Resolutions

None

Public Comments

Kristen Pellerin (runs programs @ Powers Farm) and Loren Mattson (runs the Main Street market) - reminding residents that Powers farm is a very special and active place all summer long. Main Street Farmers Market runs every Wednesday from 6/15 to 9/21 from 3pm to 7pm. At least 12 vendors each week with multiple fruits and vegetable vendors. On 6/27 free Powers Farm programs will be starting, 2nd year, offer great activities for all ages. Guided trail walk, yoga and much more. Kayak and canoe rentals available 6 days all summer. Councilor Adams - Thank you for coming before us. Love the work you do. Councilor Gilbert - Do you have your vendors books to the max? I do, have about 18 vendors this year. So if anyone new wants to get involved? We have space for them. Any

information on activities @ Powers Farm can be found on the Randolph Recreation website.

Ida Gordon - Would like to make a comment about school committee, budget - not sure if right time. Councilor Adams - you can speak now but we will be having the budget meeting. I will wait.

Town Manager's Report

Town Manager Murphy:

- 1) Would like to thank our departed town accountant Bethany Moseley. Was an important part of the team, outstanding job assisting with the budget, was a valuable member of the team and will be missed.
- 2) Main Street Market hours extended. Starts 6/15, 3:00 to 7:00, great location and encourage people to stop by.
- 3) That time of year for mosquito spraying. Norfolk County Mosquito will start spraying 5/31 to 9/29. All information on the Randolph web page.
- 4) Garden Club annual plant sale on the 28th at the Town Hall.

Councilor Goldstein - On the Memorial Day celebration we are usually in front of the police station. I do not think that particular piece is being done because of the construction.

Councilor Gilbert - Brief update on the North Randolph fire station. Vertex and Brian Howard working with contractor to get through some unintended issues that were encountered with the site work. Vertex is making sure all of the issues are being taken care off. Steel will be delivered to the site in the next few weeks, vertical construction in June. Completion date of October 2016. Is their plan to have construction workers on the site 6 days a week to catch up? Yes, they made certain commitments.

Councilor Fernandes - Have you taken any action of putting visuals in Town Hall showing all the construction around town? Yes, putting together picture boards and talking about the appropriate locations for them.

Councilor Goldstein to Attorney Griffin - Status on our unaccepted streets? Town Engineer has been working with myself and town planner to put together map of all the streets in town that have not been accepted but that he would recommend become accepted streets. Some streets are private ways and the DPW thinks they should stay that way. Created a large map, marked the streets, working on a portion of town at a time and will be brought in front of the council for consideration.

Old Business

Order 2016-05 FY17 Capital Improvement Plan

Attachments: [Capital Plan 2017 FY Update](#)

Attorney Griffin - Read the notice that was posted in the May 12, 2016 Patriot Ledger.

Councilor Goldstein - Move to accept the request. Seconded by Councilor Gilbert. Finance committee met on May 18th and Mr. Howard presented the information on the council order.

Public Hearing Public Comments:

Mr. Joseph Burke - \$50k turnout gear? Doesn't that come out of the ambulance reserve fund? Councilor Adams - no. Since When? Mr. Howard - at least 10 years, new hires and repairs it comes out of the budget. Two years ago we funded the first half and this year we are funding the second half.

Councilor Adams - The motion is to move to accept the request. Vote 8 - 0 - 0.

accepted

Aye: 8 - Meoni, Adams, Alexopoulos, Burgess, Fernandes, Clifton, Goldstein and Gilbert

Order 2016-06 Approval of Borrowing, Appropriation and Construction of Randolph Intergenerational Community Center

Attachments: [RICC Presentation with text](#)

[Randolph Community Center Project Budget 4 29 16](#)

[Appropriation request- Intergenerational Community Center](#)

If it's okay with the rest of the council, I would also like to take Order 2016-006 out of order. Seeing no objections, I defer to Mr. Murphy.

Town Manager Murphy - The town has long talked about bringing a community center, youth center, senior center to the residents of Randolph. Had dozen of community meetings with hundreds of residents over the years. From all interests, ages, walks of life. Plan represents what a community center can do. Met with the finance committee last week, talked about debt schedules not just associated with community center project but fire department, police station, library - very exciting times, want to make

sure we are not biting off more than we can chew. Bonding numbers are very straight forward, numbers we can handle well within the prop 2 1/2 limits. The challenge of issuing the debt is one piece of it, real challenge is running a first class, top notch, grade a community center.

Attorney Griffin - Read the notice that was posted in the May 12, 2016 Patriot Ledger.

Town Manager Murphy - Want to recognize all the people in the community who have turned out for this and Town Planner Michelle Tyler who has been the shepherd of this project and given countless nights and weekend along with Marc Craig.

Public Hearing Comment:

Andrea Nixon - parent and school committee member. Collected signatures outside of Shaw's years ago to support this project. Was part of a center when a teenager and center gave support, made friends for life, strong support given by a center in a critical time in a persons life. Urge you to vote for this center, will do amazing things for this community.

Ramone Cacardo, his sister Darien and his Dad - lived in Randolph 11 years, feel like we have to get outside of community because there is not much going on. Said it before, need something here, youth need something to dedicate their life too. Make a pleasure to all of us and grant the opportunity.

Ronald Jackson, resident 25 years, educator for 35 years, former member of recreation board - President of Randolph Youth Basketball Association, been involved in the community, support the young people, embrace their future, place for them to go. Viable place for young people to go and learn. Without this type in my background I might not have been able to go where I have gone. Center would be a great opportunity.

Rochelle Gentry, 22 Gloria Road - here to support the community center. Very excited for this moment, so much change with the renovation to police station, library. Safe town, great people, very diverse but not too much to offer. Building a center to have people come together, work together, enable us to grow and motivate not only young people but seniors to work together and understand each other better. Very excited, very proud of what is happening in Randolph right now.

Loren Mattson, work with the pool, recreation and school department - great opportunity for the community. In school department a lot of kids seem lost, they want to feel a part of something. Community center will

bring kids and the whole community together.

Tamra Borsky, teacher at RHS - coming as an outsider, live in Sharon. Community center would draw a community together, an investment in the community. Schools don't have the stability anymore, the community center could be that place. Seniors or families to support the young people, be role models, influence them. The amount of money is scary but the benefit would be great.

Paula Wood, 21 Delorey Drive - raised children in Randolph, now adults. When they were young not alot for them to do, found ways but limited youth activities. Seniors today do not need one room to do arts and crafts, very active, vibrant group. Current senior center overcrowded, was good when started but having a place with more facilities and opportunities will have a lot more value.

Don Laliberte - Tried to get a community center together 15 to 20 years ago. In favor of a community center but not in favor now. Need to rebuild the schools back where they were at one time, high school built for 2,000 kids have 700. Step back and get kids and their parents back to the school system, rebuild our schools, it's broken, then move forward with a community center. I hope you vote the right way.

Council Comments:

Councilor Burgess - Move to raise and appropriate. Seconded by Councilor Gilbert.

Councilor Fernandes - In favor as people well know. Some of the history applies here when people say we need to think about this twice. Have thought about this dozen of times. In April 1999 town meeting created the master plan committee, completed in 2000 referenced a lot of things we are talking about here today. Recreation center, youth center, integrated recreation center. Since then we have done a lot of things for the town, bike trails, soccer field, etc. If goes through we would have the community center in December 2017, almost 20 years, it's taken that long to do this. Have gone though the details over and over, confirmed, argued, debated, financial figures make sense, nothing in this that we can see to fall apart. Very strongly in favor.

Councilor Meoni - Have to concur with what has been said this evening, been here 28 years and has changed alot, very different place. People still go elsewhere for other aspects of their lives, how can we get people to stay in Randolph, engaged in the community, this is the perfect vehicle. Most amazing feather on the cap for our community to have built by December

2017. We are willing to take the risk, to do that borrowing to get this to happen now and not sent for a future vote.

Councilor Goldstein - Take my hat off to Don Laliberte, he is a voice in the wilderness. In favor of the community center but not in favor of the financing. That \$11M will cost us \$20M to pay back. The debt service on that is between \$700k and \$800k a year and you add \$300k or \$400k before grants, a gross of \$1.2M. Appreciate the master plan spoke to a community center but it did not speak to a level 4 school district. More a feather in our cap if our schools become level 2 and level 1 schools and think the priorities should be on the school. Community center would add to the town but don't think now is the time, I will abstain from the vote. Approve of a community center but not of the financing.

Councilor Alexopoulos - Past several years have invested a lot of money in our community, Powers Farm, downtown lighting, football field, playgrounds, soccer field. Done a lot of good things for the town. It's an opportunity to grow our town, make an investment of our future with our children and senior citizens and to show other communities what Randolph is made off. Get them engaged in the town, bring new residents to the community. In favor of this project. Lot of money but no different than when we buy a home, the first couple of years its tough but we all have will and find a way to do it.

Councilor Burgess - People have said that the town has changed. I am born and raised, family goes back over 100 years and I have seen the change. Understand about the school district, education comes in many forms and our job here is to look at the ability for us to educate our young, middle aged and those that are older than that. We can educate each other by our different experiences, our different cultures. Opportunity that we should not pass up. A way that a neighbor gets to talk to a parent that has a kid in the school system, maybe that is the conversation that gets them to enroll or stay in the Middle School. Opportunity for us to do something positive and been doing many, many positive things. Rochelle Gentry, I am unbelievably proud of you, the commitment you have shown to this project is incredible and as a person who loves our community, I can see the love you have for the town of Randolph. My vote tonight is for you because I am so proud of you.

Councilor Gilbert - Don't believe anyone up here is against the community center. I was born in Randolph, 59 years, activities growing up. I keep hearing there is nothing to do. I coached baseball and hockey. There is a lot going on if it interests you. I share some of Mr. Goldsteins trepidation. I will vote for this and support this but hope going forward all the young people that came up here and said there is nothing to do next time you

come up and tell us all the great things you have done. We want to make sure people are using, taking advantage of it. Centrally located, lots of opportunity to use. Want to make sure that the target audience we are going after goes and takes advantage of this building. Believe it would be the cherry on the ice cream for the town. Tremendous asset and when complete I hope they are lining up on the street banging on the door.

Councilor Clifton - Defining moment in our community and important we make the right decisions. Should the council decide to approve it will be a total team effort by the community. Ms. Tyler being led by Mr. Murphy have been exceptional, as have private citizens who went way beyond their normal duties and when times were looking not to good for the community center, came forward and were extremely successful. Andrea Nixon, stood tall and came forward, advocated effectively. Rochelle Gentry, been like a one person wrecking machine. Created her own exhibits, attended several fairs and promoted this initiative, inspired a lot of the youth. The seniors have been very effective, persuasive in their presentation in favor of this. Concerns about financing - been assured by our Town Manager, who is one of the most effective town managers in the Commonwealth, we are not blindly rubber stamping anything. To echo the sentiments of my colleague on my far right, I think it is important if this is passed and built that it is properly maintained and effectively used.

Councilor Burgess - call the question.

Councilor Adams - just for clarification of the audience, this requires a 2/3 vote of the council as is required under bonding. Roll call vote. Vote 7 - 0 - 1 (Goldstein abstaining).

approved

Aye: 7 - Meoni, Adams, Alexopoulos, Burgess, Fernandes, Clifton and Gilbert

Abstain: 1 - Goldstein

Order 2016-07 FY17 Municipal Operating Budget - Vote

Attachments: [FY17 Budget Presenttation](#)
[FY17 Budget support documents](#)
[2016-07 FY17 Budget \(amend\)](#)

Attorney Griffin - Read the notice that was posted in the May 12, 2016 Patriot Ledger.

Councilor Goldstein -The numbers on the budget request are not the numbers read off the sheet. Budget request gross is almost \$86M. Town Manager Murphy - Think the ad is accurate.

Councilor Goldstein - Budget was submitted to Fincom, Town Manager Murphy made a presentation, after some discussion it was voted to recommend approval with changing the new fire engine lease payment from budget to debt services with no changes to the budget number request.

Town Manager Murphy - By way of process and hope to accomplish, the understanding that we reached is that there was a reclassification of the fire engine from budget into the debt services budget as Mr. Goldstein proposed. Pending council action at this meeting and the public hearing, I will then take the work of the council and the subcommittee and create the final order which breaks down the budget and then submit it for your approval the first meeting in June.

Attorney Griffin - I recommend that you have the public hearing this evening since it was advertised and not act until the next meeting. If it is opened tonight and continued, I do not need to readvertise it.

Public Hearing Public Comments:

Ida Gordon, Chair of the School Committee - Here tonight to update you with some of the things school has been working on. The budget for the school is a work in process, at times we need to add or adjust. Superintendent and his team have spent numerous hours to get the budget to improve the education of all children. Have had several meetings, explained key items in the budget. Increasing transportation for middle school students. Being moved to a new district plan which will get us closer to leaving level 4 - high school is 2, elementary is 3. Have had many challenges about what the reduction will look like, staff, class sizes, etc. there are excess in some areas that will be shifted. I am confident in the job that the superintendent is doing and trust what is being done will continuing moving us forward. School committee will support the schools to get them to level 2 and then level 1.

Mr. Joseph Burke - The \$1.3M for busing? Ms. Gordon - Transportation is included in that.

Councilor Goldstein - Move to consider at our next meeting. Councilor Adams - June 13th. Seconded by Councilor Gilbert. Vote 8 - 0 - 0.

Order 2016-08 Blue Hills Regional Technical School District MSBA Feasibility and Design Study

Attachments: [blue hills msba 2](#)
[2016-08- Blue Hills MSBA Study](#)
[MSBA SOI](#)
[BHR - Final Master Report](#)

Stephen Moore, Assistant Superintendent for Business and Personnel at Blue Hills Regional and MaryBeth Nearen, Randolph representative to Blue Hills.

Councilor Adams - Received your information last meeting and invited you here tonight.

Mr. Moore - On behalf of the superintendent, (unable to attend, Norwood town meeting) thank you for inviting us. In March, MSBA invited Blue Hills into their program for business repairs. Not looking to expand, just taking a 50 year old building showing age and making it look new. No additional money for expanding programs, restoring a 50 year old facility. School committee appropriated money per MSBA for a feasibility study, first portion of the MSBA project. Hire a design firm, conduct report, tell us what needs to be done. Asked to do it in less than 3 months. Committee appropriate \$1M. Three options, 1) vote for the increase, 2) take no action or 3) vote down/reject. Majority of the communities the notice came after town meetings. Only Randolph and Braintree have this form of government. Here tonight to provide that additional information and take back whatever you decide.

Councilor Goldstein - If those other communities do not act within the 45 days of the letter is it in the affirmative? Yes in the affirmative.

Councilor Goldstein - Move no action. Seconded by Councilor Gilbert.

Councilor Burgess - This is a resource, asset that we have vested interest in retaining. What is the product of tonight's vote? It's a feasibility study - what does Blue Hills need in terms of repairs and what is it going to cost to do that. You have a blueprint for the campus and next year you will have an operational budget and capital budget for us? There is two phases, the district would have to borrow, would have to come back and need 2/3 of our member towns for the borrowing but the real meat on the bone what does that borrowing do to your assessment which comes through your assessment budget. Goal is to make as small as possible. May use the stabilization fund that was established. Is the stabilization fund capped? Not capped but where the money would go and where it would be used.

Councilor Gilbert - What is the timeline if approved? Construction will be part of the feasibility study, how we can keep it running while renovating. In process of hiring a project manager. That is the money we are

appropriating now, any not used will be returned to E&D and then returned back to the town. How long will it take? Feasibility study - 6 to 7 months, for design - 6 to 7 months and a year for construction.

Councilor Meoni - Agree with Mr. Burgess that this is an asset for our community, understand you do not know everything, but you and your staff are in building, you work there, you run the program, you must have some idea what needs fixing and not only that does Blue Hills not offer things that you could offer? Wouldn't want to see just a quick little fixer upper, does the Blue Hills have a plan/vision of education that goes on there and is there anything that is currently not being offered that is not in the plan? Aware of the changing needs of the students, there will be an education review as part of this study. Recognize that we are able to get one bite of the apple with MSBA, going to have to answer some of those questions. Glad to hear that. Want to make sure the money you are spending is being spent the best possible way for our students.

Councilor Fernandes - So what is the motion on the floor? Councilor Adams - to take no action. Vote 5 - 3 - 0 (Burgess, Meoni and Clifton in the negative).

Councilor Burgess - For the record, voting in the negative because I believe we should take an affirmative vote as Councilor Meoni said.

Town Accountant/Finance Director

Councilor Adams - myself, Councilor Clifton and Councilor Goldstein went through the resumes submitted, 25 to 30, have not met. Councilor Goldstein - We may interview a few, if they do not meet criteria, may readvertise the position.

New Business

Council Order 2016-010 FY'17 Randolph Community Preservation Programs

Attachments: [CPC FY 17 Report](#)
[2016-10 FY 17 CPC Budget](#)

Brian Howard presented FY17 Community Report to the council. Recommending for approval:

1) Playground upgrades - CP funds have been used for Splash Pad,

Young, Lyons and Donovan school playgrounds. Some almost 10 years old; opportunity to upgrade and rehab the playgrounds, in good shape but want to make sure in ADA compliance. Assess each playground, mulch, repair broken components.

2) Powers Farm - Project that CP recommended a number of years ago, council supported the effort, beautiful facility for all residents to enjoy. Boating/kayaking a huge success. Need hydro raking, will make the pond healthier, increase water habitat. Tremendous success visually and better for the wildlife and use of the pond.

3) North Randolph Fire Station - Opportunity to showcase the project, preserve green space, keep area attractive. Tearing down fire station at the completion will be done by the DPW, certain equipment will need to be rented. Good opportunity to create green space in the area. Tremendous asset. Councilor Adams - It says park in the beginning. Funds will not be used for memorial, park area, that would be brought up at a later date.

4) Community Center - Outdoor activities; donation from Friends of the Seniors and Good Brothers that offsets this project - 2 bocce and 2 shuffleboard, 2 each - they want to promote team playing and tournaments. Will also have 4 outdoor chess gaming tables.

5) Time Capsule Market - Ceremony a few years back, over at Stetson Hall. 2011 time capsule buried, marker would tell people it's there and when the capsule needs to be opened.

6) Historic Commission - Back of Stetson Hall, sign falling apart, broken, rotted wood. Mark the history of the area. Marker at Depot and Warren at the train track and the island at the memorial monument.

7) Town Planner - Does a lot of work for CPC committee, 1/3 of the salary.

8) Bond Payment - \$2.2M bond payment left on Power Farms - this years payment.

CPC balance after these votes would be \$451k. Does not include McNeil property, if not passed tonight money would be put back in.

Councilor Goldstein - Move to accept the recommendation of the CPC.
Brian Howard - Can't vote it tonight because of advertising, have to continue to the next meeting.

Councilor Adams - Under the bond payment, last sentence "ten year payoff...", is the ten year payoff right now or are we in the midst of the ten

years? We are in the midst of the ten years.

Councilor Burgess - When historical places the marker at Reed and North Main it should be to the left so not to interfere with the hole in the ground for the tree.

Council Order 2016-011 Transfer of Unexpended Amounts from Previous Capital Projects - Vote

Attachments: [2016-11 Transfer Of Unexpended Amounts From Previous Capit](#)

Presented by Town Manager Murphy - Item we are hoping to have referred out, reconciliation of outstanding bond authorizations from the past. Would like this order and the 5 transfers involved be moved to Finance Committee.

Councilor Burgess - So moved. Seconded by Councilor Fernandes. Vote 8 - 0 - 0

Council Order 2016-012 Approval of Purchase of Property located at 584 North Main Street - Parcel A and appropriation of \$125,000 for such purchase

Vote to approve the purchase of land located at 584 North Main Street, Parcel A as part of the Powers Farm project

Attachments: [2016-12 Purchase of 584 North Main Street](#)
[584 North Main Plan](#)

Presented by Town Manager Murphy - Powers Farm victim of it's own success. Have had a number of town wide events and large gatherings, parking at front not always enough to accommodate, looked at parcels, talked to property owners. Reached an agreement with owners at 584 North Main with land behind the house. Request that this also be referred.

Councilor Burgess - So moved for discussion. Seconded by Councilor Gilbert. Councilor Goldstein - As a reminder the funding has already been approved by the CPC, the borrowing would not come from council, come from CPC funds. Vote 8 - 0 - 0.

Council Order 2016-013 Transfer of Funds from Avalon Mitigation Account

to Recreation Revolving Account - Vote

Attachments: [2016-13 Transfer of Funds from Avalon to Rec Revolving](#)

Presented by Town Manager Murphy - 6 years ago moved the Recreation Revolving Account out of the budget, have been working with the recreation department accounting office to chart the progress of the account, confident FY16 will produce a surplus in the revolving account. Request that it be referred to Finance Committee.

Councilor Burgess - So moved. Seconded by Councilor Gilbert.

Councilor Fernandes - \$175k, is that the total or is there a balance left over? The proposal tonight is to transfer \$175k of the \$195k from the Avalon Mitigation Account into the Recreation Revolving Account. At year end it should bring the account into the positive and get us back to even.

Vote 8 - 0 - 0.

Correspondence

Received a letter from Eversource following up on their vegetation management plan. Councilor Burgess - Conservation Commission took it up at their last meeting, the removal of vegetation by herbicide, spraying or cut and trim along the right of way in the commuter rail area. We approved their plan, most are cut and trim, 3 small areas are limited spray zones, Concom on top of it.

Correspondence

Committee Reports

Library

Councilor Gilbert - Had a meeting last week in the Library, they are really moving along, sheet rock up, lot of work going on, based on projections they are ahead of schedule. Moving right along, impressed, good work. Councilor Burgess - did a walk through with Megan, coming along. Councilor Goldstein - Is it possible to keep the auxiliary library open? No, not with the rent.

School Committee

Councilor Clifton - Since the Town Council met the school committee has met twice, several budget subcommittee meetings. Bring to attention a couple of issues: 1) Mentoring program with Bridgewater State University and our elementary and middle schools. Two weeks ago the mentors

came to the school committee meeting, found them to be very poised, articulate young men who appear to know where they are going; been assured that this program is being extended so that more students can be extended. 2) The budget was approved. 3) Last Saturday morning Parent Academy fair held at the Middle School. Great concept, basically brought parents together to learn about extremely important issues. Workshops in various classrooms, would have liked to have seen more parents take advantage of these unique opportunities. Will become an annual event, information will be on the RPS website. Excellent job, wish to commend Superintendent Anderson and Assistant Superintendent Fernandes for this initiative.

Council Order 2016-003 Redevelopment Authority

Attachments: [2016-003A Redevelopment Authority](#)
[2016-003B Redevelopment Authority](#)
[3-21-2016 Memo -Redevelopment Authority](#)

Councilor Adams - Order 2016-003 was forwarded off to Economic Development.

Councilor Meoni - Subcommittee met on May 18th with Mr. Murphy and Ms. Griffin for further information about redevelopment authorities. At this point we are still gathering information so we can make a more informed decision. So we will be having a second meeting. Councilor Fernandes - I saw something on someones desk and wondering if we can get a copy of that. Yes, we can get a copy to everyone.

Council Clerk - interview of applicant(s) for the Council Clerk position and possible vote to hire

Councilor Adams - I would like us to take out of order our interview for the Town Clerk position. Councilor Goldstein - So moved. Councilor Adams - No objections, please come forward.

Councilor Goldstein - As a committee of 1 I went through the process we had advertised for a clerk for the council. Went through resumes and did come across the resume of Mrs. Debra A. Ward, who is a long time Randolph resident. I had the interview, impressed with her credentials, background - pleased to recommend her to the council to be considered. Councilor Gilbert - Seconded for discussion.

Councilor Adams - Would you like say a few words Ms. Ward? Ms. Ward - Lifelong Randolph resident, was at my position for 23 years and was able

to retire in 2014. Currently work part-time but have always wanted to work for the town.

Councilor Clifton - Congratulate you on very impressive resume. Aware that our town value is diversity and inclusion. What do you see as the most challenging aspect of a diverse working environment? Worked in a diverse environment and did not run into any issues. I think every issue you take as it comes. Councilor Clifton - if you ran into an issue what steps would you take? It depends on the issue, do I go to one of the board members, or somewhere else. I think it would depend on the issue.

Councilor Fernandes - Give us a brief description of your work history, what applies to this job. Have over 30 years experience in an office, 23 years at a financial firm in HR/Legal, dealing with all levels of people from top to bottom. What I learned in there I can bring to the town, new ideas, different things. Councilor Fernandes - Do you understand that you will be working for the council? Yes.

Councilor Adams - Do you think you will be able to work for 9 different bosses? I worked for one attorney so I am thinking 9 bosses would be easier.

Councilor Gilbert - Thank you for coming and applying, nice to see someone who has spent their life in Randolph come forward and take advantage of a position when it becomes available.

Councilor Goldstein - Move to go forward with the employment to hire.
Councilor Burgess - Point of clarification, have the hours and parameter been discussed with you? Yes. Seconded by Councilor Gilbert. Vote 8 - 0 - 0

Council Comments

Councilor Meoni - Would like to congratulate RHS seniors, last week of class, final exams and next week is graduation. Wishing them much success.

Councilor Clifton - Frequent visitor to the athletic field and concerned a lot of rules and regulations are being violated. Was there and 5 bicycles were on the track, picked up atleast a dozen water bottles. Would like to see more attention given to ensure that property is being maintained. Councilor Burgess - Whatever happened to the committee that was suppose to get together? Heard about it two years ago, something needs to be done. Councilor Burgess - Suggestion previous about a key card and you need a pass. Some ownership. Councilor Gilbert - I agree. I reported a few times

that the elevator was being used by kids because the door was open. Think there is a policing problem; school, us? Should be locked and secured at the end of the day/event.

Councilor Goldstein - Another great asset we are a victim of our success is the dog park. Lot of non residents. I will be doing some research and possibly doing access passes to go in and if someone is there beyond 7pm at night can track, generate more funds for the dog park.

Councilor Gilbert - Bad weekend for law enforcement. I think the public needs to step back and appreciate the job being done out there. Keep in mind that it's their job to police and patrol and make sure the community is safe for all.

Councilor Adams - Memorial Day services at 8am in front of Town Hall, Sunday mass at St. Mary's. We have a need for executive session.

Executive Session - The Town Council may vote to go into executive session pursuant to M.G.L. ch. 30A, section 21(a)(3) relative to potential litigation strategy. M.G.L. ch. 30A, section 21(a)(3) permits a public body to go into executive session to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

Attorney Griffin read the Executive Session notice.

Roll Call vote: Adams - yes, Alexopolous - yes, Burgess - yes, Clifton - yes, Fernandes - yes, Gilbert - yes, Goldstein - yes and Meoni - yes.

Councilor Adams - We will not be returning to regular session.

Adjournment